

California Master Plan for Aging

Equity Advisory Committee on Aging & Disability (EACAD)

June 5, 2025

10:00 a.m. – 12:00 p.m.



Welcome & Meeting Logistics



Carroll De Andreis

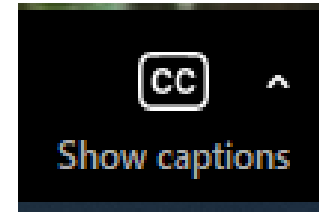
Manager, MPA Stakeholder Engagement

California Department of Aging

Meeting Accessibility



- **American Sign Language (ASL)** interpreting is provided.
- **Closed captioning** is available during this meeting.
- To initiate closed captioning (cc):
 1. Click the CC icon on the Zoom toolbar.
 2. Click "Show captions" to display spoken meeting content as text.
 3. Click "View full transcript" to review previous caption text.
- If the CC icon does not appear on your toolbar, select "More," then select "Captions" and begin at Step 1 above.



Meeting Logistics



- Meeting slides, transcript, and recording will be posted to the [CalHHS MPA - EACAD Meeting](#) webpage.
- Committee Members: Update your name display in Zoom by right clicking the upper right corner of your video and selecting “rename”.

Virtual Meeting Operations



- The chat function is only enabled for Committee Members, California Department of Aging (CDA) and state staff, and invited guests to share meeting-related resources and information. The public will be able to view content shared in the chat during the meeting.
- The chat and the Question/Answer functions are not enabled for comments and questions from public attendees.
- We invite the public to provide comments. Please hold comments until the end of the meeting during the designated Public Comment period.
- Additional public comments and questions can be directed to Engage@aging.ca.gov.

Public Comment



Attendees joining by **phone**, press *9 on your dial pad to join line. The moderator will announce the last 4 digits of your phone number and will unmute your line.



Attendees joining by **webinar (Zoom)**, click the raise hand button to join line. The moderator will announce your name or your last 4 digits of your phone number and will unmute your line.

Note: Public commentators will have 2 minutes.

For additional public comment, email Engage@aging.ca.gov.

Committee Purpose



The purpose of the Equity Advisory Committee on Aging and Disability (EACAD) is to advise the Administration on the implementation of the Master Plan for Aging (MPA). The California Department of Aging is the principal state partner in the MPA.

EACAD Members 2025

Cheryl Brown, Commissioner &
Former Assembly Member

Betsy Butler, Advocate

Denny Chan, Justice in Aging

Le Ondra Clark Harvey, CA Council of Community
Behavioral Health Agencies

Vincent Crisostomo, San Francisco AIDS Foundation

Michelle Fonseca, Mental Health Clinician

Lynn Fritz, Licensed Marriage Family Therapist

Ephraim Getahun, Advocate



EACAD Members 2025 (cont.)



Sherri (Kiara) Harris-Pruitt, Sistahs Aging with Grace & Elegance

David “Jax” Kelly, Aging and HIV Institute

Marielle Kriesel, California Foundation for Independent Living Centers (CFILC)

Marty Lynch, LifeLong Medical (ret.)

Dani Soto, Openhouse LGBTQ+ Senior Center

Julia Yarbough, Keeping it REAL Caregiving

Land Acknowledgement



Lynn Fritz

Licensed Marriage and Family Therapist

EACAD Member

Welcome



Sarah Steenhausen

*Deputy Director, Division of Policy, Research, and Engagement
California Department of Aging*

Agenda Review



Yia Xiong

Equity Specialist

California Department of Aging

Meeting Agenda



- 10:00 a.m.** | Welcome & Meeting Logistics & Land Acknowledgement
- 10:10 a.m.** | Opening Remarks & Agenda Review
- 10:25 a.m.** | Aging & Disability Lived Experience Advisory Board (AD-LEAB):
Progress & Next Steps
- 11:05 a.m.** | EACAD Open Discussion
- 11:40 a.m.** | Public Comment
- 11:50 a.m.** | Closing Remarks/Next Steps
- 12:00 p.m.** | Adjourn

Aging and Disability Lived Experience Advisory Board (AD-LEAB) Update



Yia Xiong

Equity Specialist

California Department of Aging

Maya Thornell-Sandifor

Principal Investigator

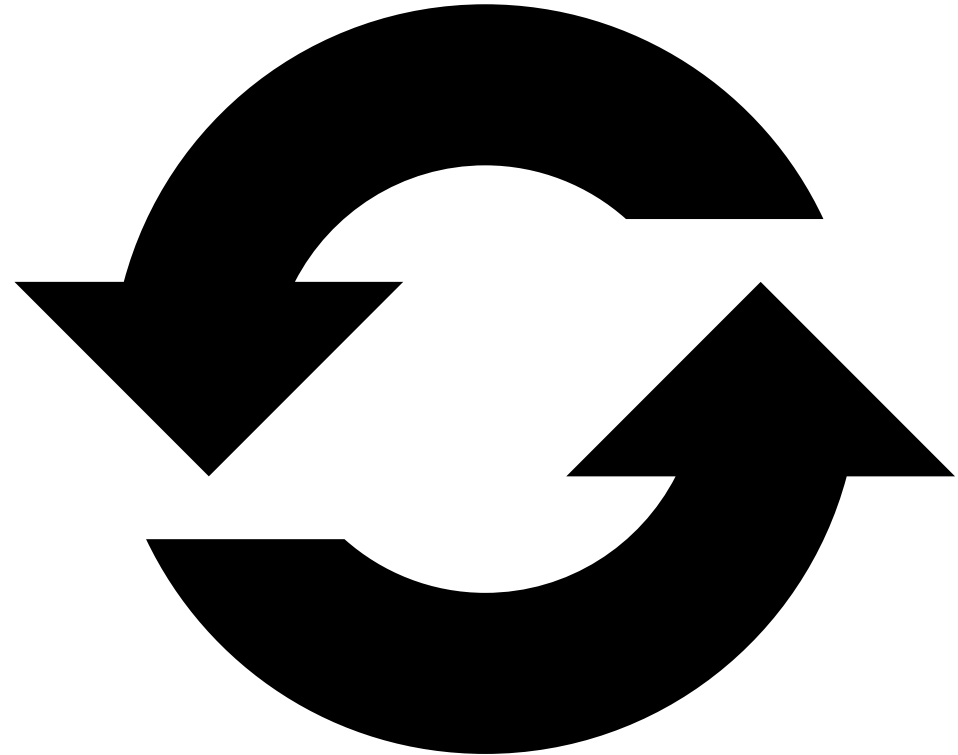
Mandala Change Group

Jax Kelly

Aging and HIV Institute

EACAD Member

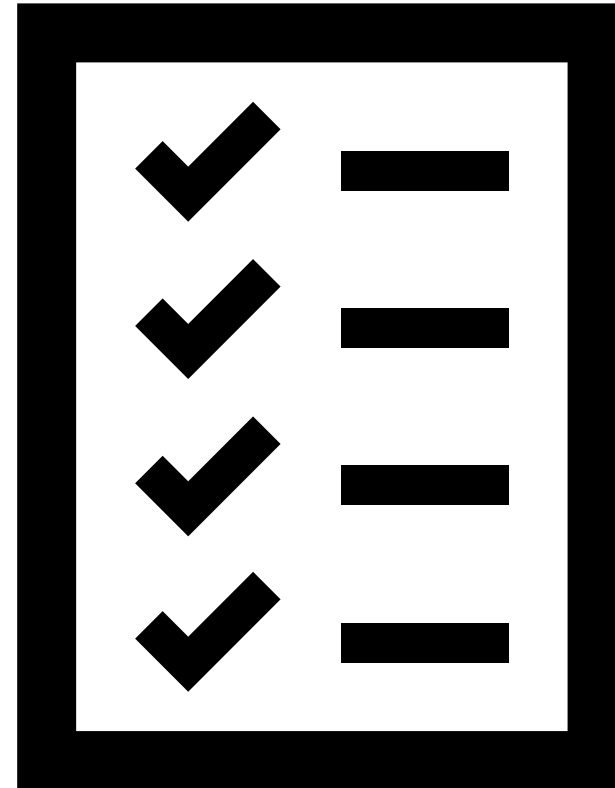
- AD-LEAB Recap
- Recruitment Process
- EACAD Perspective



AD-LEAB Recap



- Statement of Goals, Framework/Charter
- EACAD Sub Workgroup
- Launch
- Timeline

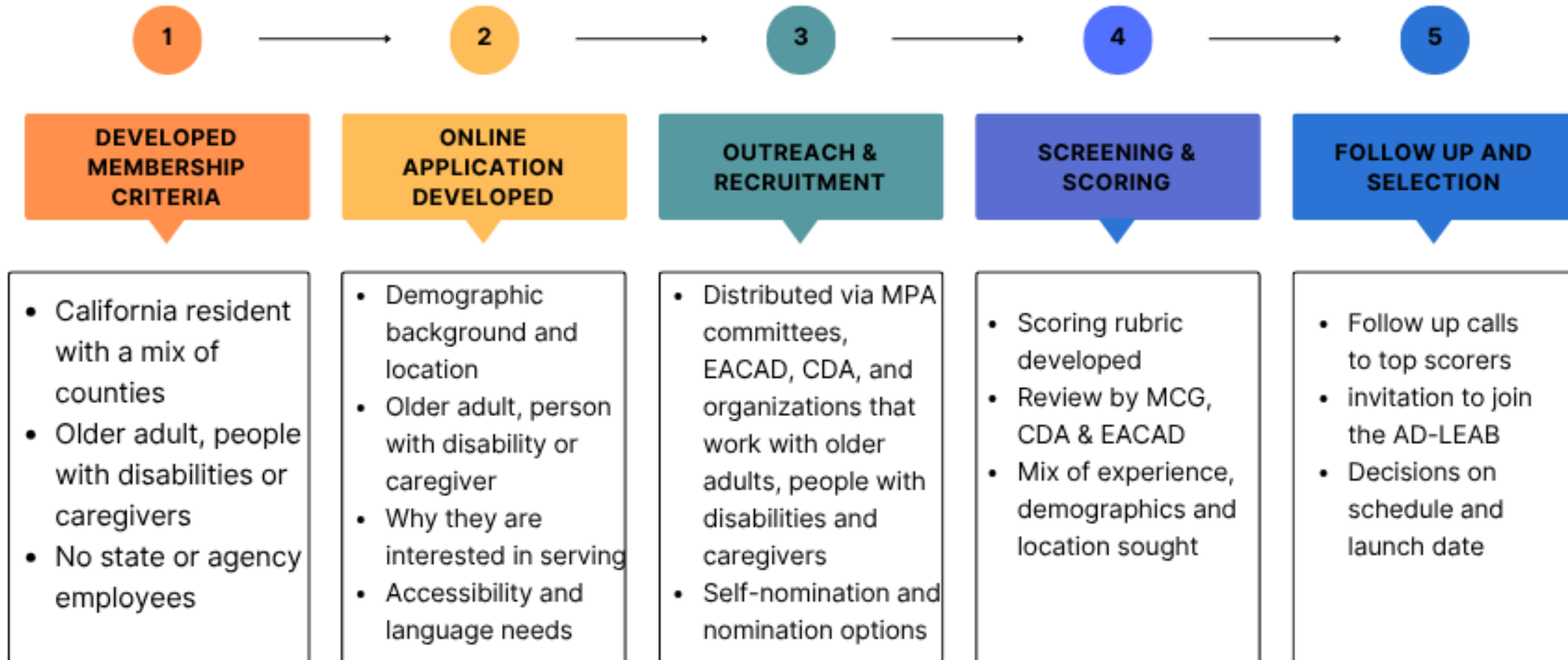


AD-LEAB Timeline



- **March 2025**
 - Recruitment: 3/1 – 3/30
- **April 2025**
 - Review of applications: Mandala Change Group, CDA, and EACAD Sub Workgroup
- **May 2025**
 - CDA leadership review of recommended applicants
- **June 2025**
 - Interview recommended applicants
 - Finalize membership
- **Summer 2025**
 - First AD-LEAB Meeting

AD-LEAB Recruitment Process

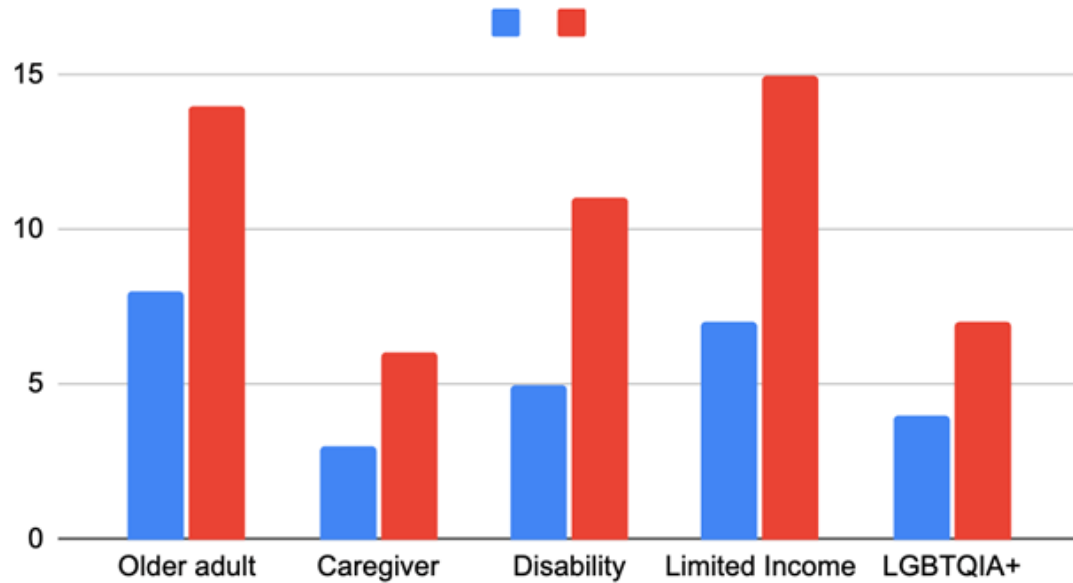


AD-LEAB Applicant Demographics

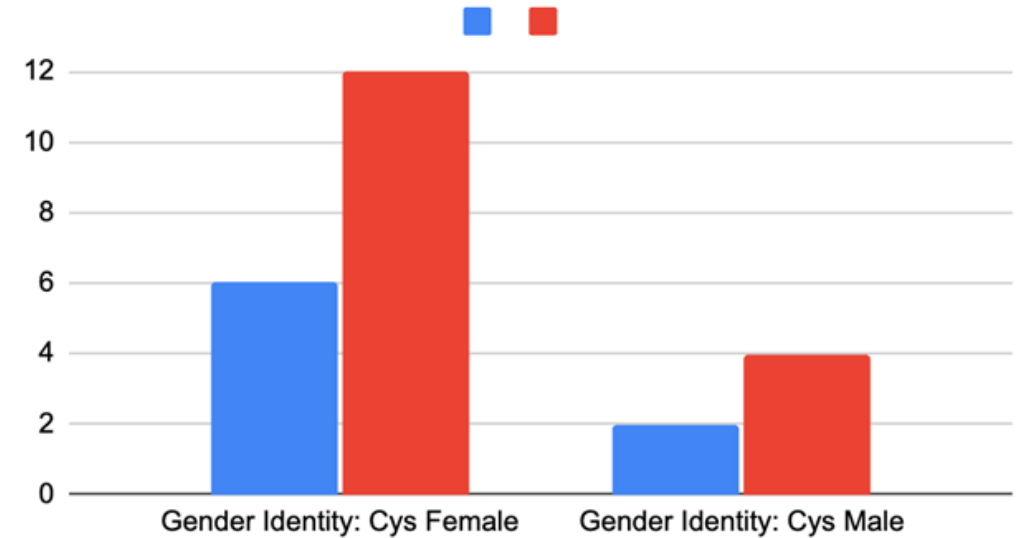
(1 of 2)



Demographic categories



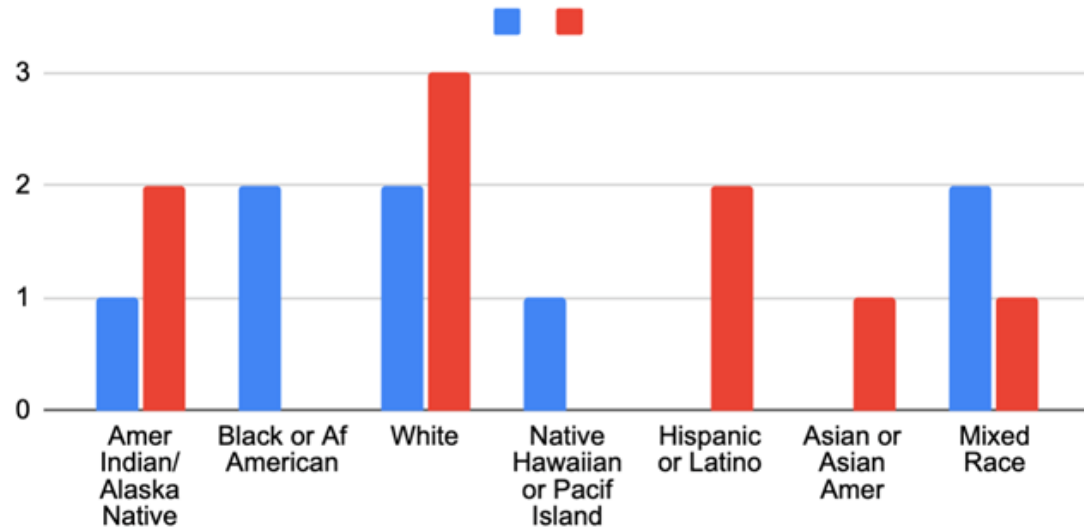
Gender Identity



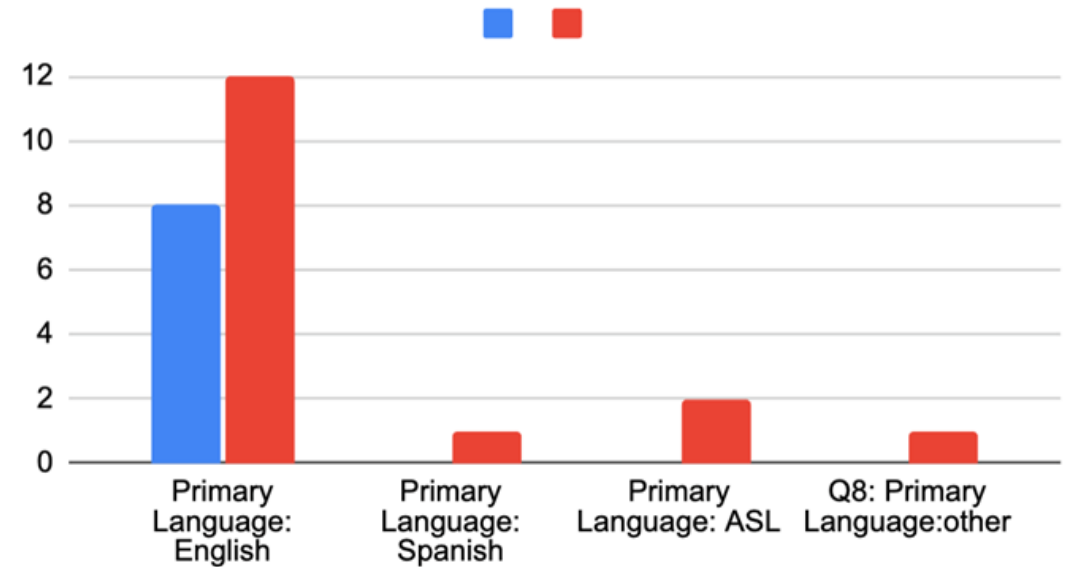
AD-LEAB Applicant Demographics (2 of 2)



Racial Identity



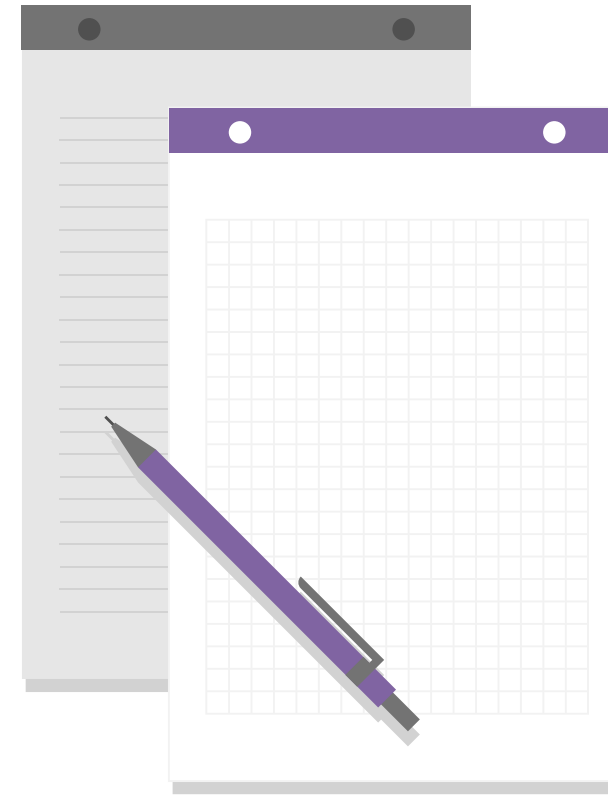
Primary Language



EACAD Sub Workgroup Overview



- Purpose of the Sub Workgroup
 - Review and score applications for the AD-LEAB
- Total applications received – 48
- Tasked with recommending a representative group aligned with the values of the Master Plan for Aging (MPA)

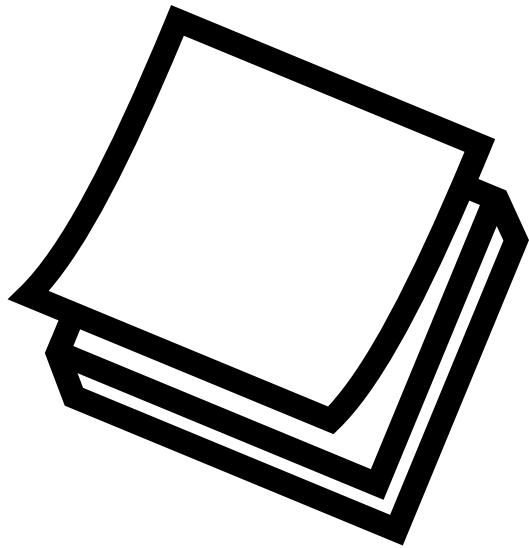


EACAD Sub Workgroup Scoring Criteria

(1 of 2)



Each item below is assigned a point value totaling 10.
No points were deducted.



1 Point Each:

- Is an older adult [60+]
- Is a person with a disability [18+]
- Is a caregiver of an older adult and/or person with a disability
- Willing and able to participate in four AD-LEAB meetings
- Willing to share experiences with the MPA community
- Able to articulate experience accessing services/support

EACAD Sub Workgroup Scoring Criteria (2 of 2)

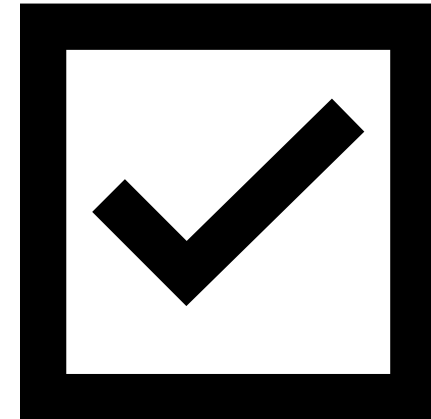


0.5 Points Each:

- Resides in a high-need county (Imperial, Merced, Fresno, Kern, Tulare)
- Identifies as a person of color
- Identifies as LGBTQIA+
- Identifies as having fixed or limited income

2 Points:

- Provides a compelling statement of why they want to serve on AD-LEAB (or were nominated)



EACAD Sub Workgroup Review and Ranking Process



- Initial scoring based on checkbox-style answers in Q5
- Deeper narrative review included Q10 and Q11
- Applicants were reassessed for indicators not checked in Q5 but described in Q10/11 (e.g., caregiving, disability, income)
- Final “corrected scores” ensured a more complete, equitable ranking

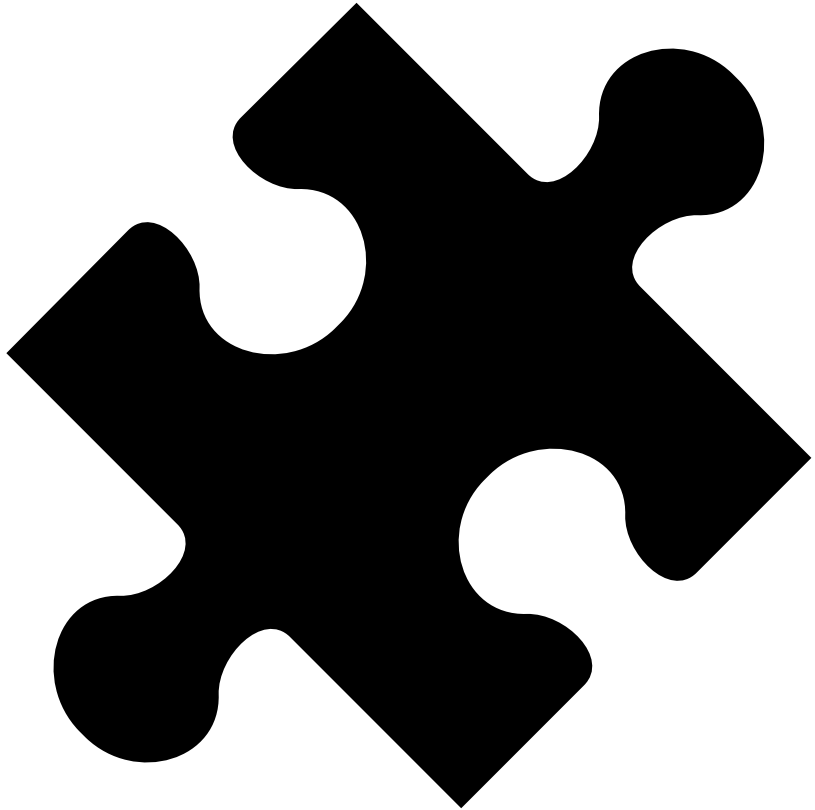
EACAD Sub Workgroup Deliberation



- A meeting was held to review applications
- Members considered:
 - Geographic diversity
 - Disability type
 - LGBTQIA+ and BIPOC representation
 - Depth and clarity of lived experience
- Emphasis on voices not traditionally included in state-level advisory groups



EACAD Sub Workgroup Key Insights and Evaluation Challenges



- Lived experience offers a distinct and essential perspective beyond institutional leadership roles.
- Scoring gaps
- Subjectivity in Narrative Review
- Intersectionality Matters

EACAD Open Discussion



Yia Xiong

Equity Specialist

California Department of Aging

Denny Chan

Justice in Aging

EACAD Member

Ephraim Getahun

Advocate

EACAD Member

Public Comment



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Closing Remarks



Sarah Steenhausen

*Deputy Director, Division of Policy, Research, and Engagement
California Department of Aging*

Materials & Next Meeting Date



- Meeting materials, transcript, and recording are posted on the [CalHHS MPA - EACAD Meeting webpage](#).
- **Next EACAD Committee Meeting:**
 - Date: October 2, 2025
 - Time: 10:00 a.m. – 12:00 p.m.
 - [Register for this meeting](#)



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