



Master Plan Committee Community Agreements

Our community agreements describe how members of the committee will commit to working with each other and with our state and community partners as we develop a master plan for developmental services.

- 1. Show respect toward others**
We show respect and assume good intentions from others.
- 2. Listen for understanding**
We actively listen, acknowledge each other's ideas, and ask questions out of sincere curiosity
- 3. Create a safe space for difficult conversations**
We establish safe spaces for difficult conversations; we welcome and respect differences in opinions
- 4. Share time and space for everyone to contribute**
We practice "time-mindfulness", leaving space for others to contribute. We are present and participate in one conversation at a time
- 5. Support an inclusive environment**
We embrace and value the diversity of perspectives, cultures, backgrounds, and experiences and center our work in the diverse voices of people with lived and living experience and their families.
- 6. Embrace collective wisdom**
We are open to possibilities and out-of-the-box thinking, and make informed decisions together.
- 7. Build Community**
We engage with our communities and bring their voices and ideas to the table
- 8. Team work**
We work together as a team