



**Equity Advisory Committee on Aging & Disability (EACAD)
September 14th, 10am-12pm
Meeting Transcript**

0:00

GOOD MORNING EVERYONE MY NAME IS AMANDA LAWRENCE PROJECT DIRECTOR FOR CALIFORNIA'S MASTER PLAN FOR AGING HAPPY

0:08

TO BE HERE WITH YOU TODAY FOR OUR EQUITY ADVISORY COMMITTEE ON AGING AND DISABILITY MEETING OUR FINAL ONE OF THE

0:15

YEAR I'M GOING TO GO AHEAD AND GO OVER A FEW LOGISTICS AS EVERYONE STARTS TO LOG ON WE CONTINUE TO MEET VIRTUALLY ONLY

0:23

AND WE DO HAVE CLOSED CAPTIONING AVAILABLE VIA THE ZOOM APPLICATION YOU

0:28

CAN HIT YOUR CLOSED CAPTIONING ON YOUR TOOLBAR WE ALSO OFFER ASL INTERPRETING STREAM DIRECTLY THROUGH

0:35

ZOOM IF YOU WOULD LIKE TO REVIEW ANY OF TODAY'S MATERIALS AFTER THE MEETING WE

0:40

DO POST EVERYTHING WITHIN A FEW DAYS TO CAL HHS'S MASTER PLAN FOR AGING

0:45

COMMITTEES WEBPAGE YOU CAN ALSO JUST ACCESS THIS RECORDING ON OUR YOUTUBE CHANNEL PLEASE GO AHEAD AS YOU LOG ON

0:52

UPDATE YOUR YOUR NAME BY CLICKING IN THE RIGHT CORNER THOSE LITTLE THREE DOTS AND ENTERING IN YOUR NAME SO WE CAN ALL

0:59

IDENTIFY EACH OTHER MORE EASILY AND NEXT SLIDE PLEASE WE DO OFFER OPPORTUNITY FOR PUBLIC

1:07

COMMENT AT THE END OF THIS MEETING WE HAVE RESERVES 10 MINUTES FOR THOSE WHO

1:13

ARE JOINING AUDIO BY THE PHONE YOU CAN PRESS STAR 9 TO RAISE YOUR HAND TO BE ADDED TO THAT QUEUE AND THEN IF YOU'RE

1:19

JOINING US VIA THE WEBINAR ZOOM YOU CAN CLICK RAISE YOUR HAND AND WE WILL SHARE INFORMATION THESE

1:25

INSTRUCTIONS WHEN WE ACTUALLY OFFER THE PUBLIC COMMENT LATER IN THE MEETING ANYTIME PLEASE FEEL FREE TO REACH OUT TO

1:32

US WITH ANY INPUT COMMENTS INFORMATION THAT YOU'D LIKE TO SHARE AT OUR ENGAGE AT

1:38

AGING.CA.GOV INBOX NEXT SLIDE PLEASE

1:43

SO WE ARE JOINED TODAY BY MANY MANY ESTEEMED MEMBERS FROM ACROSS CALIFORNIA REPRESENTING SO MANY DIFFERENT

1:48

ORGANIZATIONS AND VOICES HERE'S A FEW LISTED ON THE SLIDE YOU CAN ALSO ACCESS

1:54

THE ROSTER ON OUR WEBSITE PLEASE JUST ADVANCE THROUGH THE ROSTER WELCOME EVERYONE I SEE YOU SAY SAYING

2:01

HI TO EACH OTHER IN THE CHATS PLEASE CONTINUE TO DO SO NEXT SLIDE PLEASE

2:07

AND NEXT SLIDE PLEASE THE PURPOSE OF THIS COMMITTEE IS TO

2:14

ADVISE THE ADMINISTRATION AND THE DEPARTMENT OF AGING ON THE IMPLEMENTATION OF CALIFORNIA'S MASTER

2:19

PLAN FOR AGING AND ITS IMPLEMENTATION AND PLANNING OF AGING AND DISABILITY PROGRAMS SERVICES DATA COLLECTION AND

2:27

STAFF DEVELOPMENT SO WE DO HAVE A PRETTY PACKED AGENDA THIS APP THIS MORNING NEXT

2:32

SLIDE PLEASE SO WE'RE GOING TO BE GOING OVER MANY MANY WONDERFUL TOPICS ABOUT CDA MPA

2:38

WE'RE GOING TO HEAR FROM SOME OF THE MEMBERS ON THIS COMMITTEE AS WELL AND WE'RE LOOKING FORWARD TO ENGAGING IN CONVERSATION WITH YOU I'M GOING TO HAND

2:44

IT OVER TO CONSUELO GAMBINO TO OFFER OUR LAND RECOGNITION

2:53

HELLO EVERYONE I'M HAPPY TO DO THE LAND ACKNOWLEDGMENT TODAY SO TODAY AS WE

2:59

ATTEND THE EQUITY ADVISORY COMMITTEE ON AGING AND DISABILITY MEETING WE TAKE THE

3:04

MOMENT TO ACKNOWLEDGE THE TRIBAL LANDS IN CALIFORNIA ON WHICH WE ARE GATHERED ON

3:09

FOR MANY CENTURIES THE LANDS OF CALIFORNIA HAVE BEEN HOME TO NUMEROUS TRIBES WHO HAVE PROTECTED AND RESPECTED

3:16

THE SACRED LANDS IN WHICH WE ALL RESIDE THE TRIBES IN CALIFORNIA ARE SOVEREIGN

3:21

NATIONS RICH IN CULTURE AND TRADITIONS PASSED DOWN FROM TRIBAL ELDERS

3:27

I AM ATTENDING THIS MEETING FROM ROSEVILLE CALIFORNIA AND ACKNOWLEDGE THE INDIGENOUS HOMELANDS OF THE NISSAN MAIDU

3:34

PEOPLE AND HONOR THEIR RESILIENCE AND CULTURAL PRESERVATION

3:47

THANK YOU CONSUELO I REALLY APPRECIATE YOU STARTING OFF STARTING OUR MEETING OFF IN IN A GOOD

3:52

WAY AND IN A GOOD WAY WHAT I MEAN BY THAT IS RECOGNIZING AND RESPECTING

3:58

INDIGENOUS PEOPLES AS TRADITIONAL STEWARDS OF THIS LAND AND SO

4:04

I'M VERY HAPPY TO BE HERE TODAY WITH ALL OF YOU WELCOME THANK YOU FOR TAKING THE TIME TO JOIN US AS AMANDA SAID WE

4:11

HAVE A PACKED AGENDA AND A LOT OF GOOD TOPICAL AREAS THAT I'M EAGER TO HEAR

4:17

MORE ABOUT AND ALSO GET YOUR INPUT ON AND JUST LEAN INTO YOU ALL ON THE FUTURE OF WHAT'S TO

4:26

COME BEEN HERE EIGHT NINE MONTHS NOW WE HAVE ONE MORE STAFF PERSON ON

4:32

BOARD AND YOU'RE GOING TO HEAR A LOT ABOUT EQUITY EFFORTS THAT ARE HAPPENING

4:37

AND UNDERWAY SO WITHOUT FURTHER ADO I WANT TO JUST GO OVER BRIEFLY THE AGENDA AND THEN WE'LL DIVE IN

4:44

WE WANT TO HEAR FROM CONSUELO SHE'S OUR NEWEST ADDITION TO THE EQUITY TEAM

4:49

AND SO WE REALLY WANT TO HEAR A LITTLE BIT ABOUT WHAT BRINGS HER TO THIS

4:54

WORK HER PASSION HER DRIVE HER KNOWLEDGE HER EXPERTISE HER EXPERIENCE AND ALSO

5:01

JUST YOU KNOW HEAR FROM HER ABOUT WHAT SHE ENVISIONS MOVING FORWARD SO WE'RE

5:06

GOING TO HEAR FROM HER AND THEN WE'RE GOING TO MOVE INTO SOME EQUITY
CONSIDERATIONS ELEVATED IN THE MPA

5:13

IMPACT REPORT SO I WANT TO THANK DANNY CHAN FOR OFFERING TO PRESENT IN THIS

5:19

SPACE AND IT'LL BE HELPFUL FOR CDA TO HEAR ON

5:25

WHAT'S BEING ELEVATED HOW WE CAN OPERATIONALIZE THIS FURTHER AND ALSO

5:31

THEN HEAR FROM ROSS AND EVAN AS THEY PROVIDE AN OVERVIEW OF THE PROPOSED

5:37

RACIAL EQUITY FRAMEWORK I THINK THERE'LL BE OPPORTUNITIES THERE AS WELL TO HAVE
SOME DIALOGUE AND

5:44

FOR THOSE OF YOU WHO HAVE THAT DATA AND EQUITY LENS AND MATH LINES IT'LL BE

5:50

GREAT TO HEAR YOUR INPUT DURING THIS TIME THEN WE'RE GOING TO OPEN UP FOR PUBLIC
COMMENT

5:55

TO HEAR ANY QUESTIONS CONCERNS ITEMS THAT WE NEED TO PAY ATTENTION TO SO

6:02

YOU KNOW ALWAYS EAGER TO HEAR WHAT'S ON THE MIND OF THOSE

6:07

WHO WANT US TO DO BETTER OR GAP AREAS AND THEN WE'RE GOING TO MOVE INTO A CDA
AND MPA NEWS AND UPDATES WHERE YOU'LL

6:15

HEAR MORE ABOUT THE LGBTQ AND OLDER ADULTS RESEARCH PROJECT THAT IS LIFTING

6:21

OFF THE GROUND WE'LL HEAR AN UPDATE FROM SUSAN DEMAROIS ON THE CALIFORNIA 2020

6:27

AND AN UPDATE FROM THE OFFICE OF EQUITY THEN WE'LL CIRCLE BACK TO PUBLIC COMMENT

6:33

AND WE'LL HAVE SOME TIME FOR ANY QUESTIONS COMMENTS FROM THE COMMITTEE IN

6:38

OUR CLOSING AND ALL OUT AND OUTLINE NEXT STEPS SO THANK YOU

6:45

NEXT SLIDE PLEASE SO WITH THAT I'M GOING TO HAND IT BACK

6:51

OVER TO YOU CONSUELO HI EVERYONE MY NAME IS CONSUELO

6:57

GAMBINO I AM THE NEW TRIBAL AFFAIRS MANAGER FOR THE CALIFORNIA DEPARTMENT OF AGING I STARTED ON JUNE 1ST SO I'VE BEEN

7:05

HERE FOR A LITTLE OVER THREE MONTHS I'M HAPPY TO BE HERE AND PART OF THE OFFICE OF EQUITY TEAM

7:13

WOULD LIKE TO GO OVER A LITTLE BIT ABOUT MY BACKGROUND SO YOU CAN

7:18

GET TO KNOW ME A LITTLE BIT MORE I AM A TRIBAL MEMBER I AM FROM THE YUKI TRIBE

7:25

AND AN ENROLLED MEMBER IN THE ROUND VALLEY INDIAN TRIBES IN COVELO CALIFORNIA

7:31

I GREW UP ON THE INDIAN RESERVATION AND LATER MOVED TO SACRAMENTO TO PURSUE MY

7:37

EDUCATION I ATTENDED CALIFORNIA STATE UNIVERSITY SACRAMENTO AND RECEIVED MY BACHELOR'S

7:43

DEGREE IN SOCIAL WORK FOR THE PAST 10 YEARS I HAD BEEN WORKING

7:49

FOR A TRIBAL ORGANIZATION AND WORKED EXCLUSIVELY WITH THE CALIFORNIA TRIBES

7:55

TRIBAL HEALTH PROGRAMS AND URBAN INDIAN PROGRAMS AND AFTER COVID HIT I REEVALUATED THINGS

8:05

AND I DECIDED I WANTED TO GO BACK TO SCHOOL SO I ENROLLED IN THE CALIFORNIA STATE

8:12

UNIVERSITY NORTHRIDGE AND RECEIVED MY MASTER'S DEGREE IN PUBLIC ADMINISTRATION JUST THIS PAST AUGUST SO I'M VERY HAPPY

8:20

TO HAVE COMPLETED THIS PROGRAM IT WAS A LONG TWO YEARS BUT I'M VERY

8:26

WONDERFUL EXPERIENCE AND LEARNED A LOT I HAVE TWO CHILDREN A 10 YEAR OLD AND A

8:33

SEVEN-YEAR-OLD AND MY HUSBAND AND I HAVE BEEN MARRIED FOR 19 YEARS I HAVE A PICTURE HERE OF THE OCEAN

8:41

I AM FROM NORTHERN CALIFORNIA CLOSE TO THE COAST NEAR FORT BRAGG SO I LOVE THE

8:48

OCEAN IT CALLS TO ME THIS IS MY HAPPY PLACE WHERE I CAN RELAX AND UNWIND SO

8:55

THIS IS A LITTLE BIT ABOUT ME I'M HAPPY TO BE HERE AND PART OF THIS IMPORTANT

9:01

WORK THAT WE ARE DOING SO AS THE TRIBAL AFFAIRS MANAGER'S ROLE
9:08
AND RESPONSIBILITIES I AM TO LEAD AND REPRESENT THE CDA THROUGH TRIBAL
CONSULTATIONS AND
9:14
STATE-LED WORK GROUPS PUBLIC OUTREACH FORUMS AND STAKEHOLDER ENGAGEMENT
9:20
I ESTABLISHED PATHWAYS FOR COMMUNITY ENGAGEMENT BETWEEN CDA AND THE
CALIFORNIA TRIBES
9:26
FOR THE DEVELOPMENT IMPLEMENTATION OF EQUITY TOOLS AND STRATEGIES SOME OF THE
THINGS THAT WE HAVE BEEN WORKING ON AT
9:33
CDA AND SUPPORT THE WORK AND EVALUATION OF ACTIVITIES RELATED TO CALIFORNIA
TRIBES
9:39
THE MASTER PLAN FOR AGING AND RACIAL EQUITY ACTION PLAN
9:45
IN MY TIME HERE AT CDA I HAVE IDENTIFIED THREE PRIORITY AREAS THAT WE WOULD LIKE TO
FOCUS ON ONE IS PARTNERSHIP BUILDING
9:53
SO CONDUCTING ROUNDTABLE AND TRAVEL LISTENING SESSIONS WITH THE CALIFORNIA
9:59
TRIBES TO FIND OUT WHAT THOSE NEEDS ARE TO BUILD RELATIONSHIPS WITH THE CDA
10:06
AND ALSO BUILD STAKEHOLDER LISTS SO IN ESTABLISHING THAT LIST IN CONNECTION
10:12
WITH OUR TRIBAL PARTNERS AND LEADERS THE SECOND THING IS ESTABLISH A TRIBAL
10:19
ELDER ADVISORY COMMITTEE THIS IS SOMETHING THAT I WOULD LIKE TO SEE IN THE FUTURE
TO HAVE REPRESENTATIVES
10:26
TRIBAL LEADERS FROM VARIOUS REGIONS AND ENTITIES
10:31
ALSO THE LAST IS THE TRIBAL SUMMIT I AM LOOKING FORWARD TO EXPLORING THIS MORE
10:38
AND DEVELOPING A TRIBAL SUMMIT FOR OUR CALIFORNIA TRAVEL LEADERS AND
REPRESENTATIVES TO COME IN AND JOIN
10:46
NETWORK AND DISCUSS THE CURRENT NEEDS AND RESOURCES FOR OUR TRAVEL
10:52
ELDERS I'VE DEVELOPED HERE A TRIBAL AFFAIRS
10:57
TIMELINE SO WITHIN THE NEXT 30 DAYS I'M GOING TO WORK ON THOSE FORMAL

11:03

INTRODUCTIONS WITH OUR TRIBAL COMMUNITIES AND TRIBES BUILD THAT TRIBAL
STAKEHOLDER LIST

11:10

60 TO 90 DAYS I HOPE TO CONDUCT SOME ROUNDTABLE SESSIONS WITH OUR TRIBAL

11:16

LEADERS I WANT TO LISTEN TO WHAT OUR WHAT THE NEEDS ARE OF OUR TRIBAL ELDERS AND
BUILD

11:22

THAT RELATIONSHIP AND TRUST WITH THE TRIBES IN THE CALIFORNIA DEPARTMENT OF

11:28

AGING AND SIX MONTHS TO A YEAR I HOPE THAT WE CAN DEVELOP OUR TRIBAL ELDER
ADVISORY

11:34

COMMITTEE AND TRIBAL SUMMIT

11:41

AND I AM NOW GOING TO PASS THE SLIDES ON TO DENNY SO DENNY CHAN I WILL LET YOU

11:48

TAKE IT FROM HERE OH CONSUELO LOOKS LIKE DARRICK HAS A HAS

11:53

HIS HAND RAISED I DON'T KNOW IF YOU HAVE TIME FOR A QUESTION OKAY LET'S SEE HERE

11:59

HI CONSUELO DARRICK LAMB AND I'M SO PLEASED THAT YOU HAVE JOINED

12:06

UH THE CALIFORNIA DEPARTMENT OF AGING AND I'M SO THRILLED TO SEE THAT CDA HAS

12:11

TAKEN THIS BOTH STEP TO DO A MEANINGFUL OUTREACH TO THE TRIBAL ORGANIZATIONS

12:19

WITHIN THE STATE AND I SAY THIS BECAUSE WHEN I WAS THE FEDERAL PROJECT OFFICER

12:24

AT THE U.S ADMINISTRATION ON AGING I DIDN'T SEE A LOT OF THINGS GOING ON BUT

12:32

UNDER THIS NEW LEADERSHIP FROM SUSAN AND HIRING YOU AND ALSO WITH MARINA ON
BOARD

12:39

SO 302C DATA YOU'RE TAKING MEANINGFUL STEPS AND PLANNING TO DO A LOT OF STUFF

12:45

DOWN THE ROAD SO I JUST WANT TO CONGRATULATE CDA FOR MAKING THAT HAPPEN SO
THANK YOU SO MUCH

12:52

THANK YOU DARRICK WITH KIND WORDS THANK YOU I SEE ANOTHER HAND

12:57

ELVIRA

13:03

THANK YOU AGAIN JUST DID ON THE DEAREST COMMENTS BUT I HAD A ANOTHER
13:09
QUESTION AND I DON'T KNOW IF THIS IS THE APPROPRIATE TIMER ARENA BUT UH CONSUELO
IS THERE ANY BASELINE
13:17
DATA DEMOGRAPHICS IN TERMS OF TRIBAL ELDERS IN URBAN AREAS I'M
13:27
LOOKING OF COURSE IN MY AROUND MY HOME AREA LA COUNTY SOUTHERN CALIFORNIA
13:32
OR IS THAT SOMETHING THAT YOU'RE GOING TO PURSUE IN TERMS OF BUILDING THAT
13:37
DATABASE I KNOW YOU TALKED ABOUT NEEDS AND MOVING FORWARD ON MAYBE PROGRAM
13:43
DESIGNS AGAIN JUST TO SEE WHAT IS OUT THERE IF ANYTHING THANK YOU
13:49
YES THAT IS A TOPIC OF CONCERN OF OURS AS WELL THERE IS MINIMAL DATA OUT THERE
13:56
CURRENTLY BUT THAT IS SOMETHING THAT THE CDA IS LOOKING TO EXPLORE MORE THROUGH
14:02
COLLABORATION AND FUNDING OPPORTUNITIES SO YES THAT IS ONE AREA THAT WE WOULD
14:09
LIKE TO FOCUS ON AS WELL
14:14
OKAY I DON'T THINK I SEE ANY OTHER HANDS
14:19
I WILL GO AHEAD AND PASS IT ON TO YOU DENNY GREAT THANKS EVERYONE HI GOOD TO SEE
14:26
EVERYONE AND JUST BY WAY OF INTRODUCTION DENNY CHAN FROM JUSTICE IN AGING I'M
OUR MANAGING DIRECTOR FOR
14:33
EQUITY ADVOCACY BUT ALSO GET TO WORK CLOSELY WITH OUR FRIENDS AT CDA ON EQUITY
AND I'M
14:40
ENSURING THAT WE'RE ADVANCING EQUITY FOR OLDER CALIFORNIANS SO I FIRST WANT TO
START OFF BY THANKING CDA FOR ASKING ME
14:46
TO PRESENT I'M GOING TO KEEP MY PRESENTATION PRETTY BRIEF TODAY
14:51
IT'S ON THE TOPIC IS ON EQUITY CONSIDERATIONS IN THE MPA IMPACT REPORT
14:56
AND WHAT I WANT TO DO JUST IN CASE FOLKS DON'T HAVE IT
15:01
IS MAKE SURE THAT FOLKS SINCE THIS CAME OUT EARLIER THIS YEAR IT'S BEEN A COUPLE
15:07

MONTHS I'M GOING TO PUT IN THE CHAT THE IMPACT COMMITTEE'S REPORT FOR THE
15:14
SECOND YEAR ON THE MASTER PLAN FOR AGING AND IF YOU KNOW YOU CAN LOOK AT THAT
REPORT ON YOUR OWN TIME BUT SORT OF THE
15:21
HIGH LEVEL QUESTION HAS BEEN IS AS WE MOVE FORWARD WITH THE MASTER PLAN FOR
AGING HOW DO WE ENSURE THAT EQUITY IS
15:29
REALLY CONSIDERED IN ALL DIFFERENT INITIATIVES AND YOU KNOW IF YOU THINK ABOUT THE
15:35
WAY THAT THE MASTER PLAN IS STRUCTURED WE HAVE A NUMBER OF KEY ISSUE AREAS
15:41
AND SOME OF THOSE INITIATIVES IN THOSE IN THOSE KEY ISSUE AREAS ARE REALLY EQUITY
SPECIFIC SO THEY MIGHT
15:47
PERTAIN TO A SPECIFIC POPULATION LGBTQ OLDER ADULTS OLDER ADULTS OF COLOR
15:52
LIMITED ENGLISH PROFESSIONAL OLDER ADULTS AND THOSE ARE THE ONES THAT I CALL THE
15:57
LOWEST HANGING FRUIT BECAUSE REALLY WHEN IT'S POPULATION SPECIFIC YOU ARE MOVING
16:03
AND ADVANCING EQUITY FOR A SPECIFIC GROUP OF PEOPLE I THINK THE MUCH HARDER ONES
AND WHERE
16:08
WE WANTED TO REALLY ENGAGE WITH THE DEPARTMENT IN THINKING ON THIS IS WHEN
16:14
YOU HAVE POPULATION GENERAL INITIATIVES BUILDING A BETTER PARK LANDSCAPE
16:22
YOU KNOW WHATEVER IT MIGHT BE HOW DO YOU MAKE SURE THAT EQUITY IS BAKED INTO
THAT AND OFTENTIMES YOU KNOW
16:28
PEOPLE SAY WELL EQUITY IS BAKED IN WELL WHEN IT'S EVERYWHERE IS IT ANYWHERE SPECIFIC
SO THAT'S BEEN
16:36
THE CHALLENGE BEFORE US AND IF YOU LOOK AT THE IMPACT COMMITTEE'S REPORT FOR
THEIR SECOND YEAR YOU WILL
16:42
SEE THAT YOU KNOW IN ADDITION TO US RECOGNIZING CDA FOR HAVING A NUMBER OF
DIFFERENT INITIATIVES THAT WERE
16:48
POPULATION SPECIFIC AND WELL WARRANTED WE REALLY CALLED ON THE DEPARTMENT TO
16:56
DO SOMETHING THAT WAS MUCH BROADER THAN THAT FOR ALL DIFFERENT INITIATIVES AND
KEY PRIORITY AREAS HOW DO WE ENSURE THAT

17:03

EQUITY IS REALLY CENTERED AND CONSIDERED IN THE MASTER PLAN AND IN PARTICULAR AROUND THE KEY

17:10

AREAS THAT THE IMPACT COMMITTEE RECOMMENDED THE DEPARTMENT FOCUS ON INCLUDING THE HCBS SYSTEM HERE IN

17:17

CALIFORNIA THE GROWING ISSUE OF HOMELESSNESS AMONG OLDER CALIFORNIANS AND SSI SSP GRANTS

17:27

AND THEN CAREGIVING AND THE CAREGIVING WORKFORCE SO HOW DO YOU ENSURE THAT EQUITY IS REALLY CENTERED IN IN

17:34

DEVELOPING STRATEGIES FOR THOSE KEY ISSUE AREAS SO IN DOING SO WE

17:39

RECOMMENDED THAT THE DEPARTMENT REALLY WORKED TO ESTABLISH A FRAMEWORK

17:45

THAT WOULD ALLOW THEM TO BOTH KNOW WHAT THE BENCHMARKS WERE TO BE ABLE TO

17:53

MEASURE PROGRESS BUT ALSO TO BE ABLE TO SET REALISTIC GOALS AND BE ABLE TO SPECIFY IN EACH OF

18:01

THESE DIFFERENT INITIATIVES HOW EQUITY IS BEING CENTERED WHEN IT'S NOT SORT OF POPULATION SPECIFIC SO THAT INCLUDES

18:07

ESTABLISHING AN EQUITABLE AND TRANSPARENT PROCESS CLEAR GOALS AND

18:12

OUTCOME MEASURES DEVELOPING STRATEGIES WITH ALLOCATING SUFFICIENT RESOURCES AND

18:18

THEN OF COURSE THE BIG BEAST IN THE ROOM COLLECTING AND MEASURING DATA HOW DO YOU MEASURE THIS

18:25

SO I AM YOU KNOW REALLY HAPPY TO REPORT THAT WE'VE BEEN WORKING A COUPLE OF US HAVE BEEN WORKING ON THE SIDELINES

18:33

WITH CDA TO TRY AND BUILD OUT THAT FRAMEWORK AND YOU'RE GOING TO HEAR A LOT MORE IN THE NEXT SECTION IN TODAY'S

18:39

MEETING ON SORT OF AN INITIAL STEP ON HOW TO START COLLECTING THAT DATA AND

18:45

MEASURING PROGRESS AND CENTERING EQUITY BUT BEFORE I TURN IT OVER TO FOLKS

18:50

THERE I WANT TO SEE IF ANYONE FROM CDA HAS ANYTHING TO ADD TO KIND OF MY CONTEXT SETTING OR IF THERE ARE ANY

18:57

QUESTIONS FROM PEOPLE ON THE COMMITTEE AND IT LOOKS LIKE DAVID HAS HIS HAND RAISED BUT WHY DON'T

19:03

WE SEE IF THERE'S ANYTHING FIRST FROM CDA THAT THEY WANT TO ADD AND THEN WE CAN GET TO DAVID'S QUESTION

19:09

SURE THANK YOU DENNY I JUST I JUST WANT I WANT TO SHOW MY APPRECIATION FOR YOU KNOW JUST PROVIDING THAT BACKGROUND

19:16

AND CONTEXT AND IT'S REALLY HELPFUL TO HEAR IN TERMS OF THE RECOMMENDATIONS

19:21

FROM THAT REPORT IN TERMS OF THE OPERATIONALIZING OF EQUITY BECAUSE OFTENTIMES

19:28

YOU KNOW AS WE KNOW WE HAVE THE STRATEGIES WE HAVE GOOD INTENTIONS BUT

19:33

THEN YOU KNOW THE IMPLEMENTATION PHASE OR THE RESOURCES THAT ARE NEEDED TO

19:38

LIFT THE EFFORT OR THE WORK SOMETIMES IS WHAT'S LAGGING AND SO

19:44

I'M REALLY HAPPY THAT WE'RE HAVING THIS CONVERSATION TODAY ALSO WITH ROSS AND EVAN WITH THE NEXT

19:51

PRESENTATION THAT WILL BE OUTLINING SOME WAYS IN WHICH WE ARE STARTING TO YOU

19:56

KNOW UNDERSTAND WHAT THOSE METRICS COULD LOOK LIKE AND BE I THINK IT'S CRITICAL FOR THIS

20:02

COMMITTEE TO HAVE INPUT INTO THAT PROCESS AS WE MOVE ALONG SO JUST WANTED

20:08

TO THANK YOU FOR THAT AND WE CAN MOVE ON TO THE NEXT QUESTION

20:13

SURE DAVID DO YOU WANT TO TAKE YOURSELF OFF MUTE AND ASK YOUR QUESTION

20:23

OR YOU CAN FEEL FREE IF YOU'RE HAVING ISSUES WITH THE MUTE TAKEN INTO THE CHAT

20:29

DAVID YOU'VE BEEN UNMUTED

20:36

I'M NOT SURE THAT MAYBE HE COULD PUT IN THE CHAT OR WE CAN COME BACK TO IT

20:42

DURING PUBLIC COMMENT SURE THANK YOU THE ONLY OTHER THING I YOU KNOW WHAT MARINA HAD SAID SORT OF

20:47

SPARKED FOR ME WAS YOU KNOW THIS WORK IS ONGOING AND IT'S GONNA TAKE

20:54

A LOT OF BRAIN POWER IT'S GOING TO TAKE PROBABLY SOME

20:59

WHAT'S THE RIGHT WORD SOME SEVERAL WELL-INTENTIONED ATTEMPTS BEFORE WE GET

21:05

TO SOMETHING THAT FEELS A LITTLE MORE FULLY BAKED SO WHILE WHAT'S GOING TO BE
PRESENTED TO YOU IS MIGHT FEEL LIKE A

21:13

LOT OF INFORMATION IT IS STILL VERY MUCH A WORK IN PROGRESS AND THAT'S WHY YOUR

21:18

ENGAGEMENT ON THIS YOUR BEST THINKING YOUR QUESTIONS YOUR INSIGHTS ARE GOING
TO BE REALLY

21:24

WELCOME AS WE LAND ON SOMETHING THAT CDA WILL BE ABLE TO USE THROUGHOUT
IMPLEMENTATION OF THE MASTER PLAN

21:32

ANY QUESTIONS BEFORE WE PASS IT TO THE MEAT THE MEAT AND POTATOES

21:45

ALL RIGHT I THINK WE CAN GO TO THE NEXT SLIDE AND I'LL TURN IT OVER TO ROSS AND
FRIENDS

21:51

THANK YOU DENNY GOOD MORNING EVERYONE I'M ROSS LALLIAN AND I'M THE CHIEF OF
RESEARCH WITH CDA AND I'M JOINED TODAY

21:56

BY MY COLLEAGUE EVAN WALLIS WHO'S A RESEARCHER ON MY TEAM AND WE'RE GOING TO
SHARE A PROPOSED FRAMEWORK WITH YOU

22:01

RELATED TO HOW WE WOULD LIKE TO COLLECT RELATED DATA IT'S JUST A FRAMEWORK THIS
IS MORE IN THE KIND OF THE CONCEPT PHASE

22:07

RIGHT NOW WE ALSO WANT TO DISCUSS WHAT WE'RE GOING TO USE THESE DATA TO
MONITOR MPA RELATED PROGRESS SO WE HAVE A FEW

22:12

SLIDES WE'RE GOING TO GO THROUGH AND THEN WE SHOULD HAVE PLENTY OF TIME FOR Q A
SO WE'LL START THE PRESENTATION BY GOING OVER WHAT TYPES OF DEMOGRAPHIC

22:19

DATA THAT WE CURRENTLY COLLECT AND HOW WE MAKE THOSE DATA AVAILABLE AND THEN
WE'LL DISCUSS OPPORTUNITIES TO BUILD

22:24

UPON OUR CURRENT STATE OF EQUITY DATA COLLECTION WE'LL THEN INTRODUCE OUR
PROPOSED MPA EQUITY DATA FRAMEWORK AND

22:30

EVAN WILL DESCRIBE HOW WE'RE DESIGNING THAT FRAMEWORK IN HOPES THAT THESE DATA USER FRIENDLY AND WILL HELP DRIVE THAT POLICY AND PROGRAM DECISION MAKING

22:36

GO TO THE NEXT SLIDE PLEASE THANK YOU SO WE CURRENTLY DO COLLECT AND MAKE IT AVAILABLE INFORMATIVE DEMOGRAPHIC DATA

22:42

IN OUR PRIMARY PUBLIC FACING TOOL FOR BASICALLY ALL THINGS MPA DATA IS OUR DATA DASHBOARD FOR AGING OR THE DVA IT

22:49

WILL BE REFERENCING THE DDA SEVERAL TIMES THROUGHOUT THE PRESENTATION BECAUSE THAT'S OUR PRIMARY PLATFORM FOR US TO IMPLEMENT THIS FRAMEWORK THAT

22:55

WE'LL DESCRIBE TODAY AND THIS CAN BE THE PLATFORM WHERE WE'RE GOING TO INVITE FOLKS OUR COLLEAGUES STAKEHOLDERS YOU ALL TO ACCESS EQUITY DATA AND ON THE

23:02

SLIDE YOU SEE A SCREENSHOT OF A VISUAL ON THE DDA AND SO THE DDA HOUSES DATA ON ALL THE DIFFERENT GOALS AND STRATEGIES

23:08

OF THE MPA THERE'S QUITE A BIT OF DATA ON THE DDA BECAUSE WE INCLUDE DIFFERENT DATA SOURCES AND DIFFERENT VISUALIZATIONS THAT ARE RELEVANT TO EACH

23:14

MPA STRATEGY AND SO THIS SCREENSHOT HERE IS FROM GOAL FORCE STRATEGY A AND THAT'S AROUND FAMILY AND FRIENDS CAREGIVERS AND

23:21

I SPEND A DROP DOWN TITLE CHARACTERISTICS ON THIS VISUAL SO THAT DROP DOWN INCLUDES MANY DIFFERENT

23:27

DEMOGRAPHIC FACTORS THAT ONE COULD INCLUDE AS PART OF THIS VISUAL THINGS LIKE RACE ETHNICITY POVERTY IMMIGRATION

23:33

STATUS LANGUAGES SPOKEN AT HOME THERE'S QUITE A BIT MORE QUITE A BIT MORE OVER THERE AND THE VISUALS ON THE DDA ALL

23:39

HAVE A SIMILAR FORMAT ALTHOUGH THE AVAILABILITY OF DATA THAT KIND OF VARIES SO WE'RE NOT GOING TO FIND A CONSISTENT

23:44

SET OF DEMOGRAPHICS ACROSS ALL THE GOALS AND STRATEGIES CURRENTLY HOWEVER WE DO INCLUDE AS MUCH DATA AS WE CAN SO OUR

23:51

CURRENT FORMAT DOES GIVE THAT THE USER THE ABILITY TO CUSTOMIZE A VISUALIZATION WITH DATA THAT THEY FIND HELPFUL AND I

23:57

WOULD DESCRIBE IT AS MORE OF A KIND OF A SELF-SERVE TYPE OF ENVIRONMENT THAT WILL PROBABLY BE MORE USEFUL FOR FOLKS THAT

24:02

HAVE SOME BACKGROUND OF THE SUBJECT MATTER AND THE ACTUAL DATA AND FOLKS THAT FEEL COMFORTABLE CREATING THEIR OWN TAKEAWAYS FROM THE FROM THE DATA GO TO

24:10

THE NEXT SLIDE PLEASE THANK YOU WE ALSO HOUSE WE CALL THE DEMOGRAPHIC DASHBOARD ON THE DDA AND

24:17

THIS DASHBOARD INCLUDES A LOT OF DATA ABOUT OLDER ADULTS IN THE STATE AND A RANGE OF YEARS IS SELECTED THE USER CAN ACCESS A SUBSET OF THE DATA AT THE

24:24

COUNTY LEVEL SO THIS INCLUDES THINGS LIKE RACE ETHNICITY INCOME THERE'S SOME SOJI DATA THERE'S QUITE A BIT THERE SO

24:30

THIS DASHBOARD IS ACTUALLY REALLY USEFUL FOR CONSUMERS INTERESTED IN SPECIFIC DEMOGRAPHIC DATA THAT THEY CAN ACCESS

24:35

QUICKLY IT'S ALSO DESIGNED AS A SELF-SERVICE TYPE OF TOOL SO WE DON'T PROVIDE TAKEAWAYS OR THEIR INSIGHTS IT

24:41

SAYS DATA AT YOUR FINGERTIPS BUT IF CONSUMER HAS AN IDEA OF WHAT THEY'RE LOOKING FOR AND FEELS COMFORTABLE ANALYZING THE DATA ON THEIR OWN AND

24:48

DRAWING THEIR OWN CONCLUSIONS THIS TOOL CAN BE REALLY USEFUL TO THE NEXT SLIDE PLEASE

24:53

THANK YOU SO IN OUR CURRENT STATE WE HAVE USEFUL DATA IN TOOLS HOWEVER THERE'S DEFINITELY OPPORTUNITIES FOR US

24:58

TO IMPROVE ON THE DATA WE OFFER AND HOW WE OFFER IT AND SO ONE OF THE FIRST THINGS THAT COMES TO MIND FOR US IS THAT

25:04

IS DEVELOPING THE ABILITY TO QUANTIFY AND TRACK EQUITY AND BE ABLE TO LOOK AT THAT OVER TIME AND SO THIS IS MUCH

25:10

DIFFERENT THAN OUR CURRENT STATE AND WE'RE STILL GOING TO ALLOW FOR A LOT OF THAT SELF-SERVICE ON THE DDA BECAUSE THERE'S DEFINITELY A NEED FOR THAT

25:15

HOWEVER WE'RE GOING TO CONDUCT SOME ANALYSIS BEFORE MAKING THE DATA AVAILABLE SO IT'S EASIER FOR CONSUMERS

25:20

TO UNDERSTAND THE CONTEXT OF THESE DATA AND SO IT'S EASIER IF OUR CONSUMERS TO UNDERSTAND HOW THE STATE'S PERFORMING

25:25

RELATIVE TO EQUITY AROUND THE GOALS AND STRATEGIES OF THE MPA SO WE WANT TO MAKE IT EASIER FOR CONSUMERS TO BETTER

25:31

UNDERSTAND TOPICS SUCH AS RACIAL EQUITY AND HOW IT RELATES TO THE MPA WE ALSO WANT TO BE ABLE TO ATTRACT THAT OVER

25:36

TIME TO HOPEFULLY SEE THE PROGRESS THAT WE AS A STATE ARE MAKING AND AS WE DEVELOP THIS MPA EQUITY FRAMEWORK WE'VE

25:42

BEEN DOING SO WITH THE CONSUMER IN MIND AND THAT'S REALLY IMPORTANT TO ME BECAUSE I WANT ALL OF OUR STAKEHOLDERS TO FIND VALUE IN OUR DDA IN THIS

25:48

FRAMEWORK NOT ONLY RESEARCHERS THIS YOU KNOW QUOTE-UNQUOTE POLICY DATA FOLKS EXCUSE ME AND SO THAT'S WHY IT'S

25:53

IMPORTANT FOR US TO PROVIDE CONTEXT FOR THE CONSUMER AND ALSO THE DATA THAT'S AVAILABLE CURRENTLY IT DOES KIND OF VARY

25:59

FROM VISUAL TO VISUALS WE LIKE TO ADD SOME CONSISTENCY ACROSS THE DDA AS WELL AND ALSO WITH THE CURRENT KIND OF AS A

26:05

STATE I THINK IT MAKES IT A BIT MORE CHALLENGING FOR THE DATA ON THE DDA TO BE ACTIONABLE AND PART OF THE REASON IS

26:10

THAT THE DATA COULD BE MORE USER FRIENDLY WE COULD ALSO DO SOME BACK-END WORK TO PRESENT THE DATA IN A MANNER

26:15

THAT LEADS THOSE POLICY AND PROGRAM TAKEAWAYS AND EVAN'S BEEN WORKING HARD AT THAT THINKING ABOUT HOW DO WE PRESENT

26:21

THESE DATA IN A CONSUMER FRIENDLY MANNER THAT WILL LEAD TO THAT THAT ACTION AND I'M LOOKING FORWARD TO HIM SHARING SOME

26:26

OF THAT DETAIL WITH YOU AND THEN FINALLY AS I MENTIONED WE'D LIKE TO HAVE MORE CONSISTENCY ACROSS NOT ONLY THE DDA BUT OTHER WORK STREAMS AS

26:32

WELL AND MOVING TOWARDS THIS FRAMEWORK WILL ALLOW US TO BE CONSISTENT IN WHAT TYPES OF DATA THAT WE COLLECT AND HOW WE

26:38

QUANTIFY EQUITY AND EVAN'S GOING TO SPEAK TO THE BENEFITS OF STANDARDIZING THESE DATA THAT'S A GAME CHANGER FOR US IN TERMS OF HOW WE

26:44

UTILIZE THESE DATA BECAUSE WE'LL BE ABLE TO MAKE COMPARISONS ACROSS MPA GOALS AND STRATEGIES THAT DATA WILL BE NORMALIZED

26:50

WE'LL BE ABLE TO COMPARE HOW THE STATES PERFORMING FROM A RACIAL EQUITY PERSPECTIVE ON THINGS LIKE HOUSING SUPPLY VERSUS VARIABLE HEALTH

26:57

ACCESSIBILITY I MEAN THE LARGER POINT IS THAT HAVING THIS CONSISTENT FRAMEWORK THAT WE CAN APPLY ACROSS NK RELATED WORK

27:03

STREAMS WILL LEAD TO OR INSIGHTS AND MORE VALUABLE INSIGHTS SO WITH THAT I'M GOING TO HAND OVER TO

27:08

EDWIN WE'LL DESCRIBE OUR EQUITY FRAMEWORK AND HOW WE PLAN ON USING IT SO UH TAKE IT AWAY EVAN

27:15

ALL RIGHT SO AS ROSS MENTIONED WE WERE ALREADY COLLECTING A LOT OF EQUITY RELATED DATA UH SO WHAT WE'RE LOOKING TO

27:20

DO IS UPGRADE WHAT WE ACTUALLY DO WITH THE DATA AND HOW WE DISPLAY IT OUT TO PEOPLE SO THE GOAL HERE AGAIN IS JUST TO

27:27

CREATE A FRAMEWORK THAT CREATES THAT DIGESTIBLE USER-FRIENDLY INFORMATION THAT THAT'S EASY TO TRACK OVER TIME AND

27:33

SO THIS IS A SCREENSHOT OF KIND OF A PROPOSED DIRECTION THAT WE COULD TAKE THE DDA IN

27:38

THIS IS SPECIFICALLY ABOUT HAVING A USUAL SOURCE OF CARE BUT THERE ARE YOU KNOW 40 PLUS OTHER INDICATORS THAT WE'D

27:43

LIKE TO REPLICATE THIS FOR ASSUMING THE DATA IS AVAILABLE LIKE RUSS MENTIONED SO IN THIS NEW DIRECTION WE WANT TO

27:50

CALL YOUR ATTENTION TO CERTAIN THINGS SO THREE THINGS IN PARTICULAR ONE IS THAT BIG NUMBER AT THE TOP 93.7 PERCENT THAT'S THE MAIN METRIC WE'RE TRACKING

27:58

BUT WE ALSO WANT TO SAY HOW THAT NUMBER VARIES BY GEOGRAPHY WHICH IS THE MAP THERE AND HOW THAT NUMBER VARIES WITHIN

28:05

SPECIFIC POPULATIONS WHICH IS KIND OF WHERE EQUITY COMES IN AND SO THE EQUITY PANEL IS KIND OF ON THE RIGHT

28:10

THERE THOSE BARS YOU'LL SEE WE HAVE CERTAIN TOPICS JUST FOR DISCUSSION IT'S LIKE AGE EDUCATION LANGUAGE

28:16

ETC AND ONE OF THE WAYS WE CAN MAKE THIS EQUITY DATA MORE USER-FRIENDLY MORE

28:22

DIGESTIBLE AND TRACKABLE HONESTLY IS TO DISTILL EACH TOPIC DOWN TO ONE NUMBER UH

28:28

AND SO LIKE IF YOU LOOK AT RACE THERE IT JUST SHOWS ONE NUMBER 71 EVEN THOUGH THERE ARE SEVEN RACIAL ETHNIC GROUPS

28:33

THAT GO INTO THAT WHAT WE'RE DOING IS WE'RE APPLYING SOME CONSISTENT MATH THAT COMPARES ALL THOSE GROUPS TO EACH OTHER

28:39

AND THEN SUMMARIZES HOW DIFFERENT THEY ARE AGAIN WITH A SINGLE NUMBER

28:44

SO THAT MATH IS SOMETHING WE WANT TO GET RIGHT SO WE'RE WORKING WITH SUBJECT MATTER EXPERTS ON BOTH RESEARCH AND

28:51

EQUITY FOLKS TO MAKE SURE WE'RE NOT UNINTENTIONALLY YOU KNOW MISSING SOMETHING THERE OR

28:56

MASKING CERTAIN POPULATIONS WE HAVEN'T FOUND ANYTHING YET BUT WE WANT TO MAKE SURE WE'RE DOING OUR DUE DILIGENCE

29:02

SO THE MATH ITSELF IS STILL A WORK IN PROGRESS BUT MOVE ON TO THE NEXT SLIDE I CAN TALK A LITTLE BIT MORE ABOUT THE

29:07

NUMBER ITSELF AGAIN LIKE ROSS MENTIONED WE WANT THIS TO BE A USER-FRIENDLY NUMBER THAT PEOPLE

29:12

UH CAN UNDERSTAND AND SO WE WANT TO USE A SCALE THAT MOST MANY PEOPLE ARE FAMILIAR WITH ZERO TO

29:18

100 IT'S A PERCENT SCALE AND WHAT THE NUMBER REPRESENTS IS WHAT'S THE VARIATION OF THE GROUPS WITHIN A

29:24

TOPIC RIGHT AND SO IN THIS SCALE A HIGHER NUMBER INDICATES THERE'S MORE EQUITY WHICH MEANS THERE'S VERY LITTLE

29:30

VARIATION BETWEEN THE GROUPS THEY ALL PRETTY MUCH HAVE THE SAME NUMBER WHEREAS A LOW NUMBER INDICATES LESS EQUITY WHICH

29:35

MEANS THERE'S A LARGER VARIATION BETWEEN THOSE GROUPS SO IF YOU LOOK TAKE AN EXAMPLE OF ONE OF THE HIGH NUMBERS LIKE

29:41

EDUCATION IS THE 90 OUT OF 100 IT'S A VERY HIGH SCORE YOU WOULD EXPECT ALL OF THE GROUPS WITHIN THAT TO HAVE PRETTY

29:47

MUCH THE SAME NUMBER AND THE BARS ON THE RIGHT ACTUALLY TO SHOW THAT SO WHETHER OR NOT THE PERSON HAS A HIGH

29:53

SCHOOL DIPLOMA OR A PHD IT'S PRETTY MUCH THE SAME NUMBER RIGHT AROUND 95 PLUS OR MINUS ONE

29:59

OR TWO WHEREAS IF YOU TOOK A LOW NUMBER A LOW EQUITY INDEX NUMBER LIKE LANGUAGE

30:04

THAT'S A 55 HERE YOU WOULD EXPECT IT TO BE A PRETTY BIG DIFFERENCE BETWEEN SOME OF THOSE GROUPS

30:10

SOME OF THE GROUPS WITHIN LANGUAGE AND IF YOU LOOK AT THE DETAIL GRAY BARS ON THE RIGHT YOU DO SEE THAT

30:15

DIFFERENCE BETWEEN FOLKS WHO SPEAK ENGLISH AT HOME MORE LIKE 95 PERCENT HAVE A USUAL SOURCE OF

30:21

CARE VERSUS FOLKS THAT SPEAK SPANISH AT HOME IT'S MORE LIKE 80 SO IT'S A PRETTY BIG JUMP THERE

30:28

AND SO ON THE NEXT SLIDE ONCE WE'VE DISTILLED THAT DOWN TO A

30:34

SINGLE NUMBER WE CAN THEN TRACK THE SINGLE NUMBER TO SEE HOW IT'S CHANGING OVER TIME SO YOU CAN MAKE A LINE GRAPH

30:39

OUT OF IT IF THE LINE GRAPH IS GOING UP THAT MEANS THE GROUPS ARE GETTING CLOSER TO EACH OTHER UH IF THE LINE GRAPH'S

30:45

GOING DOWN THAT MEANS THEY'RE ACTUALLY THE SCRIPT IS GETTING BIGGER THEY'RE GETTING FURTHER FROM EACH OTHER AND SO

30:51

WE HAVE THAT MAIN WE HAVE THE MAIN METRIC THE 93.7 BUT WE ALSO HAVE

30:57

UH EQUITY TARGETS THAT WE CAN DO WITHIN THAT METRIC AND SO FOR EACH TOPIC LIKE SAY LANGUAGE WE CAN SET A TARGET OF HEY

31:03

WE WANT IT TO BE THE EQUITY INDEX TO BE AT LEAST 80. YOU KNOW FOR LANGUAGE WITHIN

31:09

USUAL SOURCE OF CARE AND THAT'S A JUST FOR EXAMPLE NUMBERS AGAIN TARGET SETTING IS ITS WHOLE

31:15

PROCESS ITSELF AND WE WANT TO CONSULT OUR SUBJECT MATTER EXPERTS ON THAT ON THAT PROCESS BUT

31:20

JUST TO SAY THAT WE CAN SET EQUITY TARGETS FOR EACH INDIVIDUAL TOPICS AND THEN WE CAN SET AN OVERALL UH BECAUSE

31:27

THERE'S EIGHT TOPICS WE CAN SET AN OVERALL EQUITY TARGET THAT SAYS WE WANT ALL EIGHT OF THOSE TOPICS TO BE AT THEIR

31:33

EQUITY TARGET AT 80 OR ABOVE AND SO THAT'S HOW WE CAN TRACK EACH INDICATOR

31:39

AND SO AFTER THAT IS THE LAST SLIDE HERE FOR ME

31:45

NEXT SLIDE PLEASE AND SO ONCE WE'VE DONE THIS WE'VE STANDARDIZED THE SET OF TOPICS THAT WE

31:50

WANT TO TALK ABOUT WE'VE STANDARDIZE THE GROUPS THAT WE WANT TO INCLUDE WITHIN EACH TOPIC WE STRETCHED THE DATA ON THE

31:55

BACK END WE CALCULATED ALL THE INDICES THAT REALLY UNLOCKS THIS BROADER ASSESSMENT OF EQUITY ACROSS THE MPA

32:00

ACROSS EVERY YOU KNOW INITIATIVE OR METRIC THAT WE'RE TRACKING SO WE CAN DO THINGS LIKE WE CAN

32:07

TAKE A SINGLE TOPIC LIKE RACE ETHNICITY AND THEN PULL OUT THE EQUITY INDICATOR FOR EVERY METRIC THAT WE'RE TRACKING AND

32:14

SO YOU CAN SEE WHERE IT IS MOST INEQUITABLE OR IF IT'S JUST INEQUITABLE EVERYWHERE AND THEN WE CAN USE THAT

32:19

INFORMATION TO INFORM YOU KNOW POLICY CHANGES THEIR DECISION

32:24

AND THEN THE LAST THING I'LL SAY I JUST WANT TO MENTION THE NUMBERS ON THIS SLIDE ARE JUST FOR DISCUSSION SAKE

32:30

THIS IS STILL A PROTOTYPE SO IS NOT THE ACTUAL DATA IN THERE YET BUT THAT IS THE GENERAL FRAMEWORK IT KIND OF

32:36

BUILDS ON ITSELF I'M GONNA HAND IT BACK TO ROSS THANK YOU EVAN SO THE LAST SLIDE WE HAVE

32:41

HERE IS WHEN IT SAID CONTEXT ABOUT THIS EQUITY DATA FRAMEWORK AND HOW IT FITS INTO THIS LARGER PROCESS AND SO THERE'S

32:47

A COUPLE THINGS I WANT TO MENTION SO THIS FRAMEWORK THAT WE JUST DESCRIBED IS ONLY RELATED TO THE MPA SO WE WANT TO

32:52

IMPLEMENT A FRAMEWORK THAT'S USED TO BETTER UNDERSTAND EQUITY RELATED TO MK GOALS STRATEGIES WORK STREAMS BUT BEYOND THIS FRAMEWORK THERE'S MANY OTHER

32:58

EFFORTS AROUND THE STATE TO BETTER UNDERSTAND AND TRY TO QUANTIFY EQUITY FOR EXAMPLE HEALTH AND HUMAN SERVICES AGENCY THEY'RE LEADING SEVERAL RELATED

33:04

EFFORTS WE'RE CONNECTED TO THOSE WHOEVER JUST WANT TO BE CLEAR AT THIS FRAMEWORK'S ONLY RELATED TO THE MPA ALSO

33:10

THIS FRAMEWORK WILL NOT SOLVE EVERYTHING ON ITS OWN BECAUSE IT'S PART OF THIS LARGER COLLABORATION GIFT PROCESS SO WE'LL LINK TO THESE DATA AVAILABLE AND PROVIDE SOME

33:16

ANALYSIS THAT I HAVEN'T DESCRIBED BUT BEYOND THAT WE'RE GONNA NEED TO WORK WITH YOU ALL AND OTHER VALUED STAKEHOLDERS TO ENSURE THAT WE HAVE A

33:22

CONSISTENT UNDERSTANDING OF THESE ISSUES THAT WE'RE WORKING TOGETHER UNDERSTANDING POTENTIAL POLICIES AND PROGRAMS THAT I'LL ADDRESS THESE TYPES

33:28

OF ISSUES SO I VIEWED THIS FRAMEWORK AS A CRITICAL KIND OF BUILD-IN BLOCK FOR US TO BETTER UNDERSTAND THESE ISSUES HAVE

33:34

DATA TO HELP COMMUNICATE THESE ISSUES AND THE EXTENT OF THE ISSUES IN THAT VIDEO TOTALLY HELP DRIVE OUR DECISION

33:39

MAKING SO WITH THAT I'M GOING TO OPEN UP FOR QUESTIONS WE'D ALSO LIKE TO ASK THE COMMITTEE IF THERE'S MAYBE ONE OR MAYBE

33:46

POSSIBLY TWO VOLUNTEERS LIKE TO WORK WITH EVANI OFFLINE TO FURTHER FLESH OUT THIS EQUITY INDEX CONCEPT THERE'S QUITE

33:52

A BIT OF NUANCE HERE SO IT'D BE HELPFUL TO DIG INTO MORE OF THE DETAILS IN A SEPARATE CONVERSATION AND WE'RE ALSO

33:57

WORKING WITH OUR CALIFORNIA AGING DISABILITY RESEARCH PARTNERSHIP ON THIS CONCEPT SO IT'D BE ALSO NICE TO HAVE

34:02

SOME COLLABORATION ACROSS STAKEHOLDER COMMITTEES SO IF YOU'RE INTERESTED YOU CAN LET US KNOW NOW OR PLEASE FEEL FREE TO SHOOT ME AN EMAIL THANK YOU

34:13

SO I SEE A THREE HANDS RAISED I DON'T KNOW WHO IN FIRST MARINA DO YOU WANT TO

34:18

SURE LET'S GO WITH JAX AND THEN ELVIRA AND

34:24

TRYING TO MANAGE THE SCREEN HERE AS WELL THOSE ARE THE HANDS I SEE OH HI THIS IS JAX
ROSS THANK YOU

34:31

FOR YOUR PRESENTATION I JUST WANTED TO RAISE MY HAND TO SAY THAT I'D BE HAPPY TO
GO OFFLINE WITH YOU AND DISCUSS

34:37

THIS FURTHER THANK YOU JAX APPRECIATE THAT

34:42

THANK YOU JAX THANK YOU MARINA AND THANK YOU AGAIN FOR YOUR DETAILED
PRESENTATION OF DATA

34:49

I'M A LITTLE DATA GEEKIST AS YOU WELL EXPLAINED HOW THIS IS CRITICAL FOR

34:56

DECISION MAKING PLANNING AND POLICY MY ONLY QUESTION UH AND MAYBE I

35:02

MISSED IT I APOLOGIZE IS THERE UH IS THIS AN INTERNAL CDA DATA OR IS THERE A

35:10

DISSEMINATION PLAN UH TO SEND THIS DATA TO AGAIN POLICY MAKERS PLANNERS YOU

35:17

KNOW UH DECISION MAKERS THANKS FOR THAT QUESTION THAT'S A REALLY

35:23

IMPORTANT QUESTION SO IT'S GOING TO BE IT'S ALL PUBLIC DATA IT'LL VERA SO IT'S ON OUR
PUBLIC DDA OR DATA DASHBOARD FOR

35:29

AGING AND WE DEFINITELY WANT TO CONNECT WITH ALL OF OUR STAKEHOLDERS AND POLICY
MAKERS TO GET THIS DATA OUT THERE IT'S NOT GOING TO DO IT'S NOT GOING TO BE TOO

35:35

VALUABLE AS SITTING INTERNALLY IN CDA RIGHT SO DEFINITELY PUBLIC FACING AND
ABSOLUTELY I TOTALLY AGREE WITH YOU

35:41

THANKS FOR THAT GO AHEAD AND SEE YOUR HAND UP

35:48

HEY ROSS THANK YOU I WANT TO SAY A COUPLE OF THINGS SO IN COMPLETE

35:53

TRANSPARENCY I GOT A STEEP PREVIEW ON ROSS AND EVAN'S PRESENTATION A COUPLE DAYS
AGO

35:59

AND I WOULD REALLY AND WELL FIRST OF ALL I WANT TO REALLY GIVE PROPS TO THE

36:04

CDA TEAM BEHIND THIS BECAUSE I AM UNAWARE OF ANY OTHER STATE AGENCIES

36:10

HAPPY TO BE WRONG ON THIS THAT ARE DEVELOPING EQUITY SCORES IN

36:16

A VERY EASY DIGESTIBLE MANNER FOR PEOPLE TO BE ABLE TO TRACK OVER

36:21

TIME SO I DO THINK THAT CDA NEEDS TO BE RECOGNIZED FOR THE WORK THAT THEY'VE
ALREADY PUT IN THAT THEY WILL THAT

36:28

THEY'RE COMMITTED TO DOING AND THEY'LL CONTINUE TO DO SO THANK YOU THANK YOU
THANK YOU FOR TAKING THIS VERY SERIOUSLY

36:35

MY COMMENT WELL AND THEN I HAVE A COMMENT AND TWO QUESTIONS SO MY COMMENT

36:40

IS THAT I WOULD REALLY ENCOURAGE ALL OF YOU ON THE COMMITTEE TO LIKE SIT WITH

36:46

THIS AND THINK ABOUT IT BECAUSE EVEN THIS WAS MY SECOND TIME LISTENING TO

36:51

THIS PRESENTATION AND I HAVE ANOTHER SET OF QUESTIONS THE FIRST THE FIRST TIME DID
NOT

36:57

SPARK FOR ME SO I REALLY ENCOURAGE FOLKS IF YOU HAVE THE TIME TO LIKE SIT AND

37:03

THINK AND EVEN JUST WATCH THE RECORDING AGAIN BECAUSE I THINK YOU WILL FIND THAT
37:08

WHEN WE START WHEN WE START THINKING HARD ABOUT HOW TO MEASURE SOME OF THIS
STUFF IT GETS

37:14

COMPLICATED AND NUANCED AND THAT'S WHY OUR BEST THINKING COLLECTIVELY IS REALLY

37:19

IMPORTANT HERE SO THAT LEADS ME TO MY TWO QUESTIONS FOR ROSS AND EVAN

37:25

I KNOW WHEN WE SPOKE LAST TIME WE FOCUSED A LOT ON LANGUAGE AND WE TALKED
ABOUT THAT AND KIND OF DID A DEEP DIVE I

37:32

NOTICED ON THE SLIDE TODAY THAT YOU ALSO HAVE EQUITY

37:37

METRICS AROUND POVERTY AND RURAL AND SO

37:44

MUCH OF HOW WE THINK ABOUT EQUITY IS IN HOW WE DEFINE THINGS SO I'M WONDERING

37:49

ONE FOR THE POVERTY METRIC HOW ARE YOU DEFINING THAT ARE YOU USING THE ELDER
INDEX OR USING OTHER

37:56

WAYS TO DEFINE POVERTY AMONG OLDER ADULTS AND THEN SECONDLY FOR RURAL IN

38:02

RECOGNIZING EVEN AN ACCOUNTING LIKE LOS ANGELES YOU HAVE LOTS OF URBAN LOTS OF RURAL HOW ARE YOU

38:08

MEASURING THAT AND HOW IS THAT SHOWING UP IN THE SCORING FORMULA AND I KNOW ALL

38:13

THAT IS TO SAY THAT IT'S A WORK IN PROGRESS BUT IF YOU CAN SORT OF PREVIEW HOW YOU'RE THINKING ABOUT IT

38:19

I THINK THAT WOULD BE ENLIGHTENING FOR ME AT LEAST SO THANK YOU YOU WANT TO TAKE THAT ONE EVAN THANK YOU YEAH I CAN

38:25

START US OFF UH SO FOR THE RURAL PART UH WHERE YOU'D SAY SO GENERALLY SPEAKING

38:31

WE'RE WE'RE USING WHAT'S AVAILABLE AT THE DATA HOW THE DATA WAS COLLECTED IT KIND OF LIMITS ON HOW WE CAN UH CHUNK UP

38:37

THE UH THE POPULATIONS AND SO THIS THIS ONE WE SHOWED TODAY WAS FROM THE CALIFORNIA HEALTH INTERVIEW SURVEY AND

38:43

THEY GET THEY GET PRETTY DETAILED BUT YOU ARE LIMITED TO SOMEWHAT LIMITED ON WHAT YOU COULD DO

38:49

FOR RURAL UH THEY DO A THING IT'S IT'S A THUMB COUNTY THING SO LA LIKE NORTHEAST LA WILL BE RURAL IN THIS

38:55

AND SO IT IS IT IS I THINK IT'S BASED ON THE CENSUS OR CENSUS BUREAUS URBAN

39:01

AREAS AND CLUSTERS SORT OF THING SO IT'S NOT IT'S NOT ENTIRE COUNTY DESIGNATION THAT'S SMALLER THAN THAT

39:06

SO FOR FOR POVERTY I IT DEPENDS ON HOW THEY ASK THE QUESTION THAT THE DEMOGRAPHIC QUESTION IN THE SURVEY IN

39:13

THIS CASE UH AND SO THEN THEY CHUCK IT UP BY FEDERAL POVERTY LEVEL SO ZERO TO 100

39:19

100 TO 200 200 300 AND 400 PLUS AND SO THIS DOESN'T USE THE

39:25

CALIFORNIA ELDER INDEX IT'S SOMETHING WE MIGHT BE ABLE TO CALCULATE OURSELVES BUT KIND OF IT

39:30

DEPENDS ON ON THE DATA SOURCE WE'LL DO OUR BEST TO KIND OF STANDARDIZE IT ACROSS ALL DATA SOURCES

39:36

I JUST WANT TO MENTION ONE THING THE THE ELDER INDEX WE ACTUALLY CDA THIS FINAL IS IN AGREEMENT WITH THE TEAM AT UCLA

39:42

WHO ADMINISTERS AND CREATE CELLULAR INDEX SO IT'S GOING TO BE A IMPORTANT DATA SOURCE FOR US WE COULD INCLUDE THAT AS WELL AS PART OF THIS FRAMEWORK

39:50

YEAH I I WOULD REALLY WELCOME THAT BECAUSE WE KNOW THAT THE ELDER INDEX IS SUCH A MORE ACCURATE AND BETTER MEASURE

39:57

AROUND ABSOLUTELY ON POVERTY FOR OLDER ADULTS SO TO THE EXTENT THAT AND I KNOW THE DATA IS YOU HAVE TO COMPARE APPLES TO

40:04

APPLES IT HAS TO WORK IN A CERTAIN WAY SO BUT TO THE EXTENT THAT WE CAN DO THAT I THINK IT WOULD BE REALLY POWERFUL AND

40:10

AND MUCH MORE USEFUL QUITE HONESTLY THANK YOU GREAT THANK YOU DENNY APPRECIATE IT

40:17

ROSS I HAVE A QUESTION GOING BACK TO ALVIDA'S QUESTION REGARDING BASELINE

40:23

DATA DEMOGRAPHICS AND URBAN AREAS FOR TRIBAL COMMUNITIES

40:28

YOU KNOW I'VE ALWAYS UNDERSTOOD THAT TRYING TO GATHER DATA AND TRIBAL COMMUNITIES YOU KNOW THAT THE NUMBERS

40:34

ARE STATISTICALLY INCIDENT THEY DON'T HAVE ENOUGH NUMBERS

40:41

OR THAT YOU KNOW DATA IS HARD TO GATHER WHAT ARE YOUR THOUGHTS IN JUST KIND OF WHEN WE'RE THINKING

40:48

AHEAD AND GATHERING SOME OF THAT DATA INCLUDING SOME OF THAT DATA IS THERE THOUGHTS ABOUT CONNECTING TO SOURCES

40:55

LIKE UH NATIVE AMERICAN HEALTH CENTERS OR OTHER KIND OF LARGER STUDIES OR REPORTS

41:01

CAN YOU TALK A LITTLE BIT ABOUT THAT OR MAYBE GET SOME IDEAS FROM THIS COMMITTEE ON HOW TO GO ABOUT DOING THINGS RIGHT

41:06

THAT'S A GOOD IDEA I'D LOVE TO HEAR FROM THIS COMMITTEE IT'S A CRITICAL DATA SET IN YOUR RIGHT MARINA IT'S UNFORTUNATELY

41:11

THE SAMPLES ARE PRETTY SMALL BUT I THINK IF WE SCALE IT UP AND THE SAMPLE SIZE WILL BE LARGE ENOUGH AND THERE'S SOME

41:18

DATA SOURCES AND EVAN PLEASE FEEL FREE IF YOU HAVE SOME OTHER ONES I THINK LIKE THE THE MICRO DATA WITH THE CENSUS IS

41:23

SOMETHING WE COULD LEVERAGE AND MAYBE THIS IS OUR OWN SURVEY AND THERE MIGHT BE OTHER SURVEYS OUT THERE BUT WE'RE

41:28

DEFINITELY OPEN TO A WIDE VARIETY OF DATA SOURCES SO WHAT ARE ONE OF THE LIMITED TO ONE OR TWO ESPECIALLY FOR THE CRITICAL DATA SET

41:35

AND IF ANYONE HAS ANY IDEAS OR THOUGHTS ANY SURVEY DATA OR THEIR DATA OUT THERE FOR TRIBAL COMMUNITIES PLEASE LET US

41:41

KNOW YEAH WHILE FOLKS ARE THINKING I'LL JUST ADD THAT WE WANTED WE WANT TO TRACK THIS OVER TIME SO WHATEVER WE'RE DOING WE

41:48

WANT TO WE DON'T WANT TO COLLECT ONE-OFF DATA WE WANT TO DO A CONSISTENT THING THAT WE CAN DO OVER TIME SO WE YOU KNOW I ABSOLUTELY OPEN THE

41:55

DISCUSSION ON THIS I UH THERE'S SOME THINGS WE CAN DO LIKE WE MAY HAVE TO SACRIFICE UH RECENCY TO GAIN SOME

42:00

ACCURACY FOR THAT FOR THAT POPULATION LIKE INCLUDING MANY YEARS OF DATA TOGETHER MAYBE WE CAN'T DO SMALLER GEOGRAPHIES

42:08

WE HAVE TO DO LARGER GEOGRAPHIES MAYBE ONE PERSON RECOMMENDED MAYBE WE CAN'T LOOK AT SPECIFICALLY 60 PLUS BUT

42:14

THERE'S GOING TO BE WAY DECISIONS WE HAVE TO MAKE AND HOPEFULLY WE CAN YOU KNOW LEAN ON THE EXPERTISE OF THIS AND

42:20

OTHER COMMITTEES TO HELP US MAKE THOSE DECISIONS ON HOW TO ACCURATELY REPRESENT THOSE GROUPS

42:28

THANK YOU DO ANY OF THE COMMITTEE MEMBERS HAVE ANY THOUGHTS OR SUGGESTIONS DENNY I SEE YOU'RE HAND RAISED

42:34

SORRY I'LL I'LL SHUT UP IN A BIT BUT I DO THINK THE MORE YOU HEAR THIS THE MORE QUESTIONS YOU HAVE

42:40

I WAS GOING TO GO IN A SLIGHTLY DIFFERENT DIRECTION WITH MY QUESTION

42:45

AND IT WAS INSPIRED BY MARINA'S QUESTION I FEEL LIKE IN IN UNCOVER IN IN WORKING

42:54

ON THIS IMPORTANT PROJECT THERE'S GOING TO BE

42:59

A LOT OF DIFFERENT AREAS WHERE CDA WILL NEED TO MARSHAL RESOURCES

43:06

SO I CAN THINK OF LIKE THERE'S DATA THAT IS OUT THERE THAT

43:12

THERE'S NOT DATA OUT THERE THERE'S INCOMPLETE DATA RIGHT SO THERE'S A FLAG THERE THAT WE NEED BETTER DATA MORE COMPLETE DATA

43:19

CDA WILL NEED TO MARSHAL RESOURCES IN DETERMINING WHAT THOSE EQUITY GOALS ARE

43:25

GOING TO BE FOR EACH OF THE MAIN PERFORMANCE AREAS SO THERE'S GOING TO BE

43:31

A LOT OF I THINK DIFFERENT DIRECTIONS THAT THIS IS GOING TO PULL YOU IN AND I'M WONDERING IF ANYONE FROM THE

43:37

DEPARTMENT CAN SPEAK TO HOW YOU WILL PRIORITIZE THAT

43:43

GIVEN LIMITED RESOURCES YOU KNOW I IS THE IS WHAT MIGHT BE HELPFUL I THINK

43:51

AND I'M THINKING OUT LOUD HERE IS EVEN LIKE WITHIN THE FRAMEWORK ESTABLISHING SOME CRITERIA AROUND

43:59

PRIORITY SETTING FOR THAT WILL BE A MIX OF YOU KNOW WHAT'S POSSIBLE WHAT'S OUT

44:05

THERE WHAT'S THE LOW HANGING FRUIT BUT WHAT'S ALSO AMBITIOUS WHAT YOU KNOW INTEGRATES WELL WITH

44:12

OTHER AREAS OF THE MASTER PLAN I MEAN I CAN THINK OF LOTS OF DIFFERENT FACTORS BUT I'M WONDERING IF ANYONE

44:19

ROSS OR EVAN IF YOU CAN SPEAK TO OTHER MARINA JUST HOW YOU'RE GOING TO UNCOVER A LOT IN DOING

44:25

THIS BECAUSE THE MASTER PLAN IS SO EXPANSIVE AND HOW YOU WILL END UP SETTING THOSE PRIORITIES I THINK COULD

44:31

BE REALLY IMPORTANT ABSOLUTELY

44:37

I'LL I'LL DIVE IN ROSS AND THEN YOU CAN YOU CAN ELABORATE OR ONE OF THE THINGS

44:43

THAT I THINK IS CRITICAL IS THIS CROSS-POLLINATION OF THE COMMITTEES AND

44:48

SO YOU KNOW ROSS AND I TALKED AND SARAH AND OTHERS ABOUT YOU KNOW THE IMPORTANCE

44:54

OF HAVING THE DATA EQUITY LENS YOU KNOW FROM THIS COMMITTEE THAT IS ALSO

45:01

SPEAKING TO THE ESTABLISHED DATA COMMITTEE THAT WE DO HAVE AND SO I THINK

45:06

IN THOSE CONVERSATIONS YOU KNOW WHEN WE START CROSS-POLLINATING AND HAVING THOSE

45:12

CONVERSATIONS THAT PRIORITY AREAS WILL EMERGE WHETHER THEY'RE DRIVEN BY YOU

45:18

KNOW THE COMMITTEES THEMSELVES OR CDA LARGER CDA AND THEN ALSO YOU KNOW ONE OF

45:23

THE THINGS THAT I'VE BEEN REALLY TRYING TO WORK ON IS ALIGNMENT OF EQUITY

45:28

EFFORTS AND SO THERE AS RUSS MENTIONED THERE ARE YOU KNOW EFFORTS AT THE

45:34

CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY UNDER THE NEW EQUITY OFFICER

45:39

AROUND ESTABLISHING EQUITY METRICS AND SO I THINK SOME OF THOSE

45:46

EQUITY PRIORITIES ARE GOING TO SOME OF THEM ARE JUST GOING TO RISE JUST FROM

45:51

OUR ADMINISTRATION OTHERS ARE GOING TO RISE FROM CDA LEADERSHIP AND OUR

45:57

STAKEHOLDERS SUCH AS YOU ALL AND BUT I DO WELCOME AND I'M EXCITED

46:03

ABOUT THE OPPORTUNITY TO ESTABLISH SOME CRITERIA AROUND THAT BECAUSE AS WE KNOW

46:09

EQUITY CAN GET VERY BROAD AND I'M OF THE OPINION OF DOING A FEW

46:15

THINGS VERY WELL TO THE GOLD STANDARD IF WE CAN AND THEN INCREMENTALLY AS WE SPOKE OF

46:22

EARLIER IF INCREMENTALLY BUILDING ON THAT BECAUSE TO ME THAT BUILDS LEGACY AND SUSTAINABILITY

46:29

RUSS THANKS MARINA THAT WAS AWESOME RESPONSE SO COMPREHENSIVE I AGREE WITH EVERYTHING AND I THINK DENNY IS GOING TO

46:35

REITERATE TO THE POINT SHE MADE ABOUT STARTING SMALL AND THEN SCALING UP RIGHT LIKE MAYBE THOSE IDENTIFYING THOSE PARTY

46:40

INITIATIVES AND IMPLEMENTING THIS FRAMEWORK INTO THOSE FIRST NOT EVERYTHING AT ONCE RIGHT THERE'LL

46:45

PROBABLY BE SOME LESSONS LEARNED AS WE KIND OF GO ALONG THIS PROCESS AND AS HE MENTIONED WE'RE GOING TO HAVE TO WORK A LOT OF STAKEHOLDERS TO COLLECT ALL THE

46:51

RESOURCES SO THIS THAT'S KIND OF THAT'S GOING TO BE OUR PROCESS I GUESS IS TO START SMALL IMPLEMENTED A

46:57

FEW PRIORITY INITIATIVES THEN KIND OF BUILD UPON THAT WORK

47:06

SO RUSS I KNOW WE'RE GOING TO GO INTO A PRESENTATION PUBLIC COMMENT AND THEN GO INTO A PRESENTATION ON THE LGBTQ

47:13

OLDER ADULT RESEARCH PROJECT BUT JUST A QUESTION AND THIS IS SOMETHING WE COULD PROBABLY TALK ABOUT OFFLINE IS

47:20

JUST HOW REALLY THAT STUDY OR THE LGBTQ KIND OF

47:25

DATA COLLECTION WILL BE INTEGRATED AT SOME POINT INTO THIS LARGER FRAMEWORK SHOULD I HOLD OFF ON THAT BECAUSE THAT'S

47:32

A GOOD COOL BECAUSE WE CAN ADDRESS THAT I'VE MISSED A GREAT QUESTION I THINK IF THAT'S A CRITICAL DATA SOURCE BECAUSE THE STATE HASN'T BEEN A GOOD ENOUGH JOB

47:39

COLLECTING DATA MOTOR ADULT LGBTQ COMMUNITY SO I THINK THAT COULD BE A

47:45

CRITICAL INPUT FOR US IN THIS EQUITY FRAMEWORK RIGHT BECAUSE IT'S OUR IT'S OUR OWN DATA IT'S OUR OWN KIND OF SOURCE DATA WE DON'T REALLY HAVE THE DATA OUT

47:51

THERE AT THE STATE LEVEL SO I HAD THIS CRITICAL DATA SET I THINK IT COULD BE CRITICAL INPUT INTO

47:56

THIS THIS REALLY IMPORTANT FRAMEWORK INTO OTHER POLICY AND PROGRAM DECISION MAKING

48:02

THAT'S A GREAT QUESTION THOUGH THANK YOU MARINA THANK YOU SO I THINK THAT'S WHERE THIS

48:07

COMMITTEE AS WELL CONVINCED SOME EXPERTISE AND JUST INPUT INTO THE

48:13

PROCESS OR IDENTIFY STAKEHOLDERS WHO CAN SO THANK YOU FOR YOUR OPENNESS AND YOUR PRESENTATION I'M GOING TO TURN IT NOW TO

48:19

CARROLL FOR PUBLIC COMMENT AND THEN WE'LL UH DIVE INTO THE LGBTQ OLDER RESEARCH
48:28

STUDY UPDATE AND SOME OTHER CDPA AND MPA UPDATES THANK YOU

48:34

THANK YOU VERY MUCH GOOD MORNING EVERYONE I'M CARROLL DEANDREIS AND I'LL BE
FACILITATING PUBLIC COMMENT

48:41

WE HAVE TWO PUBLIC COMMENT PERIODS DURING THIS MEETING ONE NOW ATTENDEES

48:47

JOINING BY PHONE MAY PRESS STAR NINE ON THE DIAL PAD TO JOIN THE LINE THEN WE

48:54

WILL UNMUTE YOUR LINE AND TELL YOU TO GO AHEAD ATTENDEES JOINING BY WEBINAR

49:02

ZOOM CAN CLICK THE RAISED HAND BUTTON ON YOUR ATTENDEE ZOOM FUNCTIONS AND

49:09

WE'LL GO AHEAD AND UNMUTE YOUR LINE NOW I SEE DAVID WILDER HAS HAD HIS

49:16

HAND UP AND I'M NOT SURE IF THAT'S AN OLDER ONE OLDER HAND UP OR NOT BUT DAVID

49:23

YOU ARE ALLOWED TO SPEAK SO GO AHEAD HOPEFULLY YOU CAN HEAR ME THIS TIME WE

49:30

CAN HEAR YOU DAVID FANTASTIC ONE OF THE SE I WANT TO CALL IT A MINORITY

49:37

POPULATION THAT IS USUALLY IGNORED ARE THOSE OVER 65 WHO IDENTIFY AS HAVING A
DISABILITY

49:46

IN THE PREVIOUS WELL A COUPLE OF CENSUS TRACKS AGO 42.2 PERCENT OF THE PEOPLE OVER
65 IN

49:55

THE STATE OF CALIFORNIA IDENTIFIED AS HAVING A DISABILITY

50:01

WE'VE GOT A LARGE POPULATION THAT USUALLY IS NOT COUNTED

50:06

IS NO LONGER COUNTED IN THE CENSUS AND AS FAR AS I KNOW IT'S NO LONGER

50:12

COUNTED IN THE STATE DATA WELL I PERSONALLY AM DISABLED AND I'M

50:19

TIRED OF BEING REFERRED TO THE DEPARTMENT OF REHAB

50:24

WHO IS A WORK BASED PROGRAM IN ORDER TO GET SERVICES FOR PEOPLE WITH

50:30

DISABILITIES I THINK WE NEED TO EMBED

50:37

I THINK WE NEED TO EMBED THOSE POPULATIONS

50:43

INTO THE MATRIX

50:50

THANK YOU DAVID FOR YOUR COMMENT I REALLY APPRECIATE THAT YOU KNOW PART OF OUR EFFORT IN RECRUITING AND

50:58

EXPANDING IN THIS MEMBERSHIP ON THIS COMMITTEE IS HAVING MORE VOICES FROM THE
51:05

DISABILITY FIELD SO I APPRECIATE YOUR COMMENT AND ONE OF THE THINGS THAT I

51:11

THINK WOULD BE HELPFUL IN A FUTURE MEETING COME YOU KNOW THE NEXT MEETING IS TO LEARN

51:17

MORE ABOUT THE THE RESEARCH AND DATA OUT THERE WITH FOLKS WITH DISABILITIES AND

51:22

HOW WE CAN IMPROVE ON THAT AND UH GREAT ELEVATE THOSE VOICES WITHIN THIS COMMITTEE SO THANK YOU DAVID

51:29

THANK YOU THANK YOU DAVID AND THIS IS OUR PUBLIC COMMENT

51:36

SESSION UH SECTION IF YOU'D LIKE TO JOIN PLEASE RAISE YOUR HAND OR STAR NINE

51:41

UH OF COURSE WE'RE ALWAYS AVAILABLE FOR PUBLIC COMMENT VIA EMAIL AT ENGAGE

51:49

E-N-G-A-G-E AT AGING.CA.GOV SO YOUR THAT YOU ARE

51:55

ALWAYS WELCOME TO SEND A PUBLIC COMMENT VIA THAT EMAIL BOX

52:07

ALL RIGHT THANK YOU CARROLL FOR LEADING THAT AND ON DECK IS ROSS AGAIN AND I'M SO HAPPY

52:16

THAT ROSS IS HERE TO GIVE THIS UPDATE BECAUSE IT'S A PROJECT I'M VERY EXCITED ABOUT AND I'M JUST EAGER TO START

52:24

ATTENDING SOME OF THOSE MEETINGS AND GET INVOLVED AND YOU KNOW ONE OF A KIND EFFORT THAT'S

52:30

HAPPENING IN OUR DEPARTMENT AND SO TAKE IT AWAY RUSS THANKS MARINA SO IT'S GOING TO BE A PRETTY BRIEF UPDATE ON THE OLDER

52:37

ADULT LGBTQ PLUS SURVEY OF COURSE WE'LL HAVE TIME FOR Q A BUT THIS WILL ONLY BE A COUPLE MINUTES HERE SO I'M GOING TO

52:43

START WITH WITH THE REFRESH ON THE GOALS OF THIS EFFORT AND THE OVERARCHING GOAL IS FOR US TO COLLECT DATA TO BETTER

52:48

UNDERSTAND THE LIVED EXPERIENCE OF THE OLDER ADULT LGBTQ COMMUNITY AND THOSE DATA WILL BE AN IMPORTANT INPUT INTO

52:54

POLICY AND PROGRAM DESIGN AND AS PART OF THE SURVEY DEVELOPMENT PROCESS WE'RE ALSO DEVELOPING A STATEWIDE CONSORTIUM

53:00

AND THIS GROUP IS HELPING WITH SURVEY DEVELOPMENT AND ALSO HELP US GET THE SURVEY OUT IN THE COMMUNITY AND ONCE THE

53:06

SURVEY IS COMPLETED AND THE DATA HAS BEEN COLLECTED WE HOPE THIS CONSORTIUM WILL CONTINUE TO TO WORK TOGETHER THIS

53:11

COULD BE A BODY THAT SHARES KNOWLEDGE WITH EACH OTHER AND PROVIDES POLICY RECOMMENDATIONS ETC A COUPLE EXAMPLES OF

53:17

POTENTIAL POLICY IMPLICATIONS EXPANSION OF TRAINING ACROSS HEALTHCARE AND ASIA NETWORKS IMPROVE ACCESS TO LGBTQ PLUS

53:25

AFFIRMING CARE AND THOSE RECOMMENDED PROGRAMS TO ADDRESS THESE ISSUES WILL ALSO DEVELOP A REPORT WHICH OUTLINES HOW

53:31

THE STUDY ALIGNS WITH THE MPA AND SOMETHING THAT I THINK IS REALLY EXCITING IS THE DEVELOPMENT OF AN OPEN SOURCE DATABASE AND OF COURSE DATA

53:38

PRIVACY IS OUR NUMBER ONE PRIORITY BUT WE'D LIKE TO SAFELY SHARE THESE DATA WITH THE COMMUNITY SO OTHER FOLKS CAN

53:43

USE THE INFORMATION AT THE COMMUNITY LEVEL AS AN INPUT INTO POLICY MAKING GO TO THE NEXT SLIDE PLEASE CARROLL THANK

53:49

YOU AND THIS IS A TIMELINE FOR THIS STUDY WE'RE MOVING ALONG THIS PROCESS IT MIGHT BE SLIGHTLY AHEAD OF SCHEDULE SO

53:55

CURRENTLY WE'RE IN THE SURVEY REFINEMENT PHASE WE'RE MEETING WITH OUR STAKEHOLDER ADVISORY GROUP AND REALLY ROLLING UP OUR

54:00

SLEEVES AND GETTING INTO THE ACTUAL NUANCE OF THE SURVEY THE ADVISORY GROUP HAS EXTREMELY HELPFUL AND ALSO GENEROUS

54:06

WITH THEIR TIME BUT HELPFUL IN OFFERING US FEEDBACK WHICH WE'RE USING TO HELP HELP REFINE THE SURVEY AND VINCENT AND

54:12

JAX YOU GUYS RUN THIS CALL AND GIVE YOU A LITTLE SHOUT OUT THERE BOTH ON THIS THE STAKEHOLDER ADVISORY GROUP'S BEEN BEEN PHENOMENAL WE'RE ALSO MEETING WITH

54:18

A LARGER CONSORTIUM GROUP THIS MONTH I MEAN WE'VE WE WILL HAVE THIS SURVEY OUT IN THE FIELD SOMETIME IN THE FOURTH

54:24

QUARTER OF THIS CALENDAR YEAR SO COMING UP REALLY SOON ALL THE DATA WILL BE COLLECTED BY THE FIRST QUARTER OF NEXT

54:29

CALENDAR YEAR AND SO THAT'LL GIVE US PLENTY OF CONTENT TO ANALYZE THE DATA AND DISSEMINATE PRODUCTS IN LATE SPRING-ISH OF NEXT YEAR

54:37

AND I HAVE ONE MORE SLIDE FOR YOU SO THIS FINAL SLIDE IS A REMINDER OF THE FINAL PRODUCTS WE PLAN ON ON DEVELOPING

54:43

AS PART OF THIS EFFORT WE'LL HAVE A COUPLE DIFFERENT REPORTS IN THE EXECUTIVE SUMMARY REPORT OF THE DATA

54:48

ANALYSIS IN A SUSTAINABLE DATA RECOMMENDATION THAT'S A RECOMMENDATION HOW WE CAN CONTINUE TO COLLECT TO

54:53

COLLECT THESE DATA GOING FORWARD SO IT'S NOT JUST A ONE-OFF EFFORT WE WANT TO COLLECT THESE DATA GOING FORWARD BUT

54:59

ALSO BE A REVIEW OF DATA SOURCES DATA COLLECTION POLICIES AND PROCEDURES FACT SHEETS AND OTHER COMMUNITY RESOURCES

55:05

THAT WE WANT TO MAKE PUBLIC THAT CURATED OPEN SOURCE DATABASE THAT I DISCUSSED AND OF COURSE THOSE ARE REALLY IMPORTANT

55:10

POLICY RECOMMENDATIONS AND THIS IS A REALLY QUICK UPDATE BUT AS WE ACTUALLY HAVE THIS SURVEY ON THE FIELD AND START

55:16

TO COLLECT DATA OF COURSE LOOK FORWARD TO COMING BACK TO THIS COMMITTEE AND PROVIDING UPDATES

55:21

AND SO DO WE HAVE TIME FOR QUESTIONS BRAINERD DO YOU WANT TO HOLD OFF TILL THE END

55:28

YES WE HAVE TIME FOR QUESTIONS LET'S DO IT

55:37

ALL RIGHT ANY QUESTIONS IN THE QUEUE

55:48

NO ROSTENS JUST YET OKAY I GUESS I HAVE ONE HERE ROSS IN
55:54
TERMS OF JUST LIKE THE INCREMENTAL STAGES OF THE STUDY AND
56:00
WILL THERE BE OPPORTUNITIES FOR LIKE REVIEW OF YOU KNOW DRAFTS OF THE REPORT
56:07
OR THE STUDY THAT CAN BE SHARED WITH THIS COMMITTEE FOR YOU KNOW JUST INPUT
56:12
FEEDBACK FROM THAT EQUITY LENS PERSPECTIVE LGBTQ AFFIRMING PERSPECTIVE
56:18
WHAT ARE YOUR THOUGHTS ON THAT YEAH SO WE HAVE THE ADVISORY GROUP AND IF FOLKS
WANT TO JOIN THE STAY AWAY FROM
56:24
CONSORTIUM WE HAVEN'T ACTUALLY MET YET OUR FIRST MEETING I THINK IS NEXT WEEK SO
FOLKS CAN JOIN THAT AND WE'RE HAPPY
56:30
TO MAKE MAKE PRODUCTS AVAILABLE LIKE THE SURVEY WHEN IT'S FLUSHED OUT WE CAN
MAKE THAT AVAILABLE AND THAT'S GOING TO BE REALLY SOON MAYBE LIKE AS EARLY AS NEXT
56:37
MONTH REPORTS EARLY ACCESS TO REPORTS YEAH WE'RE DEFINITELY OPEN TO THAT BUT I
WOULD RECOMMEND IF FOLKS WANT TO HAVE
56:42
INPUT THAT SAYWIDE CONSORTIUM PLEASE LET ME KNOW IF YOU WANT TO JOIN WE'RE
GOING TO HAVE MEETINGS AT NORTH CENTRAL AND SOUTH TO DIFFERENT REGIONS OF THE
STATES
56:48
OR WHEN I WAS INPUT SO I THINK THAT'S THE BEST AVENUE TO PROVIDE INPUT
56:53
AND MARINA ONCE THE SURVEY IS DEVELOPED MAYBE AT THE NEXT COMMITTEE MEETING OR
THE ONE AFTER THAT I'M HAPPY TO SHARE ALL THOSE RESOURCES AND GO OVER THE
56:59
PROCESS AND PROVIDE QUITE A BIT MORE MORE DETAIL AND THEN OF COURSE EARLY NEXT
YEAR WHEN WE HAVE THE ACTUAL DATA
57:05
THAT'S WHAT I'M EXCITED ABOUT WE'LL HAVE TO PRESENT AGAIN TO THE COMMITTEE ALL
RIGHT THAT'S GREAT YOU'RE A GREAT PARTNER ROSS
57:11
THANK YOU THANK YOU MARINA APPRECIATE IT THANK YOU EVERYONE FOR YOUR TIME
THANK YOU
57:16
ALL RIGHT MOVING ON WE HAVE OUR FEARLESS LEADER SUSAN ON DECK TO PROVIDE AN
57:24
UPDATE ON CALIFORNIA 2030. GREAT HI MARINA AND EVERYBODY GOOD TO
57:32

SEE YOU ALL TODAY AND YOU'RE RUNNING AHEAD OF SCHEDULE THAT'S JUST CLIPPING RIGHT ALONG THANKS EVERYBODY AND

57:39

ROSS FOR YOUR PRESENTATIONS I WANTED TO UPDATE THIS GROUP TODAY ON INITIAL ON

57:45

ONE OF THE INITIATIVES THAT WE'RE WORKING ON AT CDA THAT YOU MAY NOT BE FAMILIAR WITH

57:50

AND TO TO HELP BRING YOU CURRENT GET A LITTLE FEEDBACK FROM YOU AND AND ASK

57:56

YOU TO KEEP THIS ON YOUR RADAR GOING FORWARD UH TO GIVE YOU A LITTLE BIT OF CONTEXT UH NEXT YEAR THE DEPARTMENT OF

58:04

AGING WILL CELEBRATE 50 YEARS AS CALIFORNIA'S STATE UNIT ON AGING

58:11

SO OUR WORK GOES BACK ABOUT FIVE DECADES

58:16

AND WE HAVEN'T UPDATED MUCH IN THOSE FIVE DECADES SO WE'RE LOOKING AT SOME

58:23

MODERNIZATION EFFORTS AS YOU CAN IMAGINE WE COULD SPEND THE REST OF THE MEETING TALKING ABOUT HOW

58:29

THINGS LOOKED DIFFERENT IN CALIFORNIA 50 YEARS AGO FROM HOW THEY LOOK TODAY AND

58:34

MORE IMPORTANTLY HOW THEY'RE GOING TO LOOK FOR THE NEXT 50 YEARS WHICH IS REALLY WHAT WE'RE FOCUSING ON WITH OUR

58:39

CALIFORNIA 2030 INITIATIVE UH WHEN YOU LOOK AT SORT OF THE BUILDING BLOCKS UH YOU KNOW 50 YEARS AGO WE WERE

58:47

ESTABLISHED AS A STATE UNIT ON AGING AND CALIFORNIA DEVELOPED A NETWORK OF 33

58:53

AREA AGENCIES ON AGING THAT SERVE AND SUPPORT ALL 58 COUNTIES SO WE'VE HAD

59:00

THIS THIS 33 AAA NETWORK IN PLACE NOW FOR ABOUT 50 YEARS

59:05

WE AS YOU WELL KNOW IN 2021 WE ENACTED

59:11

THE STATE'S FIRST MASTER PLAN FOR AGING IT'S A 10-YEAR BLUEPRINT FOR OUR STATE SO IT TAKES US OUT THROUGH 2031 2021

59:20

THROUGH 2031. AND THEN JUST THIS SUMMER OUR FEDERAL

59:25

AGENCY THAT OVERSEES ALL STATE UNITS ON AGING AND ALL AREA AGENCIES ON AGING

59:32

ACROSS THE COUNTRY THE ADMINISTRATION FOR COMMUNITY LIVING THEY ISSUED A

59:37

NOTICE OF PROPOSED RULEMAKING TO RE-EXAMINE THE OLDER AMERICANS ACT

59:43

AND THIS IS THE FIRST TIME THEY'VE DONE THIS SINCE 1988 THAT THEY'VE OPENED THIS

59:49

UP FOR COMMENT AND CALIFORNIA PROVIDED EXTENSIVE COMMENTS AND YOU HEARD EARLIER

59:55

FROM ROSS AND EVAN ABOUT OUR WORK AROUND THE GREATEST ECONOMIC AND SOCIAL NEED THAT'S REALLY A

1:00:03

FUNDAMENTAL PIECE OF THE OLDER AMERICANS ACT AND I THINK IT GETS GLOSSED OVER IN SOME

1:00:09

PARTS OF THE COUNTRY AND FOR US WE REALLY WANT TO DIG DEEPER INTO THAT

1:00:15

CHARGE AND THAT'S PART OF WHY ROSS AND EVAN ARE ARE HELPING US DEVELOP THAT

1:00:21

THAT COMPOSITE ECONOMIC AND SOCIAL NEED SCORE SO NOW THAT LEADS YOU TO TO OUR

1:00:28

CALIFORNIA 2030 INITIATIVE AND I'LL I'LL GIVE YOU JUST A LITTLE BACKGROUND ON IT UH THE REASON FOR THE NAME IS YOU KNOW

1:00:36

MANY OF YOU LOOKING AT THE SCREEN HAVE BEEN WORKING IN AGING SERVICES FOR A LONG TIME AND YOU KNOW WE'VE ALWAYS BEEN

1:00:42

SAYING YOU KNOW UH THE SKY IS FALLING THE SKY IS FALLING THE DEMOGRAPHICS ARE SHIFTING WELL 2030

1:00:49

IS A BELLWETHER YEAR AND THAT'S WHEN YOU KNOW A LOT OF REPORTS AND DEMOGRAPHERS

1:00:54

AND AGENCIES ARE POINTING TO THAT EAR WHICH WE KNOW IN CALIFORNIA WILL HAVE

1:00:59

10.8 MILLION CALIFORNIANS AGE 60 OR OLDER ONE IN FOUR 25 PERCENT OF OUR

1:01:06

STATE'S POPULATION SO THIS INITIATIVE IS REALLY HOW CAN WE

1:01:11

GET OUR AAA NETWORK IN PLACE

1:01:17

AND STRONG FOR 20 BEFORE 2030 SO THAT WE DON'T LOOK AROUND IN 2030 AND SAY OH MY

1:01:22
GOSH THINGS HAVE CHANGED SO WE'RE REALLY USING THE NEXT YOU
1:01:28
KNOW SIX OR SEVEN YEARS TO REALLY STRENGTHEN THIS INFRASTRUCTURE THE BACKBONE
OF OUR STATE THESE
1:01:34
COMMUNITY-BASED AREA AGENCIES ON AGING THAT HAVE A 50-YEAR HISTORY IN OUR STATE
SO WE FORMED A STEERING COMMITTEE AND
1:01:42
THAT STEERING COMMITTEE REPRESENTS THE ASSOCIATION OF AREA AGENCIES ON AGING
1:01:48
THEY'RE KNOWN AS C4A WE HAVE THEIR EXECUTIVE DIRECTOR AND WE HAVE THREE
1:01:53
AAA'S THAT SIT ON THE STEERING COMMITTEE ONE REPRESENTS COUNTY GOVERNMENT ONE
1:01:59
REPRESENTS THE JOINT POWERS AGREEMENT AND ONE REPRESENTS THE NON-PROFIT THERE'S
THREE TYPES OF AAA'S IN OUR
1:02:06
STATE EACH OF THEM HAS A SEAT AT THE TABLE WE'VE ALSO INCLUDED THE CALIFORNIA
1:02:11
FOUNDATION FOR INDEPENDENT LIVING CENTERS AND ONE INDEPENDENT LIVING
1:02:16
CENTER ON THE STEERING COMMITTEE WE'VE INCLUDED THE CALIFORNIA STATE
1:02:22
ASSOCIATION OF COUNTIES THE COUNTY WELFARE DIRECTORS ASSOCIATION AND THE
1:02:27
CALIFORNIA COMMISSION ON AGING SO WE WE HAVE A CROSS-SECTION OF REPRESENTATION
ON THE STEERING COMMITTEE
1:02:34
BUT WHAT I'M REALLY PROUD OF IS THE ROBUST STAKEHOLDER ENGAGEMENT THAT WE'VE
1:02:39
WE STARTED JUST ABOUT A YEAR AGO AND I'M I'M SO PROUD TO REPORT WE'VE
1:02:45
INCLUDED 270 DIFFERENT PERSPECTIVES LOCAL REGIONAL STATE
1:02:52
OTHER STATES AND FEDERAL PERSPECTIVES WE'VE CONDUCTED A SURVEY OF ALL 33 OF
1:03:00
OUR AAA'S WE'VE HELD IN-PERSON INTERVIEWS AND WHEN I SAY WE I REALLY
1:03:06
MEAN OUR CONSULTANTS COLLABORATIVE CONSULTING THAT ARE DOING THE WORK THEY'VE
MET WITH EVERY AAA IN THE STATE
1:03:12
AND DEVELOPED A PROFILE OF ALL 33 AAA'S
1:03:19

AND WE'VE EMBARKED ON THE STATE'S FIRST
1:03:25
CONSUMER COMMUNITY ASSESSMENT OF SENIORS SURVEY THE CASOA SURVEY THAT WE'VE
1:03:32
BROUGHT TO THIS COMMITTEE FOR DISCUSSION AND THAT'S WRAPPING UP NOW SO THAT'S
THE FINAL PIECE OF THE STAKEHOLDER
1:03:39
ENGAGEMENT WHERE WE'LL BE GETTING DIRECT INPUT FROM
1:03:44
CONSUMERS AND BECAUSE OF THE RANDOM NATURE OF THIS SURVEY YOU KNOW THESE ARE
CONSUMERS WHO MAY OR MAY NOT INTERACT
1:03:51
WITH OUR SERVICES AT ALL PROBABLY A CROSS-SECTION OF PEOPLE THAT HAVE INTERACTED
WITH SERVICES IN
1:03:58
THE STATE AND SOME WHO HAVEN'T SO THAT'S THE FINAL PIECE WE'RE GOING TO BRING ALL
1:04:03
OF THIS TOGETHER AND THEN SYNTHESIZE THE DATA AND AND OUR
1:04:08
CONSULTING PARTNERS COLLABORATIVE CONSULTING WILL BRING IT TO THE STEERING
COMMITTEE AND THEY'LL PUT FORTH A REPORT
1:04:15
WITH SOME RECOMMENDATIONS AND WE EXPECT THAT TO HAPPEN AT THE END OF THE YEAR
1:04:21
SO THE SIX AREAS AND I THINK WE'RE GONNA SHARE IN THE CHAT THERE IS A WEBSITE
1:04:26
CDA ALL OF THIS WORK IS AVAILABLE ON OUR WEBSITE WE'VE HAD A SERIES OF
1:04:33
STAKEHOLDER MEETINGS WHERE WE SHARE AS THE RESULTS COME IN WE SHARE THEM OUT
WITH THE PUBLIC AT EACH INTERVAL AND
1:04:40
IT'S ALL CATALOGED ON OUR WEBSITE SO WE'LL BE SHARING THAT WITH YOU YOU'LL ALSO SEE
THE ARCHETYPES YOU KNOW THE
1:04:47
FIRST THING THE STEERING COMMITTEE DID UH WHEN THEY GOT TOGETHER IS
1:04:52
WE TALKED ABOUT WHO WHO ARE WE DOING THIS WORK FOR AND WE DEVELOPED
ARCHETYPES OF REAL CALIFORNIANS MANY OF
1:05:00
THEM WERE SHAPED BY OUR OWN FAMILY MEMBERS OR CLIENTS THAT HAVE BEEN SERVED
1:05:06
BY MEMBERS OF THE STEERING COMMITTEE AND YOU'LL SEE THOSE PROFILES AND THAT
1:05:11

GROUNDS OUR WORK EACH TIME WE WE TALK ABOUT OUR ARCHETYPES AND YOU KNOW FOR

1:05:18

INSTANCE IN THE WINTER WHEN WE GOT TOGETHER AND THERE WERE STORMS WE SAID HOW DID THE STORMS AFFECT THESE SIX

1:05:23

INDIVIDUALS THAT WERE DOING THIS WORK FOR AND WE SPENT A LOT OF TIME TALKING ABOUT YOU KNOW WHAT THE REAL IMPACTS MIGHT

1:05:30

HAVE BEEN IN THEIR DISTRIBUTED AROUND THE STATE SO THE AREAS THAT WE'RE LOOKING AT ARE

1:05:37

SIX AREAS GEOGRAPHY AND DEMOGRAPHICS

1:05:42

GOVERNANCE STRUCTURES PROGRAMS AND SERVICES

1:05:47

PERFORMANCE MEASURES MARKETING AND BRANDING

1:05:53

AND FUNDING STREAMS AND CAPACITIES SO ALL OF THE WORK SUPPORTS THOSE SIX

1:05:59

KEY AREAS AND AS I SAID WE'LL BE THIS WORK WILL BE UNFOLDING OVER THE

1:06:04

NEXT FIVE OR SIX YEARS AS WE MAKE INROADS IN ALL OF THOSE AREAS BY 2030.

1:06:12

AND THE REASON FOR THIS IS YOU KNOW REALLY AT THE CENTER OF THIS IS EQUITY

1:06:17

AND ACCESS HOW CAN WE BUILD A SYSTEM AND A

1:06:22

STRUCTURE THAT EVERYONE CAN ACCESS IN CALIFORNIA IN ALL 58 COUNTIES AND HOW CAN WE HONOR

1:06:30

OUR COMMITMENT TO RAISE AWARENESS FOR EVERYONE AND ADVOCATE FOR EVERYONE

1:06:39

AND HELP WITH NAVIGATION FOR EVERYONE AND IMPROVE ACCESS FOR EVERYONE

1:06:47

SO THIS THIS WORK I WANTED TO BRING TO YOUR ATTENTION TODAY BECAUSE IT'S

1:06:54

IT'S LAYERED THERE'S A LOT TO IT AND THE SYNTHESIS IS MASSIVE SO I I DON'T

1:06:59

WANT ANYONE TO BE CAUGHT OFF OFF GUARD WHEN A REPORT COMES OUT AT THE END OF THE YEAR AND TODAY I WANT TO TAKE ANY

1:07:05

QUESTIONS THAT YOU HAVE ANY FEEDBACK THAT YOU HAVE AND JUST ASK YOU TO WATCH

1:07:10

THIS CLOSELY BECAUSE YOU KNOW AT THE HEART OF IT WE TRULY HOPE CALIFORNIA 2030 WILL HELP US ACHIEVE OUR EQUITY

1:07:17

GOALS AND ACTUALLY ACCELERATE OUR WORK TOWARDS OUR EQUITY GOALS VINCENT HI HI

1:07:25

THE FIRST QUESTION I'M I'M REALLY EXCITED ABOUT THIS ESPECIALLY SINCE WE'RE DOING THE THE LGBTQ SURVEY THAT

1:07:32

WE'RE ON JACKSON ON THE ADVISORY COMMITTEE SO I'M WONDERING SO THERE'S A NUMBER OF THINGS THERE'S SB 258 WHICH

1:07:38

CAME OUT A COUPLE YEARS AGO WHICH MAKES OLDER PEOPLE WITH HIV ONE OF THE POPULATIONS OF SIGNIFICANT

1:07:45

SIGNIFICANT SOCIAL NEED WE ACTUALLY HAVE A LOT OF OUR FOLKS GET TURNED AWAY BECAUSE THEY'RE TOO

1:07:50

YOUNG SO WHEN WE SAY OLDER I KNOW IT'S FEDERAL RIGHT OLDER AMERICANS IS FEDERAL AND I

1:07:56

KNOW THAT THEY HAVE A DIFFERENT LIKE IT'S A DIFFERENT THEY HAVE DIFFERENT AGE RANGE BUT

1:08:02

LIKE HOW DO WE HARMONIZE ALL THOSE DIFFERENT POLICIES AROUND

1:08:07

THE OTHER THINGS ARE ISSUES AROUND GENDER WE SEE A LOT OF

1:08:13

YOU KNOW TRANS FOLKS WHO GET TREATED INSENSITIVELY AND I MEAN THERE'S JUST A

1:08:19

LOT OF ISSUES THAT WHICH I WON'T GO INTO NOW BUT THERE ARE ALSO A NUMBER OF TRANS BILLS CURRENTLY TRANS HEALTH AND

1:08:28

THEN THE OTHER THING THAT CAME UP RECENTLY AT A THING IN DC WAS THAT

1:08:33

THEY STOPPED TESTING PEOPLE FOR HIV AT 64. AND THE ASSUMPTION THERE BEING THAT I

1:08:40

GUESS PEOPLE AREN'T SEXUALLY ACTIVE OR THEY AREN'T ENGAGING THE THINGS THAT WILL PUT THEM AT RISK SO

1:08:46

THESE ARE A LOT OF THE REASONS WHY A LOT OF OUR FOLKS DON'T ACCESS SERVICES THROUGH THE DEPARTMENTS OF AGING AND SO

1:08:53

I'M JUST WONDERING AND I'M HOPING THAT WE CAN ALL WORK TOGETHER TO ENCRYPT BECAUSE WE DON'T YOU DON'T GET THESE

1:08:58

OPPORTUNITIES TOO MUCH I THINK I'LL BE TOO OLD IF WE HAVE TO WAIT UNTIL THE BUT YOU KNOW SO I'M JUST REALLY EXCITED

1:09:05

ABOUT THIS I THINK THERE'S A LOT OF OPPORTUNITY A LOT OF POSSIBILITY AND I WOULD JUST LOVE TO FIGURE OUT HOW WE CAN SEE ALL THESE THINGS AND IN

1:09:13

SAN FRANCISCO WE HAVE POLICIES AROUND GENDER THAT ARE INCORPORATED INTO OUR CITY CONTRACTS AND MAYBE SOME OF THOSE

1:09:18

EXAMPLES MAY BE USEFUL IN THINKING ABOUT HOW THIS MIGHT PLAY OUT

1:09:23

SO ANYWAY I'M JUST I'M JUST VERY EXCITED AND I'M I WAS EXPECTED TO LIVE TO THIS AGE SO

1:09:30

THE FACT THAT I CAN STAY THIS AND HAVE AN OPPORTUNITY TO KIND OF LIKE USE MY

1:09:35

OWN LIVED EXPERIENCE YEAH

1:09:42

VINCENT THANK YOU THOUGH YOU MAKE THREE EXCELLENT POINTS AND WE CAN'T COUNT ON

1:09:47

THE STUDY TO SOLVE FOR ALL OF THOSE SO THANK YOU I YOU KNOW I HAVE LIKE

1:09:53

ABSOLUTELY HARMONIZING AGE THE OLDER AMERICANS ACT STARTS AT AGE 60 THOUGH THERE ARE SOME EXCEPTIONS FOR CAREGIVERS

1:10:02

UNDER THE AGE OF 60 BUT PART OF YOU KNOW IN THE SIX AREAS THAT WE'RE LOOKING AT

1:10:09

YOU KNOW I THINK DEFINITELY AROUND MARKETING AND BRANDING WE'D REALLY LIKE TO MOVE TO A MORE

1:10:16

INCLUSIVE NAMING AND BRANDING THAT WE KNOW

1:10:22

MANY OF OUR TRIPLE A'S SERVE A MUCH WIDER POPULATION THAN THE 60 PLUS THEY

1:10:28

ALL THE LIMIT IS THERE IT'S IT'S NOT A RESTRICTION SO WE KNOW THAT THAT'S

1:10:34

POSSIBLE AND IT'S IT ALSO TIES INTO THE FUNDING CAPACITIES AND CAPABILITIES

1:10:39

SO FOR A LOT OF THIS WORK YOU KNOW WHAT WE'D LIKE TO BE ABLE TO

1:10:44

SAY AND AND THAT'S WHERE ROSS AND YOU KNOW DATA WILL HELP SUPPORT THE THE STUDY THAT'S UNDERWAY WILL HELP SUPPORT

1:10:51

WHERE WE CAN GO TO THE LEGISLATURE AND SAY WE WANT TO DO THIS RIGHT AND WELL

1:10:56

AND STATEWIDE AND WE NEED RESOURCES TO DO IT AND HERE'S WHAT WE HERE'S WHERE THE GAPS ARE SO

1:11:04

YOU KNOW I CAN'T COMMEND YOU ENOUGH FOR THE STUDY THAT'S UNDERWAY

1:11:09

AND YOU KNOW I DON'T KNOW IF MARCY'S ON BUT TO YOU KNOW TO EVERYONE WHO CHAMPIONED IT AND MADE IT HAPPEN BUT NOW

1:11:16

AS A MEMBER OF THAT ADVISORY GROUP VINCENT THANK YOU YOU KNOW FOR KEEPING IT ON TRACK

1:11:23

WE EXPECT TO SHARE THAT WIDELY AND TO USE IT YOU

1:11:28

KNOW TO MAKE SURE EVERYONE'S ADEQUATELY RESOURCED I HAD NEVER HEARD THAT ABOUT STOPPING HIV TESTING AT AGE 64. SO I'LL

1:11:37

NEED TO LOOK INTO THAT THAT'S THE NAME THAT WAS STAGE WHO IS DOES A

1:11:43

LOT OF POLICY WORK THAT'S THEIR BIG THING THAT THEY'RE PUSHING TO HAVE THAT

1:11:48

THANK YOU AND YOU'VE BEEN YOU KNOW YOU YOU'VE HELPED SHAPE IN THE THE NOTICE THAT THE ADMINISTRATION ON

1:11:54

COMMUNITY LIVING PUT OUT CALIFORNIA'S LAW WAS USED AS

1:11:59

A MODEL SO WE'RE WE'RE YOU KNOW WE'RE PUSHING THE ENVELOPE THERE

1:12:06

SO I'LL FOLLOW UP WITH SAGE ON THAT I'M NOT I'M NOT FAMILIAR SO I'LL NEED TO LOOK INTO THAT

1:12:13

OKAY THERE'S A CONTACT THERE TERRY WILDER WHO HANDLES THEIR POLICY I CAN PUT YOU

1:12:18

IN CONTACT WITH HER WOULD YOU OKAY THANK YOU I APPRECIATE THAT AND I'M GLAD YOU'RE ON THIS COMMITTEE

1:12:25

THANK YOU ELVIRA

1:12:31

YEAH GOOD MORNING THANK YOU GOOD MORNING

1:12:36

THANK YOU VERY MUCH AND THANK YOU SUSAN FOR YOUR PRESENTATION ON THAT 2030 UH

1:12:41

INITIATIVE I I THINK IT'S VISIONARY AND LONG TIME COMING I I JUST HAD A
1:12:47
SUGGESTION I I DON'T AGAIN HOW PROPER IT WOULD BE BUT IN YOUR
1:12:52
STEERING COMMITTEE HAVE YOU THOUGHT ABOUT THE PHILANTHROPIC COMMUNITY I
1:12:59
KNOW I THINK IN CALIFORNIA WE REALLY HAVE A ROBUST UH PHILANTHROPIC COMMUNITY
AND UH I THINK UH THEY'RE
1:13:08
BEING INVOLVED IN SOMETHING VISIONARY IN TERMS OF YOU KNOW THE ASIAN POPULATION
ASIAN POPULATION IN CALIFORNIA UH IN THE
1:13:16
AREA OF FUNDING AND BUILDING CAPACITY UH THERE MIGHT BE SOME POSITIVE
1:13:22
CONNECTION THERE THANK YOU FOR THAT SUGGESTION
1:13:28
WHILE THEY DON'T AND THAT'S AN OVERSIGHT ON OUR PART SO THANK YOU FOR CATCHING
1:13:33
THAT BUT WE DO MEET MONTHLY WITH OUR SEVEN MASTER PLAN FOR AGING FUNDERS AND
1:13:39
WE CAN DO A OVERVIEW OF THIS FOR THEM SO THANK YOU WHAT WE CAN DO IS IN
1:13:44
THE NEXT MONTH OR SO WE'VE GOT A SLIDE DECK UH
1:13:50
I DIDN'T WANT TO BORE YOU WITH THE WHOLE SLIDE DECK BUT WE CAN GIVE THEM AN IN-
DEPTH LOOK AT IT THANK YOU I'LL
1:13:56
FOLLOW UP ON THAT DENNY HEY SUSAN THANK YOU SO MUCH FOR YOUR
1:14:02
PRESENTATION I DIDN'T KNOW A LOT ABOUT CALIFORNIA 2030 BEFORE SO I FEEL LIKE YOUR
1:14:08
PRESENTATION WAS VERY HELPFUL IN BRINGING ME UP TO SPEED AND I REALLY APPRECIATED
WHAT YOU
1:14:13
SAID AT THE END CONNECTING THAT WORK TO OUR WORK HERE AROUND ADVANCING
EQUITY IN
1:14:18
THE MASTER PLAN I'M WONDERING IF I THINK ONE OF OUR CURRENT LESSONS
1:14:24
LEARNED IN ADVANCING EQUITY IN THE MASTER PLAN IS THAT WE NEED TO BE BOTH
THOUGHTFUL AND
1:14:31
VERY SPECIFIC IN WHAT WE MEAN BY EQUITY AND I'M WONDERING IF IT WOULD BE HELPFUL
1:14:36

AT ALL FOR THE STEERING COMMITTEE TO DO SOME SOME THINKING AROUND COMING UP WITH
1:14:42
SPECIFIC EQUITY GOALS FOR EACH OF THE KEY AREAS THAT YOU'VE IDENTIFIED
1:14:49
AND SO THAT COULD BE POPULATION SPECIFIC IT I THINK IT COULD BE A NUMBER OF DIFFERENT THINGS BUT I'M JUST
1:14:55
WONDERING I I WORRY SOMETIMES THAT BY CONNECTING EQUITY TO EVERYTHING WE
1:15:01
KIND OF THEN LOSE IT IN BEING ABLE TO FOLLOW THAT SORT OF LIKE
1:15:06
CONNECTING THE DOTS A TO B TO C TO D AND SO WHILE I APPRECIATE THERE'S AN
1:15:12
OVERALL EMPHASIS ON EQUITY I DO THINK IT'S IMPORTANT TO BE SPECIFIC IN THE AREAS THAT THE STEERING COMMUNITIES
1:15:17
IDENTIFYING TO DEVELOP SOME EQUITY SPECIFIC GOALS AND YOU COULD COORDINATE THAT WITH THE
1:15:23
MASTER PLAN WORK SO THAT'S ONE SUGGESTION AND AND HAPPY TO DO THINKING OFFLINE WITH YOU ON
1:15:28
WHAT THAT COULD LOOK LIKE MY MORE SPECIFIC SORT OF LIKE SMALLER QUESTION IS AS WE'RE THINKING ABOUT 2030
1:15:37
THERE ARE A NUMBER OF PEOPLE WHO ARE NOT OLDER ADULTS NOW BUT ARE GOING TO BE
1:15:43
OLDER IN 2030 AND BEYOND AND I'M WONDERING HOW YOU ALL ARE THINKING ABOUT
1:15:48
GETTING THEIR PERSPECTIVES BECAUSE IT IT'S ONE THING TO TALK TO CURRENT OLDER ADULTS AND I IMAGINE THAT THERE'S GOING
1:15:54
TO BE A VENN DIAGRAM OF THINGS THAT YOU KNOW SOME THINGS WILL OVERLAP AND THEN SOME THINGS ARE GOING TO BE NEW AND PROP
1:16:00
UP AND THE WORLD COULD LOOK REALLY DIFFERENT BY THEN SO
1:16:05
ARE THERE EXPERTS AND I APOLOGIZE IF YOU'VE ALREADY TALKED ABOUT THIS OR SORRY BEEN COVERED BY THEIR EFFORTS TO
1:16:11
TO REACH OUT TO FOLKS WHO ARE KIND OF IN THAT BUBBLE WHO WILL BE OLDER ADULTS BY 2030 AND
1:16:18

BEYOND BUT MIGHT NOT PRESENTLY BE PART OF THE POPULATION OF PEOPLE EITHER
1:16:24
RECEIVING SERVICES ARE ELIGIBLE TO RECEIVE SERVICES CURRENTLY [MUSIC] YEAH THESE
THESE ARE GREAT POINTS DENNY
1:16:32
INTO THE TO THE FIRST POINT WHAT I WOULD SUGGEST IS WHEN WE HAVE
1:16:37
THE RECOMMENDATIONS UH DISTILLED IN A FOR YOU KNOW RIGHT NOW I'M JUST SORT OF
1:16:42
GIVING YOU A HEADS UP BUT MAYBE THE END OF THE YEAR FIRST PART OF NEXT YEAR YOU
KNOW WE CAN WORK WITH
1:16:49
MARINA TO BRING BACK THE OFFICIAL RECOMMENDATIONS OF THE STEERING COMMITTEE
AND THAT WOULD BE A GOOD TIME
1:16:55
TO APPLY THAT LENS AND MAYBE PICK ONE THAT WE START WITH NOW IF THEY'RE
1:17:01
RECOMMENDED IT DOESN'T NECESSARILY MEAN THEY'LL BE PURSUED EITHER SO THERE'S
ANOTHER STAGE OF WORK WHERE YOU KNOW
1:17:09
THERE WILL BE YOU KNOW SOME THINGS CAN HAPPEN OVERNIGHT SOME
1:17:14
MIGHT TAKE LEGISLATION OR A BUDGET AUGMENTATION BUT WE WE'D REALLY WELCOME
1:17:19
YOUR EYES AND EARS ON THAT AND AND WE CAN BRING THAT BACK WHEN WHEN WE HAVE
SOMETHING THAT'S MORE SOLID
1:17:26
YOU MAKE A A GREAT POINT YOU KNOW ABOUT THE FUTURE POPULATION I
1:17:33
DO KNOW THE CASOA SURVEY STARTS AT AGE 55 SO THAT THAT DOES YOU KNOW PULL IN A
1:17:39
FEW MORE PEOPLE THEN IT'S NOT PEOPLE 65 PLUS SO IT DOES BRING IN AT LEAST
1:17:45
ANOTHER DECADE BUT I I THINK WHAT YOU'RE TALKING ABOUT IS YOU KNOW WE'D BE GOING
1:17:50
DOWN TO PEOPLE IN THEIR 30S AND 40S WHO WOULD BE USING THIS SYSTEM IN 30 OR 40
1:17:56
YEARS SO LET ME LET ME LOOK AT THAT AND I CAN'T SAY ENOUGH GOOD THINGS ABOUT
1:18:01
ROSS AND EVAN THOSE AREN'T AGE BANDS THAT WE LOOK AT WITH OUR WORK BUT WE
SURE CAN
1:18:08
AND TO YOUR POINT TOO ABOUT USING AN EQUITY LENS THIS IS WHERE THE IDEA OF A
1:18:14

COMPOSITE SCORE BY COUNTY EMANATED IS WE WANT TO BE ABLE YOU KNOW IN TERMS OF OUR

1:18:21

GOVERNANCE STRUCTURES WE REALLY WANT TO OVERLAY THAT ON THE STATE AND MAKE SURE THAT OUR TRIPLE A'S ARE RESTORE

1:18:27

RESOURCED TO MEET THE NEEDS OF THEIR COUNTIES AND THEIR POPULATIONS SO THAT'S SORT OF

1:18:34

THE FIRST LENS THAT WE'RE APPLYING TO TO SEE IF WE'RE MISALIGNED

1:18:41

IN ANY ANYWAYS SO WE'LL WE'LL BE SURE TO BRING THIS

1:18:47

BACK

1:18:55

ALL RIGHT ANY OTHER QUESTIONS CONCERNS MATTERS YOU'D LIKE TO RAISE AT

1:19:01

THIS TIME FOR SUSAN

1:19:07

OKAY AND WE WILL MOVE ALONG THANK YOU ALL AND THANKS MARINA

1:19:12

SURE THANK YOU SUSAN FOR BEING HERE TODAY ALL RIGHT WELL I'M ON CUE I'M ON DECK

1:19:19

AND I AM VERY EXCITED TO BRING YOU AN UPDATE ON ALL THAT'S

1:19:24

HAPPENING RELATED TO EQUITY IN CDA BUT FIRST AND FOREMOST BEFORE I DIVE INTO MY

1:19:32

PRESENTATION I JUST WANT TO ACKNOWLEDGE AND THANK SUSAN AND SARAH

1:19:39

PUBLICLY FOR ALL THE SUPPORT THAT I HAVE FELT BEING HERE NINE MONTHS AND BEING ABLE TO

1:19:47

GO TO MY LEADERSHIP AND WITH THOUGHTS AND IDEAS AND VISION AND NOT HEARING NO

1:19:53

BUT HEARING WELL LET'S LOOK AT THE POSSIBILITIES OR SEE IF WE CAN DO THIS

1:19:59

THAT HAS BEEN A BREATH OF FRESH AIR AND ALSO NOW HAVING CONSUELO ON BOARD

1:20:06

A PARTNER THAT CAN REALLY HELP LIFT SOME EFFORTS IS REALLY EXCITING TO ME

1:20:13

I ALSO WANT TO THANK YOU ALL IN THE SHORT TIME I'VE BEEN HERE I'VE REACHED OUT WITH REACHED OUT TO A FEW OF YOU AND

1:20:19

YOU'VE YOU'VE HELPED ME OUT YOU'VE BEEN ON CALLS YOU'VE GIVEN ME GUIDANCE AND I
HAVEN'T EVEN COMPLETED MY MEET AND

1:20:26

GREETS BUT YOUR WILLINGNESS TO SUPPORT MY EFFORT AND ME AND BEING IN THIS
POSITION

1:20:32

UH I'M REALLY GRATEFUL SO THANK YOU NEXT SLIDE PLEASE

1:20:38

I WANT TO JUST GIVE YOU A SENSE AT MANY LEVELS ON HOW I'M GOING ABOUT

1:20:43

ELEVATING EQUITY EFFORTS WITHIN THE DEPARTMENT BUT ALSO EXTERNALLY

1:20:49

SO SOME OF MY SLIDES ARE GOING TO BE FOCUSED ON HOW I'M MY STRATEGIES FOR THAT
BUT AT THE HIGHEST LEVEL IS

1:20:55

RELATIONSHIP BUILDING WHETHER IT'S STATE REPRESENTATIVES OR COMMUNITY

1:21:01

MEMBERS OR OTHER STAKEHOLDERS I GENUINELY WANT TO KNOW WHAT PEOPLE ARE

1:21:07

THINKING HOW THEY'RE FEELING AND I REALLY WELCOME CONSTRUCTIVE FEEDBACK
WITHOUT IT WE CONTINUE TO REMAIN AT

1:21:14

STATUS QUO WE CONTINUE TO SPIN OUR WILLS AND NOT GROW AND STRETCH AND SO I'M
ALL

1:21:20

ABOUT GROWING AND STRETCHING PERSONALLY AND ALSO GROWING AND STRETCHING THE
DEPARTMENT SO I'M GOING TO SHARE WITH

1:21:27

YOU A FEW WAYS IN WHICH I'M CONNECTING WITH FOLKS AT DIFFERENT LEVELS AT THE
HIGHEST LEVEL OF GOVERNMENT ALSO WHERE I

1:21:33

NEED YOUR SUPPORT IN REALLY CONNECTING TO COMMUNITY-BASED ORGANIZATIONS AND
TRIPLE A'S AND OTHERS TO HELP INFORM OUR

1:21:40

WORK MOVING FORWARD I ALSO WANT TO JUST GIVE YOU A SNAPSHOT OF WHAT IT'S GOING

1:21:46

TO TAKE THE CAPACITY IT'S GOING TO TAKE AND WHERE WE'RE AT IN BRINGING ON STAFF
AND MAYBE WHAT'S NEEDED IN THE FUTURE SO

1:21:53

THAT YOU KNOW I CAN LEAN ON YOU BRING YOU IN TO SOME OF OUR TRAINING
COMPONENTS

1:21:58

REALLY BRING YOU INTO BRAIN TRUST AND THINK TANKS AND AND

1:22:03

SERVING AS OUR SUBJECT MATTER EXPERTS BECAUSE AFTER READING YOUR BIOS AND MEETING WITH SOME OF YOU INDIVIDUALLY

1:22:09

THERE'S A LOT OF OF BRAIN TRUST THERE'S A LOT OF WEALTH OF INFORMATION AND LIVED
1:22:14

EXPERIENCE THAT I HOPE TO HARNESS NOT ONLY IN THESE MEETINGS WHERE WE MEET QUARTERLY BUT JUST WHERE I COULD PICK UP

1:22:21

THE PHONE AND CALL YOU AND WE CAN WE CAN HAVE SOME DISCUSSION AND BRING YOU IN I ALSO WANT TO GIVE YOU JUST A HIGH LEVEL

1:22:28

OVERVIEW OF WHAT WE'VE TALKED ABOUT A LOT TODAY OF HOW DO WE TAKE OUR EQUITY
1:22:34

STRATEGIES OUR EQUITY EFFORTS AND OPERATIONALIZE THEM HOW DO WE MAKE THEM COME ALIVE AND HOW DO WE YOU KNOW

1:22:42

HOW DO WE LOOK AT OUR POLICIES OUR PROGRAMMINGS OUR SERVICES AND UH YOU
1:22:50

KNOW SEE WHERE OUR GAP AREAS ARE LOOK AT OUR INSTITUTIONAL AND STRUCTURAL
1:22:56

AREAS THAT REALLY NEED REVAMPING HOW DO WE DO THAT AND THEN LASTLY I WANT TO JUST GIVE

1:23:02

YOU SOME IDEA AND THOUGHTS REGARDING KEY INITIATIVES THAT ARE ON THE HORIZON AND

1:23:08

WHY THOSE ARE KEY AND IMPORTANT AND AGAIN

1:23:13

I HOPE THERE'S TIME I THINK THERE WILL BE TIME YOU KNOW AS SOME OF OUR MEMBERS ARE TERMING OUT AND GIVING UP

1:23:21

THEIR SEATS TO OTHER MEMBERS WHO HAVE OTHER SUBJECT MATTER EXPERTISE

1:23:27

OR TO GROW EMERGING LEADERS IN THIS SPACE WE HAVE A REAL OPPORTUNITY TO IDENTIFY OUR GAP AREAS WITHIN OUR

1:23:33

MEMBERSHIP AND YOU KNOW I WANT TO HAVE A DISCUSSION WITH YOU ABOUT YOU KNOW MORE TARGETED

1:23:39

RECRUITMENT EFFORTS OR UH A MORE OPEN AND GENERALIZED EFFORT TO BRING PEOPLE

1:23:45

ON NEXT SLIDE PLEASE SO I'M NOT GONNA GO YOU KNOW CHECK MARK

1:23:52

BY CHECK MARK BUT I DO WANT TO TELL YOU THAT YOU KNOW AT THE HIGHEST LEVEL YOU KNOW WE ARE INTERFACING AND
1:23:58
PARTICIPATING IN SEVERAL MEETINGS THAT ARE REALLY ABOUT LIFTING EQUITY EFFORTS SO YOU KNOW THE GOVERNOR'S
1:24:05
TRIBAL LIAISON MEETINGS BRING BRING TOGETHER ALL THE TRIBAL LIAISONS WITHIN THE
1:24:11
STATE UNDER THE CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY TO TALK ABOUT WHAT
1:24:16
NEEDS TO BE DONE ANY YOU KNOW CAREER OPPORTUNITIES EXECUTIVE ORDERS THAT IMPACT TRIBAL
1:24:23
COMMUNITIES AND SO WE'RE JUST STARTING TO GET MORE INVOLVED WITH INDIVIDUALS TO
1:24:29
SEE HOW THEY'RE DOING BUSINESS HOW THEY'VE DEVELOPED TRIBAL CONSULTATION POLICIES AND UH TO HELP OUR INFORM OUR
1:24:36
WORK MOVING FORWARD AT THE CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY THAT IS AN UMBRELLA THAT COVERS YOU KNOW I THINK
1:24:43
15 PLUS DEPARTMENTS AND FIVE OFFICES THEY HAVE THEIR INAUGURAL EQUITY OFFICER
1:24:50
DAN TORRES WHO I HOPE TO INVITE YOU KNOW AT OUR NEXT MEETING TO GIVE YOU A
1:24:55
STATEWIDE CALIFORNIA LANDSCAPE OF EQUITY EFFORTS AND APPROACHES AS THEY DEVELOP
1:25:00
THEIR EQUITY STRATEGY FOR THE STATE AGAIN THIS IS VERY KEY AND IMPORTANT AS
1:25:05
WE WANT TO BUILD ALIGNMENT AND MOMENTUM BUT THEN TAYLOR WHERE WE NEED TO FOR
1:25:11
THE DEPARTMENT OF AGING AND INDIVIDUALS WITH DISABILITIES AND OUR CAREGIVERS
1:25:16
MOVING DOWN MOVING DOWN THE LINE HERE IS WE ALWAYS WANT TO IN TERMS OF OUR
1:25:23
SISTER DEPARTMENTS MAKE SURE THAT WE ARE NETWORKING AND CONNECTING WITH OUR
1:25:29
SISTER DEPARTMENTS IN LIFTING EQUITY EFFORTS AND YOU KNOW SO PARTICIPATING IN
1:25:36
COLLABORATIVES AND PARTNERSHIPS AND COHORTS SO THAT WE'RE NOT REINVENTING THE WILL BUT WE'RE BORROWING BEST
1:25:43

PRACTICES BEING FAMILIAR WITH WHO ARE THE MOVERS AND SHAKERS WITHIN THE STATE AND YOU KNOW GETTING GETTING ON TRACK

1:25:51

WITH THAT AND SO THAT'S VERY KEY AND IMPORTANT AND OF COURSE I HAVE THIS COMMITTEE LISTED ON HERE BECAUSE YOU KNOW YOU UH

1:25:58

WILL HELP INFORM ALL THOSE DECISIONS WHETHER IT'S IN THE MPA OR CDA WE ARE

1:26:04

GOING TO LOOK AT TO YOU AS OUR OUR LEADERS OUR SUBJECT MATTER EXPERTS OUR

1:26:09

INDIVIDUALS WITH LIVED EXPERIENCE TO TO KEEP US ON TRACK WE ALSO YOU KNOW WANT TO CREATE SPACE

1:26:15

FOR YOU KNOW AS ALVIRA MENTIONED YOU KNOW PHILANTHROPY YOU KNOW WE WANT TO UH

1:26:21

SO SUSAN AND I ARE INVOLVED WITH THE SCAN FOUNDATION WE HELP SUPPORT THE HEALTH EQUITY SUMMIT THAT HAPPENED

1:26:28

WE INCLUDED YOU UH ON THAT INVITEE LIST UH BECAUSE WE WANT TO MAKE THOSE

1:26:33

PARTNERSHIPS THAT ARE BEYOND THE STATE WALLS WE WANT OUR PARTNERSHIPS AT THE LOCAL LEVEL AT THE CBO LEVEL WHERE OUR

1:26:40

TENTACLES COULD REACH TO HELP MAKE A DIFFERENCE BECAUSE WE UNDERSTAND THAT WE HAVE LIMITATIONS AS WELL WITH OUR MANY

1:26:46

RULES LAWS AND REGULATIONS THAT WE HAVE TO ADHERE TO NEXT SLIDE PLEASE

1:26:53

SO THIS IS JUST UH I WANTED TO GIVE YOU AGAIN JUST A PICTURE OF YOU KNOW WHAT'S

1:26:59

TO COME IN TERMS OF OUR ORGANIZED ORGANIZATIONAL STRUCTURE WE ARE JUST BUILDING THE OFFICE OF EQUITY

1:27:06

I'VE BEEN HERE NINE MONTHS CONSUELA I THINK TWO OR THREE MONTHS WE ARE HAVING WE ARE MAKING AN OFFER AND BRINGING

1:27:12

ON A STAFF SERVICES MANAGER ONE SPECIALIST UH WHO WILL BE ONBOARDING IN OCTOBER THIS PERSON WILL HELP LEAD

1:27:20

INTERNAL EFFORTS ON A RACIAL EQUITY ACTION PLAN TO START INSTITUTING AND

1:27:25

ORGANIZING AROUND TRAINING FOR OUR STAFF ALSO LOOKING AT WORKFORCE DEVELOPMENT

1:27:31
LANGUAGE ACCESS POLICIES TRIBAL CONSULTATION POLICIES SO THIS THIS
1:27:37
POSITION WILL BE REALLY KEY IN STARTING TO LAUNCH AND OPERATIONALIZE SOME OF
1:27:43
THOSE EFFORTS TO SEE THOSE OUTCOMES THAT WE'VE BEEN TALKING ABOUT NEXT IN THE
QUEUE IS HIRING AN ASSOCIATE
1:27:49
GOVERNMENTAL PROGRAM ANALYST WHO WILL HELP US WITH ALL OUR LOGISTICS SO AS
CONSUELO DESCRIBED AS WE'RE WANTING TO
1:27:57
DEVELOP ROUND TABLES AND MEET AND GREETINGS AND LISTENING SESSIONS YOU KNOW THIS
1:28:02
PERSON CAN HELP SUPPORT ALL THOSE EFFORTS IN ARRANGING THOSE AND AND REACHING
OUT TO WHETHER IT'S THE TRIPLE
1:28:08
A'S WHETHER IT'S YOU ALL TO HELP US COORDINATE AND FACILITATE THOSE
1:28:14
ALSO MAYBE COMING IN 2024 IS I'M I'M ALWAYS INTERESTED IN GROWING EMERGING
1:28:21
LEADERS SO I WOULD LOVE TO TAKE ON A STUDENT ASSISTANT WHO IS YOU KNOW ENTERING
THE FIELD OF GERONTOLOGY WHO
1:28:28
HAS AN INTEREST IN HEALTH EQUITY WHO IS WANTING TO GROW THEIR LEADERSHIP SKILLS
1:28:34
IN STATE GOVERNMENT SO BRINGING A STUDENT ASSISTANT ON BOARD AND ALSO A RETIRED
ANNUITANT SOMEONE WHO HAS
1:28:40
RETIRED FROM THE STATE WHO IS VERY FAMILIAR WITH STATE PROCESSES WHO CAN HELP US
YOU KNOW BE AN EXTRA ARM IF YOU
1:28:46
WILL WITH MANY OF THE INITIATIVES THAT WE HAVE PLANNED NEXT SLIDE PLEASE
1:28:51
NOW HOW ARE WE OPERATIONALIZING EQUITY SO IMAGINE YOU KNOW TRYING TO BUILD
THE
1:28:57
OFFICE BRINGING ON A TRIBAL AFFAIRS MANAGER UH BUT WANTING TO MOVE THE
1:29:04
NEEDLE ON EQUITY AS IT'S YOU KNOW WHEN WHEN THE CALLS COME THROUGH OR WHEN
AGENCY IS DEVELOPING A LANGUAGE ACCESS
1:29:10
POLICY OR WANTING TO TRAIN UP STAFF SO WE'RE BUILDING THE PLANE AS WE'RE
1:29:16

FLYING IT I'M SURE YOU'VE HEARD THAT THAT SAYING SO YOU KNOW WE DON'T WANT TO MISS THE BOAT WE DON'T WANT TO MISS THE

1:29:22

OPPORTUNITIES BUT YET SIMILAR TO WHAT WE'VE HEARD TODAY WE HAVE TO BE STRATEGIC IN HOW MUCH WE EMBARK ON

1:29:28

WE DON'T WANT TO BURN OURSELVES OUT WE WANT TO KEEP OUR MORALE UP WE WANT TO BE INNOVATIVE AND

1:29:35

AND CREATIVE AND DO WHAT WE CAN TO IMPART INFORMATION THAT WILL HELP LIFT EQUITY EFFORTS SO AGAIN AT THE HIGHEST

1:29:42

LEVEL POSSIBLE TWO REPRESENTATIVES FROM CDA I WAS ONE OF THEM HELPED DEVELOPED A LANGUAGE ACCESS POLICY

1:29:50

THAT NOW THESE 15 PLUS DEPARTMENTS AND OFFICES WILL CREATE THEIR OWN SO

1:29:56

LANGUAGE ACCESS POLICY IS VERY IMPORTANT AS WE ALL KNOW WE NEED TO HAVE OR

1:30:01

PROVIDE MEANINGFUL ACCESS TO INFORMATION PROGRAMS BENEFITS AND SERVICES TO PEOPLE WITH LIMITED ENGLISH PROFICIENCY SO

1:30:08

THAT'S A HUGE THING SO CDA WILL BE EMBARKING ON DEVELOPING THEIR OWN LANGUAGE ACCESS POLICY AND THEIR WORK

1:30:15

GROUP SO MORE TO COME ON THAT NEXT IN THE QUEUE IS A RACIAL EQUITY ACTION

1:30:21

SURVEY AND PLAN THE SURVEY WILL BE ADMINISTERED PROBABLY WITHIN THE NEXT COUPLE WEEKS TO

1:30:28

CDA STAFF AND THIS IS TO GET A BASELINE AN UNDERSTANDING IN FOUR DOMAINS THREE

1:30:33

OR FOUR DOMAINS ON RACIAL EQUITY WHAT WE LEARNED FROM THE SURVEY WILL

1:30:39

HELP OUTLINE CONCRETE CONCRETE STEPS AND ACTIONS THAT THE DEPARTMENT AND STAFF

1:30:44

WILL TAKE TO ACHIEVE RACIAL EQUITY IN OUR ORGANIZATION OPERATIONS PROGRAMS AND POLICIES SO I'M REALLY EXCITED TO LEARN

1:30:51

MORE ABOUT THAT AND I HOPE TO PRESENT THIS IN THE NEAR FUTURE AS YOU HEARD WE'RE A PART OF THE

1:30:57

CALIFORNIA LGBTQ PLUS STUDY AND THIS IS BY WAY OF IDENTIFYING STAKEHOLDERS BEING AT THE TABLE WHAT WE DON'T KNOW REACHING

1:31:05

OUT TO FOLKS WHO DO AND JUST SUPPORTING ROSS AND THE TEAM OF RESEARCHERS WHO ARE LIFTING THIS WE'RE ALSO INVOLVED IN

1:31:12

DIGITAL INCLUSION EFFORTS IDENTIFYING DIGITAL GAP AREAS AND BRINGING IN FOLKS

1:31:18

THAT LIVE IN RURAL AREAS GEOGRAPHICALLY ISOLATED AREAS TO HELP INFORM A

1:31:24

STATEWIDE UH DIGITAL INCLUSION STRATEGY RECENTLY WE WERE CONTACTED BY THE URBAN

1:31:31

INSTITUTE OUT OF WASHINGTON DC THEY'LL BE EXAMINING NEW AND PROMISING EFFORTS

1:31:37

THAT ADVANCE HEALTH EQUITY THEY ARE ALSO INTERESTED IN RACIAL AND ETHNIC DISPARITIES IN HEALTH CARE ACCESS

1:31:43

QUALITY AND OUTCOMES ROSS AND I AND ANOTHER KEY POINT PERSON WITHIN THE DEPARTMENT WILL BE MEETING WITH THE

1:31:50

PRINCIPAL INVESTIGATORS TO HELP INFORM THAT STUDY SO WE'LL KEEP YOU POSTED ON THAT AND LASTLY JUST OUR COMMUNITY

1:31:57

OUTREACH AND ENGAGEMENT EFFORTS THIS IS WHERE I CAN LEAN IN ON YOU ALL TO HELP

1:32:03

ME GET BETTER AND REACHING SOME OF THE CBO'S AND ALSO WORKING MORE CLOSELY WITH

1:32:08

THE TRIPLE A'S WE GET A LOT OF REQUEST FOR TECHNICAL ASSISTANCE AND

1:32:15

SUPPORT WITHIN STATE GOVERNMENT BUT ALSO WE'VE BEEN MEETING SOME EXAMPLES WOULD BE LIKE WITH NICOA

1:32:22

THE AT THE THE NATIONAL LEVEL THE NATIONAL INDIAN COUNCIL ON AGING

1:32:29

RECENTLY WE'VE BEEN CONTACTED BY CSU CHICO TO TALK ABOUT AND PARTNER WITH

1:32:36

TRIBAL CONSULTATION AND STRATEGIES AND SO MORE TO COME NEXT SLIDE PLEASE

1:32:43

I KNOW I'M PROBABLY RUNNING OUT OF TIME BUT I WANT TO ALSO JUST HIGHLIGHT A

1:32:49

FEW OF THESE KEY AREAS THAT I MENTIONED THAT I WOULD SPEAK OF AND ONE IS REALLY

1:32:55

OUR FOCUS OUR FOCUS AREAS UH AT THE TOP OF OUR LIST ARE TRIBAL CONNECTIONS AND

1:33:00

ROUND TABLES WHY THIS RISES IS BECAUSE THE NUMBER OF INEQUITIES AND DISPARITIES THAT THE TRIBAL COMMUNITIES FACE THIS IS

1:33:08

ALSO A HUGE GAP AREA FOR THE DEPARTMENT AND ALSO THIS IS AN AREA WHERE THE AAA'S
1:33:13

HAVE BEEN REACHING OUT AND WANTING TO HAVE MORE DISCUSSIONS AND ENGAGEMENT SO THAT'S THE TOP OF OUR LIST NEXT IN THE

1:33:20

QUEUE IS THE LGBTQ STUDY AGAIN THIS TIES TO INITIATIVE 57 IN THE MPA AND THIS IS
1:33:27

REALLY FOR US AN EXCITING AND INNOVATIVE WAY TO GROW BASELINE DATA FOR AN
1:33:33

INVISIBLE YOU KNOW COMMUNITY THAT DOESN'T HAVE THIS DATA SET SO VERY EXCITED TO SUPPORT THIS MOVING FORWARD

1:33:40

WE ALSO HAVE A NEW INITIATIVE OF THAT WE JUST STARTED TO HOLD SOME MEETINGS ON
1:33:45

AND SO I WANT TO THANK ALVIDA AND A FEW OTHERS IT UH FOR RAISING THE ISSUE
1:33:52

AND THE FLAG ASSOCIATED WITH INITIATIVE 63 ON AGING FARM WORKERS AND SO WE'VE
1:33:58

HAD ABOUT TWO OR THREE MEETINGS AND WE ARE ACTIVELY LOOKING FOR PARTNERS AND RESOURCES TO AGAIN CONDUCT

1:34:06

A BASELINE STUDY THAT WOULD ELEVATE YOU KNOW THE THE BARRIERS AND THE
1:34:12

CONCERNS WHETHER IT'S PESTICIDE EXPOSURE WHETHER IT'S HOUSING
1:34:17

ON HOW WE CAN DO BETTER AND SO THIS IS GOING TO BE A VERY
1:34:22

FASCINATING ASPECT OF WORK THAT WE'RE GOING TO DIVE INTO ANOTHER AREA THAT WAS MENTIONED THROUGH MEET AND GREETINGS AND

1:34:28

OTHER STAKEHOLDER ENGAGEMENT VENUES HAVE BEEN JUSTICE INVOLVED

1:34:34

OLDER ADULTS AND THIS TIES TO INITIATIVE 25 OF THE MPA AND WE HAVEN'T EVEN BEGUN
1:34:41

DIVING INTO THAT ONE NEXT SLIDE PLEASE

1:34:46

SO OUR TIMELINE REALLY IN TERMS OF WHEN I SPEAK OF LIKE OUR ADMINISTRATION AND
1:34:53

PERSONNEL ASPECTS WE'RE HOPING TO COMPLETE OUR HIRES WITHIN 30 DAYS

1:34:59

SOMETIMES THAT GETS EXTENDED DUE TO YOU KNOW JUST HR PRACTICES AND PROCESSES THAT WE HAVE TO ADHERE

1:35:05

TO BUT HOPING THAT WE CAN HAVE THE STAFFING CAPACITY ON BOARD THAT WE NEED

1:35:11

TO START JUST DIVING IN AS I MENTIONED IN TERMS OF OUR 60-DAY TIMELINE

1:35:17

THAT'S WE'RE GOING TO CONTINUE WITH OUR OUTREACH AND ENGAGEMENT TO DIFFERENT COMMUNITIES AND

1:35:24

STAKEHOLDERS UH WE ALSO HAVE JUST MILESTONES THAT WE NEED TO COMPLETE AS

1:35:30

FAR AS OUR LANGUAGE ACCESS POLICY AND OUR RACIAL EQUITY ACTION PLAN

1:35:36

SO WITH THAT I'LL GO TO MY NEXT SLIDE AND I'LL BE WRAPPING UP HOW CAN YOU

1:35:42

SUPPORT US IN THIS SO AS SOON AS WE YOU KNOW GET OUR NEW

1:35:48

MEMBERSHIP AND RECRUITMENT UH WE ARE ESTABLISHING WORK GROUPS ON EQUITY

1:35:53

PRIORITY ERA AREAS BUT EVEN IF YOU DON'T I ENCOURAGE YOU TO PARTICIPATE IN A WORK

1:35:59

GROUP BUT EVEN IF YOU DON'T BELONG TO A WORK GROUP I WELCOME I HAVE AN OPEN DOOR POLICY PLEASE CALL ME OR IF I REACH OUT

1:36:05

TO YOU LET'S TALK LET'S HAVE CONVERSATIONS THE NEXT AREA WILL NEED YOUR SUPPORT

1:36:11

IS AS WE IMPLEMENT THE RACIAL EQUITY ACTION PLAN WITHIN THE DEPARTMENT IT

1:36:16

WOULD BE GREAT AS I MENTIONED I READ SOME OF YOUR BIOS AND I'M BECOMING MORE AND MORE

1:36:22

FAMILIAR WITH YOUR SUBJECT MATTER EXPERTISE YOU KNOW TO BE A PART OF A TRAINING TO OUR STAFF TO PROVIDE US WITH

1:36:30

RESOURCES TO PARTICIPATE IN IN SOME OF THOSE EFFORTS AS WE'RE MOVING FORWARD AS

1:36:36

THAT RELATES TO GROWING OUR OWN KNOWLEDGE AND EXPERTISE WITHIN THE DEPARTMENT ON RACIAL EQUITY AND THEN

1:36:43

LASTLY AND THIS IS AN AREA THAT I WOULD LIKE A LITTLE BIT OF DISCUSSION ON ASSUMING WE HAVE SOME TIME HERE IS THAT

1:36:51

SOME OF OUR MEMBERS ARE TERMING OUT AND VACATING THEIR SEEDS AND UH THERE

1:36:59

ARE SOME GAP AREAS I KNOW THAT WE'VE IDENTIFIED AND SOME OF THOSE GAP AREAS INCLUDE TRIBAL REPRESENTATION

1:37:06

REPRESENTATION FROM THE DISABILITY FIELD SOMEONE WHO CAN ALSO SPEAK TO RURAL AND

1:37:13

FRONTIER AREAS AND BARRIERS THAT STILL YOU KNOW KEEP PEOPLE FROM ACCESSING

1:37:19

SERVICES OR GETTING SERVICES JUSTICE INVOLVED YOU KNOW REPRESENTATIVE

1:37:24

FROM A FAMILY CAREGIVER OR SOMEONE WORKING WITH FAMILY CAREGIVERS OR THE

1:37:30

DIRECT WORKFORCE AND SO THE LAST THING I WANT TO TALK ABOUT HERE

1:37:35

IS THAT THERE ARE A FEW OPTIONS YOU KNOW FOR RECRUITMENT EFFORTS ONE IS A

1:37:42

TARGETED RECRUITMENT EFFORT BASED ON OUR GAP AREAS WE WILL BE NEEDING ABOUT SIX

1:37:47

ADDITIONAL MEMBERS TO JOIN OUR COMMITTEE THERE'S ALSO ANOTHER OPTION OF OPEN

1:37:52

RECRUITMENT WHERE WE SEND OUT A A APPLICATION TO JOIN THE COMMITTEE

1:37:58

BROADLY AND THEN YOU KNOW I LEAN ON YOUR SUPPORT TO HELP ME REVIEW THOSE APPLICATIONS

1:38:05

BOTH HAVE PROS AND CONS BUT I WOULD LIKE TO SPEND A LITTLE TIME TALKING ABOUT YOUR THOUGHTS AND IDEAS ABOUT THAT

1:38:11

MOVING FORWARD AS WE BUILD YOU KNOW THIS COMMITTEE UP FOR WHAT'S TO COME IN 2024 SO WITH

1:38:20

THAT I WANT TO STOP TALKING I WANT TO TAKE ANY QUESTIONS THAT YOU MAY HAVE AND JUST ALLOW SOME TIME FOR DISCUSSION

1:38:26

WHICH WE RARELY GET IN THESE MEETINGS SO I WELCOME YOUR INPUT THANK YOU

1:38:34

MARINA IF I MAY THIS IS REGAL SAVORY I JUST WANT TO COMMEND YOU AND UH OF

1:38:40

COURSE ALSO YOU KNOW STARTING WITH SUSAN AND SARAH FOR YOUR LEADERSHIP I I YOU

1:38:46

KNOW I LOVE WHAT YOU SAID IN FRAMING IT THAT IT'S UH YOU KNOW THROUGH THEIR LEADERSHIP IT'S NOT YOU KNOW UH IF IT'S

1:38:52

IT'S HOW HOW CAN WE MAKE IT HAPPEN AND SO I THINK THAT'S SO ENABLING AND AND SO
1:38:58
APPRECIATED AND UH AND ALSO AS I AS YOU WALKED US THROUGH ALL THAT YOU'RE
WORKING ON IT'S LIKE IT'S COMMENDABLE UH
1:39:05
YOU KNOW HOW FAR WE'VE WE'VE GOTTEN THROUGH THIS COMMITTEE AND THIS WORK UH
LOOKING FORWARD TO UH YOU KNOW TO WHAT'S
1:39:12
TO COME WITH YOUR LEADERSHIP PARTICULARLY AROUND THE MEMBERSHIP AND
1:39:18
RECRUITMENT EFFORTS AS UH AS YOU YOU KNOW TALKED ABOUT UH PRIORITY AREAS
1:39:24
MOVING FORWARD WHAT'S THE TIMELINE AND THEN ALSO IS
1:39:30
IS HAVE IS THERE A WORK GROUP THAT'S CURRENTLY IN PLACE OR PERHAPS THAT'S
1:39:35
SORT OF THINKING ABOUT PUTTING A WORK GROUP IN PLACE TO REALLY FOCUS IN THIS
PARTICULAR AREA
1:39:42
TO REALLY HELP WITH WITH YOUR NEEDS AND UH AND TO YOUR QUESTION ONE OR THE
OTHER I THINK I THINK A HYBRID APPROACH
1:39:48
TO WHAT YOU'RE THAT YOU KNOW SORT OF ADDRESSING YOUR NEEDS IS PROBABLY UH THE
BEST WAY FORWARD BUT
1:39:53
I'LL PAUSE THERE TO KIND OF GET MORE OF YOUR THINKING AROUND YOU KNOW HOW ARE
YOU GOING TO DO THIS AND IN WHAT TIME
1:39:59
FRAME THANK YOU RIGO I REALLY APPRECIATE YOUR COMMENTS
1:40:05
AND I'M GONNA TURN TO AMANDA AND CARROLL BUT I'LL FIRST START OFF WITH THE
TIMELINE IN TERMS OF
1:40:13
RECRUITMENT EFFORTS SO WHAT I WOULD LIKE TO DO IS JUST ESTABLISH THE COMMITTEE
1:40:20
FIRST IN TERMS OF OUR GAP AREAS IDENTIFYING AND GET THE COMMITTEE YOU KNOW
ONBOARDED
1:40:27
AND THEN DEVELOP WORK GROUPS FROM THAT SPACE SO I'M THINKING THE NEW
COMMITTEE WOULD COMMITTEE MEMBERS WOULD
1:40:33
JOIN IN JANUARY OF 2024 AMANDA OR CARROLL PLEASE LET ME KNOW IF I'M OFF BASE THERE
1:40:40

I WOULD YOU KNOW I WOULD ON BOARD BY JUST YOU KNOW INTRODUCING THEM TO YOU
KNOW THE
1:40:46
CHARTER THE PURPOSE AND THEN ALSO JUST SPENDING SOME TIME YOU KNOW
1:40:52
ACQUAINTING THEM TO YOU KNOW PRIORITY AREAS FOR THE DEPARTMENT AND FOR THE
COMMITTEE FROM THERE WHETHER IT'S
1:41:00
WORK GROUP YOU KNOW SEVERAL WORK GROUPS OR ONE LARGE WORK GROUP AND THAT'S
ALSO WHEN I WANT TO GET YOUR
1:41:06
OPINION ON OR ARE THEY AT AD HOC WORK GROUPS WHERE WE WE HAVE A PARTICULAR
1:41:12
INITIATIVE OR WE HAVE A PARTICULAR TOPICAL AREA AND YOU KNOW I PULL FOLKS
1:41:17
BASED ON THEIR SUBJECT MATTER EXPERTISE SO I'M REALLY I'M REALLY OPEN TO YOUR
SUGGESTIONS ON HOW THIS WOULD FALL OUT
1:41:25
AND WOULD LIKE WOULD LIKE YOUR FEEDBACK I WANT TO STRUCTURE IT IN A WAY THAT'S
CONDUCTIVE TO YOUR TIMELINES WHERE
1:41:30
I CAN GET FEEDBACK FROM YOU ALL THAT YOU FEEL THAT YOU'RE PARTICIPATING ENGAGED
WITH THE COMMITTEE
1:41:37
SO I WANT TO DO WHAT WORKS FOR YOU ALL AND BUT HAVE SOME SET OF STRUCTURE
1:41:42
TO IT AMANDA OR CARROLL DO YOU WANT TO ELABORATE ON ANY OF THAT
1:41:47
I THINK YOU SUMMARIZED IT UH PERFECTLY YOU KNOW PREVIOUSLY WHEN WE HAD DONE
1:41:52
A RECRUITMENT FOR OUR MEMBERS OF THIS COMMITTEE WE HAD DONE A BROAD OPEN
CALL FOR THE
1:42:00
INITIAL ESTABLISHMENT OF THIS COMMITTEE AND THEN WE HAD REALIZED WE HAD SOME
GAPS AND SO
1:42:06
FOLKS ON THIS COMMITTEE VOLUNTEERED TO BE ON A SMALL GROUP TO HELP IDENTIFY
THOSE GAPS AND DO ANOTHER JUST BROAD
1:42:12
OPEN APPLICATION PROCESS THAT WE WERE TARGETING LGBTQ AND RURAL AND TRIBAL
1:42:19
MEMBERS AND AND WE ADDED SIX NEW MEMBERS TO THAT COMMITTEE SO YOU COULD WE
COULD DO THAT ROUTE AGAIN
1:42:25

I THINK IT WORKED OUT PRETTY WELL OR WE CAN DO THE ALTERNATE APPROACHES THAT MARINA ALSO MENTIONED BUT WE

1:42:32

DEFINITELY WOULD LOVE TO HAVE SOME FOLKS ON THIS COMMITTEE REVIEW THE APPLICATIONS AND ENSURE THAT WE ARE

1:42:37

REALLY EMBRACING THE FULL DIVERSITY OF CALIFORNIA ON THIS COMMITTEE AND YES

1:42:44

TIMELINE WE'LL MEET AGAIN IN JANUARY SO WE DO HAVE A FEW MONTHS TO WORK THROUGH THIS PROCESS BUT WE'LL BE GREAT

1:42:51

TO GET IT DONE BEFORE THE HOLIDAYS THOUGH THANK YOU

1:42:57

JAX I SEE YOUR HAND YEAH HI THANKS

1:43:03

MARINA THAT WAS SUCH A GREAT PRESENTATION BECAUSE NOW I AM SO FOCUSED ON EVERYTHING THAT THAT'S ON YOUR PLATE

1:43:09

AND IT HELPS ME TO LIKE FIGURE OUT EXACTLY WHAT I NEED TO BE SENDING YOU IN EMAILS AND THROWING AT YOUR DESK AND

1:43:16

BEING MORE HELPFUL TO YOU ALL THE TIME SO I'M I'M SO GRATEFUL FOR THIS PRESENTATION

1:43:21

I WAS RECRUITED AFTER THE KIND OF LIKE THE FIRST PHASE AND

1:43:27

IT WAS IT WAS IN A BROAD UH UH KIND OF A BIG NET KIND OF THAT WAS THROWN OUT

1:43:33

THERE AND UH AND I THINK PROBABLY BECAUSE OF THE FACT THAT I HAVE THIS LGBTQ BACKGROUND IN HIV AND AGING THAT

1:43:42

THAT KIND OF FIT INTO THAT WEDGE AND I I THINK BECAUSE OF THE FACT THAT I THINK ULTIMATELY THIS GROUP IS GOING TO NEED

1:43:49

NEW BLOOD AT ANY TIME JUST HAVING A WIDER NET SO THAT YOU HAVE SOME NAMES TO FIT IN FOR WHENEVER

1:43:57

OTHER GAPS APPEAR I THINK IS REALLY USEFUL SO I THINK THE BROADER THAT YOU DO IT FILL IN THE GAPS AS YOU'D FIND

1:44:04

APPROPRIATE BUT GET GET SOME PEOPLE WHO ARE REALLY

1:44:09

QUALIFIED AND AND UH AND REALLY UH HAVE THAT ENERGY TO MOVE THIS GROUP FORWARD

1:44:15

THANKS AWESOME THANK YOU SO MUCH JAX OKAY DENNY

1:44:22

THANKS MARINA I WAS GONNA SAY THAT I THINK WE MIGHT HAVE A REFERRAL TO A

1:44:28

COMMUNITY ORGANIZATION FOR THE JUSTICE INVOLVED POPULATION I'M SO HAPPY TO CONNECT WITH

1:44:35

YOU OFFLINE ABOUT THAT AND FEEL FREE TO REACH OUT IF I IF I FORGET TO REACH OUT TO YOU

1:44:41

MY OTHER THOUGHT WAS FOR THOSE OF US WHO WERE AT THE UNITED FOR HEALTH EQUITY SUMMIT THAT RIGO AND HIS TEAM PUT

1:44:48

TOGETHER WHETHER THERE MIGHT BE POSSIBILITIES TO CONNECT WITH SOME OF THOSE OLDER

1:44:53

ADULTS OR GET THEIR PERSPECTIVES IN A WAY I MEAN THEY THEY HAD SUCH POWERFUL STORIES

1:44:59

AND THEY WERE SO WILLING TO SHARE AND WHETHER THAT YOU KNOW IT'S ONE THING

1:45:04

TO DO THAT IN A CONFERENCE NOTHING TO BE ON AN ADVISORY COMMITTEE BUT I WONDER IF THERE WAS A

1:45:10

CONNECTION THERE TO BE MADE TO EXPLORE KIND OF THEIR PERSPECTIVES AND AND WELCOMING THEM

1:45:16

AND THEIR VOICES TO TO THIS GROUP AND THEN MY LAST THOUGHT WAS I THINK ONE OF THE THINGS THAT HAS BEEN MISSING

1:45:24

AND THAT I LOVE SO MUCH ABOUT THE DAY IN ACTION LAST YEAR WAS THE ABILITY TO BE

1:45:29

IN PERSON AND I'M WONDERING THE EXTENT TO WHICH AS YOU'RE PLANNING FOR 2024 ARE

1:45:34

THERE GOING TO BE SOME OPPORTUNITIES TO BE IN TOGETHER IN PERSON I I THINK THE WORK IS WE CAN DO THE WORK OVER ZOOM BUT

1:45:41

THE WORK ALWAYS FEELS DIFFERENT IN PERSON AND SO I GET THAT THERE ARE LOGISTICAL AND COST CHALLENGES TO THAT

1:45:46

BUT AND WONDERING WHAT YOUR THINKING IS ABOUT THAT THANKS THANK YOU DENNY I WOULD LOVE FOR ALL OF

1:45:53

US TO GET TOGETHER IN PERSON AND I'VE ACTUALLY INQUIRED ABOUT GETTING TOGETHER
IN PERSON AND

1:46:00

IF THERE'S RESOURCES AVAILABLE TO DO THAT AND IF IT'S ALLOWABLE TO DO THAT

1:46:06

AND THE REIMBURSEMENT OF THAT SO I AM LOOKING INTO IT I WOULD LOVE EVEN IF

1:46:11

IT'S JUST A ONE TIME FOR US AT THE BEGINNING OF THE YEAR SO

1:46:16

I'M ON BOARD WITH THAT AND I WILL CONNECT WITH YOU AFTER AND

1:46:22

SO YEAH MORE TO COME AND JUST KNOW THAT I'M LOOKING INTO IT ALREADY

1:46:27

UH SO DARRICK AND I THINK VINCENT I'M NOT SURE WHO WAS NEXT OH HI

1:46:34

JUST WANT TO THANK AGAIN THIS VERY ROBUST UH ACTION PLAN I REALLY LIKE IT

1:46:41

UH AMONG OURSELVES I THINK WE HAVE A LOT OF CONNECTIONS IF YOU WILL AND SO FOR

1:46:47

THOSE WHO STAY ON OR FOR THOSE WHO ARE STEPPING OFF THIS COMMITTEE UH I THINK

1:46:53

WE CAN EACH CONTRIBUTE A FEW NAMES SO THAT YOU HAVE A ROSTER OF INDIVIDUALS

1:47:02

WHETHER THEY ARE REPRESENTING A CERTAIN GROUP OR ORGANIZATION CAN REALLY HELP
TO

1:47:07

ENRICH THE CONVERSATION AND DITTO TO DENNY I REALLY LIKE THE IDEA OF HAVING IN-
PERSON MEETING I AM

1:47:14

PART OF ANOTHER GROUP UNDER THE HEALTH AND HUMAN SERVICES AGENCY AND I THINK IT
MAKES A BIG

1:47:20

DIFFERENCE TO MEET IN PERSON SO AND ALSO CD HAS A NICE BUILDING AND PLENTY OF
PARKING

1:47:27

RIGHT SO ABSOLUTELY I ENTERTAIN THAT IDEA THANK YOU YEAH THANK YOU THANK YOU

1:47:33

DARRICK AND ABSOLUTELY YOU KNOW I'M LIKING THIS HYBRID APPROACH OF CASTING THE
NET BROADLY BUT

1:47:42

I WELCOME ANY RECOMMENDATIONS FROM THIS COMMITTEE ON YOU KNOW FOLKS THAT
YOU

1:47:48

FEEL WOULD BE MOVERS AND SHAKERS AND YOU KNOW AND HAVE THE ENERGY BECAUSE I
REALLY WANT US TO WORK DILIGENTLY YOU
1:47:55
KNOW WHEN WE TALK ABOUT OPERATIONALIZING EQUITY I WANT TO WORK IN PARTNERSHIP
1:48:00
SO YOU KNOW I'M LOOKING FORWARD TO THAT SO DEFINITELY WELCOME YOUR
1:48:06
RECOMMENDATIONS I WILL INCLUDE THAT ON A LIST THAT I WILL SHARE WITH BOTH UH
SARAH AND SUSAN SO JUST EMAIL ME AND I'M
1:48:14
HAPPY TO DO THAT OKAY VINCENT YOU'RE ON HI I'D LIKE TO HELP IDENTIFY SOME
1:48:22
POTENTIAL TRANS MEMBERS I HAVE A COUPLE OF NETWORKS THAT I
1:48:27
WORK WITH THAT ARE STATEWIDE AND ALSO KNOW QUITE A FEW PEOPLE BUT WHEN YOU'RE
LOOKING FOR MEMBERSHIPS
1:48:33
ARE YOU LOOKING FOR PEOPLE LIKE MAYBE THAT DON'T ALL LIVE IN THE URBAN AREAS LIKE
MAYBE SOME PEOPLE WHO ARE REALLY
1:48:39
OKAY I'M SORRY BUT I WOULD LIKE TO HELP TRY TO IDENTIFY SOME TRANS FOLKS THAT WE
COULD REACH OUT TO AND GET THEM TO TO
1:48:45
APPLY A LOT OF THEM DO POLICY WORK AND I'M VERY FAMILIAR WITH AGING
1:48:50
HAS TRANS OR GENDER NON-CONFORMING OR HOW ARE WE BUT I THINK THAT THAT
EXPERTISE PARTICULARLY LIKE LOOKING
1:48:57
AT YOUNGER LIKE REALLY HOW PEOPLE WHO MIGHT ACCESS SERVICES IN THE FUTURE HOW
THIS MIGHT BE IMPACTED BY HAVING SOME
1:49:03
PEOPLE WITH THAT EXPERTISE THANK YOU SO MUCH I WELCOME THAT AND POSSIBLY AT
PACIFIC ISLANDER LIKE
1:49:10
WHO IS WORKING IN THE COMMUNITY BECAUSE I'M PACIFIC ISLANDER BUT I DON'T ACTUALLY
WORK IN THE COMMUNITY AS MUCH SO YEAH GREAT THANK YOU VINCENT
1:49:18
OKAY CHERYL BROWN HI EVERYONE IT'S SO GOOD THIS IS A A GREAT
1:49:25
A GREAT MEETING THANK YOU VERY MUCH UH SOMEONE ASKED THAT WE DO A
1:49:31
UH DAY OF ACTION LIKE WE DID LAST YEAR WELL THE COMMISSION ON AGING IS
1:49:37

PLANNING TO DO THAT AGAIN WE DON'T HAVE A DATE AS I I DON'T THINK WE HAVE A DATE YET BUT IT WILL BE COMING NEXT YEAR AND

1:49:46

WE'RE GOING TO DO THE SAME KIND OF THING THAT WE GO TO THE CAPITOL AND WE JUST

1:49:52

HAVE A DAY OF ACTION AND WE PLAN WHAT

1:49:57

WE'RE GOING TO BE DOING SO IF THAT'S SOMETHING ANYONE WOULD LIKE TO BE A PART OF PLEASE LET ME KNOW AND WE'LL YOU KNOW

1:50:05

PUT YOU IN MAYBE WE NEED TO MAKE IT LARGER BECAUSE IT LAST YEAR WE TALKED

1:50:10

MORE ABOUT DIFFERENT UH I THINK IT WAS MORE ABOUT AGING AND NOT SO MUCH ABOUT EQUITY OR

1:50:18

ABOUT WHAT COMES OUT BUT WE HAD SOME REALLY GOOD CONVERSATIONS AND SOME GOOD

1:50:24

THINGS CAME OUT FROM IT WE DID ROUND TABLES AND THE WHOLE THE WHOLE BIT SO

1:50:30

LET'S LOOK AT HOW WE CAN COME TOGETHER AND DO SOMETHING IF WE'RE GOING IF WE'RE

1:50:36

DOING IT AT THE CONVENTION CENTER IT'LL BE BIG ENOUGH FOR WHOEVER WE WANT TO BRING IN

1:50:42

AND OUT I WOULD LOVE FOR YOU TO BE A PART OF WHAT WE'RE GOING TO BE DOING

1:50:49

ABSOLUTELY THANK YOU FOR THAT ANNOUNCEMENT AND UH I WROTE DOWN HERE VOLUNTEERS NEEDED SO

1:50:56

THINK BIG DRINK BIG YEAH THANK YOU CHERYL ALL RIGHT AND KAROL SWARTZLANDER IS OUR

1:51:05

EXECUTIVE AND SO IF ANYBODY WANTS TO REACH OUT YOU CAN REACH OUT TO ME AND I CAN PUT YOU IN CONTACT WITH HER OR YOU

1:51:12

CAN REACH OUT DIRECTLY TO HER AND TELL HER THAT I TOLD YOU ABOUT IT BUT I WILL BE I WILL BE CALLING UH I'M SORRY

1:51:18

EMAILING HER WHEN WE FINISH AND TELL HER A LITTLE BIT ABOUT THIS MEETING OKAY GREAT THANK YOU AND RIGO DO I SEE

1:51:26

YOUR HAND OR IS THAT AN OLD OLD HAND RAISED NO THAT'S YOU DO SEE MY HEAD

1:51:32

OKAY YEAH I STARTED BRINGING THIS BACK TO THE RECRUITMENT I WAS WONDERING UH MARINA BECAUSE WE TALKED ABOUT DIFFERENT

1:51:38

AREAS THAT YOU KNOW YOU'RE REALLY INTERESTED IN AND STARTED RECRUITING FOR DO YOU HAVE A VISUAL THAT YOU CAN SHARE

1:51:44

WITH THE COMMITTEE MEMBERS SORT OF A MATRIX VISUAL THAT SPEAKS TO THE AREAS THAT YOU'RE LOOKING FOR OR NEED AND IN

1:51:52

THE YOU KNOW IN TERMS OF RECRUITMENT AND REPRESENTATION ON THE COMMITTEE PER THE DIRECTION AND NORTH STAR OF YOU KNOW THE

1:52:00

GOALS OF CDA MPA AND THE OTHER KEY INITIATIVES

1:52:05

PERHAPS IF THAT'S SOMETHING THAT UH YOU KNOW CAN BE PROVIDED TO US THAT WOULD BE HELPFUL TO HELP SORT OF TARGET UH SOME

1:52:13

OF OUR RECRUITMENT EFFORTS YEAH ABSOLUTELY SO CONSUELO HELPED ME JUST IN KIND OF DOING A LANDSCAPE OF ANALYSIS OF

1:52:20

WHAT WE CURRENTLY HAVE IN OUR MEMBERSHIP IN TERMS OF EXPERTISE REPRESENTATION AND GEOGRAPHIC AREA

1:52:27

YOU KNOW RACIAL ETHNIC COMMUNITIES AND OTHER TOPICAL AREAS BUT I THINK

1:52:32

LET US TAKE A LOOK AT THAT AND I'D BE HAPPY TO SHARE BECAUSE IT DOESN'T REALLY INCLUDE I

1:52:39

DON'T THINK LIKE OUR IDEAS ARE ENVISIONING FOR THE FUTURE SO LET US TAKE A LOOK AT THAT WE'LL GET

1:52:46

THAT OUT ABSOLUTELY ALL RIGHT ANY OTHER QUESTIONS BEFORE WE

1:52:52

OPEN IT UP I THINK WE HAVE ONE MORE PUBLIC COMMENT SESSION RIGHT CARROLL

1:53:00

YES MARINA WE DO

1:53:06

HI THANKS FOR STAYING WITH US THIS IS OUR SECOND PUBLIC COMMENT PERIOD

1:53:11

SO IF YOU HAVE WANT TO GIVE PUBLIC COMMENT PLEASE RAISE YOUR HAND ON ZOOM OR PLA PRESS

1:53:18

STAR 9 ON YOUR DIAL PAD AND I DO SEE ONE HAND WHICH IS DAVID WILDER AND ALLOWED

1:53:25

TO TALK GO AHEAD DAVID YOU CAN UNMUTE YOURSELF

1:53:33

NOT SURE IF THIS WAS AN OLD HAND DAVID YOU'VE HAD YOUR HAND UP BEFORE IT'S A

1:53:40

NEW HAND I MEANT THAT GO AHEAD DAVID

1:53:45

WHAT I WAS GOING TO SUGGEST A LITTLE OUT OF THE BOX THINKING

1:53:52

DID I GIVE WHAT I WAS WORKING AS A VOLUNTEER WITH TRANSIT WE CONTACTED THE

1:53:58

LOCAL CONSULATES FOR THE VARIOUS COUNTRIES AND ASKED FOR THEIR INPUT FROM THEIR

1:54:06

POPULATIONS WE ALSO ASKED THEM TO PROVIDE TRANSLATION MATERIAL

1:54:13

THAT COULD BE GIVEN OUT TO THEIR SPECIFIC POPULATIONS WELL I CAN SAY IT'S A LITTLE BIT OF A

1:54:20

STRETCH BUT I THINK NEW IDEAS AND COME OUT OF THOSE DISCUSSIONS

1:54:30

THANK YOU THANK YOU DAVID I'M ALWAYS FOR INNOVATIVE AND OUTSIDE THE BOX THINKING

1:54:38

BECAUSE YOU'RE ABSOLUTELY RIGHT WE NEVER KNOW WHAT WE'RE GOING TO LAND ON AND WHAT CAN HELP INFORM SO THANK YOU FOR

1:54:44

YOUR THOUGHTS

1:54:51

ALL RIGHT I THINK IT'S TIME FOR ME TO WRAP UP WE'RE DONE THANKS MARINA

1:54:59

ALL RIGHT OKAY WELL I I WAS TRYING TO TAKE COPIOUS NOTES DURING THIS MEETING AND STAY TUNED WITH WHAT EVERYTHING THAT

1:55:07

WAS BEING SAID SO IF I I'M GOING TO RUN THROUGH MY LIST AND IF I FORGOT ANYTHING PLEASE LET ME KNOW OR SEND ME AN EMAIL

1:55:15

I WANT TO JUST THANK DARRICK LAMB FOR THE ACKNOWLEDGMENT YOU KNOW AND THE

1:55:21

CONGRATULATORY REMARKS ON YOU KNOW BRINGING CONSUELO ON BOARD

1:55:26

THAT WAS VERY KIND AND THOUGHTFUL OF YOU DARRICK UH JUST TO ACKNOWLEDGE THAT THE DEPARTMENT IS LISTENING AND

1:55:33

WE'RE DOING OUR BEST TO MOVE EFFORTS FORWARD I ALSO HEARD FROM ELVIRA ABOUT

1:55:39

BASELINE DATA DEMOGRAPHICS AND URBAN AREAS RELATED TO TRIBAL COMMUNITIES AND

1:55:44

SO WE HAD A LITTLE BIT OF DISCUSSION ABOUT THAT AND YOU KNOW JUST WALKING AWAY FROM THIS

1:55:50

MEETING IF THERE'S ANY MORE INFORMATION THAT YOU ALL CAN PROVIDE ROSS OR EVAN THEY'RE OPEN AND EAGER TO

1:55:58

HEAR WHERE THEY CAN FIND THOSE RESOURCES OR DATA SETS OR ANY YOU KNOW SUBJECT MATTERS IN THIS SPACE UH SUBJECT MATTER EXPERTS IN THE SPACE I ALSO WROTE DOWN

HERE THAT JAX

1:56:12

VOLUNTEERED TO CONNECT WITH ROSS AND EVAN REGARDING THE

1:56:19

THE DATA COMPONENT AND THE FRAMEWORK SO YOU KNOW HAPPY TO CONNECT YOU JAX AND

1:56:26

ROSS TO BEGIN THAT CONVERSATION AND THEN I WROTE DOWN ALSO SOMETHING DENNY SAID AROUND CREATING EQUITY GOALS

1:56:33

HOW CDA UH WILL SET PRIORITIES AROUND THIS AND MAYBE THE POSSIBILITY OF

1:56:39

ESTABLISHING SOME CRITERIA SO I'LL REACH OUT TO YOU DENNY AND SEE WHAT THAT LOOKS LIKE

1:56:46

AND HOW MAYBE WE CAN MOVE THAT FORWARD IN THE FUTURE AND THEN

1:56:53

I JUST WANTED TO ACKNOWLEDGE THE COMMENT MADE BY DAVID ABOUT YOU NOT FORGETTING THOSE WITHIN DISABILITIES

1:57:00

THAT ARE USUALLY NOT COUNTED OR IT'S NOT PRESENTED WELL IN OUR

1:57:06

DATA SETS SO THANK YOU FOR YOUR COMMENT ON THAT AS WELL

1:57:11

IN ASKING ROSS ABOUT HOW YOU ALL CAN BECOME MORE ENGAGED OR INVOLVED IN

1:57:18

THE LGBTQ PLUS RESEARCH STUDY HE TALKED ABOUT THE STATEWIDE CONSORTIUM

1:57:23

THAT THAT WOULD BE THE PLATFORM FOR YOU TO GET MORE INVOLVED AND SO PLEASE REACH

1:57:28

OUT TO ME IF YOU UH DON'T HAVE ROSS'S CONTACT INFORMATION AND I WILL BE HAPPY

1:57:34

TO CONNECT YOU A FEW OTHER FOLLOW-UPS IS JUST

1:57:41

I THINK IT WAS VINCENT WHO MENTIONED THE IMPORTANCE OF HARMONIZING AGE AND

1:57:47

SUSAN TALKED ABOUT FOLLOWING UP WITH SAGE AND THIS WAS BASED ON THE HIV

1:57:52

TESTING BEYOND AGE 64.

1:57:58

AND THEN ELVIRA HAD A SUGGESTION A RECOMMENDATION REGARDING THE 2030

1:58:03

STEERING COMMITTEE ABOUT INCLUDING THE FIELD OF PHILANTHROPY OR HAVING A

1:58:09

REPRESENTATIVE FROM PHILANTHROPY AND SUSAN WAS GOING TO LOOK INTO THAT

1:58:14

AND THEN LAST COMMENT FROM DENNY WAS REGARDING HOW IT'S IMPORTANT TO BE SPECIFIC AROUND

1:58:23

EQUITY GOAL AREAS AND THAT HE WOULD BE HAPPY TO WORK WITH OUR DEPARTMENT TO

1:58:29

START ESTABLISHING WHAT THOSE LOOK LIKE AND OH THIS ONE I FORGOT TO MENTION IS

1:58:37

HOW BY 30 30 SOME PEOPLE WHO AREN'T OR AREN'T IN THE

1:58:43

OLDER CATEGORY AT THIS TIME MAYBE UH OLDER WHEN IT COMES TO 2030 AND TO GET

1:58:49

THEIR THOUGHTS AND PERSPECTIVES INTO THE REPORT AND THEN LASTLY AS IT RE RELATES TO

1:58:57

RECRUITMENT EFFORTS I HEARD THAT A MATRIX WOULD BE HELPFUL OF

1:59:02

IDENTIFYING GAP AREAS AND KIND OF VISIONARY THOUGHTS FOR THE FUTURE OF REPRESENTATIVES ON THE COMMITTEE

1:59:08

I ALSO HEARD MAYBE A HYBRID APPROACH AND THAT'S THE CONSENSUS I HEARD A HYBRID APPROACH

1:59:15

OF DOING AN OPEN KIND OF CASTING THE NET BROAD BUT THEN ALSO TAILORING WHERE WE

1:59:20

NEED IT FOR SUBJECT MATTER EXPERTISE AND JAX KIND OF SAID THE SAME

1:59:28

SENTIMENT THERE AND THEN ALSO THERE WAS A RECOMMENDATION ABOUT

1:59:36

MAYBE CONNECTING WITH RICO ABOUT SOME OF THE OLDER ADULTS THAT WERE FEATURED AT THE SUMMIT AND SO MAYBE WELCOMING

1:59:43

THEIR VOICES ON THE COMMITTEE WOULD BE SOMETHING TO CONSIDER AND DENNY I WILL CONNECT

1:59:50

WITH YOU REGARDING YOUR REFERRAL TO A COMMUNITY ORGANIZATION I'M ON JUSTICE AND IN AGING AND THEN

1:59:58

I HEARD IT I HEARD IT LOUD AND CLEAR THAT AN IN-PERSON MEETING WOULD BE AWESOME I TOTALLY AGREE AND

2:00:06

THEN DARRICK YOU SAID YOU'D PROVIDE A FEW NAMES OR RECOMMENDED NAMES FOR THE COMMITTEE

2:00:13

AND I OPENED THAT UP FOR ANYONE WHO ON THIS WHO WANTS TO FORWARD ME NAMES

2:00:18

I WELCOME THEM AND WE'LL SUBMIT THOSE AND THEN VINCENT YES FOR THE TRANS MEMBERS ABSOLUTELY

2:00:25

FORWARD ME CONTACT INFORMATION AND THEN CHERYL BROWN ANY ONE OF YOU WHO WOULD LIKE TO

2:00:31

VOLUNTEER ON A DAY OF ACTION WORKING WITH THE COMMISSION ON AGING FOR NEXT YEAR PLEASE REACH OUT TO CHERYL BROWN

2:00:40

OKAY I HAD ONE MORE THING TO JUST ADD SURE BUT JUST ADDING THAT

2:00:49

I HEARD SUSAN SAY THAT

2:00:54

THE DEPARTMENT IS CELEBRATING 50 YEARS WELL THE COMMISSION IS CELEBRATING 50

2:01:00

YEARS AND WE'RE HAVING A GALA AND SO ANYONE WHO WANTS TO BE A PART OF THAT

2:01:06

CAN JUST GIVE ME A CALL AND WE'RE LOOKING FOR FOLKS TO DO THAT AND IF I

2:01:12

DON'T KNOW IF SUSAN IF YOU'RE DOING SOMETHING WITH THAT MAYBE WE SHOULD START LOOKING AT WHAT WE CAN DO TOGETHER

2:01:19

RATHER THAN TRYING TO BUT THAT WAY WE CAN USE THE WHOLE CONVENTION CENTER

2:01:24

[LAUGHTER] I LOVE IT YOU WANT TO TALK WE CAN TALK

2:01:31

YEAH THANK YOU IT WAS A GREAT MEETING EVERYONE ALL RIGHT THANK YOU EVERYBODY I

2:01:37

APPRECIATE YOUR TIME PLEASE TAKE CARE AND IT WAS GREAT SEEING YOU THANK YOU
THANK YOU MARINA THANKS
2:01:44
EVERYBODY BYE FOR NOW