Targeted Universalism	• Strategies developed to achieve universal goals are targeted based upon how different groups of children and youth are situated within structures, cultures, and geographies to obtain the universal goal • Services are available, safe, high quality, and accessible, in a timely manner, regardless of means, location, resources, or affiliation for all, including using specific approaches for specific groups as needed to achieve the universal goal • Working to break down silos that undermine effective service coordination and provision in a way that takes into account that some groups face more or different systemic and structural barriers	**Cultural Responsiveness**	• Promotion, prevention, and intervention services and their providers are culturally, linguistically, and developmentally responsive • Centering the direct needs, strengths, and lived experiences of children, youth, and marginalized groups and communities in their own words • Align goals for CYBHI processes, design, planning, and implementation with the priorities articulated by the individuals, families, and communities most affected by inequities in mental, emotional, and behavioral health • Recognize the importance of racial equity as a critical component of developing an inclusive and healing-centered system that promotes and supports inclusion of diverse services, programs, and providers that best meets the needs of every community

Building Anti-Racist Multicultural Institutions/ Systems	• Ground the work in the reality of recognizing the effects of racism and white supremacy in creating and perpetuating unjust systems that benefit a few and harm vulnerable communities
	• Center co-creation, co-leadership, and consensus decision making around goals and services
	• Work to eliminate systemic, structural, and institutional inequities that impact access to and infrastructure for resources, services, and programs
	• Recognize and correct historical and persistent wrongdoings to end the long-term harm that is perpetuated by a system built to benefit those with power
		Data Driven Accountability	• Develop baselines, goals, and outcomes in partnership with communities through use of meaningful, actionable data
			• Develop an accountability model with a continuous improvement structure to ensure that the state is providing coverage in the gaps in our current behavioral health ecosystem, with a focus on addressing the urgency to provide critical services and programs to communities with inequities of access/support
			• Ensure:
			   ○ shared language around and within data systems is built
			   ○ data can be disaggregated in ways that are meaningful to the centered communities
			   ○ efficient, low-burden, and thorough data collection and reporting
			   ○ data collection regarding service providers, those developing implemented activities, interventions, and programs, and vendors
			   ○ collection of data and monitoring of progress over time
			   ○ use of data to make evidence-based recommendations

Training, Learning, and Capacity Building	• Support training and capacity building of local, regional, and state government institutions to build a stronger foundational understanding of the history of racial inequities and how to address these inequities with justice • System-side participants engaged in systems change should have common knowledge and common language on systemic barriers, oppression, and racism in order to inform problem understanding and solution development • Increase capacity of local and state system-side participants to break down silos that undermine effective service coordination and provision	**Healing Centered Approach**	• Leverage strengths and modes of healing that individuals bring and are valued within their culture and their experiences to support healing i.e. "What's right with you?" • Services recognize and incorporate the expertise and lived experience of individuals, families, and communities in concern to their own healing and health • Services understand and acknowledge historical and current harms caused within BIPOC/marginalized communities by behavioral health and other systems and work to create the least harmful treatment and more community-centered approaches where the goal is to provide healing, not punishment or harm.