



**Equity in Aging Advisory Committee Meeting
January 12, 2023**

10:02:47 GOOD MORNING, EVERYONE. WELCOME TO CALIFORNIA. MASTER PLAN FOR AGING, FIRST EQUITY AND AGING ADVISORY COMMITTEE MEETING OF TWENTY-TWO-THREE WE'LL BE MEETING FOR 2 H TODAY WITH OVER 20 EQUITY AND AGING STAKEHOLDER MEMBERS OF THIS COMMITTEE WE DO HAVE TIME FOR PUBLIC COMMENT ON

10:03:07 THE AGENDA NEXT SLIDE, PLEASE. WE ARE IN. WE ARE LIVE CAPTIONING.

10:03:15 IF YOU NEED TO ACCESS, LIVE CAPTIONING, GO AHEAD AND CLICK THE BUTTON AT THE BOTTOM OF YOUR SCREEN.

10:03:19 THAT SAYS CC. WE'LL ALSO BE POSTING TODAY'S SLIDE TRANSCRIPT AND RECORDING TO CAL HHS'S MASTER PLAN FOR AGING WEB PAGE.

10:03:31 YOU CAN ALSO FIND THIS RECORDING ON CALIFORNIA DEPARTMENT OF AGING YOUTUBE CHANNEL.

10:03:37 NEXT SLIDE, PLEASE. SO IF YOU ARE JOINING TODAY BY PHONE AND YOU'D LIKE TO MAKE A PUBLIC COMMENT DURING OUR DESIGNATED PUBLIC COMMENT, AGENDA SECTION, YOU WOULD PRESS STAR 9 ON YOUR DIAL PAD TO JOIN THE LINE AND THE MODERATOR WILL ANNOUNCE THE LAST 4 DIGITS OF YOUR PHONE, NUMBER AND

10:03:54 UNMUTE YOUR LINE, IF YOU'RE ATTENDING THIS MEETING TODAY BY WEBINAR, YOU WOULD CLICK THE RAISE HAND BUTTON TO JOIN THE LINE.

10:04:02 MODERATOR, WILL ANNOUNCE YOUR NAME, OR THE LAST 4 DIGITS OF YOUR PHONE NUMBER AND UNMUTE YOUR LINE.

10:04:07 SO THAT YOU CAN MAKE YOUR PUBLIC COMMENT. PLEASE DO LIMIT COMMENTS TO 2 MIN EACH.

10:04:12 IF YOU WOULD LIKE TO SEND US ADDITIONAL COMMENTS AFTER THIS MEETING, YOU'RE ALWAYS WELCOME TO EMAIL US@ENGAGEATAGING.COM NEXT SLIDE.

10:04:24 PLEASE, SO AS I MENTIONED, WE ARE JOINED BY NEARLY 2 DOZEN ADVISORY MEMBERS TODAY, REPRESENTING ORGANIZATIONS AND COMMUNITIES ACROSS CALIFORNIA AS FEATURED HERE ON THIS SLIDE AND THE NEXT SLIDE MEMBERS.

10:04:39 WELCOME TO THIS MEETING. PLEASE GO AHEAD, AND YOU'D LIKE GREET EACH OTHER IN THE CHAT WE I'M GONNA GO AHEAD AND HAND THIS OVER TO CDA.

10:04:49 DIRECTOR SUSAN DE MAROIS FOR OPENING REMARKS

10:04:52 THANK YOU, AMANDA, AND GOOD MORNING, EVERYONE HAPPY NEW YEAR!

10:04:58 WELCOME BACK TO THE EQUITY IN AGING ADVISORY COMMITTEE.

10:05:02 I CAN'T WAIT TO PULL THE GALLERY MODE UP AFTER I'M DONE SPEAKING, SO I CAN SEE ALL YOUR FACES AFTER A BREAK.

10:05:10 WE'VE NOT BEEN TOGETHER SINCE WE WERE PART OF THE DAY OF ACTION BACK IN SEPTEMBER.

10:05:15 SO IT'S IT'S FANTASTIC TO SEE EVERYBODY AGAIN, AND WE'RE SO GLAD TO BE STARTING OUR STAKEHOLDER SERIES FIRST WITH EQUITY AS WE SHOULD IN 2023.

10:05:29 MOST EXCITINGLY TODAY YOU ALL, IF YOU HAVEN'T ALREADY, YOU HAVE THE OPPORTUNITY TO MEET THE CALIFORNIA DEPARTMENT OF AGING FIRST CHIEF EQUITY OFFICER MARINA CASTILLO, AUGUSTO, WHO WILL BE LEADING US IN THIS WORK FOR THE COMING YEAR, AND YEARS TO COME WE HOPE AND WE'LL BE INTEGRAL TO THE MASTER PLAN FOR

10:05:50 AGING. SO WE'RE SO EXCITED TO WELCOME MARINA, AND FOR ALL OF YOU TO GET TO KNOW HER TODAY.

10:05:54 AND IN THE MONTHS AND YEARS TO COME, MANY OF YOU I I WOULD EXPECT, SAW THAT THIS WEEK THE GOVERNOR RELEASED THE PROPOSED CALIFORNIA STATE BUDGET FOR THE FISCAL YEARS.

10:06:09 2,02324, THAT WILL BEGIN THIS JULY, AND, AS YOU KNOW, THIS IS A PROCESS THAT STARTS IN JANUARY, IT WINDS ITS WAY THROUGH THE LEGISLATIVE PROCESS THROUGHOUT THE SPRING AND INTO THE SUMMER BEFORE WE HAVE A FINAL BUDGET IN JULY.

10:06:26 I'LL JUST MAKE A NOTE THAT OVERALL. WE'RE WE'RE VERY PLEASED WITH THE BUDGET GIVEN THE STATE'S FISCAL SITUATION WITH A PROJECTED 22 BILLION DOLLAR SHORT BALL THAT THIS BUDGET CONTINUES TO FOCUS.

10:06:41 ON VULNERABLE POPULATIONS AND EQUITY, AND OVERALL.

10:06:46 WE'RE PLEASED THAT THERE WERE NO DIRECT CUTS TO PROGRAMS SERVING OLDER ADULTS, PEOPLE WITH DISABILITIES AND FAMILY CAREGIVERS.

10:06:56 IN FACT, IN SOME AREAS THERE WERE SLIGHT OR MODEST INCREASES.

10:06:59 AND WE'RE THRILLED THAT THERE IS A CONTINUOUS COMMITMENT

10:07:08 IN THE COMING YEAR. SO MORE ON THE BUDGET THROUGH OTHER CHANNELS, YOU'LL HEAR FROM AMANDA ABOUT THE MASTER PLAN FOR AGING LAUNCH ACTIVITIES THAT START NEXT WEEK.

10:07:20 WE'RE VERY EXCITED ABOUT WHAT'S TO COME THERE, AND YOU KNOW I JUST WOULD MENTION THAT THIS COMMITTEE IS SO IMPORTANT.

10:07:31 YOU WERE THE ORIGINAL COMMITTEE THAT WAS FORMED. THAT'S FUN OFF OF THE MASTER PLAN FOR AGING, AND THE ONLY ONE THAT THAT STAYED AFTER THE MASTER PLAN WAS OFFICIALLY LAUNCHED.

10:07:42 MORE THAN 2 YEARS AGO, OR 2 YEARS AGO NOW, AND I CAN THINK OF JUST YOU KNOW, 3 EXAMPLES OF WHY YOUR ROLE IS SO IMPORTANT TO THE STATE OF CALIFORNIA.

10:07:53 WE HAD A WEBINAR EARLIER THIS WEEK ABOUT THE DISPARITIES AND OFFERING AND TREATING INDIVIDUALS WITH COVID, WITH PECK.

10:08:04 SLOVID. SO WE YOU KNOW, WE'VE SEEN WITH THE COVID PANDEMIC, WHETHER IT'S TESTING TREATING.

10:08:16 YOU KNOW EVERY STAGE OF THE, YOU KNOW. VACCINATIONS, BOOSTERS, AND NOW WITH TREATMENT, WE ARE SEEING LAGS.

10:08:24 THAT AFFECT OLDER ADULTS PEOPLE WITH DISABILITIES AND COMMUNITIES OF COLOR.

10:08:30 WE'RE ALSO, YOU KNOW, WATCHING VERY CLOSELY THE STORMS THAT ARE DEVASTATING OUR STATE TODAY, WE'RE PARTICULARLY CONCERNED ABOUT THE MODERATE AREA.

10:08:41 BUT THIS IS TOUCHED. ALL PARTS OF OUR STATE, AND AGAIN WE'RE SEEING THE MOST VULNERABLE AMONG US PEOPLE WHO ARE UNHAPPY, YOU KNOW, BEING HARD HIT AGAIN.

10:08:52 OLDER ADULTS BEING DEVASTATED BY THESE STORMS, AND WE KNOW THAT MORE MORE IS COMING IN THE NEXT SEVERAL DAYS, ESPECIALLY OVER THIS WEEKEND, AND THEN LAST, WE'RE THRILLED THAT AT THE END OF LAST YEAR WE RECEIVED WORD FROM THE MENTAL HEALTH SERVICES OVERSIGHT AND

10:09:14 ACCOUNTABILITY COMMISSION THAT THEY WILL BE DEDICATING 20 PARDON

10:09:19 SORRY ABOUT THAT 20 MILLION DOLLARS TO AN OLDER ADULT PROGRAMMING AND WILL BE ANNOUNCING AT THE END OF THIS MONTH HOW THAT WILL PLAY OUT LOCALLY.

10:09:30 BUT THAT'S ANOTHER AREA WHERE WE'VE SEEN HUGE DISPARITIES AND WOULD WELCOME YOUR INPUT.

10:09:36 SO I'LL CLOSE WITH THAT. I'M REALLY EXCITED TO SEE WHAT THIS COMMITTEE WILL FOCUS ON IN THE COMING YEAR, AND WHAT YOU'LL BE PRODUCING AND DELIVERING, AND HOW WE CAN SUPPORT YOU AND THE ROLE THAT YOU PLAY BECAUSE IT'S CRITICALLY IMPORTANT TO DEPARTMENT OF AGING MASTER PLAN FOR

10:09:53 AGING AND THE STATE OF CALIFORNIA. SO THANK YOU ALL FOR BEING HERE TODAY, AND I TURN IT NOW BACK TO AMANDA.

10:10:04 YES, HI! EVERYONE AGAIN. PLEASE GO AHEAD AND ADVANCE TO THE NEXT SLIDE.

10:10:12 I AM. GO AHEAD AND ADVANCE TO THE NEXT SLIDE.

10:10:16 THANK YOU. I'M GOING TO TALK A LITTLE BIT ABOUT WHAT'S IN STORE THIS YEAR FOR MASTER PLAN FOR AGING.

10:10:22 AND SOME UPCOMING EVENTS, SO ON THE NEXT SLIDE YOU'LL SEE THAT ON JANUARY THE TWENTIETH WE ARE GOING TO HOST A VIRTUAL GATHERING TO KICK OFF THE MASTER PLAN FOR AGING 2,02324 ACTIVITIES IF YOU COULD ADVANCE TO THE

10:10:37 NEXT SLIDE THAT WOULD BE GREAT. THE I HOPE YOU ALL RECEIVED THE INVITATION, AND WE'VE BEEN PROMOTING IT ON SOCIAL MEDIA AND I HOPE TO HAVE A NICE TURNOUT FOR THIS 1 H. WEBINAR, WITH THE GOVERNOR'S OFFICE WITH CAL HHS AND CBA LEADERSHIP VERY EXCITING WE WILL

10:10:57 UNVEIL THE SECOND ANNUAL MASTER PLAN FOR AGING PROGRESS REPORT.

10:11:01 SO IT'S BEEN 2 YEARS ALREADY. WE HAVE LOTS OF PROGRESS TO SHARE AND WE REALLY WANT TO HIGHLIGHT, THE IMPACT THAT THE MASTER PLAN FOR AGING IS HAVING ACROSS THE STATE OF CALIFORNIA.

10:11:11 IN ADDITION TO THAT, WE WILL BE UNVEILING OUR NEXT 2 YEARS INITIATIVES.

10:11:16 THESE ARE THE INITIATIVES THAT ARE PARTNERS FROM ACROSS THE GOVERNOR'S ADMINISTRATION COMMITS TO IMPLEMENTS OVER THE NEXT 2 YEARS YOU KNOW, WE STARTED THE PLAN WITH 132 INITIATIVES TO REALLY DRIVE OUR 5 VOL GOALS AND 23 STRATEGIES FOR ACHIEVING A STATE FOR ALL AGES AND

10:11:31 ABILITIES, AND WE'RE GOING TO BE RELEASING A WHOLE NEW ROUND OF THOSE.

10:11:34 SO YOU REALLY HOPE THAT YOU'RE ABLE TO JOIN THIS EVENT.

10:11:37 IF NOT, OF COURSE, AS ALWAYS, WE WILL REPORT IT AND POSTED TO OUR YOUTUBE PAGE AND THE MASTER PLAN FOR AGING'S WEBSITE NEXT SLIDE.

10:11:46 PLEASE. SO IN ADDITION TO UNVEILING THE ANNUAL REPORT AND THE NEW INITIATIVES, WE'RE ALSO GOING TO BE LAUNCHING A MPA.

10:11:55 IMPLEMENTATION TRACKER. THIS IS A TOOL THAT IS PUBLICLY AVAILABLE, AND IT IS A SEARCHABLE DATABASE FOR LEGISLATURE STAKEHOLDERS.

10:12:06 ANYONE IN THE PUBLIC FOR YOU TO LOOK UP PROGRESS UPDATES ON ANY OF THE INITIATIVES THAT WE HOSTED IN THE FIRST 2 YEARS AND MOVING FORWARD THE NEXT 8 YEARS, YOU'LL BE ABLE TO SEARCH THIS TRACKER BY LEAD AGENCY BY GOAL AREA SHY AREA TOPIC AREA YOU COULD FIND ALL THE INSTITUTIONS

10:12:26 THAT HAVE LEGISLATION OR BUDGET INVESTMENTS TIED TO THEM, AND THEN YOU'LL BE ABLE TO DOWNLOAD THOSE RESULTS THIS IS JUST A VERY EASY WAY, I THINK, FOR US TO ENSURE THAT WE ARE MAINTAINING TRANSPARENCY AND ACCOUNTABILITY THROUGH THE MASTER PLAN FOR AGING AND IN OUR REQUEST TO

10:12:45 DELIVER RESULTS FOR THE STATE OF CALIFORNIA. SO WE'RE GONNA LAUNCH THAT THE SAME DAY THAT WE LAUNCHED THE ANNUAL REPORT AND THE NEW TRACKERS AND VERY GRATEFUL TO WEST HEALTH INSTITUTE FOR A PARTNERING WITH US ON DEVELOPING THIS THIS TAKE THIS NEW TOOL FOR EVERYONE NEXT SLIDE PLEASE SO I WANTED TO

10:13:04 JUST CALL OUT THAT WE HAVE 6 ADVISORY COMMITTEES.

10:13:07 YOU ALL MET EACH OTHER ON SEPTEMBER TWENTIETH, AND WE WILL CONTINUE TO MEET THROUGHOUT THIS YEAR.

10:13:13 THESE ARE THE WINTER MEETINGS THAT WE HAVE SCHEDULED SORTING TODAY.

10:13:20 YOU'RE THE FIRST TO MEET THIS YEAR. WE ALSO HAVE ON THE TWENTIETH AS WELL.

10:13:23 IT'S A VERY BUSY DAY FOR US. THE CALIFORNIA AGING AND DISABILITY RESEARCH PARTNERSHIP WILL MEET, AND THEN THE IMPACT STAKEHOLDER COMMITTEE WILL ALSO MEET THIS MONTH, AND I JUST, WANNA YOU KNOW, REMIND EVERYONE THAT THIS IS A GREAT OPPORTUNITY FOR OUR STAKEHOLDERS HERE.

10:13:39 TO ATTEND THESE MEETINGS AND IDENTIFY AREAS OF ALIGNMENT AND EQUITY.

10:13:42 INCLUSION WITHIN THESE COMMITTEES THERE ARE OPPORTUNITIES FOR YOU TO BE INVOLVED.

10:13:46 IF YOU'D LIKE, FOR EXAMPLE, THE DISABILITY AND AGING COMMUNITY LIVING ADVISORY COMMITTEE AS WELL AS THE ELDER, AND DISABILITY JUSTICE COORDINATING COUNCIL.

10:13:57 BOTH HAVE LAUNCHED WORK. GROUPS ARE IN THE PROCESS OF LAUNCHING SUBCOMMITTEES AND WORK GROUPS AND NON MEMBERS ARE WELCOME TO JOIN THOSE.

10:14:05 SO IF YOU'RE INTERESTED, PLEASE ATTEND THOSE MEETINGS OR REACH OUT TO ME, AND I CAN HELP COORDINATE COMMUNICATIONS.

10:14:13 NEXT SLIDE, PLEASE. SO ONE OF THE MAJOR UPDATES I WANTED TO SHARE WITH EVERYONE.

10:14:18 I THINK WE'VE TALKED ABOUT THIS IN THE PAST IS THE 4.5 MILLION DOLLAR LOCAL AGING AND DISABILITY ACTION PLANNING GRANT PROGRAM THAT CDA IS LAUNCHING THIS YEAR WE'RE GOING TO RELEASE THIS REQUEST FOR APPLICATIONS IN ABOUT A MONTH OR SO SO MID FEBRUARY WE'RE GOING TO

10:14:37 RECORD, RELEASE THE RFI. AND REALLY OUR PRIORITIES HERE WITH THIS GRANT ARE TO PROVIDE SEED FUNDING.

10:14:44 2 COMMUNITIES TO DEVELOP THEIR OWN LOCAL AGING AND DISABILITY ACTION PLANNING, RENT, ACTION, ACTION, ACTION PLANS.

10:14:53 THIS FOCUS PROGRAM IS MENTALLY FOCUSED ON SUPPORTING CANADA THAT HAVE BEEN HISTORICALLY UNDERSERVED, THAT HAVE BEEN AN UNDERSERVED AND BUILDING CAPACITY TO ENGAGE IN PLANNING ACTIVITIES SUCH AS COALITION BUILDING STAKEHOLDER ENGAGEMENT COMMUNITY ASSESSMENTS AND THEN THE WRITING AND THE PUBLICATION OF

10:15:14 THEIR LOCAL AGING, A DISABILITY ACTION PLAN. ULTIMATELY. SO WE'RE ENCOURAGING SLOWER COMMUNITIES, RURAL IN FRONTIER COMMUNITIES AND TRYING TRIBAL COMMUNITIES TO APPLY FOR THIS GRANT PROGRAM.

10:15:24 THE GRANTS WILL BE UP TO \$125,000 PER COMMUNITY, AND IT'S TOTALLY ACCEPTABLE FOR SEPARATE COMMUNITIES TO BAND TOGETHER AND APPLY AS A REGION SO SMALLER COUNTIES MIGHT WANT TO BAN TOGETHER AND APPLY AS A REGION, OR PERHAPS YOU KNOW, A COUPLE OF CITIES WOULD LIKE TO BAND TOGETHER AND APPLY AS

10:15:43 A REGION. SO WE REALLY WANT TO, YOU KNOW, HIGHLIGHT, EQUITY AND INCLUSION, AND AND ENSURE THAT THAT IS PART OF THIS PROGRAM.

10:15:51 SO SUCCESSFUL APPLICANTS WILL EXHIBIT AND COMMIT TO EQUITY CULTURAL COMPETENCY, INCLUSION, AND COMMUNITY ENGAGEMENT, PRINCIPLES AND PRACTICES IN THEIR WORK.

10:16:02 WE RECENTLY HOSTED A LISTENING SESSION THAT WAS ONLINE.

10:16:07 I KNOW MANY OF YOU ATTENDED AND PROVIDED EXCELLENT FEEDBACK TO US.

10:16:11 SO WE HOSTED THIS SESSION BECAUSE WE WANTED TO HEAR FROM OUR STAKEHOLDERS AND FROM THE PUBLIC HOW THEY FEEL LIKE WE COULD BUILD OUT A ROBUST PLANNING GRANT PROGRAM.

10:16:23 NEXT SLIDE SHARE SOME OF THE FEEDBACK WE RECEIVED. SO WE REALLY WANTED TO ENSURE THAT EQUITY WAS EMBEDDED IN THE SCRAP PROGRAM, AND WE LEANED ON OUR COMMUNITY MEMBERS TO TELL US HOW AND SO WHAT WE HEARD AND LEARNED DURING OUR LISTENING SESSION WAS THAT COMBATING AGES OF AN

10:16:44 ABLEISM SHOULD BE AT THE FOREFRONT OF THIS WORK.

10:16:47 THAT APPLICANTS SHOULD HAVE THEY NEED TRUSTED COMMUNITY PARTNERSHIPS.

10:16:50 WE NEED TO UNDERSTAND THE UNIQUE NEEDS OF DIVERSE POPULATION GROUPS.

10:16:55 THEY NEED SPECIFIC COMMUNITY ENGAGEMENT STRATEGIES TO REACH DIVERSE POPULATIONS.

10:17:00 THEY ALSO NEED TO HAVE EXPERIENCE WORKING OUT PROJECTS AND INITIATIVES THAT CENTER ON EQUITY.

10:17:05 AND THEN NEED TO ACTIVELY ENGAGE IN DEI AND CULTURAL HUMANLY HUMILITY TRAINING.

10:17:11 AND THEY ALSO SUGGESTED THAT WE REALLY SUPPORT AND PRIORITIZE THOSE RURAL FRONTIER AND TRIBAL COMMUNITIES.

10:17:17 WE HAVE HEARD OVER THE LAST FEW YEARS THAT THERE ARE LIMITED RESOURCES AND BEST PRACTICES TO SHARE WITH RURAL COMMUNITIES WHEN IT COMES TO AGING AND DISABILITY PLANNING.

10:17:26 SO WE REALLY HOPE TO BRIDGE THAT GAP THROUGH THIS PROGRAM.

10:17:30 WE ALSO WANT TO PRIORITIZE COMMUNITIES THAT DO NOT ALREADY HAVE A PLAN FOR AGING AND DISABILITY LOCALLY AND WE WOULD LIKE TO PRIORITIZE AGENCIES THAT REPRESENT AND SERVE HISTORICALLY MARGINALIZED REGIONS OR POPULATIONS SO WHILE WE BUILD OUT THAT REQUEST FOR APPLICATIONS WHICH WE HOPE TO WRAP

10:17:49 UP OVER THE NEXT COUPLE OF WEEKS. YOU ARE WELCOME TO PROVIDE ANY INPUT YOU'D LIKE, ON HOW WE CAN BEST ENSURE THAT EQUITY IS EMBEDDED INTO THIS PROGRAM.

10:17:58 I THINK I MIGHT HAVE A MINUTE TO TAKE QUESTIONS OR COMMENTS AFTER THIS.

10:18:03 I'M NOT SURE HOW WE'RE DOING ON TIME.

10:18:05 BUT IF YOU WANT TO RAISE YOUR HANDS I CAN PROBABLY CALL ON YOU.

10:18:10 SEE HERE, SO I'D LOVE TO HEAR THOUGHTS FROM THIS GROUP ON ON, HOW THAT CAN HAPPEN, THROUGH ANY SUGGESTIONS YOU HAVE.

10:18:21 BUT IF NOT, YOU CAN ALWAYS EMAIL ME, DANNY.

10:18:26 HEY! AMANDA? I'M REALLY EXCITED TO HEAR ABOUT THE GRANT PROGRAM, AND WONDERING IF YOU ALL AT CDA HAVE GIVEN THOUGHT TO WHETHER YOU'RE GONNA DO SOME SPECIFIC OUTREACH TO PEOPLE TO APPLY.

10:18:42 I JUST WORRY THAT IF YOU LEAVE IT SORT OF AS AN OPEN PROCESS, THE USUAL SUSPECTS.

10:18:46 PEOPLE WHO ARE ALREADY CONNECTED TO THE AGING NETWORK WILL APPLY, AND THAT, YOU KNOW, IS GREAT, BUT ALSO KNOWING THAT OTHER FOLKS COULD REALLY USE THE SEED MONEY, SO JUST WONDERING IF YOU'RE IF YOU HAVE ANY PLAN SORT OF SPECIFIC OUTREACH ACTIVITIES TO GET A LARGER POOL OF PEOPLE WHO AREN'T

10:19:06 ALREADY CONNECTED TO THIS NETWORK. TO APPLY

10:18:58 THAT IS AN EXCELLENT QUESTION. WE WANNA DO OUR BEST TO.

10:19:13 YEAH, NOT JUST POST THIS ON OUR WEB PAGE AND POST IT ON SOCIAL MEDIA AND SUGGEST PEOPLE APPLY.

10:19:19 WE ACTUALLY HAD A REALLY GREAT TURNOUT AT THAT LISTENING SESSION.

10:19:22 WE HAD 300 PEOPLE REGISTERED, AND ABOUT 160 ATTEND.

10:19:26 SO THAT REALLY DOES SHOW A LOT OF INTEREST IN A LOT OF NEED FOR THIS TYPE OF FUNDING.

10:19:31 SO WE REALLY, RELY ON OUR STAKEHOLDERS LIKE THIS GROUP TO HELP US GET THE WORD OUT ABOUT THESE PROGRAMS.

10:19:37 SO I WOULD LOVE IF ANYONE ON THIS COMMITTEE COULD SEND US SUGGESTIONS AS HOW WE CAN BEST DISSEMINATE INFORMATION ABOUT THE SCRIPT PROGRAM.

10:19:48 WHEN WE RELEASE THE RFA. THERE IS A APPROXIMATELY 5 WEEK APPLICATION PERIOD FOR ORGANIZATIONS TO PREPARE THEIR APPLICATIONS.

10:19:58 BUT YOU KNOW, WE WANT, OF COURSE, WANT PEOPLE TO KNOW ABOUT THIS OPPORTUNITY BEFORE YOU BEFORE YOU RELEASE THAT.

10:20:01 SO THEY CAN DO SOME, YOU KNOW, PREP IN ADVANCE, SO ABSOLUTELY OPEN TO ANY SUGGESTIONS.

10:20:06 ANYONE ON THIS COMMITTEE HAS FOR HOW WE CAN ENSURE THAT THIS INFORMATION GETS THROUGHOUT CALIFORNIA, TOO, THOSE HISTORICALLY UNDERSERVED COMMUNITIES

10:20:24 OKAY, WONDERFUL. THANK YOU, DANNY. WE'RE ABSOLUTELY GONNA KEEP THAT TOP OF MIND.

10:20:30 NEXT SLIDE, PLEASE ALSO JUST WANTED TO JUST SHARE THAT WHILE WE RELEASE THIS RFA AND LAUNCH THIS GRANT PROGRAM, WE WANT TO TAKE A FRESH LOOK AT OUR MASTER PLAN FOR AGING LOCAL PLAYBOOK.

10:20:45 ANOTHER AREA, WHERE I'D LOVE TO HEAR INPUT FROM THIS COMMITTEE.

10:20:49 PLEASE. SEND ME SUGGESTIONS. SEND ME RESOURCES. YOU HAVE. SO YOU WANT TO UPDATE THIS PLAYBOOK.

10:20:55 SO IT IS MORE INCLUSIVE OF EQUITY, FOCUSED RESOURCES AS WELL AS DISABILITY, INCLUSION.

10:21:02 THERE IS ALSO LATIN. WE COULD USE MORE RESOURCES ON LGBTQ INCLUSION. TRIBAL COMMUNITIES.

10:21:08 SO REALLY, WE'RE GONNA TAKE A FRESH LOOK AT THIS AND ENSURE THAT THIS RESOURCE, AS WELL AS ADDITIONAL RESOURCES WE PREPARE FOR OUR GRANTEEES HAVE TO RELY ON TO HELP INFORM THEIR OWN PLANNING.

10:21:18 WE DON'T WANT FOLKS TO HAVE TO REINVENT THE WHEEL OR GO SEARCHING ON THEIR OWN FOR LOTS OF INFORMATION.

10:21:25 WE WANT TO BE ABLE TO GIVE EVERYONE AS MUCH AS WE POSSIBLY CAN IN ONE LOCATION ONLINE.

10:21:30 SO WE ALSO HAVE THAT EQUITY AND AGING RESOURCE CENTER ON MPAS OR ON THE CDAS PAGE.

10:21:37 AND SO WE'LL BE COOLING SOME RESOURCES OVER FROM THERE.

10:21:39 YOU MAY HAVE SEEN THAT IN THE PAST SO REALLY OPEN TO ANY SUGGESTIONS YOU HAVE ABOUT RESOURCE RESOURCES THAT WILL HELP INFORM COMMUNITIES TO DEVELOP EQUITY, FOCUS AGING AND DISABILITY ACTION PLANS.

10:21:53 THAT IS, THAT WRAPS UP MY MASTER PLAN FOR AGING UPDATES.

10:21:57 AND I'M JUST GONNA HAND IT OVER TO BRIAN CARTER FOR A MOMENT, BECAUSE HE IS GOING TO PROVIDE UPDATES ON A TOPIC THAT HAS BEEN A PARTICULAR INTEREST FOR TO THIS COMMITTEE, WHICH IS DIGITAL INCLUSION.

10:22:08 SO HI, BRIAN, WELCOME.

10:22:11 HEY! GOOD MORNING. ALRIGHT, I WANNA SAY GOOD MORNING, AND HAPPY NEW YEAR.

10:22:20 EVERYONE. MY NAME IS BRIAN CARTER. DIGITAL INCLUSION PROJECT MANAGER.

10:22:25 HERE AT THE CALIFORNIA DEPARTMENT OF AGING. I LIKE TO BEGIN BY TAKING THE EQUITY AND AGING ADVISORY COMMITTEE FOR THIS OPPORTUNITY TO SHARE SOME OF THE NOTEWORTHY

DIGITAL INCLUSION EFFORTS TAKING PLACE HERE AT CDA IN RESPONSE TO THE GOVERNOR'S EXECUTIVE ORDER IN 73

10:22:45 20, AND IN SUPPORT OF GOVERNOR NEWSOM'S MASTER PLAN FOR AGING A NUMBER OF CALIFORNIA'S OLDER ADULTS LIVE ON VERY LIMITED INCOMES, AND IN THE MANY SIMPLY DO NOT HAVE THE FUNDS TO SPEND ON DEVICES AND OR BROADBAND SERVICES THAT WOULD ALLOW THEM TO REMAIN IN DIGITAL CONTACT WITH HEALTH CARE PROVIDERS

10:23:08 FAMILIES, FRIENDS, CAREGIVERS, AND OTHER SERVICE PROVIDERS AND OR A MANAGERS.

10:23:15 CDAS DIGITAL INCLUSION. INITIATIVES ARE INTENDED TO MITIGATE LONELINESS AND ISOLATION AND PROVIDE OLDER ADULTS WITH DEVICES AND DIGITAL LITERATURE.

10:23:27 TRAINING, TO FACILITATE GREATER ACCESS TO RESOURCES AND INFORMATION.

10:23:34 SO OUR INITIAL DIGITAL INCLUSION EFFORT IS OUR CONNECTIONS.

10:23:38 HEALTH AGING AND TECHNOLOGY. OUR ACRONYM CHAT PROGRAM THROUGH THIS EFFORT CDA HAS PARTNERED WITH THE AREA AGENCIES ON AGING TO DISTRIBUTE AT LEAST 4,000 IPADS WITH DATA PLANS CUSTOMIZED ON BOARD TECHNICAL SUPPORT AND DIGITAL LITERACY TRAINING TO OLDER CALIFORNIANS TO DATE SOME

10:24:03 2,225 IPADS HAVE BEEN DISTRIBUTED TO OLDER ADULTS THROUGHOUT THE STATE, AND SOME 872 OLDER ADULTS ARE CURRENTLY ENGAGING IN DIGITAL LITERACY TRAINING THAT IS AVAILABLE TO THEM THROUGH THE CHAT PROGRAM.

10:24:21 THIS PROGRAM WILL CONTINUE THROUGH DECEMBER THIRTY-FIRST, 2023, AND IF YOU KNOW SOMEONE WHO WOULD LIKE TO APPLY FOR PARTICIPATION IN THE CHAT PROGRAM, PLEASE ENCOURAGE THEM TO CONTACT THEIR LOCAL AREA AGENCY ON AGING CDA IS ALSO IN THE PROCESS OF EXECUTING COUNTY CONTRACTS

10:24:45 FOR OUR 48.5 MILLION DOLLAR ACCESS TO TECHNOLOGY COUNTY GRANT PROGRAM FOR OLDER ADULTS AND PERSONS WITH DISABILITIES WITH THE HTT.

10:24:57 PROGRAM COUNTIES WILL BE ABLE TO LEVERAGE THEIR EXISTING PROGRAMS AND PROGRAM RECIPIENTS TO PROVIDE DIGITAL DEVICES, BROADBAND SERVICE PLANS JUST TOTALLY TO RECEIVE TRAINING DIGITAL INFRASTRUCTURE, TO FACILITATE ACCESS AND OUTREACH TO BRING AWARENESS TO THE PROGRAM TO DATE 15 OF 42

10:25:19 PARTICIPATING. 2 CONTRACTS HAVE BEEN FULLY EXECUTING.

10:25:24 SORRY ABOUT THAT. WE ALSO ARE CONCURRENTLY LAUNCHING CDAS DIGITAL CONNECTIONS PROGRAM, WHICH IS A 17 MILLION DOLLAR PROGRAM TO INCLUDE PARTICIPANTS IN CBAS MULTI-PURPOSING YOUR SERVICES PROGRAM OR MSSP OUR COMMUNITY BASED ADULT SERVICES PROGRAM.

10:25:42 OUR CBAS. THE DEPARTMENT OF HEALTH CARE SERVICES PROGRAM OF ALL INCLUSIVE CARE FOR THE ELDERLY.

10:25:52 OR THEIR PACE, AND PARTICIPATING AREA AGENCIES. ON AGING THIS PROGRAM WILL INCLUDE PURCHASE OF SOME 16,000 DIGITAL DEVICES AND PROVIDE DIGITAL EDUCATION AND LITERACY.

10:26:07 FOR OLDER ADULTS. THE FIRST SHIPMENT OF 1,750 DIGITAL CONNECTION PROGRAM IPADS IS SCHEDULED TO GO OUT ON TUESDAY OF NEXT WEEK

10:26:20 CBA IS ALSO PARTNERING WITH THE CALIFORNIA DEPARTMENT OF TECHNOLOGY, WHO IS THE ADMINISTERING ENTITY FOR THE STATE DIGITAL EQUITY PLANNING PROGRAM.

10:26:33 THIS IS A 52 WEEK PLANNING PROCESS TO ENSURE DIGITAL EQUITY OUTCOMES ARE IN ALIGNMENT WITH THE STATE'S PRIORITIES.

10:26:41 I WILL BE COACH HERE OF THE DIGITAL LITERACY AND INCLUSION OUTCOME AREA WORK GROUP CDAS, CHIEF EQUITY OFFICER, MARINA AUGUSTO.

10:26:54 ALSO HERE WITH US TODAY WE'LL PARTICIPATE ON THE HEALTH OUTCOME AREA WORK GROUP CDA'S ASSISTANT DIRECTOR OF THE OFFICE OF DIRECT CARE WORKFORCE.

10:27:05 WE NEED A PULP WILL PARTICIPATE IN THE ECONOMIC AND WORKFORCE DEVELOPMENT OUTCOME AREA WORK GROUP AND CVA POLICY CHIEF TINY BOUTISTA WILL BE PART OF THE LATE LARGER STATEWIDE PLANNING GROUP.

10:27:20 THIS PROCESS WILL INCLUDE EXTENSIVE STATEWIDE AND LOCAL ENGAGEMENT AND OUTPUT, AND THE STATEWIDE PLANNING GROUP MEETINGS WILL BE PUBLICLY NOTICED AND OPEN TO THE PUBLIC.

10:27:33 IF YOU WOULD LIKE TO PROVIDE FEEDBACK OR PARTICIPATE IN THE STATE, WISE DIGITAL EQUITY PLANNING PROCESS, YOU CAN GO TO CDTS BROADBAND FOR ALL PORTAL, AND I WILL PLACE THE LINK TO THAT WEB PAGE INTO THE CHAT.

10:27:52 THIS CONCLUDES MY UPDATES ON CDAS DIGITAL INCLUSION PROGRAMS

10:28:03 THANKS, BRIAN.

10:28:10 GO AHEAD AND ADVANCE THE SLIDE. PLEASE.

10:28:16 ALRIGHT. THANK YOU. THANK YOU. BRIAN, FOR JOINING US, AND FOR THAT UPDATE AND AMANDA, THANK YOU FOR YOUR UPDATE, TOO.

10:28:23 I'M NOW HONORED TO INTRODUCE ALL OF YOU TO GINA DESILVA, WHO JOINS US AS THE CHIEF DEPUTY CABINET SECRETARY IN THE OFFICE OF OUR GOVERNOR, GAVIN NEWSOM, AND GINA'S GOING TO SHARE WITH US INSIGHTS INTO THE GOVERNOR'S

10:28:40 EXECUTIVE ORDER ON EQUITY, AND WE SAW IT IN FULL FORCE IN THE PROPOSED BUDGET.

10:28:45 EARLIER THIS WEEK, AND GINA, I BELIEVE YOU'RE HERE WITH US.

10:28:49 NO.

10:28:52 YES, GOOD MORNING, EVERYBODY.

10:28:53 ALRIGHT! WELCOME, WELCOME, GINA! WELCOME.

10:28:56 THANK YOU. SORRY. I HAD A LITTLE BIT OF TECHNICAL DIFFICULTY WITH MY LAPTOP.

10:29:00 THIS MORNING VERY TIMELY. TECHNOLOGY FAILURE. BUT I'M VERY HAPPY TO BE HERE WITH YOU ALL, AND I CAN COME ON CAMERA.

10:29:09 NOW THAT I FIGURED THIS OUT SO THANK YOU SO MUCH.

10:29:12 JUST TO ADD A LITTLE BIT MORE ABOUT WHO I AM.

10:29:15 I'VE BEEN WITH THE GOVERNOR SINCE 2019.

10:29:17 I WORK IN THE CABINET TEAM. SO IT'S WORKING A LOT WITH DEPARTMENTS AND AGENCIES WORKING ON POLICY.

10:29:25 AND I ALSO THE IMMIGRATION ADVISOR. SO I'VE COME TO THIS WORK AROUND EQUITY FROM A PERSPECTIVE OF KIND OF LANGUAGE AND IMMIGRATION STATUS AND RACE AND ETHNICITY, BUT HAVE REALLY ENJOYED THE WORK WITH KIM AND WITH OTHERS IN THE ADMINISTRATION AND KIND OF THINKING ABOUT

10:29:41 EQUITY BROADLY, AND THINKING ABOUT THESE OPPORTUNITIES TO ADVANCE EQUITY IN THE STATE OF CALIFORNIA.

10:29:45 SO HAPPY TO BE HERE WITH YOU ALL TODAY. I THINK WE CAN MOVE TO THE SECOND SLIDE

10:29:51 NEXT SLIDE WORKS. I I TRY TO TALK A LITTLE BIT, BUT LEAVE MORE TIME FOR CONVERSATION, SO I WILL KEEP IT PRETTY HIGH LEVEL, AND THEN HOPEFULLY, WE CAN DIALOGUE IF WE HAVE SOME TIME AS MENTIONED, YOU WANT TO TALK A LITTLE BIT ABOUT THE EXECUTIVE ORDER, I WANT TO TALK KIND OF ABOUT THE

10:30:07 FRAMEWORK THAT YOU SEE IN THAT ANNOUNCEMENT, AND HOW THE ADMINISTRATION IS APPROACHING.

10:30:10 ADVANCING EQUITY. AND WHAT ARE THOSE OPPORTUNITIES TO ENGAGE AND TO WORK ON THESE ISSUES?

10:30:17 MOVING FORWARD. CERTAINLY WE RECOGNIZE WE WERE TALKING ABOUT EQUITY BROADLY AND WE'RE ALSO, YOU KNOW, DEFINING THAT AS HOW ARE WE TACKLING DISPARITIES AND UNEQUAL CIRCUMSTANCES TO REALLY RECOGNIZE THE OPPORTUNITIES OF STATE GOVERNMENT TO ADVANCE EQUITY ACROSS THE STATE OF CALIFORNIA BOTH WITHIN THE LEVERS WE HOLD AS AN ADMINISTRATION BUT

10:30:39 ALSO IN PARTNERSHIP WITH OTHER ENTITIES, THAT IT REALLY TAKES TO MAKE SURE THAT THIS WORK IS AS STRONG AS AND AS LAST TEAM AS POSSIBLE.

10:30:48 NEXT SLIDE. SO YOU KNOW, JUST A LITTLE BIT OF THE BACKDROP OF HOW THIS EO KIND OF FITS INTO THE ADMINISTRATION'S BROADER EFFORTS AND AND WORK CERTAINLY THE GOVERNOR TALKS A LOT ABOUT DIVERSITY AND INCLUSION, AND REALLY CELEBRATES THAT AS HOW CALIFORNIA IS UNIQUE AND BOTH SUCCESSFUL AS IN THE MOST

10:31:06 DIVERSE STATE IN THE NATION, A STATE THAT HAS YOU HEARD IN HIS INAUGURAL ADDRESS, DONE A LOT OF WORK TO EXPAND PROTECTION, TO ADDRESS HISTORICAL WRONGS.

10:31:18 I'M THINKING ABOUT CHRISTINA SNYDER, EXECUTIVE SECRETARY OF TRIBAL AFFAIRS, AND ALL OF THE TREMENDOUS WORK SHE HAS LED, AND REALLY HAVING US, YOU KNOW, THE ADMINISTER ACKNOWLEDGED THE HARM OF THE PAST, AND WHAT WE CAN DO TO CONTINUE TO BOTH TACKLE EQUITY THROUGH

10:31:33 A POLICY PERSPECTIVE, BUT ALSO THROUGH THAT COMMUNITY ENGAGEMENT AND REALLY RECOGNIZING THE INJUSTICES OF THE PAST, AND HOW WE CAN HEAL AND MOVE FORWARD AND MAKE CHANGE, MOVING FORWARD, AND IN A WAY THAT IS REALLY THINKING ABOUT, HOW DO WE MAKE SURE THE CALIFORNIA DREAM IS ACCESSIBLE TO EVERY GENERATION AND WHAT DOES THAT MEAN WHEN

10:31:52 WE'RE TALKING ABOUT EQUITY SPECIFICALLY, BOTH WITHIN KIND OF THE DIFFERENT FACTORS WE KNOW AROUND RACE ETHNICITY, AGE, IMMIGRATION, STATUS, LANGUAGE, YOU KNOW, AND MORE, BUT ALSO REALLY ABOUT KIND OF HOW DO WE CONTINUE TO?

10:32:07 YOU KNOW. LOOK AT THESE WITHIN THE SCOPE OF POLICIES, RIGHT?

10:32:10 WE HAVE A TREMENDOUS SUCCESS IN EXPANDING ACCESS TO HEALTH CARE, AND REALLY ADDRESSING AND ADVANCING ENVIRONMENTAL JUSTICE, REPRODUCTIVE JUSTICE.

10:32:19 BUT THERE'S SO MUCH MORE WORK TO DO WE KNOW THAT THESE DISPARITIES PERSIST, AND THEN HOW, AS STATE GOVERNMENT CAN REALLY USE THE LEVERS, WE HAVE TO ADVANCE EQUITY AND TO CONTINUE TO EMBED THIS WITHIN OUR KIND OF BROADER POLICY, EFFORTS, SO THIS IS KIND OF THIS IS THE FRAMEWORK, THAT I

10:32:39 WAS TALKING ABOUT. WE WE'VE HAD THESE CONVERSATIONS, BOTH INTERNALLY WITH THE LEGISLATURE, WITH ADVOCATES AROUND WHAT IS EQUITY REALLY MEAN?

10:32:47 RIGHT, WHAT DO YOU? WHAT DO YOU SAY? WHAT ARE YOU TALKING ABOUT WHEN YOU SAY EQUITY?

10:32:50 AND HOW ARE YOU MAKING THESE CHANGES? AND SO YOU KNOW THE THEORY OF THIS EFFORT IS REALLY ABOUT ADVANCING SOMETHING THAT IS A SORT OF A SHIFT IN THE WAY THAT WE DO OUR WORK?

10:33:01 IS, HOW DO WE EMBED EQUITY IN EVERY POLICY, PRACTICE, PROGRAM, AND SORT OF PROCEDURE? RIGHT?

10:33:07 AND WE KNOW THAT'S GOING TO TAKE TIME. BUT THIS IS THE FRAMEWORK THAT WE BELIEVE IS NECESSARY TO REALLY THINK ABOUT HOW YOU'RE ADVANCING EQUITY.

10:33:14 IT'S AS I MENTIONED THE POLICIES, THE PROGRAMS, THE PLANNING.

10:33:17 IT'S ALSO OUR STATE BUDGET. IT'S HOW DO WE ADVANCE PROTECTIONS AGAINST DISCRIMINATION, AGAINST HATE?

10:33:23 HOW ARE WE THINKING ABOUT OUR LANGUAGE AND COMMUNICATIONS?

10:33:27 ACCESS AS A GOVERNMENT, THAT YOU KNOW BOTH PROVIDES ESSENTIAL SERVICES, BUT IS ALSO AN ESSENTIAL VOICE.

10:33:33 FOR EXAMPLE, WITH THE STORMS THAT ARE HAPPENING RIGHT NOW, RIGHT?

10:33:35 A LOT OF WORK TO ENSURE. WE ARE PARTNERING WITH COMMUNITY ORGANIZATIONS THAT WE'RE THINKING ABOUT LANGUAGE NEEDS THAT WE'RE WORKING WITH LOCAL GOVERNMENTS AROUND KIND OF HOW THEY ARE ALSO IMPLEMENTING THOSE APPROACHES.

10:33:48 AND AND THEN LASTLY, BUT CERTAINLY QUITE IMPORTANT AND SIGNIFICANTLY, IS, WE'RE A BIG EMPLOYER, RIGHT?

10:33:56 AND SO HOW ARE WE MAKING SURE THAT EQUITY IS REPRESENTED IN OUR PRACTICES WITHIN THE WORKPLACE, AND HIRING AND AT THE CORE OF ALL OF THIS IS A COUPLE OF KEY EFFORTS WHICH IS DATA ANALYSIS? RIGHT?

10:34:09 HOW ARE WE USING DATA TO REALLY UNDERSTAND WHERE WE HAVE GAPS?

10:34:14 ARE WE REALLY SUCCEEDING AND TACKLING THOSE GAPS?

10:34:18 AND WHAT ARE WE MISSING? THAT'S NOT, YOU KNOW.

10:34:21 WHERE DO WE NEED TO GO FURTHER WITH THE DATA OR HAVE MORE CONVERSATIONS ABOUT WHAT THE DATA IS NOT TELLING US?

10:34:26 AND THEN I THINK WHERE THE DATA IS NOT TELLING US IS WHERE THAT PUBLIC ENGAGEMENT PROCESS IS SO CRITICAL.

10:34:33 RIGHT. HOW ARE YOU ENGAGING WITH THE PUBLIC, AND PARTICULARLY WITH THE COMMUNITIES THAT HAVE BEEN HISTORICALLY SORT OF UNDERSERVED?

10:34:39 OR, YOU KNOW MARGINALIZED, NOT INCLUDED IN CONVERSATIONS AND IN MEANINGFUL WAYS.

10:34:45 AND SO REALLY THINKING ABOUT THE OPPORTUNITIES OF PUBLIC ENGAGEMENT AND DATA IS SORT OF AT THE CORE OF THIS LARGER FRAMEWORK AROUND EQUITY. NEXT SLIDE

10:34:55 SO A FEW DIFFERENT ACTIONS, I WON'T GO THROUGH ALL OF THESE CAUSE.

10:35:00 IT'LL TAKE A LOT OF TIME, SO I WILL JUST SAY THAT EO LAYS OUT 7 DIRECTIVES ACROSS THE ADMINISTRATION.

10:35:05 YOU HAVE SOME THAT ARE OVERARCHING AROUND CROSS DEPARTMENTS AND AGENCIES, AND THEN YOU HAVE SOME THAT ARE VERY SPECIFIC TO DEPARTMENTS OR AGENCIES THAT HAVE DONE A LOT OF WORK IN A PARTICULAR AREA, OR YOU KNOW THAT TYPE OF WORK LIVES WITHIN THEIR PORTFOLIO RIGHT SO CALHR WORKING AROUND SOME OF THE

10:35:23 WORKFORCE ISSUES HHS AND GOVOPS WORKING TOGETHER ON RECOMMENDATIONS AROUND LANGUAGE ACCESS AND COMMUNICATIONS.

10:35:30 AND SO WE HAVE BOTH BROAD AND THEN TARGETED, DIRECTIVES IN THE EO.

10:35:35 WE HAD, YOU KNOW, A REFERENCE TO AN EFFORT THAT THE DEPARTMENT OF FINANCE, RECENTLY IMPLEMENTED AT THE DIRECTION OF THE GOVERNOR, WHICH IS THE BUDGET CHANGE PROPOSALS.

10:35:45 THESE ARE DOCUMENTS THAT DEPARTMENTS AND AGENCIES SUBMIT, AND OTHER ENTITIES ACROSS THE ADMINISTRATION SUBMIT TO THE DEPARTMENT OF FINANCE WHEN THEY ARE REQUESTING NEW RESOURCES OR A CHANGE IN RESOURCES, AND THEY HAVE TO LAY OUT THEIR JUSTIFICATION FOR IT.

10:36:02 AND SO THERE'S SOME QUESTIONS THAT THEY SHOULD BE CONSIDERING IN THEIR ANALYSIS THAT YOU ALL CAN SEE THESE ARE PUBLIC DOCUMENTS, AND SO YOU CAN GO AND LOOK AT THOSE DOCUMENTS AND HAVE CONVERSATIONS WITH THE DEPARTMENT OR AGENCY THAT'S PROPOSING THAT TO KIND OF DIG INTO THOSE QUESTIONS AROUND WHAT'S YOUR PUBLIC ENGAGEMENT

10:36:17 PROCESS WHO DISPROPORTIONATELY BENEFITS OR IS BURDENED BY WHAT YOU'RE PROPOSING?

10:36:22 IS THERE A HISTORICAL FRAMEWORK RIGHT HERE THAT WE SHOULD BE CONSIDERING ABOUT WHY THIS POLICY WAS FIRST IMPLEMENTED?

10:36:29 AND IS THERE ANY SORT OF, YOU KNOW? INJUSTICES BEHIND THAT POLICY?

10:36:35 YOU KNOW, A LOT OF POLICIES DON'T JUST DON'T JUST SPROUT OUT UNDER THE GROUND RIGHT?

10:36:39 THERE'S TYPICALLY A HISTORY THAT INFORMS HOW THAT POLICY MOVED FORWARD AND BECAME LAW.

10:36:42 SO IT'S REALLY AN EFFORT TO CHART TO GET DEPARTMENTS AND AGENCIES AS THEY THINK ABOUT THEIR PROPOSALS, TO ASK THEMSELVES THESE QUESTIONS.

10:36:48 RIGHT. AND I THINK THAT'S PART OF THIS THEORY OF CHANGE, WHICH IS A SHIFT IN THE WAY THAT WE THINK ABOUT EQUITY WITHIN THE SCOPE OF THE POLICIES OR THE PROGRAMS THAT THE ADMINISTRATION IS IMPLEMENTING, AND THEN ALSO I'LL JUST SAY THAT I THINK A REALLY IMPORTANT POSITION.

10:37:05 AND HOPEFULLY, FOLKS ARE CONNECTED WITH PAM PAM CHU IS OUR FIRST STATE CHIEF EQUITY OFFICER AT OUR GOVERNMENT OPERATIONS.

10:37:12 AGENCY. SO SHE'S REALLY LEADING ON EQUITY, AS IT RELATES TO STATE PROCUREMENT, WORKFORCE AND STATE OPERATIONS, AND EVEN THINKING ABOUT THOSE DATA PIECES.

10:37:24 AND IT'S A VERY EXCITING POSITION. SHE STARTED JUST AS WE ANNOUNCED THIS, SO I THINK IT WAS A QUITE A YOU KNOW, BIG START FOR HER, BUT SHE'S DOING TREMENDOUS WORK, AND WE'RE VERY EXCITED TO HAVE HER ON BOARD, AND THINK THAT WILL BE AN IMPORTANT POSITION FOR THE ADMINISTRATION NEXT

10:37:37 SLIDE.

10:37:40 ONE. I'LL HIGHLIGHT, AND I THINK THERE'S A COUPLE MORE SLIDES, BUT WE'LL JUST GO THROUGH THEM, AND MAYBE HAPPY TO ANSWER ANY QUESTIONS AT THE END I WANT TO FOCUS ON STRATEGIC PLANS.

10:37:51 THERE ARE DIFFERENT PARTS OF THE ADMINISTRATION THAT HAVE DEVELOPED STRATEGIC PLANS, OR YOU KNOW, EVERYONE CAN DEVELOP A STRATEGIC PLAN.

10:37:56 THESE ARE DOCUMENTS THAT REALLY LAY OUT KIND OF THE ROADMAP OF THE STRATEGIES THAT A DEPARTMENT OR AGENCY WILL BE IMPLEMENTED OVER A CERTAIN PERIOD OF TIME.

10:38:06 THIS IS REALLY WHERE. AND I WANT TO GIVE KIM STRONG CREDIT HERE FOR REALLY DRIVING THIS CONCEPT OF HOW DO YOU THINK ABOUT EMBEDDING IN A WAY THAT IT'S NOT JUST A ONE-YEAR ACTION PLAN RIGHT?

10:38:18 LIKE, HOW DO WE REALLY THINK? GET FOLKS TO THINK ABOUT EQUITY WITHIN THEIR WORK?

10:38:22 SO THEY'RE ASKING THEMSELVES THOSE QUESTIONS EARLY ON, INSTEAD OF CATCHING UP TO THE DESPAIRIES LATER ON, WHEN YOU'RE SEEING KIND OF EVALUATION OR OUTCOMES.

10:38:30 AND SO IT'S REALLY ABOUT AGAIN. YOU'LL SEE, DATA DATA IS CRITICAL TO THIS PROCESS.

10:38:34 THE PUBLIC ENGAGEMENT, YOU KNOW, HAVING DEPARTMENTS AND AGENCIES ENGAGE WITH COMMUNITIES HAVE BEEN HISTORICALLY UNDERSERVED, OR SORT OF DISADVANTAGED WITHIN THE SCOPE OF POLICIES, AND REALLY THINKING ABOUT ACROSS THEIR MISSION THEIR POLICIES, THEIR PRACTICES LIKE COMPREHENSIVELY WANT THEM, TO BE THINKING ABOUT HOW IS EQUITY

10:38:53 AND EMBEDDED IN ALL OF THESE COMPONENTS OF YOUR STRATEGIC PLAN, AND TO POST THEM.

10:38:58 WE WANT FOLKS TO BE ABLE TO SEE THESE PLANS, TO ENGAGE, TO ASK QUESTIONS AND TO BUILD RELATIONSHIPS WITH OUR ADMINISTRATION AS FOLKS ARE MOVING FORWARD THESE EFFORTS.

10:39:08 SO EVERYONE'S KIND OF IN A DIFFERENT STAGE IN THAT PROCESS.

10:39:11 BUT THAT, I THINK, IS THE BIGGEST, MOST OVERRIDING PIECE OF THE EO.

10:39:14 THE OTHER PIECES, YOU SEE, ARE SORT OF SPEAK TO THAT FRAMEWORK, YOU KNOW.

10:39:17 SOME DIRECTIVES AROUND STATE WORKFORCE, AND ACCELERATING SOME OF THE INVESTMENTS.

10:39:21 WE WEIGHED IN THE BUDGET AROUND UPWARD MOBILITY USING DATA, YOU KNOW.

10:39:26 GOOD EQUITY, PRACTICES AROUND ANONYMOUS HIRING, MAKING SURE THAT DEPARTMENTS AND AGENCIES THAT ARE GONNA BE DRAWING DOWN FEDERAL DOLLARS OR ENGAGING WITH YOU KNOW THAT IN THOSE MAJOR INFRASTRUCTURE DOLLARS THAT ARE GONNA ARE ROLLING OUT OVER TIME ARE THINKING ABOUT HOW IS THIS PROCESS AN OPPORTUNITY FOR ME

10:39:46 TO ENGAGE COMMUNITIES A SMALL AND DISADVANTAGE BUSINESSES THAT MAYBE ARE NOT TRADITIONALLY PART OF PROCUREMENT, OR ENGAGING IN THESE FEDERAL AWARD OPPORTUNITIES, AND SO HAVING THEM DEVELOP SOME PLANS WORKING WITH OUR INFRASTRUCTURE COORDINATOR TO LOOK AT THOSE AND TO MOVE THOSE FORWARD

10:40:03 PROCUREMENT IS, YOU KNOW, SUCH A CRITICAL OPPORTUNITY.

10:40:07 SO REALLY MAKING SURE THAT OUR DEPARTMENTS ARE TRAINED IN WAYS THAT THEY CAN MAKE SURE THAT THEY'RE LEVERAGING PROCUREMENT, POWER AS AN OPPORTUNITY TO INVEST IN AN ECONOMICALLY DISTRESSED AREAS.

10:40:18 NEXT SLIDE, AND THEN MORE EFFORTS. AS I MENTIONED, I THINK A LITTLE BIT AT THE TOP AROUND DATA, LANGUAGE, ACCESS COMMUNICATIONS, ACCESS AND CONTINUING TO REALLY DRIVE AROUND CIVIL RIGHTS PROTECTION, AND PARTICULARLY FROM A VERY STRONG COMMUNITY PERSPECTIVE RIGHT US, THE DEPARTMENT OF CIVIL RIGHTS IS DOING COMMUNITY CONCILIATION WHICH I THINK IS A REALLY

10:40:40 POWERFUL TOOL. IT'S IT'S NEW TO THE DEPARTMENT, BUT IT'S REALLY ABOUT SUPPORTING COMMUNITIES AFTER YOU KNOW, OR DURING SORT OF INCIDENTS OF HATE THAT CAN HAPPEN MANIFEST IN BUSINESSES OR SCHOOLS OR OTHER PLACES.

10:40:55 HOW CAN THE DEPARTMENT SUPPORT A PROCESS AROUND COMMUNITY CONCILIATION AND THE CIVIL RIGHTS DEPARTMENT HAS BEEN DOING A LOT OF WORK TO REALLY CONNECT WITH COMMUNITY LEADERS AND THINK ABOUT HOW THEY ARE NOT JUST AN ENFORCER BUT REALLY ACCESSIBLE AND GETTING INFORMATION OUT TO PEOPLE ABOUT WHAT THEIR PROTECTIONS ARE UNDER STATE LAW AS WELL, THE LAST THING.

10:41:14 I'LL FOCUS ON, AND AGAIN TO LEAVE SOME TIME FOR QUESTIONS IN THE NEXT SLIDE IS THE RACIAL EQUITY COMMISSION.

10:41:23 SO THIS WAS DONE IN PARTNERSHIP WITH SENATOR PAN FROM IN LAST YEAR'S LEGISLATIVE CYCLE, AND THE SPONSORS OF SP.

10:41:32 17. IT IS AN ADVISORY COMMISSION THAT SHOULD START BY THE END OF THE YEAR.

10:41:38 WE ARE PROPOSING SOME RESOURCES IN THE GOVERNOR'S BUDGET TO HELP STAFF THE COMMISSION HELP SUPPORT ITS IMPLEMENTATION.

10:41:46 THAT INFORMATION IS ONLINE. WE'RE HAPPY TO SHARE THAT WITH FOLKS.

10:41:49 THE ADVICE THIS ADVISORY COMMISSION IS GOING TO HAVE 11 APPOINTED MEMBERS, MOSTLY BY THE GOVERNOR, AND THEN I BELIEVE IT'S DON'T RECALL THE EXACT NUMBER.

10:42:00 BUT THERE'S A COUPLE, I BELIEVE, BY THE SENATE IN THE ASSEMBLY, AND THERE'S CLEAR CRITERIA FOR WHO SHOULD BE ON THE COMMISSION.

10:42:06 IT'S REALLY INTENDED TO BE A COMMISSION THAT HAS SUBJECT MATTER EXPERTISE AND HAS LIVED EXPERIENCE IN WAYS THAT ARE REALLY THINKING ABOUT WHERE DISPARITIES EXIST ACROSS THE STATE.

10:42:17 WHERE ARE THOSE INTERSECTIONS, AND HOW CAN WE MAKE SURE THAT WE HAVE COMMISSIONERS THAT CAN REALLY BRING A LOT OF EXPERTISE AND EXPERIENCE TO THE CONVERSATION?

10:42:25 AND TO THEIR WORK OF ENGAGING COMMUNITIES, DEVELOPING RESOURCES, RECOMMENDING TOOLS, YOU KNOW, PROVIDING TECHNICAL ASSISTANCE TO AGENCIES WHEN THEY REQUEST IT, AND REALLY CREATING A RACIAL EQUITY FRAMEWORK AND HELPING THE STATE, ADVISING THE STATE ON WHERE ARE THOSE CONTINUED OPPORTUNITIES TO ADVANCE RACIAL EQUITY SO IT IS THE

10:42:47 FIRST COMMISSION OF ITS KIND FOR THE STATE OF CALIFORNIA, WE'RE VERY EXCITED.

10:42:52 IT'S GOING TO BE. HOW'S THAT, OPR? YOU KNOW WE'RE HOPE THE BUDGET RESOURCES WILL REALLY HELP US MAKE SURE THAT OPR HAS THE STAFFING TO IMPLEMENT THIS.

10:43:00 CERTAINLY THINGS LIKE LEGAL COUNSEL, HAVING PEOPLE THAT CAN DO DATA ANALYSIS HAVING GOOD SUBJECT MATTER EXPERTISE AS WELL WANT TO MAKE SURE THAT OPR SUPPORTED WITH SUCCESS TO STAFF THE COMMISSION AND THE TREMENDOUS WORK, THEY WILL BE DOING BOTH THE INITIAL RELEASE OF AN EQUITY RACIAL EQUITY FRAMEWORK AND THEN AN ANNUAL REPORT

10:43:22 TO CONTINUE TO DRIVE ON THE CONVERSATIONS AND RECOMMENDATIONS MOVING FORWARD NEXT SLIDE.

10:43:28 THAT'S THAT'S IT. I KIND OF. I WENT THROUGH THAT A LITTLE BIT FASTER THAN I INTENDED, BUT MOSTLY BECAUSE I JUST DON'T WANT TO TALK AT YOU ALL TOO MUCH, AND IN HERE, IF YOU HAVE ANY QUESTIONS OR ANY DIALOGUE, YOU KNOW, EQUITY IS A REALLY BIG CONVERSATION IT'S HARD

10:43:40 TO CAPTURE IT, AND 5 TO 10 MIN. BUT I CAN TELL YOU THAT THERE IS A LOT OF WORK HAPPENING ACROSS ADMINISTRATION RIGHT NOW, AND A LOT OF EXCITEMENT, AND I APPRECIATE IT.

10:43:51 HEARING SOME OF THE WORK THAT'S ALREADY HAPPENING AT THE DEPARTMENT OF AGENCY AGING TO ADVANCE THIS INITIATIVE FORWARD. SO I'LL STOP THE

10:43:59 TINA, THANK YOU SO MUCH FOR JOINING US TODAY AND FOR PREPARING THESE SLIDES.

10:44:04 AND WE'RE JUST INCREDIBLY FORTUNATE IN OUR STATE TO HAVE YOU IN YOUR ROLE.

10:44:08 LEADING AT THE EXECUTIVE LEVEL, AND I KNOW THAT KIM MCCOY WAIT.

10:44:12 IT HAS JOINED US TODAY AS WELL, AND AND I BELIEVE KIM'S ON THE CALL AS WELL.

10:44:32 ABSOLUTELY.

10:44:18 SO WE DO HAVE TIME FOR A COUPLE OF QUESTIONS. IF THERE ARE ANY MEMBERS OF THE ADVISORY COMMITTEE THAT WANT TO SHARE ANY OBSERVATIONS OR QUESTIONS WITH GINA WHILE WE HAVE HER HERE. IF YOU HAVE A COUPLE OF MINUTES GINA WILL THAT WORK OKAY, DO WE HAVE ANY QUESTIONS FROM OUR COMMITTEE MEMBERS ANY THOUGHTS

10:44:44 ALRIGHT. WE HAVE 2 PARTICIPANTS WITH RAISED HANDS. SO LET'S SEE, WE'LL START WITH.

10:44:50 IT LOOKS LIKE CHERYL BROWN AND DENNY IN THAT ORDER, AND IT THAT'S PERFECT.

10:44:57 WE HAVE TIME FOR 2 QUESTIONS. SO, CHERYL, IF YOU WOULD START, AND, DENNY, IF YOU WOULD FOLLOW, PLEASE

10:45:03 THANK YOU VERY MUCH. CAN YOU HEAR ME

10:45:08 YES, YES.

10:45:09 OH, IT SAID, I'M A PROMPT CAME UP TO UNMUTE MYSELF, AND I THOUGHT I HAD ALREADY DONE THAT.

10:45:16 I JUST WANTED TO KNOW MORE ABOUT THE RACIAL EQUITY COMMISSION.

10:45:23 CAN YOU SPEAK TO? MAYBE, WHAT THOSE PEOPLE HAVE LIVED THAT HAVE LIVED, EXPERIENCED, OR HAVE EXPERIENCE WITH EQUITY?

10:45:36 WHAT? WHAT CAN YOU GIVE US AN EXAMPLE OF WHAT THEY WOULD POSSESS

10:45:42 ABSOLUTELY. I'M MAKING SURE I GET THIS ALL RIGHT. I'M LOOKING AT THE EO, SO THERE'S BOTH THE THE SUBJECT MATTER EXPERTISE, YOU KNOW, SPECIFICALLY KIND OF AROUND.

10:45:53 POLICY WITH RACIAL EQUITY AND INTERSECTIONS AROUND. YOU KNOW, BROADBAND, CLIMATE CHANGE, DISABILITY, RIGHTS, EDUCATION, FOOD, INSECURITY.

10:46:02 I MEAN, THERE'S QUITE A A LIST IN THE YEAR.

10:46:04 I WON'T LIST IT ALL OUT, BUT IT'S REALLY ABOUT, HOW DO WE HAVE FOLKS WHO HAVE EXPERIENCE WITH ANALYZING, IMPLEMENTING, OR DEVELOPING PUBLIC POLICIES THAT IMPACT RACIAL EQUITY WITH THAT INTERSECTION AROUND PARTICULAR POLICY SCOPES RIGHT?

10:46:19 AND THAT WAS REALLY COMING FROM THE SPONSORS OF SP.

10:46:24 17 AND THE COMMUNITY PROCESS THAT HELPED DEVELOP THAT LANGUAGE. AND SO WE REALLY TOOK THAT EXACTLY AS IT WAS PROPOSED IN SP.

10:46:31 17, ALSO WITH REGARDS TO THE LIVED, EXPERIENCE IS HOW ARE THESE INDIVIDUALS?

10:46:37 A MEMBER OF OR REPRESENTING AN EQUITY FOCUSED ORGANIZATION OR IMPACTED COMMUNITY.

10:46:43 SO REALLY THINKING ABOUT MEMBERS OF YOU KNOW, DISABILITY COMMUNITY, THE IMMIGRANT COMMUNITY WOMEN.

10:46:49 LGBTQ. IT'S VERY KIND OF YOU KNOW.

10:46:52 THERE'S BOTH SPECIFIC LANGUAGE AROUND EXPERTISE. BUT I THINK IT'S JUST OVERARCHING OF KIND OF WE WANT FOLKS THAT HAVE EXPERIENCE DOING THIS SUCCESSFULLY RIGHT ON THE POLICY SIDE.

10:47:02 AND AND REALLY BEING SUCCESSFUL WITH RACIAL EQUITY, WITH REGARDS TO, YOU KNOW, IMPLEMENTING AND ACTUALLY MAKING THINGS WORK, BUT ALSO WANT TO MAKE SURE THAT WE HAVE A VERY DIVERSE STATE RIGHT?

10:47:12 AND THERE ARE A LOT OF FACTORS AND LIFE EXPERIENCES THAT HELP MAKE THESE POLICIES STRONGER.

10:47:20 AND SO THAT'S REPRESENTED A LITTLE BIT AND KIND OF HOW ARE THESE INDIVIDUALS ALSO?

10:47:24 MEMBER OF COMMUNITIES THAT HAVE EXPERIENCE IN EQUITY. MY QUALITY. AND THAT'S LISTED A LITTLE BIT IN THE EO ITSELF, AND I'M HAPPY TO SHARE A COPY OF THE EO WITH THE DEPARTMENT, WITH THE COMMITTEE VIA THE STAFF.

10:47:36 IF THAT WORKS.

10:47:37 THANK YOU. I'D LIKE TO HAVE THAT

10:47:41 AND WELCOME

10:47:43 THANK YOU.

10:47:44 THANK YOU, DENNY.

10:47:47 GREAT. THANK YOU, GINA, FOR COMING, AND THANK YOU FOR THE GREAT PRESENTATION.

10:47:52 MY QUESTION IS FOCUS REALLY ON THE EMPHASIS AROUND STATE PLANNING PROCESSES AND PROCEDURES.

10:47:57 AND YOU KNOW, FROM FROM MY PERSPECTIVE. YOU KNOW, THIS COMMITTEE IS REALLY IMPORTANT, BECAUSE WE'RE REALLY THINKING ABOUT EQUITY THROUGHOUT THE LIFESTYLE.

10:48:05 AND THINKING ABOUT THE WAYS IN WHICH THOSE INEQUITIES AND STRUCTURAL DISCRIMINATION ACCUMULATE OVER SOMEONE'S LIFE.

10:48:14 SUCH THAT THE STRATEGIES NEEDED TO ADDRESS THAT DISCRIMINATION MIGHT BE A LITTLE DIFFERENT WHEN YOU'RE OLDER, AS IF SOMEONE IS YOUNGER AS WELL AS THE HIGHER RATES OF DISABILITY AND COMMUNITIES OF COLOR.

10:48:26 AND SO I'M WONDERING HOW LIKE I I READ THE EO, AND I LISTEN TO YOUR PRESENTATION.

10:48:31 I'M WONDERING HOW, IN THE IMPLEMENTATION OF THE EXECUTIVE ORDER, SPECIFICALLY AROUND PLANNING AND AND SOME PROGRAMS, HOW ARE YOU ALL THINKING ABOUT THAT?

10:48:40 HOW ARE YOU ALL CAPTURING THAT SORT OF THAT WHEN YOU'RE THINKING ABOUT AGING DISABILITY AND EQUITY IN THAT CONTEXT THAT THAT CAN LOOK A LITTLE DIFFERENT AND NOT JUST SORT OF A PURE FOCUS ON ON RACE EQUITY AT ITS CORE.

10:48:54 SO I'M JUST WONDERING IF YOU CAN SPEAK A LITTLE MORE TO THAT, BECAUSE I THINK THAT'S WHERE THIS COMMITTEE REALLY, IT IS INTERESTED IN, FOCUSED ON.

10:49:02 AND SO YOU KNOW, HOW ARE YOU SORT OF THINKING ABOUT AND CAPTURING THAT EXPERIENCE OF DISCRIMINATION OVER THE COURSE OF A LIFETIME?

10:49:10 YEAH, NO, I REALLY APPRECIATE THAT POINT. AND AND REALLY THINKING ABOUT IT'S IT'S NOT SORT OF ONE FACTOR ON ITS OWN RIGHT.

10:49:18 AND SO I THINK THERE'S DIFFERENT A LOT OF WAYS THAT WE'RE DOING, THIS ONE HAVING THIS TREMENDOUS EXPERTISE BOTH, YOU KNOW, COMMITTEES LIKE THIS COMMITTEE, THE LEADERSHIP OF THE DIRECTOR OF THE DEPARTMENT OF AGING RIGHT?

10:49:30 THAT EXPERTISE, THAT EXPERIENCE CAN BE BROUGHT TO CONVERSATIONS WITHIN THE ADMINISTRATION.

10:49:34 WE'RE NOT JUST HAVING SILOED CONVERSATIONS. RIGHT? WE'RE TALKING TOGETHER.

10:49:39 WE'RE TALKING ACROSS PORTFOLIOS. WE'RE TALKING ACROSS SORT OF EXPERTISE LIKE BRINGING CAM INTO CONVERSATIONS AROUND AGING AND DISABILITY ME INTO CONVERSATIONS AROUND IMMIGRATION AND LANGUAGE, AND AND NOT HAVING SILOED CONVERSATIONS, HAVING ONE CONVERSATIONS THE KIND OF DISCUSSING THESE DIFFERENT TO YOUR POINT THESE DIFFERENT

10:49:57 FACTORS, THESE DIFFERENT CONSIDERATIONS THAT MAY BE REQUIRED, DIFFERENT STRATEGIES.

10:50:01 I DON'T EXPECT EVERYONE TO HAVE THAT DOWNPAD IMMEDIATELY. RIGHT?

10:50:05 IT TAKES TIME, AND YOU KNOW CERTAINLY WE'RE IN AN ENVIRONMENT.

10:50:09 UNFORTUNATELY, WHERE, FISCALLY, WE HAVE SOME CHALLENGES AT LEAST RIGHT NOW, BUT THAT DOESN'T MEAN THAT WE CAN'T HAVE THESE CONVERSATIONS WHERE WE'RE STARTING TO REALLY HELP INFORM THE WORK OF OTHER DEPARTMENTS AND AGENCIES LEANING ON EACH OTHER WHERE WE HAVE STRENGTHS AND YOU KNOW CERTAIN AREAS

10:50:26 OF EXPERTISE AS YOU'VE DISCUSSED, AND ALSO AGAIN, IT'S LIKE THAT PUBLIC ENGAGEMENT.

10:50:32 WHERE DO WE KNOW THAT THAT EXPERTISE LIVES THAT'S OUTSIDE OF THE ADMINISTRATION?

10:50:39 PEOPLE'S TIME, AND SO WE WANT TO BE THOUGHTFUL AROUND THAT.

10:50:44 AND I THINK IT'S IMPORTANT FOR FOLKS TO KIND OF IF YOU'RE REALLY INTERESTED IN ENGAGING, AND YOU WANT TO SEE A PARTICULAR AREA OF WORK REALLY MOVE FORWARD COMMENT TALK TO US, KIM AND I ARE VERY HAPPY TO HELP FOLKS NAVIGATE WHERE THEY CAN ENGAGE WITH DIFFERENT DEPARTMENTS AND AGENCIES BUT GENERALLY

10:50:57 I'D SAY THERE'S MULTIPLE STRATEGIES IT'S NOT MAKE YOU SURE.

10:51:02 BREAKING DOWN SILOS, LEARNING FROM EACH OTHER, AND WHERE WE ARE MISSING EXPERTISE LEARNING THROUGH A PUBLIC ENGAGEMENT, THROUGH ENGAGEMENT WITH OTHER EXPERTS THAT ARE NOT WITHIN THE ADMINISTRATION, AND RECOGNIZING THAT WE'RE WE ARE I'VE DONE A LOT OF WORK ON EQUITY.

10:51:15 WE HAVE A LOT MORE WORK TO GO, AND PART OF THIS IS ABOUT NOT BEING ONE YEAR AND DONE, BUT REALLY THINKING ABOUT THIS AS SORT OF CHANGING CULTURE, CHANGING HABITS AND CHANGING PRACTICES WHICH REQUIRES A LONGER-TERM STRATEGY.

10:51:27 AND I'LL TURN TO KIM KIM IF THERE'S ANYTHING ELSE YOU WANTED TO ADD TO THAT

10:51:31 NO, I'M JUST ENJOYING THE CONVERSATION WITH ALL OF YOU.

10:51:34 THANK YOU FOR THE QUESTION.

10:51:38 WELL, GINA AND KIM, THANK YOU BOTH FOR JOINING US FROM THE GOVERNOR'S OFFICE.

10:51:44 WE KNOW WHAT A BUSY, BUSY BUSY WEEK THIS IS FOR BOTH OF YOU AND I THINK IT'S JUST TRUE TESTAMENT TO THE COMMITMENT FROM THE HIGHEST LEVEL, AT OUR EXECUTIVE LEVEL THAT WE HAVE A FOCUS ON EQUITY AS WELL AS AGING DISABILITY AND ALZHEIMER'S AND

10:51:59 THAT YOU'RE BOTH HERE TODAY TO JOIN US. SO THANK YOU.

10:52:01 AND WE AGREE. IT'S JUST NOT ONE AND DONE.

10:52:05 IN ONE YEAR, SO YOU KNOW, WE'LL CONTINUE THIS CONVERSATION WITH BOTH OF YOU THROUGH THIS COMMITTEE THIS ADVISORY COMMITTEE AND OTHER CHANNELS.

10:52:13 SO THANK YOU BOTH FOR BEING HERE TODAY, AND I WILL TURN IT NOW OVER TO SARAH STEINHAUSEN, WHO WILL?

10:52:20 INTRODUCE YOU OFFICIALLY, INFORMALLY, TO MARINA

10:52:27 OKAY, HI, I TOOK ME A MINUTE TO FIND MY UNMUTE BUTTON.

10:52:32 SO IT'S SO WONDERFUL TO SEE ALL OF YOU TODAY, AND TO BE MEETING FOR OUR FIRST STAKEHOLDER ADVISORY COMMITTEE MEETING OF THE YEAR.

10:52:39 AND IT IS MY REAL HONOR AND PLEASURE TO INTRODUCE TO YOU CDA'S FIRST CHIEF EQUITY OFFICER, MARINA CASTILLO, AUGUSTO, MARINA IS GOING TO TALK TO YOU A BIT ABOUT HER BACKGROUND.

10:52:52 WHAT BRINGS HER TO THIS WORK. BUT I WILL TELL YOU THAT WE WERE JUST ABSOLUTELY DELIGHTED TO HAVE HER APPLY FOR THIS POSITION.

10:53:01 I THINK SHE EMBODIES EXACTLY WHAT WE NEED, IN THE CHIEF EQUITY OFFICER, A TREMENDOUS BACKGROUND IN STAKEHOLDER AND ENGAGEMENT, AND A REAL PERSONAL COMMITMENT TO EQUITY.

10:53:12 SO WE'RE JUST SO EXCITED TO HAVE MARINA IN THIS ROLE, AND SHE REALLY WILL BE THE ONE LEADING AND STAFFING THE EFFORTS OF THIS COMMITTEE.

10:53:23 SO LOOK FORWARD TO HAVING HER MEET ALL OF YOU, AND ENGAGE WITH YOU IN THE MONTHS TO COME.

10:53:27 SO, WITH ALL OF THAT, I'D LIKE TO TURN IT OVER TO MARINA.

10:53:30 WELCOME! RENA!

10:53:32 THANK YOU. THANK YOU. EVERYONE YOU CAN GO TO THE NEXT SLIDE, PLEASE.

10:53:38 IT'S A PLEASURE TO BE HERE FIRST AND FOREMOST.

10:53:42 I JUST LIKE TO THANK SUSAN AND MARK AND SARAH FOR GIVING ME THE PRIVILEGE OF BEING CDA'S FIRST EQUITY OFFICER.

10:53:50 I'M HUMBLLED AND DEEPLY GRATEFUL FOR THE OPPORTUNITY, AND DO NOT TAKE THIS ROLE LIGHTLY.

10:53:56 WHATSOEVER, ANYTIME I SERVE IN A LEADERSHIP POSITION.

10:54:00 I'M REMINDED OF THE LEVEL OF RESPONSIBILITY I CARRY FOR ALL UNHEARD VOICES AND UNSEEN COMMUNITIES THAT CONTINUE TO SUFFER.

10:54:09 BUT I REMAIN HOPEFUL THAT THROUGH STRONG LEADERSHIP THAT I'M ALREADY SEEING AT CD.

10:54:15 AND AND COMMITMENT THAT CHANGE WILL HAPPEN, AND I WANT TO BE PART OF THAT CHANGE IN WORKING WITH VARIOUS STAKEHOLDERS OVER THE YEARS.

10:54:24 ONE OF THE FIRST THINGS I LIKE TO DO IS JUST SHARE A LITTLE BIT ABOUT WHO I AM AND WHAT BRINGS ME TO THE TABLE INTO THIS WORK.

10:54:31 I FEEL THIS ISN'T VERY, VERY IMPORTANT IN JUST RELATIONSHIP BUILDING.

10:54:37 I'M A LATINA WOMAN WHO'S THE FIRST GENERATION COLLEGE GRADUATE IN MY FAMILY.

10:54:42 I'M A DAUGHTER OF FARM LABORERS WHO WORKED IN THE SURROUNDING FIELDS IN SOLANO AND YELLOW COUNTIES.

10:54:48 I'M A GRADUATE OF CSU SACRAMENTO, WHO UTILIZED THE EDUCATION OPPORTUNITY PROGRAM FOR FINANCIAL AND ACADEMIC SUPPORT.

10:54:57 I HOLD A BACHELOR'S DEGREE IN CRIMINAL JUSTICE, AND A MASTERS IN COUNSELING.

10:55:02 I'M MARRIED TO A PARTNER WITH A DISABILITY, AND HAVE 3 BIRACIAL CHILDREN, ONE OF WHICH ENDURED A TRAUMATIC BRAIN INJURY ABOUT 2 AND A HALF YEARS AGO.

10:55:13 I HAVE WORKED FOR THE STATE OF CALIFORNIA FOR 26 YEARS.

10:55:17 FOR MY FIRST YEAR. I DIDN'T THINK I WAS GONNA SURVIVE, DUE TO ALL THE BUREAUCRACY, BUT I DID WITH THE MAJORITY OF MY WORK FOCUSED ON UNDERSERVED AND UNDERREPRESENTED POPULATIONS PRIOR TO MY WORK WITH STATE SERVICE.

10:55:31 I WORKED IN THE NONPROFIT SECTOR WITH VICTIMS OF CRIME AND AN ANTI-HUMAN TRAFFICKING EFFORTS.

10:55:38 A FUN FACT ABOUT ME, OR ONE OF MY HOBBIES INCLUDES FOR THE LAST SEVERAL YEARS I'VE BEEN STUDYING GOOD UNDER THESEMO, WHICH IS A TRADITIONAL MEXICAN HEALING SYSTEM.

10:55:49 THAT'S HOLISTICALLY TREATS DISORDERS THROUGH RELIGIOUS, SPIRITUAL, AND HEALTH RELATED MEANS.

10:55:54 MY LIFE AND WORK EXPERIENCES HAVE EXPOSED ME TO THE MANY INJUSTICES AND GAPS IN OUR SYSTEMS.

10:56:01 BUT IT'S ALSO WHAT DRIVES ME TO ACT AND TO BE PART OF THE SOLUTION.

10:56:06 NEXT SLIDE, PLEASE.

10:56:10 THIS NET NEXT SLIDE REALLY OUTLINES THE ROLE AND RESPONSIBILITIES OF THIS POSITION.

10:56:18 MY POSITION REALLY, AS I SEE IT, IS CENTERED ON PROVIDING EFFECTIVE, EQUITABLE, AND RESPECTFUL LEADERSHIP AND SERVICES FOR ALL CALIFORNIANS, REGARDLESS OF RACE, ETHNICITY, AGE, SEXUAL ORIENTATION, GENDER IDENTITY, EXPRESSION, ABILITY AND SPIRITUALITY, BY EMBEDDING FRAMEWORKS THAT ARE CULTURALLY AND

10:56:42 LINGUISTICALLY RESPONSIVE, BOTH INTERNAL AND EXTERNAL, FACING MORE OVER, AS OUTLINED ABOVE.

10:56:49 I'LL BE INVOLVED IN LOOKING AT OUR SYSTEMS. APPROACH TO DOING BUSINESS RELATED TO OPERATIONS, ADMINISTRATION POLICY AND PROGRAMMING

10:56:59 IN WORKING WITH THIS ADVISORY BODY, I HOPE TO. TOGETHER WE CAN BUILD A BRAVE SPACE TO HAVE COURAGEOUS CONVERSATIONS ABOUT MAKING EQUITY A PRIORITY, AND TO FOCUS OUR WORK WITH INTENTION AND ACTION.

10:57:12 I WILL BE INVOLVED WITH HELPING TO LEAD AND IMPLEMENT THE RACIAL EQUITY ACTION PLAN, WHICH IS INTERNAL FACING TO HELP GROW DIVERSITY, EQUITY AND INCLUSION, KNOWLEDGE, DEPARTMENTAL, WIDE AND ENHANCE THE DIVERSITY OF THE WORKFORCE BEING ABLE TO MONITOR AND EVALUATE OUR EQUITY WORK WILL ALSO

10:57:33 BE KEY. SO THAT'S ANOTHER ASPECT OF MY ROLE IN RESPONSIBILITY, AND LASTLY, I'M VERY EXCITED ABOUT BEING THE LEAD PERSON TO BRING ON CDA'S FIRST TRIBAL AFFAIRS.

10:57:44 LIAISON, SO WE CAN ENGAGE WITH OUR TRIBAL PARTNERS AND LEARN FROM THEIR WISDOM.

10:57:49 NEXT SLIDE, PLEASE.

10:57:52 MANY PEOPLE HAVE ASKED ME, WHAT'S MY VISION? WHAT'S MY AIM? WHAT'S MY?

10:57:57 YOU KNOW, WHAT AM I GONNA GET DONE IN THE FIRST 100 DAYS, YOU KNOW, OR WHAT?

10:58:01 WHAT ARE MY ASPIRATIONS IN THIS POSITION? I THINK MY FISHING IS PRETTY SIMPLE, BUT WHEN I THINK ABOUT IT IN MY HEAD, I'M LIKE WE HAVE A LONG WAYS TO GO.

10:58:12 BUT AGAIN, I'M OPTIMISTIC WITH YOUR SUPPORT AND WITH THE COMMUNITY ENGAGEMENT PIECE THAT WE CAN REALLY BE LEADERS, NOT ONLY IN OUR STATE BUT IN OUR NATION.

10:58:20 MY VISION IS TO EMBED EQUITY IN THE WAY WE THINK.

10:58:25 ENGAGE, PLAN, EXECUTE, AND ASSESS. THIS IS ACCOMPLISHED THROUGH BUILDING EQUITY, STRATEGY, STRATEGIES INTO ALL HIGH LEVEL DECISION MAKING.

10:58:35 HAVING DEDICATED FINANCIAL RESOURCES, GOVERNANCE STRUCTURE THAT MANAGES THIS WORK ACROSS THE DEPARTMENT.

10:58:42 IDENTIFYING THE DISPARITIES AND INEQUITIES AND PRIORITIZING THEM, CONFRONTING INSTITUTIONAL AND SYSTEMIC BARRIERS, INCLUDING RACISM AND BY STAYING IN TOUCH AND GROUNDED THROUGH OUR PARTNERSHIPS AND ENGAGEMENT WITH CONSUMERS COMMUNITY MEMBERS AND USERS AND OTHER UNDERSERVED DIVERS

10:59:03 STAKEHOLDERS, WHERE EQUITY IS NOT AN AFTERTHOUGHT, BUT WOVEN INTO THE FABRIC OF HOW WE HERE AT CDA DO BUSINESS MY AIM IS THOUGHT LEADERSHIP WITH IMPACT CULTIVATING A CULTURE OF INCLUSIVITY, ACCESSIBILITY, AND BELONGING WITHIN CDA, THAT CREATES LONG-STANDING LEGACY

10:59:23 CREATING, CONTRIBUTING TO EQUITY FOR ALL. NEXT SLIDE. PLEASE

10:59:31 I WANTED TO LIST JUST A FEW EFFORTS, SO, AS MOST OF YOU KNOW, I THINK YOU KNOW, I'VE BEEN HERE A MONTH, AND I'M VERY EXCITED BECAUSE FOLKS IN THE DEPARTMENT HAVE REACHED OUT AND SAID, HEY, WOULD YOU LIKE TO BE A PART OF THIS COME TALK TO US AND SO I'M

10:59:49 I'M GETTING TO KNOW FACES AND PEOPLE, AND VERY IMPRESSED WITH WHAT I'VE SEEN SO FAR.

10:59:56 BUT I JUST WANTED TO TALK A LITTLE BIT ABOUT SOME EFFORTS THAT ARE HAPPENING, AND I'LL BE INVOLVED IN THE FIRST.

11:00:02 AT AGENCY LEVEL, AT THE CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY LEVEL IS THE JEDI COMMITTEE, WHICH IS THE JUSTICE, EQUITY, DIVERSITY, AND INCLUSION COMMITTEE.

11:00:11 AND HERE'S A SPACE WHERE WE BRING HEALTH EQUITY OFFICERS SUCH AS MYSELF, INTO A SPACE WHERE WE COULD TALK ABOUT THE ELIMINATION OF SYSTEMIC RACISM, REMOVING BARRIERS TO ACCESS AND DRIVING SOCIAL AND HEALTH EQUITY ACROSS 12 DEPARTMENTS AND 5 OFFICES THAT FALL UNDER THE UMBRELLA

11:00:31 OF KEL. HHS KEL HHS ALSO CONVENED AN APP LANGUAGE ACCESS WORK GROUP IN 2020 TO DEVELOP A POLICY FRAMEWORK FOR THE PROVISION OF LANGUAGE ASSISTANCE, AND SO THAT WAS BEFORE MY TIME.

11:00:45 BUT I WILL BE PARTICIPATING IN ATTENDING MEETINGS TO HELP FINALIZE THAT POLICY, AND THE MANDATE AROUND THIS POLICY WILL BE THAT THESE 12 DEPARTMENTS, AND 5 OFFICES WILL ALSO DEVELOP LANGUAGE ACCESS PLANS OF THEIR OWN TAILORED TO THEIR CONSTITUENCY.

11:01:01 GROUP THAT THEY SERVE THE NEXT ON THE LIST IS THE RACIAL EQUITY ACTION PLAN, WHICH IS, AS I MENTIONED PREVIOUSLY, AN INTERNAL PHASING PLAN THAT REALLY OUTLINES CONCRETE ACTIONS THAT CDA STAFF WILL TAKE TO ACHIEVE RACIAL EQUITY IN OUR ORGANIZATION PROCESSES OPERATIONS AND PROGRAMMING IT'S

11:01:22 A 3 YEAR PLAN. IT BEGAN IN 2021, AND WILL END IN 2024, I HOPE, AT A FUTURE MEETING, THAT WE ONCE FINALIZED THAT WE CAN SHARE THAT WITH YOU ALL AND SO THAT WE CAN WORK IN ALIGNMENT IN MANY IN MANY EFFORTS CAL GROWS IS ANOTHER AREA.

11:01:38 THAT I WAS RECENTLY INVOLVED IN AS A REVIEWER. IT'S A 55 MILLION DOLLAR INVESTMENT.

11:01:43 AND THIS IS REALLY FOCUSED ON FUNDING FOR WORKFORCE TRAINING INCENTIVE PROGRAMS THAT INCREASE THE SKILLS RETENTION AND JOB SATISFACTION OF THE DIRECT CARE HOME OR COMMUNITY-BASED SERVICES, INCLUDING PAID DIRECT CARE WORKERS AS WELL AS UNPAID FAMILY OR FRIEND CAREGIVERS AND MY ROLE IN RESPONSIBILITY WAS REALLY LOOKING

11:02:01 AT THEIR HEALTH, THEIR EQUITY STRATEGIES, AND HOW HOW TO OPERATIONALIZE THEM AND PROVIDING FEEDBACK BACK INTO THAT.

11:02:09 AND THE NEXT IN THE QUEUE IS THE LGBTQ STUDY, WHICH I'M VERY THRILLED AND EXCITED TO BE A PART OF.

11:02:16 JUST. I'M JUST NOW STARTING TO THINK MEETINGS, AND I FEEL THAT THIS STUDY THAT YOU HEAR MORE ABOUT IN THE LATER PRESENTATIONS TODAY WILL REALLY HIGHLIGHT A LOT OF THE

NEEDS AND GATHER SOME BASELINE INFORMATION ON THE HEALTH ECONOMIC AND WELL-BEING OF OLDER LGBTQ PLUS

11:02:34 RESIDENTS IN OUR STATE, AND ALSO I IDENTIFY GAP AREAS THAT WILL HELP INFORM OUR WORK AND SO I'M VERY.

11:02:42 I'M VERY EXCITED BECAUSE I BELIEVE THAT THIS WILL ALSO JUST TAKE OFF.

11:02:47 NOW NATIONALLY IN THIS SPACE. SO THANKS FOR ALL THOSE THAT ARE INVOLVED IN THAT I WANT TO THANK BRIAN BRIAN, WHO PRESENTED EARLIER FOR INVISIBLE ME TO BE PART OF THE DIGITAL INCLUSION EFFORT.

11:02:59 THIS IS A NEW SPACE FOR ME AS WELL, BUT VERY EAGER TO LEARN ABOUT BROADBAND, AND YOU KNOW THE DIGITAL DIVIDE AND ACCESSIBILITY FOR THE GEOGRAPHICALLY ISOLATED INDIVIDUALS, AND SO MORE TO COME AND THEN, LASTLY, LIKE I MENTIONED THE HIRING OF THE TRIBAL AFFAIRS LIAISON TO SUPPORT

11:03:18 TRIBAL ENGAGEMENT AND PROGRAMMING WITHIN CDA. NEXT SLIDE.

11:03:23 PLEASE, BUT TO ME THIS IS MY MOST IMPORTANT SLIDE, AND THIS SLIDE IS REALLY ABOUT ENGAGING YOU ALL I KNOW. WE DON'T HAVE A WHOLE LOT OF TIME WITHIN THIS MEETING, AND I'M HOPING TO MAKE SOME DEDICATED EFFORT TO MEET WITH WITH YOU ALL INDIVIDUALLY AND DURING SOME MEETING GREETINGS AND

11:03:40 HOPEFULLY, AFTER THIS MEETING, AND IN BETWEEN MEETINGS, BECAUSE IF I'M UNDERSTANDING CORRECTLY, THIS COMMITTEE MEETS QUARTERLY, AND SO I WANTED TO LET YOU KNOW THAT I REVIEWED THE RECORDING FROM THE DAY OF ACTION, AND I LOOKED AT SOME OF YOUR RECOMMENDATIONS THAT REALLY FOCUS.

11:03:56 ON ADDRESSING SYSTEMIC RACISM THROUGH DEI TRAINING, YOU KNOW, NOT ONLY WITHIN THE DEPARTMENT BUT IN AGING AND DISABILITY SERVICES.

11:04:05 ORGANIZATIONS, RECEIVING FUNDING FROM CDA AND IMPLEMENTING THEIR OWN ORGANIZATIONAL PLANS.

11:04:11 DIVERSITY OF IN THE WORKFORCE, AND THAT THE THE ONE ITEM THAT RESONATED WITH ME WAS CONTINUOUS COMMUNITY ENGAGEMENT.

11:04:19 THE MANTRA OF NOTHING ABOUT US WITHOUT US, AND LOVE THAT, AND ALSO THE IMPORTANCE OF DATA AND EVALUATION.

11:04:29 I WANTED TO JUST CREATE SOME TIME AND SPACE HERE TO HEAR A LITTLE BIT ABOUT YOUR THOUGHTS.

11:04:35 IN 2 YEARS, IF ALL OF US STAYED TOGETHER AND WORKED REALLY HARD, AND PUT OUR EFFORTS TOGETHER.

11:04:40 YOU KNOW? WHAT WOULD SUCCESS LOOK LIKE? WHAT WOULD OUR POLICY AGENDA LOOK LIKE?

11:04:46 AND SO I WANNA OPEN THE FLOOR BEFORE I DO THAT, I JUST WANNA THANK YOU SO MUCH FOR YOUR TIME AND FOR YOUR COMMITMENT TO BE A PART OF THIS COMMITTEE.

11:04:57 I ALSO JUST WANTED TO PUT A PLUGIN THAT I KNOW.

11:05:02 SOME OF YOU PROBABLY WILL BE TURNING, TURNING OUT OF THIS COMMITTEE, AND WE'LL BE REACHING OUT WITHIN THE NEXT COUPLE OF WEEKS TO JUST TALK ABOUT THE APPLICATION AND REAPPLICATION PROCESS AND HOPEFULLY FILLING SOME GAPS THAT WE HAVE IN THIS COMMITTEE.

11:05:15 SO THANK YOU. I WANT TO OPEN THE FLOOR AND TAKE ANY OF YOUR QUESTIONS, CONCERNS, AND EVEN WITH THE QUESTION I POSED JUST HEARING FROM YOU.

11:05:24 THANK YOU AGAIN

11:05:33 WELL, THANK YOU SO MUCH, MARINA, WE WOULD LOVE TO HEAR FROM ALL OF YOU.

11:05:37 I KNOW THAT IT'S GONNA BE WONDERFUL MARINA, FOR YOU TO TO START WITH INDIVIDUALLY WITH EACH OF THE MEMBERS.

11:05:45 AND I KNOW YESTERDAY WE WE HAD A GREAT TIME MEETING WITH DENNY AND TALKING A LOT ABOUT KIND OF HIS THOUGHTS ON THE COMMITTEE, BUT WOULD LOVE TO HEAR FROM ANY OF YOU QUESTIONS YOU HAVE OF MARINA THOUGHTS YOU HAVE ABOUT THE WORK OF THIS COMMITTEE AND YOUR INTERESTS AND WAYS, TO UTILIZE OUR TIME WELL, AND OF

11:06:04 COURSE THAT CAN BE ALSO FOR A CONVERSATION AT A FUTURE DATE.

11:06:08 BUT JUST REALLY WOULD LOVE TO HEAR FROM ANY OF YOU

11:06:19 I SEE WHERE YOU GO.

11:06:21 YES, NO. I JUST WANNA WHOLEHEARTEDLY WELCOME, ARENA.

11:06:26 YEAH.

11:06:26 I REALLY, YOU KNOW, I HAVE ENJOYED GETTING TO KNOW YOU FIRST FEW TIMES WE'VE WE'VE MET BRIEFLY AND ALWAYS COMING, YOU KNOW, OUT OF OUR CONVERSATIONS, VERY IMPRESSED AND AND LEARNING A LITTLE BIT MORE ABOUT YOU PERSONALLY AS WELL, I REALLY APPRECIATE THAT LOOKING FORWARD TO WORKING WITH

11:06:43 YOU CLOSELY THROUGH THIS COMMITTEE AND AND OTHER WAYS AS WELL.

11:06:49 I'M I'M WONDERING, TOO, AS WE MOVE FORWARD, AS YOU POINTED OUT, THAT WE WE ARE MEETING QUARTERLY, I WONDER, BY WAY OF SORT OF FUNCTION, IN THE WAY WE MIGHT BE MORE EFFECTIVE, AND NOT WITH, YOU KNOW, NUMBER OF MONTHS TO TO CARRY OUT SOME WORK.

11:07:05 IF THERE'S A THOUGHT TO MAYBE CREATING SUBCOMMITTEES OF THE WORD OF THIS COMMITTEE.

11:07:11 AND REALLY, YOU KNOW, USING THAT MECHANISM TO, YOU KNOW, BE A BIT MORE FOCUSED IN PARTICULAR PRIORITY AREAS AS THOSE ARE IDENTIFIED

11:07:21 THANK YOU. RIGO. YES, I'M ALREADY IN COMMUNICATION WITH SARAH, ABOUT DIFFERENT AVENUES IN WHICH WE CAN KEEP THE WORK IN MOTION.

11:07:29 IF YOU WILL, AND REALLY BEING THOUGHTFUL AND INTENTIONAL OF EVERYONE'S TIME AS WELL, WE KNOW YOU ALL HAVE JOBS, AND ARE, YOU KNOW, WORKING WITHIN YOUR COMMUNITIES.

11:07:40 SO WOULD LOVE TO HEAR MORE FEEDBACK AND IDEAS AROUND THAT. BUT DEFINITELY, WE'RE IN DISCUSSIONS ON THAT. AND WE'LL REPORT OUT WHEN WE MAKE SOME, YOU KNOW, RECOMMENDATIONS AND TO HEAR FROM THIS COMMITTEE. THANK YOU

11:07:54 AND MARCY GREAT TO SEE YOU

11:08:01 THANK YOU.

11:07:56 YES, GOOD TO SEE YOU AND HI! HI, MARIA! GOOD TO SEE YOU AGAIN, AND WELCOME AND I WILL JUST MENTION ONE OF THE THINGS THAT WAS ON THE TOP OF MY LIST, AND I I THINK IT WOULD BE GREAT IF WE COULD HAVE HAVE MEETINGS.

11:08:16 YOU KNOW A COMMITTEE MEETINGS I KNOW, WORKING ON THE ADVANCING THE LGBT.

11:08:22 AGING, STUDY, SO YOU KNOW, MEANDERING ON MY OWN AROUND HERE IN THERE, WITH THAT, AND ALSO AROUND JUST SOJI DATA AND COLLECTION IN GENERAL.

11:08:32 IF WE HAD SUBCOMMITTEES, THAT WOULD HAVE I I COULD HAVE BEEN MORE FOCUSED IN IN THE ADVOCACY OF THAT, ALTHOUGH IT THAT WASN'T A PROBLEM.

11:08:41 SINCE THAT EVERYBODY WAS SO RESEMBLED. I MEAN, REALLY, THIS IS JUST BEEN WONDERFUL.

11:08:47 BUT YEAH, SO THAT'S A GOOD REASON HAVING GONE THROUGH THAT PROCESS TO HAVE A COMMITTEE WHERE WHERE PEOPLE CAN AND REALLY FOCUS.

11:08:55 SO I SECOND, THAT

11:08:57 THANK YOU, MARCY, FOR YOUR COMMENT.

11:09:01 I THINK THERE'S A LOT OF OPPORTUNITY TO TO THINK ABOUT.

11:09:05 YOU KNOW, SOMETHING WE'RE DOING WITH ALL OF OUR ADVISORY COMMITTEES IS REALLY TRYING TO HAVE, YOU KNOW, FOCUSED TRACKS OF THE AGENDA, SO THAT THERE'S A COHERENT DISCUSSION.

11:09:16 AND I THINK THAT WE'VE SEEN THAT REALLY WHERE WE'RE ABLE TO ENGAGE, ALL MEMBERS OF THE COMMITTEE HAVE THE MEMBERS DOING THE PRESENTATIONS AND GIVING THEIR ADVICE AND GUIDANCE TO THE STATE.

11:09:27 AND SO I THINK THAT WE WILL WORK WITH ALL OF YOU, AND THINKING ABOUT HOW TO STRUCTURE THE WORK OF THIS REALLY CRITICAL COMMITTEE, NOT ONLY FOR OUR QUARTERLY MEETINGS, BUT ALSO FOR THE WORK IN BETWEEN.

11:09:39 SO REALLY APPRECIATE. YOU GIVING THAT SOME THOUGHT, AND OF COURSE I KNOW THAT MARINA WILL BE FOLLOWING UP, AS YOU, SAID, MARINA, WITH INFORMATION ON ON INDICATING

WHETHER EVERYBODY ON THE COMMITTEE IS STILL INTERESTED IN SERVING GIVEN THAT MANY OF YOU HAVE BEEN ON FOR 2 YEARS, NOW AND THEN WE WILL GIVE A LOT

11:09:58 OF THOUGHT, TO WHERE WE NEED REPRESENTATION ON THIS COMMITTEE, AND WOULD WELCOME YOUR INPUT ON THAT AS WELL.

11:10:04 SO ARE THERE. I KNOW WE'RE RUNNING BEHIND. MARINA.

11:10:09 DID YOU HAVE ANYTHING ELSE? I DON'T SEE ANY OTHER QUESTIONS OR COMMENTS THAT YOU WANT TO CLOSE WITH

11:10:12 HI, I DO. WANNA MENTION ALSO THAT IN THE SPIRIT OF BEING MORE INCLUSIVE, WE WILL BE SEEKING MORE REPRESENTATION FROM THE DISABILITY COMMUNITY AND AND CHANGING THE NAME OF THE COMMITTEE TO EQUITY AND AGING AND DISABILITY ADVISORY COMMITTEE AND THE THE OTHER THING I WANTED TO MENTION

11:10:35 IS, THAT I'M OPEN TO TAKE CALLS TO PLAN, PLAN, MEET, AND GREET TO JUST GET MORE INTIMATE WITH YOUR RECOMMENDATIONS, AND ALSO WITH SOME OF THE QUESTIONS I POSED.

11:10:50 SO I'M HAPPY TO DO THAT OFFLINE. WE'RE WE HAVE MORE TIME, AND YOU HAVE MORE. WE HAVE MORE TIME TO JUST BE BE THOUGHTFUL IN WHAT WE'RE DISCUSSING. THANK YOU.

11:11:00 WONDERFUL. THANK THANK YOU ALL SO MUCH. I REALLY APPRECIATE YOUR QUESTIONS AND WELCOMING MARINA AND MARINA.

11:11:12 THANK YOU FOR A WONDERFUL DISCUSSION, MARCY, YOU'RE HAND IS STILL UP.

11:11:13 I JUST WANT TO MAKE SURE YOU DON'T HAVE ANY MORE.

11:11:15 OKAY, GOOD. NO MORE QUESTIONS. SO I AM SO PLEASED NOW TO TRANSITION TO OUR NEXT SPEAKER, DAVID, LINDEMANN AND ZIA AUGA, WHO, ALONG WITH OUR OWN PROFESSIONAL ROLES, ARE REAL KEY LEADS IN OUR CALIFORNIA AGING AND DISABILITY RESEARCH PARTNERSHIP.

11:11:34 AND THEY'RE HERE TO SPEAK TO YOU AND GET YOUR INPUT ON SOME REALLY CRITICAL EFFORT THAT THE COMMITTEE IS UNDERTAKING TO DEVELOP KIND OF KEY OUTCOMES TO MONITOR THE STATE'S PROGRESS IN EMPLOYING THE MASTER PLAN FOR AGING SO WELCOME ZIA AND DAVID WE ARE A LITTLE BEHIND BUT LET'S SAY, IF YOU WANT TO

11:11:54 GO, UNTIL 1,130, AND AND OBVIOUSLY WITHIN THEIR TAKING SOME TIME FOR QUESTIONS AND FEEDBACK FROM THE COMMITTEE MEMBERS.

11:12:03 SO TAKE IT AWAY. THANK YOU.

11:12:10 HI, SARAH! I I THINK DAVID IS UNMUTED. DAVID, ARE YOU ABLE TO HEAR US

11:12:20 OKAY. MAYBE HE'S HAVING SOME TECHNICAL DIFFICULTIES. WE HAD DIVIDED THIS TALK SO DAVID COULD START, AND THEN I WOULD JUMP IN IN THE LATER IN THE SECOND HALF. BUT I CAN.

11:12:30 I CAN KICK IT OFF WHILE DAY WITH IS GETTING HIS. HIS.

11:12:34 HIS SLIDE SORTED OUT. BUT FIRST OF ALL, THANK YOU SO MUCH TO SUSAN.

11:12:38 SARAH, THE EQUITY COMMITTEE FOR GIVING US THIS OPPORTUNITY TO SHARE WITH YOU WHAT WE ARE DOING WITH OUR CALIFORNIA AGING AND DISABILITY RESEARCH PARTNERSHIP, THE PROGRESS THAT WE HAVE MADE, AND THEN, MORE IMPORTANTLY, TO GET INPUT FROM THIS COMMITTEE ABOUT AROUND DATA THAT WILL HELP US REALLY UNDERSTAND SOME OF THE

11:12:58 DISPARITIES IN EQUITY GAPS THAT WE WANT TO HIGHLIGHT. SO CAN YOU GO TO THE NEXT SLIDE? PLEASE

11:13:05 YOU CAN GO TO THE NEXT ONE

11:13:09 OKAY, SO LIKE MOST COMMITTEES, YOU KNOW, WE HAD THE CHANCE TO COME TOGETHER AND PRESENT OUR RECOMMENDATIONS AT THE DAY OF ACTION, SO I'M GOING TO GO OVER THOSE RECOMMENDATIONS RIGHT NOW, WE CAME UP WITH 4 RECOMMENDATIONS FOR OUR COMMITTEE TO WORK ON OVER THE NEXT 2 YEARS.

11:13:30 THE FIRST ONE WAS WHAT WE CALLED IDENTIFYING BEACONS, WHICH IS NOW SORT OF BEING MORE RE MORE APPROPRIATELY, BEING TERMED AS KEY OUTCOMES, AND REALLY THESE BEACONS OR KEY OUTCOMES ARE POPULATION BASED OR PERSON-BASED MEASURES OR GOALS, THAT WE CAN ALL AGREE ON FOR EACH

11:13:47 OF OUR MASTER PLAN, YOU KNOW, ASSOCIATED GOALS, OR THE 5 GOALS THAT WE HAVE, AND AND THEN ASSOCIATED WITH THOSE GOALS ARE DRIVERS AND DRIVERS ARE THE ACTIVITIES OR THE ACTIONS OF THE POLICY AGENDA PROGRAMS THAT ARE BEING IMPLEMENTED THAT WILL ALLOW US TO HIT THOSE GOALS WE ALSO WANT TO ESTABLISH

11:14:07 A RESEARCH CONSORTIUM. REALLY A PUBLIC PRIVATE PARTNERSHIP, AND THE HOPE IS THAT THIS RESEARCH CONSORTIUM IS GONNA HELP US DO BOTH QUALITATIVE WHEN QUANTITATIVE ANALYSES OF EXISTING DATA.

11:14:20 BUT ALSO POTENTIALLY OF NEW DATA TO HELP US IDENTIFY GAPS IN DATA.

11:14:25 AND I THINK THAT'S THE CRITICAL ISSUE. WHEN WE TALKED ABOUT EQUITY, YEAH, YOU KNOW, IT WAS PRESENTED BY SPEAKERS BEFORE US TODAY THAT THAT IS AN IMPORTANT AREA, AND WE RECOGNIZE THAT THERE ARE MANY GAPS IN IN OUR DATA TODAY.

11:14:38 AND WE'LL GIVE SOME EXAMPLES OF THAT NEXT SLIDE. PLEASE

11:14:43 WE ALSO WANT TO IDENTIFY SOME PRIORITIES AND REDUCE BARRIERS TO APPROPRIATE ACCESS TO DATA.

11:14:51 SO TODAY, THIS TREMENDOUS AMOUNT OF DATA, BOTH AT THE STATE AND FEDERAL, AND EVEN IN PRIVATE DATA WAREHOUSES.

11:14:58 BUT IT'S VERY DIFFICULT TO HAVE ACCESS TO THAT DATA.

11:15:01 SO HOW CAN THIS COMMITTEE MAKE RECOMMENDATIONS SO THAT THAT DATA CAN BE ACCESSIBLE AND USABLE AND BE TIMELY?

11:15:09 SOMETIMES IT CAN TAKE RESEARCHERS 2 TO 3 YEARS, OR EVEN THE STATE AGENCIES, 2 TO 3 YEARS TO GET ACCESS TO DATA, AND BY THAT TIME IT MAY BE STALE, AND THEN WE WANT TO

CONTINUE TO SUPPORT THE DEVELOPMENT OF A STATE RESEARCH AND DATA FUNCTION AND ENSURE THAT THESE DATA SETS ARE DESIGNED WITH THE WHOLE

11:15:26 PERSON AND EQUITY PERSPECTIVE IN VIEW, AND WE CAN, WE CAN TALK MORE ABOUT THAT.

11:15:33 I HEARD ALREADY THAT THERE IS A YOU KNOW, FROM THE GOVERNOR'S EQUITY ACTION PLAN.

11:15:38 RECOMMENDATIONS AROUND DATA. AND I COULDN'T AGREE MORE THAT THAT THAT THAT IS EXACTLY THE TIME OF POLICIES.

11:15:45 WE NEED TO HELP US ENSURE THAT DATA ON, ON DISPARITIES AND EQUITY IS NOT SORT OF BEDDED, BUT IT'S VISIBLE.

11:15:55 NEXT SLIDE. PLEASE, DAVID, ARE YOU BACK ON? DO YOU WANT ME TO KEEP GOING?

11:16:02 I GUESS

11:16:04 OH, BOY, OKAY.

11:16:03 I THINK WE'VE LOST THEM.

11:16:06 YEAH. JUST KEEP GOING UNTIL HE HOPS BACK ON. HE MUST HAVE GOTTEN CUT OFF.

11:16:10 THANK YOU.

11:16:09 NO WORRIES. THE NICE THING IS THAT WE WORK TOGETHER AS A TEAM.

11:16:14 THE WHOLE COMMITTEE. AND SO, YOU KNOW, WE HE CAN FILL IN FOR EACH OTHER SO HERE ARE SOME OF THE NEXT STEPS THAT WE PRESENTED AT THE DAY OF ACTION, AND THAT WE'VE BEEN WORKING ON REFINING WITH THE WHOLE.

11:16:26 COMMITTEE. ONE IS TO SORT OF CONTINUE TO BUILD ON THE RECOMMENDEDATIONS.

11:16:31 SO THE 4 RECOMMENDATIONS THAT WE HAD PROVIDED TO ENGAGE WITH STAKEHOLDERS, INCLUDING THE OTHER COMMITTEES, BECAUSE ON THE DAY OF ACTION IT WAS VERY ENLIGHTENING FOR ME TO HEAR THAT OF ALL THE COMMITTEES, OUR WORK SORT, OF SPANNED ACROSS EACH, ONE OF YOUR COMMITTEES EVERYBODY IDENTIFIED WHETHER IT'S THE

11:16:51 CCOA, EQUITY IMPACT. ALL COMMITTEES MENTIONED THE NEED FOR GOOD SOUND AND CURRENT DATA, AND TO USE DATA TO TO SORT OF BRING TRANSPARENCY TO BRING ACCOUNTABILITY.

11:17:02 AND SO THE GOAL IS TO THEN WORK WITH ALL OF YOU TO HELP IDENTIFY THOSE DATA SOURCES.

11:17:07 WHAT THOSE DATA ARE, AND WHAT ARE SOME OF THOSE KEY OUTCOMES OR BEACONS

11:17:13 ON THE RESEARCH FRONT. WE ARE HOPING THAT AGAIN HAVE A PUBLIC PRIVATE PARTNERSHIP BETWEEN OUR AMAZING CALIFORNIA UNIVERSITY SYSTEM AND THE STATE AND THE PHILANTHROPIC PARTNERS TO IDENTIFY AND LAUNCH AT LEAST 2 TO 3.

11:17:28 WHAT WE ARE CALLING PILOT PROJECTS THAT CAN DIG DEEPER IN EXISTING DATA SETS TO HELP LAY THE FOUNDATION FOR THIS RESEARCH CONSORTIUM.

11:17:39 AND THEN WE ALSO WANNA HOST. THE INITIAL WORKING MEETING AND WORK IS UNDER WAY TO CONVENE THAT WITH AGAIN BRINGING IN MORE EXPERTISE FROM THE UNIVERSITY SYSTEM, BUT ALSO FROM WITHIN THE STATE TO HELP US ALIGN ON SOME OF THESE CALLS

11:17:55 NEXT SLIDE, PLEASE.

11:17:59 OKAY, SO HERE, HERE IS, HERE ARE SOME OF SOME GETTING A LITTLE BIT MORE INTO THE MEAT OF THE PRESENTATION.

11:18:06 WE HAVE BEEN WORKING WITH THE CDL LEADERSHIP, AND THEN ALSO WITHIN OUR COMMITTEE TO HELP IDENTIFY WHAT WE WOULD SAY RIGHT NOW IS A STRAW MAN OF PRIORITY RECOMMENDATION, AND WE'VE ORGANIZED THESE ACROSS THE MPA GOAL.

11:18:23 AREAS. AND THEN YOU'VE ALSO IDENTIFIED SOME STAKEHOLDER GROUPS.

11:18:27 AND THIS IS NOT, OR INCLUSIVE, BUT THESE ARE THE GROUPS THAT WE'VE STARTED IN CONVERSATIONS WITH, AND WE FUNCTION AS A COMMITTEE BY.

11:18:35 YOU KNOW, THIS CAME UP IN THE PREVIOUS PRESENTATION. WE MEET OBVIOUSLY AT THE FULL COMMITTEE, LIKE THE MEETING YOU ARE HAVING TODAY.

11:18:42 BUT WE ALSO MEET EVERY MONTH ON THE FIRST TUESDAY AS A WORKING GROUP, AND MORE RECENTLY, WE'VE ALSO CREATED SOME SUBCOMMITTEE.

11:18:50 SO THERE ARE 3 SUBCOMMITTEE RIGHT NOW THAT ARE MEETING MORE FREQUENTLY THAN THAT, SO THAT ALLOWS US TO SORT OF KEEP A STEADY TEMPO OF WORK.

11:18:58 BUT OUR HOPE IS THAT THESE SUMMARY PRIOR PRIOR DIRECTIONS AROUND TRANSPORTATION, HOMELESSNESS IN HOME CARE, SOCIAL ISOLATION, AND CAREGIVING ARE GONNA BE DEFINED AND IMPROVED THROUGH THIS PROCESS THAT I JUST OUTLINED

11:19:17 OF COURSE, THESE KEY OUTCOMES WILL HAVE TO ALSO.

11:19:21 THEN GET APPROVED BY THE STATE. WE WILL MAKE RECOMMENDATIONS, AND WE WILL PROVIDE DIFFERENT OPTIONS OR DIFFERENT SORT OF EXAMPLES OF HOW THESE OUTCOMES COULD BE IDENTIFIED AND MEASURED, AND HOW THE DATA CAN BE USED TO AGAIN, LOOK AT EQUITY.

11:19:36 LOOK AT DISPARITIES. YOU WANT TO BAKE THAT INTO ALL OF THESE OUTCOMES FROM THE GET-GO.

11:19:43 DAVID, ARE YOU BACK

11:19:45 I AM ZIA. THANK YOU.

11:19:55 OKAY.

11:19:46 NO WORRIES, SO THEY WOULD. YOU TELL ME WE CAN KEEP YOU WANT TO TAKE OVER FROM THE NEXT SLIDE, AND WE CAN SORT OF TAG TEAM THE NEXT SLIDE THAT THEY WERE CAN TALK ABOUT IS REALLY THE THOUGHTFUL PROCESS WE ARE GOING THROUGH IN TERMS OF YOU KNOW WHAT ARE SOME OF THE CRITERIA WE WANT TO USE

11:20:06 FOR IDENTIFYING THESE KEY OUTCOMES

11:20:09 AND APOLOGIES TO EVERYONE. POWER DROPPED OUT AND HAD TO SWITCH TO A WHOLE NEW SYSTEM, ALWAYS GOOD FOR TECHNOLOGY.

11:20:17 BUT GOOD MORNING. THANK YOU, ZIA. THANK YOU, MARINA, AND SUSAN AND SARAH LOVED TO PICK UP ON THIS, AND FIRST JUST A COMMENT TO COMPLEMENT THE ALL THAT WE'VE HEARD BEFORE FROM BOTH AGENCY AND THE DEPARTMENT, AND CONGRATULATIONS MARINA FOR PARTICIPATING.

11:20:36 BUT AS HE LEFT OFF, WE ARE TAKING THIS NEXT LEVEL WITH THE PARTNERSHIP, LOOKING AT WAYS WE CAN.

11:20:44 I FOLLOW UP ON THE VERY SPECIFIC MASTER PLAN ON AGING KEY AREAS, OUR GOALS AND THEN CREATING SPECIFIC OUTCOMES AND DRIVERS THAT WE'LL BE ABLE TO TRACK NOT ONLY FOR THE MOST OPTIMUM WAY TO TRACK THIS FOR THE STATE OVER THE COURSE OF THE MASS PLAN ON AGING BUT INTO

11:21:06 THE FUTURE, AND IDEALLY LOOKING AT QUANTIFIABLE METRICS THAT WILL BE ABLE TO GIVE US AN IDEA NOT ONLY OF WHERE WE ARE AT BASELINE, ON A NUMBER OF KEY ISSUES AFFECTING OUR OLDER ADULT POPULATION, BUT PARTICULARLY ACROSS EQUITY ISSUES TRYING TO LOOK FOR NEW METHODOLOGIES TO TRACK DIFFERENT POPULATION

11:21:28 SUBGROUPS AND INDIVIDUALS THAT ARE AT GREATEST NEED IN OUR STATE.

11:21:35 SO WE LOOK FORWARD TO DEVELOPING THESE, REVIEWING ALL DATA SOURCES AS AIA SHARED, LOOKING FOR GAPS.

11:21:44 AND FINALLY BUILDING A RESEARCH PLATFORM A PUBLIC PRIVATE PARTNERSHIP THAT WILL ENGAGE AS MANY ORDINANCES AS A SHARED ACROSS THE STATE FROM OUR WONDERFUL.

11:21:55 YOU AND HIGHER LED SYSTEMS, TO PRIVATE COMPANIES, TO WORKING CLOSELY WITH PEOPLE IN THE FIELD.

11:22:04 AND MOST IMPORTANTLY, WITH GETTING OLDER ADULT INPUT INTO THIS PROCESS.

11:22:09 SO IF WE COULD TO THE NEXT SLIDE. PLEASE.

11:22:14 SO ONE EXAMPLE. AND AGAIN I'LL DEFER BACK TO Z.

11:22:19 IA, SINCE THIS IS HIS AREA OF EXPERTISE, WE'LL SHARE WITH YOU THE 3 PRIMARIES WE'RE WORKING ON.

11:22:24 BUT ZIA, LET ME LET YOU DO THE HONORS ON.

11:22:27 HOUSING AND HOMELESS BEACON, BECAUSE THIS IS THE ONE THAT YOU ARE CHAMPIONING

11:22:32 THANK YOU, DAVID. SO THIS IS AGAIN. IT'S AN EXAMPLE OF HOW WE ARE THINKING ABOUT THESE.

11:22:39 THESE GOALS INDICATORS SOME OF THE FACTORS. THIS IS WHERE EQUITY COMES IN.

11:22:43 SOME OF THE TARGETS. WE WANT TO DEFINE, AND SOME OF THE DATA SOURCES AND GAPS.

11:22:47 SO IF YOU THINK ABOUT HOUSING AND HOMELESSNESS, THE BIG GOAL THAT WE ARE HOPING TO ACHIEVE THROUGH THE MASTER PLAN, AND IT'S AN EXACT EVERYTHING'S OVER.

11:22:58 THE NEXT, YOU KNOW. 7 YEARS NOW TO 2,030 IS TO REALLY PREVENT AN END.

11:23:03 HOMELESSNESS FOR OLDER ADULTS, AND ADULTS WITH DISABILITIES.

11:23:06 YEAH, SO THAT'S SORT OF YOUR BEACON THAT YOU'RE PLAYING FOR.

11:23:10 NOW YOU CAN DO THAT THROUGH DIFFERENT INTERVENTIONS OR DIFFERENT POLICIES, AND THOSE BECOME THE DRIVERS.

11:23:16 AND WE'RE USING ONE HERE. AND AS AN EXAMPLE, WE ALL KNOW THAT THERE IS A RENTAL ASSISTANCE PROGRAM.

11:23:22 AND SO, HOW DO WE MEASURE THE SUCCESS OF THAT PROGRAM? ONE COULD BE TO LOOK AT HOW HOW MANY PEOPLE ARE BENEFITING FROM IT?

11:23:29 YOU KNOW WHAT IS THE UPDATE HARMONY? DOLLARS ARE BEING PROVIDED.

11:23:33 AND THEN HOW IS THAT LEADING TO OLDER ADULTS AND DISABILITIES PEOPLE WITH DISABILITIES, YOU KNOW, HAVING HOUSING, GETTING OFF THE STREETS TO DO THAT, YOU NEED INDICATORS, AND SO VIA STARTED TO DEVELOP THESE INDICATORS AND THESE INDICATORS, YOU KNOW, SUCH AS THE PERCENTAGE OF ADULTS FOR AGE 50 AND

11:23:52 ADULTS WITH DISABILITIES WHO ARE HOMELESS CAN ARE ALREADY BEING COLLECTED BY THE STATE, AND WE NEED TO REFINE THEM AND MEASURE THEM AND TRACK THEM

11:24:02 THERE ARE FACTORS. SOME OF THE CORE FACTORS ARE THINGS LIKE AGE, RACE, ETHNICITY, LANGUAGE, CITIZENSHIP, SEX SOJI STATUS, YOU KNOW.

11:24:15 FAN. SO THERE'S A LONG LIST OF WHAT WE ARE THINKING ARE SOME OF THE CORE FACTORS FOR THIS SET OF DATA.

11:24:21 AND THEN THERE ARE SOME THINGS THAT ARE UNIQUE ABOUT THIS DATA SET, SUCH AS HOME OWNERSHIP STATUS, RENTAL VERSUS OWNED WITH OR WITHOUT A MORTGAGE.

11:24:32 NOW I DON'T I CAN'T PROMISE YOU THAT ALL OF THESE DATA EXIST TODAY, BUT OUR GOAL IS TO HAVE THIS LEVEL OF DETAIL, SO WE CAN REALLY LOOK AT SOME OF THOSE FACTORS THAT COME INTO PLAY, ESPECIALLY WHEN IT COMES TO DISPARITIES AND THIS REMINDS ME ABOUT WHAT HAPPENED WHEN WE WERE DEALING WITH

11:24:49 COVID INITIALLY, WHEN COVID DATA WAS BEING RELEASED I THINK THERE WAS A LOT OF INFORMATION THAT WAS MISSING INFORMATION ON AGE WAS MISSING.

11:24:58 WE DID NOT HAVE THAT READILY AVAILABLE. WE DID NOT HAVE INFORMATION ON STATUS OF THAT PERSON'S, YOU KNOW, CITIZENSHIP.

11:25:06 WE DID NOT OFTEN HAVE RACE AND ACCESSIBILITY DATA, BUT IN CONCERTED EFFORT WAS MADE TO THEN START TO COLLECT THAT DATA, BOTH AT THE TIME OF DIAGNOSIS OF COVID OR

SCREENING, BUT ALSO AT IMMUNIZATION, WHICH REALLY HELPED US REDIRECT YOU KNOW, OUR RESOURCES TO TO ADVANCE EQUITY, AND THEN

11:25:24 SIMILARLY, I THINK OF THE OTHER MOST IMPORTANT THING TO SET TOGETHER IS WHAT IS THE TARGET, OR WHAT IS THE GOAL THAT YOU'RE ALL PLAYING FOR, AND OUR HOPE IS THAT YOU KNOW THIS TYPES OF THE TH.

11:25:35 THE EXAMPLE THAT I SHARED WITH YOU IS A MORE MATURE ONE THAT WE WILL DEVELOP THESE FOR EACH OF THE KEY OUTCOME MEASURES NEXT SLIDE

11:25:46 DAVID.

11:25:47 YES, SINCE WE'RE PRESSING ON TIME, WE'RE GOING TO QUICKLY GO THROUGH A FEW OF THE BALANCE OF MATERIAL, AND WE WOULD LIKE TO HAVE SOME TIME FOR QUESTIONS.

11:25:59 BUT FIRST WE'D LIKE TO REINFORCE THAT. WE'RE LOOKING AT DEVELOPING A MORE EXTENSIVE MODEL IN TERMS OF IN RELATION TO THE LET'S GET HEALTHY.

11:26:09 CALIFORNIA FRAMEWORK, AND TO MAKE SURE THAT WE CAN COLLECT AND SELECT CRITERIA AND THIS IS WHERE WE LOOK FORWARD TO HELP PROMPT FROM OUR FELLOW COMMITTEES AND SUBCOMMITTEES OF ACROSS THE DEPARTMENT ON AGING'S EXCELLENT PARTNERSHIP PROCESS TO IDENTIFY US.

11:26:29 VERY SPECIFIC INDICATORS AND DATA SOURCES THAT WE CAN USE.

11:26:33 WE DO NOT WANT TO REINVENT THE WHEEL.

11:26:35 WE WANT TO BE ABLE TO CREATE A SYSTEM AND WORKING CLOSELY WITH THE NEW RESEARCH TEAM AND AGAIN, WELCOME ROSS, LILLIAN TO DEPARTMENT ON AGING THAT WE CAN CREATE INDICATORS THAT ARE NOT ONLY USEFUL FOR THE STATE AND ALIGN WITH NATIONAL AREAS BUT ALSO ARE ABLE TO BE TRANSLATED INTO POLICY ISSUES AND MOST

11:27:00 IMPORTANTLY BACK TO OUR CONSTITUENCY, TO OLDER ADULTS THEMSELVES IN OUR PROGRAMS ACROSS THE STATE.

11:27:09 NEXT SLIDE, PLEASE.

11:27:14 AGAIN. I'D LIKE TO TURN IT BACK TO ZIA AND OUR COMPLIMENTS TO WEST HELP AND THEIR TEAM, FOR DEVELOPING A FANTASTIC DASHBOARD.

11:27:24 SO TO USE, YEAH.

11:27:24 YEAH, AND I'LL KEEP THIS REALLY, BRIEF. I THINK THIS SLIDE, JUST, YOU KNOW, ALLOWS US TO SORT OF BOTH RECOGNIZE THAT THERE'S A LOT OF WORK.

11:27:33 I THINK DUE TO KIM AND SUSAN SARAH'S LEADERSHIP OVER THE LAST 2 YEARS, AND THEN TERRY SHAW, WHO'S BEEN INSTRUMENTAL IN HELPING US DEVELOP THIS DASHBOARD.

11:27:42 BUT THIS DATA DASHBOARD REALLY SETS THE PLATFORM FOR WHICH WE CAN START TO THINK ABOUT THESE BIGGER GOALS AND OUTCOMES, AND WILL ALLOW US TO TRACK THESE OVER TIME.

11:27:52 SO WE'RE NOT STARTING FROM GROUND 0. THIS TREMENDOUS WORK THAT THE STATE HAS ALREADY DONE WITH ITS PARTNERS, AND WE HOPE TO BUILD ON THIS AND MAKE THE RECOMMENDATIONS THROUGH OUR COMMITTEE.

11:28:03 SO I'LL STOP THERE MAYBE ONE MORE SLIDE IF YOU CAN ADVANCE I WOULD ACKNOWLEDGE ALL OF OUR PARTNERS CAN KEEP GOING ONE MORE.

11:28:13 THERE YOU GO! SO HERE, HERE'S THE MEMBERSHIP OF OUR COMMITTEE, AS YOU CAN SEE, IT'S VERY DIVERSE.

11:28:21 DIFFERENT BACKGROUNDS AND DIFFERENT ORGANIZATIONS. SO SOME OF YOU ARE ON THE CALL TODAY.

11:28:27 THANK YOU FOR LETTING US PRESENT AND PLEASE CHIME IN, AND WE CAN OPEN TO QUESTIONS

11:28:33 GREAT. WELL, THANK YOU SO MUCH FOR THAT WONDERFUL OVERVIEW.

11:28:36 ZIA AND DAVID, AND I THINK, WITH SO CRITICAL ABOUT THIS EFFORT.

11:28:40 I KNOW IT PROBABLY SOUNDS CONFUSING FOR FOLKS TO UNDERSTAND HOW THE KEY OUTCOME INDICATORS RELATE TO THE DATA DASHBOARD ON AGING.

11:28:46 BUT I THINK A VERY SIMPLE WAY TO SAY IT IS THAT THESE KEY OUTCOMES ARE SO IMPORTANT BECAUSE THEY GIVE US A WAY TO NOT ONLY ASSESS OUR PROGRESS IN IMPLEMENTING THE MASTER PLAN, BUT ALSO TO SET TARGETS AND BENCHMARK SO WE CAN LOOK AT LONG-TERM AND HOW WE ARE PROGRESSING AND

11:29:03 HOW WE'RE REALLY IMPACTING THE LIVES OF OLDER ADULTS, PEOPLE WITH DISABILITIES AND FAMILY CAREGIVERS.

11:29:08 IN THE STATES. SO YOUR INPUT IS REALLY IMPORTANT. THIS CERTAINLY IS NOT THE ONLY TIME THAT YOU HAVE TO PROVIDE INPUT.

11:29:16 BUT WE WOULD WELCOME ANY QUESTIONS RIGHT NOW, ANY THOUGHTS, ANY OTHER SUGGESTIONS THAT YOU MIGHT HAVE. SO I'LL JUST OPEN IT UP TO THAT

11:29:28 AND VINCENT WELCOME. IT'S GREAT TO SEE YOU HERE, AND WELL APPRECIATE YOUR QUESTION.

11:29:35 YES. I WAS WONDERING IF I KNOW YOU HAVE, SOJI HAS ONE OF THE CRITERIA, BUT I THINK YOU NEED TO HAVE A SEPARATE CATEGORY FOR OLDER PEOPLE WITH HIV.

11:29:47 THAT INFORMATION IS EASILY ACCESSIBLE TO THE OPPOSITEADES, OR AND ALSO THROUGH A MANY. THE D.

11:29:54 PH. IS, BUT SINCE THEY ARE ONE OF THE POPULATIONS THAT HAVE BEEN NAMED, YOU KNOW, WITH SIGNIFICANT HEALTH NEEDS OR DISPARITIES.

11:30:02 BUT IN THE AGING ROOM THERE'S NOT A LOT OF QUESTIONS OR WAYS TO TRACK THAT UNTIL IT'S NOT REFLECTED.

11:30:10 BUT I THINK THERE'S A POLICY INSTITUTE IN SOUTHERN CALIFORNIA.

11:30:14 BUT THEY SAID, 70% OF PEOPLE LIVE WITH HIV IN CALIFORNIA, WILL BE OVER THE AGE OF 50, I THINK, BY THE END OF 2023 I CAN SEND YOU THAT DEMOGRAPHIC.

11:30:24 SO YOU KNOW WHO WHERE THAT SOURCE WAS, BUT I DO THINK THAT NEEDS TO BE REFLECTED.

11:30:28 SO YOU CAN SEE HOW PROGRAMS ARE SERVING BECAUSE IT IS JUST UNDER SOJI. A LOT OF TIMES IT GETS LOST

11:30:34 THANK YOU. YES, ABSOLUTELY.

11:30:34 THANK YOU, VINCENT, YET IF I COULD, SARAH AND SARAH THANK YOU FOR FRAMING IT SO PERFECTLY.

11:30:42 BUT, VINCENT, THAT'S EXACTLY THE TYPE OF INPUT THAT.

11:30:44 THIS CADRP IS LOOKING FOR, SO THAT WE CAN IDENTIFY THOSE GAPS AND DATA AND KEY AREAS BECAUSE THERE ARE SO MANY OR GROUPS THAT NEED TO BE REPRESENTED, AND THAT THE DEPARTMENT OVER THE BALANCE OF THE DECADE AND BEYOND WILL BE LOOKING TO MAKING SURE ARE NOT LEFT BEHIND SO THANK YOU

11:31:04 FOR CALLING THAT OUT FOR US

11:31:06 ABSOLUTELY WONDERFUL POINT. THANK YOU. VINCENT AND DONOVAN

11:31:11 HI! SO GLAD TO HEAR FROM THIS GROUP, BECAUSE ALSO, BEING A MEMBER OF THE GROUP, I REALLY APPRECIATE THE WORK THAT SP BEING DONE.

11:31:22 ONE OF THE THINGS THAT I WANT TO CONS, THAT WE HAVE TO STILL DO IS WE KNOW THAT EVEN FOR HOMELESSNESS THAT WE FIND THAT A HIGH PERCENTAGE OF PEOPLE HAVE A HISTORY OF BEING FAMILY CAREGIVERS.

11:31:33 AND SO WHEREVER WE CAN, WE NEED TO CONTINUE TO DEVELOP HOW WE'RE GOING TO MEASURE EITHER HISTORY OF CAREGI OUR CURRENT STATUS ON CAREGIVING, BECAUSE WHEN YOU DO INTERVIEWS, IT'S JUST AMAZING.

11:31:48 AND THERE'S DATA OUT THERE TO SHOW THAT VERY OFTEN THEY WERE FORMER FAMILY CAREGIVERS AT THE SAME TIME.

11:31:55 SO THAT HAS TURNING INTO A RISK FACT ACROSS THE BOARD. ON OTHER AREAS, TOO.

11:32:02 THANK YOU. DONNA

11:32:01 AND I KNOW WE DON'T HAVE THAT THERE ALRIGHT.

11:32:04 THIS IS ONE OF OUR GAPS, BUT ALWAYS LIKE TO BRING IT UP

11:32:09 WONDERFUL POINT. DONNA. YOU ALWAYS REALLY ARE SO IMPACTFUL IN IN FIGURING OUT HOW WE CAN EMBED THE CAREGIVERS PERSPECTIVE.

11:32:18 AND ALL THIS IN PARTICULAR, IN THESE KEY OUTCOMES. SO LOOK FORWARD TO YOUR CONTINUED INPUT ON THAT DAVID OR ZIA.

11:32:26 ANYTHING ELSE TO ADD TO THAT

11:32:28 NO, I I THANK YOU. DAN DONNA, FOR BRINGING THAT UP.

11:32:30 HMM.

11:32:32 I THINK THERE, THERE MAY BE OUR OPPORTUNITIES THROUGH CHESS OR OTHER TOOLS, TO BRING THAT DATA IN.

11:32:38 I THINK ONE OF THE THE DIFFICULT, BUT ALSO REALLY INTERESTING OR EXCITING THING PERSONALLY FOR ME IS THE ABILITY TO LIKE FUSE THESE DIFFERENT DATA SETS BECAUSE YOU'LL NEVER HAVE ONE QUESTIONNAIRE OR ONE SURVEY THAT ADDRESSES ALL THESE NEEDS SO JUST LIKE IN THE PREVIOUS EXAMPLE, YOU MENTIONED CAREGIVING THE

11:32:54 HIV DATA. THESE DATA EXIST, BUT IN DIFFERENT SITES. IF WE CAN START WORKING TOWARDS MAKING RECOMMENDATIONS THAT BRING IT ALL TOGETHER, THEN IT'S SO MUCH MORE POWERFUL

11:33:05 ABSOLUTELY. SO WE WE ARE A LITTLE SHORT ON TIME, BUT IF THERE'S ONE MORE QUESTION WE'LL HAPPY TO TAKE IT.

11:33:15 OTHERWISE, WHAT WE CAN DO IS SAY, THIS IS JUST THE BEGINNING OF THIS CONVERSATION, AND ZIA AND DAVID, WE LOOK FORWARD TO CONTINUING TO WORK WITH YOU ON THIS, AND I CAN'T THANK YOU ENOUGH FOR THE TREMENDOUS LEADERSHIP THAT YOU HAVE BROUGHT THE AGING AND DISABILITY RESEARCH PARTNERSHIP AND

11:33:31 OF COURSE, THE TREMENDOUS CONTRIBUTIONS ALSO OF WEST HEALTH AND ALL THINGS.

11:33:36 DATA RELATED, IT'S REALLY, REALLY, PHENOMENAL.

11:33:39 AND I THINK IT REALLY EXEMPLIFIES THE IMPORTANCE OF PUBLIC PRIVATE PARTNERSHIP.

11:33:42 SO THANK YOU FOR THAT, AND DON'T. IT'S SO GREAT TO HAVE YOU, AS ALSO A LIAISON ON BOTH COMMITTEES AS WELL.

11:33:49 SO I THINK, DONNA, YOU'RE ONE OF THE STAKEHOLDERS.

11:33:51 THAT'S JUST LIKE IN EVERY COMMITTEE. SO YOU'RE KIND OF THE KEY TO THE LINCHPIN TO ALL OF IT. SO

11:33:56 AS AS THIS RE REACHER IS ALSO ON BOTH ACTIVITIES

11:33:58 THAT'S RIGHT, ABSOLUTELY. THAT'S RIGHT. WE GO IS TOO.

11:34:03 THANK YOU FOR THAT REMINDER. I APPRECIATE THAT SCOPE.

11:34:07 YES.

11:34:05 AND AND, SARAH, IF YOU DON'T MIND, JUST ONE COMMENT, NATALIE, TO THANK YOU FOR THE LEADERSHIP IN THE AND YOU AND SUSAN AND THIS AREA THAT HAS ALLOWED THIS WHOLE GROUP TO CONTINUE MOVE.

11:34:18 BUT AGAIN HAVING LEADERSHIP SUCH AS CHERYL AT THE COMMISSION AGENT, AND MARCY, WHO HAS LED THIS WHOLE EFFORT, AND WE ALL HEAR HOW IT'S REALLY EXPANDING INTO TRUE IMPACT, WHERE I THINK WHAT WE'VE SEEN IS PHENOMENAL COLLABORATION.

11:34:32 AND NEW OPPORTUNITIES TO PARTNER ACROSS THE STATE. SO WE WE THANK ALL OF YOU

11:34:36 ABSOLUTELY. THANK YOU BOTH SO MUCH FOR BEING HERE, AND I THINK IT'S A REALLY WONDERFUL SUBWAY TO OUR NEXT PRESENTATION.

11:34:44 REALLY EXCITING WORK UNDERWAY. I'M SO HONORED THAT WE HAVE WITH US KATHLEEN SULLIVAN, WHO IS EXECUTIVE DIRECTOR OF OPEN HOUSE UNBELIEVABLY FANTASTIC ORGANIZATION IN SAN FRANCISCO.

11:34:58 THAT'S FOCUSED ON THE NEEDS OF OLDER ADULTS.

11:35:00 LGBTQ. POPULATIONS. SO KATHLEEN HAS BEEN SPEARHEADING SOME WORK WITH US ALONG WITH MARCIA PAT ADELMAN AND DAVE, AS WELL ON LOOKING AT HOW WE CAN DEVELOP A STATEWIDE STUDY ON LGBTQ OLDER ADULTS BECAUSE THIS IS ONE OF THESE DATA AREAS THAT WE REALLY

11:35:19 ARE LACKING AND AND NEED A LOT OF INFORMATION TO INFORM OUR EFFORTS.

11:35:24 MOVING FORWARD. SO WITH ALL OF THAT, I'D LOVE TO TURN IT OVER TO KATHLEEN, AND HOPEFULLY HEAR FROM ALL OF YOU.

11:35:31 AFTER SHE PRESENTS KATHLEEN

11:35:33 GREAT. WELL, THANK YOU SO MUCH, SUSAN, AND I THINK YOU HAVE MY SIDE, SO YOU CAN GO TO THE NEXT ONE.

11:35:40 PEOPLE DON'T NEED TO LOOK AT MY NAME. THERE YOU GO!

11:35:42 SO I DO WORK AT OPEN HOUSE, AND I'M THE EXECUTIVE DIRECTOR.

11:35:47 I THINK MANY OF YOU KNOW THAT MARCY ADELMAN IS THE FOUNDER OF OPEN HOUSE, AND WE ARE NOW IN OUR 20 FIFTH YEAR, AND WE PROVIDE SERVICES PROGRAM FOR LGBTQ.

11:35:59 ELDERS IN SAN FRANCISCO, AS WELL AS HOUSING, AND REALLY THE, I THINK, WHEN WE LOOK AT OUR WORK, IT'S REALLY ABOUT BUILDING COMMUNITY.

11:36:08 SO IT'S GREAT TO BE HERE AND YOU CAN GO TO THE NEXT SLIDE.

11:36:11 ACTUALLY, I WANT TO TALK PER MINUTE. WE'RE GONNA TALK ABOUT THE LGBT AGING EXPERIENCE.

11:36:16 VERY BRIEFLY, BUT YOU KNOW THE REASON I'M HERE IS BECAUSE WE STARTED CONVERSATIONS WITH SARAH AND AMANDA, AND DAVID HAS BEEN VERY INSTRUMENTAL IN THOSE CONVERSATIONS AS WELL AS MARCY ABOUT THE LACK OF BASELINE DATA KNOWING WHAT THE AGENT EXPERIENCE IS FOR

11:36:34 LGBTQ CALIFORNIANS, AND HOW IT WOULD BE VERY BENEFICIAL TO SERVICE PROVISION, BUT ALSO JUST POLICY DEVELOPING PROGRAMS SEEM WHAT WORKS, WHAT DOESN'T WORK.

11:36:46 SO I WANTED TO TALK A LITTLE BIT ABOUT. WHO ARE WE TALKING ABOUT?

11:36:49 JUST IN TERMS OF THE POPULATION ITSELF, YOU KNOW, ESTIMATES DO VERY WIDELY WITH HIS POPULATION, BUT THAT THIS SENSE IS HOUSEHOLD PULSE, SURVEY HAS SHOWN THAT THERE ARE 2.7 MILLION LGBT PEOPLE IN CALIFORNIA, AND ABOUT JUST OVER 9% OF ADULTS IN CALIFORNIA IDENTIFY AS

11:37:11 LGBTQ AND WHILE WE DON'T HAVE DATA HERE IN THE STATE, I VINCE MENTIONED SOMETHING ABOUT THE POPULATION OF PEOPLE WITH WHO ARE HIV POSITIVE, AND THAT YOU KNOW, I JUST REMEMBER WORKING IN LOS ANGELES.

11:37:26 AND YOU KNOW I THINK IT WAS 30 OR 40% OF THE POPULATION THAT WAS HIV POSITIVE WAS 50 AND OLDER.

11:37:32 AND YOU KNOW THAT WAS 1015 YEARS AGO, AND WE'RE LIKE, HEY, PEOPLE NEED TO START PAYING ATTENTION TO THIS.

11:37:36 SO WE DO KNOW SOME INFORMATION NATIONALLY, BUT NOT AS MUCH STATEWIDE.

11:37:45 SO NATIONALLY FOR LGBT PEOPLE, H. 50 AND OLDER.

11:37:49 WE DO KNOW THAT FOLKS ARE MORE LIKELY TO LIVE ALONE THAN THEIR HETEROSEXUAL COUNTERPARTS, OR THE GENERAL PUBLIC.

11:37:56 WE KNOW THAT TWO-THIRDS MAKE THE DECISION TO NOT DISCLOSE THEIR SEXUAL ORIENTATION WHEN LIVING IN A LONG-TERM CARE, SETTING EVERY REPORT THAT I'VE EVER SEEN, AND I'VE BEEN STUDYING THIS POPULATION FOR A NUMBER OF YEARS. MY BACKGROUND.

11:38:11 IS I'M A GERONTOLOGIST, BUT IN EVER REPORT THAT I'VE EVER SEEN, OR EVERY STUDY, WHETHER IT'S A SMALL COMMUNITY BASED STUDY OR SOMETHING THAT IS A NATIONAL STUDY LIKE THE KAREN AND AGING WITH PRIDE RESEARCH, STUDY, WE'VE ALWAYS SEEN SELF-REPORTED HIGHER RATES

11:38:28 OF DISABILITY AND COMORBIDITY WITH LGBT.

11:38:31 PEOPLE IN WHEN THEY'RE COMPARED TO THEIR HETEROSEXUAL COUNTERPARTS.

11:38:35 WE DO HAVE SOME DATA IN THE STATE. SO MARCY WAS.

11:38:42 OF COURSE I FEEL LIKE I ALWAYS SAY MARCY, DID THIS MARCY DO THAT?

11:38:44 BUT YOU KNOW, WHAT CAN YOU DO? AND SHE'S BEEN THE LEADER FOR SO LONG.

11:38:47 BUT MARCY REALLY LED A GREAT STUDY DURING THE PANDEMIC TO LOOK AT THE MENTAL HEALTH NEEDS OF LGBT.

11:38:54 PEOPLE IN SAN FRANCISCO, AND FOUND FOR THESE OLDER ADULTS THAT THEY HAD HIGHER RATES OF DEPRESSION.

11:39:01 ISOLATION, AND SUICIDAL IDEATION, THAN PRE COVID OR PRE-PANDEMIC.

11:39:09 SO IT'S NOT LIKE WE DON'T KNOW. IT'S NOT LIKE, YOU KNOW.

11:39:11 WE'RE STARTING TABLO RASA, BUT WE DON'T HAVE.

11:39:14 YOU CAN GO TO THE NEXT SLIDE. THANKS. WE DON'T HAVE BASELINE DATA ON THE AGENT EXPERIENCE FOR LGBT, CALIFORNIA.

11:39:23 AND SO JUST POINTING OUT AGAIN WHAT VINCE WAS TALKING ABOUT.

11:39:25 WE DON'T HAVE STATEWIDE DATA ON THE AGING EXPERIENCE OF LONG-TERM SURVIVORS OF HIV AIDS.

11:39:30 WE DON'T KNOW WHAT THE AGING EXPERIENCE IS FOR TRANSGENDER CALIFORNIA, AND PARTICULARLY ACCESS TO CARE OR BARRIERS TO CARE AND SERVICES.

11:39:40 WE DON'T HAVE DATA ON WHAT THE IMPACT OF COVID-19 FOR MIDLIFE AND OLDER ADULTS FROM THE BIPOC, AN API COMMUNITY ARE AND THEN, WHILE WE DO HAVE SOME ANECDOTAL EVIDENCE AND THE STATE HAS BEEN GREAT REALLY THE STATE HAS DONE A GOOD JOB IN TALKING ABOUT AND

11:39:59 IMPLEMENTING THE COLLECTION OF SOJI DATA, PARTICULARLY AT THE TRIPLE, A LEVEL FOR THEIR PLANNING SERVICE.

11:40:07 IT'S STILL IMPORTANT, YOU KNOW. WE WERE TALKING ABOUT JUST A MOMENT AGO ABOUT HOW THERE'S A LOT OF INFORMATION THAT'S REALLY SILOED.

11:40:14 SO GPH IS COLLECTING FROM SOME SOJI DATA.

11:40:17 UMAA'S ARE COLLECTING SOJI DATA.

11:40:19 WHAT WE'RE PROPOSING IS THAT WE HAVE ONE BASELINE STUDY WHICH ACTUALLY WILL HELP US HAVE A BETTER UNDERSTANDING OF WHAT THIS AGING EXPERIENCE IS FOR THIS COMMUNITY.

11:40:30 YOU CAN GO TO THE NEXT SLIDE, AND WHAT WE'RE PROPOSING, OR WHAT WE HAVE BEEN FOR SPEAKING ABOUT WITH SUSAN AND AMANDA AND THE REST OF THE STAFF TO DEVELOP A COMMUNITY-BASED STUDY BASED ON THE MODEL THAT WAS DEVELOPED IN OREGON AND THAT MODEL REALLY LEVERAGED BOTH

11:40:48 THE STRENGTHS OF THE COMMUNITY, BUT THEN ALSO THE STRENGTHS OF THE STATE TO REALLY HAVE A BETTER UNDERSTANDING OF THE NEEDS, BARRIERS TO CARE AND SERVICES, BUT ALSO LOOKED AT THE RESILIENCY OF LGBT, OREGONIANS, AGE 50 AND OLDER OBVIOUSLY WE TALK A LOT ABOUT THE MASTERPIECE AND AGING AND

11:41:06 IT'S A GREAT FRAMEWORK FOR US, AND THAT'S THE FITS WITHIN THE MASTER.

11:41:09 PLAN, IN AGING. I THINK IT'S THE THIRD PRIORITY.

11:41:15 I THINK I HAVE THAT RIGHT, BUT I DON'T HAVE IT ALL MEMORIZED, BUT ON IN TERMS OF PRIORITIES AROUND DIVERSITY, EQUITY, AND INCLUSION, AND I DID GET IT RIGHT.

11:41:22 GOT IT RIGHT

11:41:24 OKAY, GOOD. I DON'T HAVE EVERYTHING MEMORIZED, BUT I DO HAVE MY MASTER PLAN, AND AGE YOU BEHIND ME, SO I COULD HAVE LOOKED IT UP AND OUR GOAL IS TO REALLY DEVELOP

THAT BASELINE INFORMATION ON HEALTH, ECONOMIC STABILITY AND WELL-BEING FOR OLDER LGBTQ RESIDENTS OF CALIFORNIA SO WE CAN

11:41:40 IDENTIFY THOSE SERVICE GAPS. AND REALLY WHAT? AND I WAS PART OF THE GROUP IN OREGON THAT WORKED ON DEVELOPING THAT STUDY.

11:41:48 WE WANT TO MAKE SURE THAT WE'RE REALLY OVERSAMPLING THE BIPOCK API COMMUNITY AS WELL AS RURAL AND FRONTIER COMMUNITY MEMBERS, SO THAT WE HAVE ENOUGH POWER WHEN WE'RE ACTUALLY DOING THE STATISTICAL ANALYSIS TO HAVE A VERY GOOD SENSE OF WHAT THE EXPERIENCE IS AND WHAT THE THE GAPS ARE

11:42:05 IN IT'S IN SERVICES THAT ARE BEING PROVIDED OR NOT PROVIDED YOU CAN GO TO THE NEXT SLIDE.

11:42:12 THANK YOU. AND IF I'M TALKING TOO FAST, JUST STOP ME AND AND WE'LL HAVE TIME AT THE END AND ASK QUESTIONS.

11:42:20 SOME OF THE KEY COMPONENTS. AND THIS IS BASED ON WHAT WE WERE SUCCESSFUL DOING IN OREGON IS THAT WE STARTED BY DEVELOPING A STATEWIDE COALITION.

11:42:30 AND WE WORKED WITH LGBT. SENIOR CENTERS.

11:42:33 LOCAL AND STATE AGENCIES, AS WELL AS LOCAL SERVICE PROVIDERS, AND ACTUALLY CREATED SOMETHING CALLED THE LGBT AGING COALITION IN OREGON, AND THAT THAT WAS REALLY PROBABLY ONE OF THE MOST IMPORTANT PIECES OF THE INITIAL PROJECT IN OREGON, BECAUSE IT MEANT THAT OUR COALITION

11:42:56 PARTNERS, HAD EYES ON WHAT THE SURVEY WAS GOING TO BE, WE WERE ABLE TO GIVE FEEDBACK TALK TO THE RESEARCHERS, BUT THEN ALSO BE ABLE TO HELP US ROLL THAT SURVEY OUT.

11:43:08 SO YOU IN THEIR LOCAL COMMUNITIES, BE ABLE TO DISTRIBUTE THE SURVEY ITSELF TO THEIR COMMUNITY MEMBERS.

11:43:17 SO WE ALREADY KNOW, JUST FOR OUR CONVERSATIONS THAT WE'VE HAD, THAT THERE'S A LOT OF SUPPORT FOR THIS PROJECT, AND THERE ARE A NUMBER OF ORGANIZATIONS THAT ARE LOOKING TO BE INVOLVED AND BE PART OF THE COALITION SAN FRANCISCO AIDS, FOUNDATION WOULD BE FANTASTIC LEADING AGE CALIFORNIA

11:43:32 IS VERY INTERESTED. OBVIOUSLY, C. FOR A OPEN HOUSE. THE COMMUNITY WHERE I WORK DIMENSION, CARE WORK NETWORK OF THE ALZHEIMER'S ASSOCIATION.

11:43:41 SO I THINK THAT WE HAVE A REALLY GREAT BASE ALREADY OF PEOPLE WHO ARE INTERESTED IS, YOU KNOW, WE'VE JUST BEEN HAVING CASUAL CONVERSATIONS ABOUT THE CONCEPT OF DOING A STATEWIDE STUDY.

11:43:52 BUT THIS WILL BE SOMETHING THAT WILL REALLY BE FOCUSING ON FOR THE FIRST SORT OF PHASE OF THIS OF THE STUDY OR THE RESEARCH PROJECT ITSELF.

11:44:00 I'LL TALK ABOUT OPEN SOURCE DATA IN A MOMENT. BUT WE DO THINK IT'S IMPORTANT, AND FORTUNATELY IT'S A VALUE HERE IN CALIFORNIA THAT THE DATA DOESN'T JUST GET PUT ON A SHELF

THAT PERHAPS THIS COULD BE PART OF THAT WONDERFUL DASHBOARD THAT YOU JUST SAW THAT CDA HAS

11:44:16 SO RESEARCH WOULD BE RESEARCHERS WOULD BE ABLE TO LOOK AT THIS DATA, HAVE A BETTER UNDERSTANDING OF THE AGING EXPERIENCE FOR THIS COMMUNITY.

11:44:26 PERHAPS IN COMMUNICATION TO OTHERS, BUT THEN ALSO LOCAL COMMUNITIES WOULD BE ABLE TO USE THIS DATA, PERHAPS TO PROVIDE FUNDING OR TO BE PART OF A FUNDING PACKAGE FOR DEVELOPING SERVICE PROGRAMS FOR THEIR COMMUNITY MEMBERS.

11:44:42 THE SURVEY WILL ALSO BE INFORMED, AND THIS AGAIN IS BASED ON WHAT WE DID IN OREGON BY AN LGBTQ ADVISORY COMMITTEE.

11:44:51 THE PROCESS THAT WE USED WAS THE COALITION PROPOSED FOLKS TO BE ON THE ADVISORY COMMITTEE, AND THOSE FOLKS WILL HAVE THE OPPORTUNITY TO REALLY GO ITEM BY ITEM OR QUESTION BY QUESTION OVER THE SURVEY GIVE FEEDBACK.

11:45:08 SO WE ARE SURE THAT WE'RE WE'RE HITTING AS MANY POINTS AS WE POSSIBLY CAN IN WHAT THE AGING EXPERIENCE IS.

11:45:14 EVERYTHING FROM HEALTH CARE, MENTAL HEALTH TO TRANSPORTATION, HOUSING, ETC.

11:45:20 AND THEN WE WANT TO MAKE SURE THAT THE SURVEYS OUT IN THE FIELD FOR A GOOD AMOUNT OF TIME.

11:45:25 I THINK OUR PROPOSAL RIGHT NOW IS FOR 4 MONTHS OUT IN THE FIELD.

11:45:29 THAT JUST MEANS PEOPLE HAVE 4 MONTHS TO FILL OUT THE SURVEY.

11:45:32 WE'RE REALLY TAKING THE EXPERIENCE OF OREGON, WHICH I ACTUALLY WAS SURPRISED BY.

11:45:38 WE DID BOTH PAPER SURVEYS AS WELL AS ONLINE SURVEYS, AND THOSE WERE TRANSLATED IN 4 DIFFERENT LANGUAGES TO ENSURE THAT WE WERE REALLY MEETING THE THE GREATEST NUMBER OF PEOPLE IN THE EASIEST WAY THAT THEY COULD FIND TO ACTUALLY FILL OUT THE SURVEY, BUT WHAT THEY FOUND WAS OF THE 1,400 WHO COMPLETED THE SURVEY

11:45:58 ONLY ONE PERSON DID IT ON PAPER, SO WE'RE PROPOSING TO DO BOTH AGAIN HERE IN CALIFORNIA.

11:46:03 BECAUSE NOT EVERYBODY HAS ACCESS TO THE INTERNET, BUT OUT IN THE FIELD FOR AT LEAST 4 MONTHS.

11:46:11 AND THEN WE WILL BE DOING PRESENTATIONS AND REPORT-OUTS TO LOCAL COMMUNITIES.

11:46:14 AND THAT'S IMPORTANT, BECAUSE WE DON'T WANT TO JUST DO A SURVEY AND THEN WALK AWAY.

11:46:17 AND NEVER TALK TO PEOPLE AGAIN. WE WANT TO CONTINUE TO KEEP PEOPLE IN ENGAGED.

11:46:22 YOU CAN GO TO THE NEXT SLIDE. THANK YOU. AND YOU KNOW IT'S GREAT TO HAVE THIS BASELINE DATA.

11:46:27 BUT, LIKE I SAID, THIS ISN'T THE THIS ISN'T A PROPOSAL TO JUST DO A STUDY AND PUT IT ON ON THE SHELF.

11:46:35 WE REALLY WANT TO HAVE POLICIES AND PROGRAMS THAT ARE TAKEN FROM THE KNOWLEDGE THAT WE'RE GOING TO BE GAINING.

11:46:41 WHETHER THAT'S THEN THESE ARE JUST A COUPLE OF EXAMPLES.

11:46:43 BUT EXPANDING TRAINING ACROSS HEALTH CARE AND AG. NETWORKS TO BETTER SERVE OLDER LGBT COMMUNITY MEMBERS.

11:46:52 WE'VE CERTAINLY FOUND AT OPEN HOUSE THAT WORKING WITH MEDICAL PROVIDERS ON HOW TO PROVIDE CARE TO TRANSGENDER OLDER ADULTS HAS REALLY BEEN EYE-OPENING FOR A VARIETY OF MEDICAL PROVIDERS.

11:47:05 SO LEARNING, EXPANDING TRAININGS, RECOMMENDATIONS FOR PRIORITIES AROUND PUBLIC AND PRIVATE PROGRAMS AS WELL AS INTERVENTIONS THAT COULD REDUCE BARRIERS TO CARE FOR LGBT FOLKS.

11:47:18 AND MAYBE YOU KNOW WHAT THEY FOUND IN OREGON IS THAT SOME REGIONS NEED SPECIALIZATION OR REGIONALIZATION FOR PROGRAMS DEVELOPMENT.

11:47:25 AGAIN, OF OPEN SOURCE DATA SO THAT FOLKS CAN CONTRIBUTE.

11:47:30 SO WITH THIS WILL CONTRIBUTE TO THE DASHBOARD, BUT ALSO PROVIDE RESOURCES FOR AN OPPORTUNITIES FOR CALENDAR RESOURCE RESEARCHERS.

11:47:39 AND THEN FINALLY, JUST POLICY HAVING A POLICY WORKING GROUP. AND YOU KNOW, MY HOPE IS THAT THIS WORK THAT WE DO TO DEVELOP THE COALITION WILL BE SOMETHING THAT'S AN EVERGREEN COALITION.

11:47:48 SO THERE'LL REALLY BE SHARING ACROSS THE STATE WITH ORGANIZATIONS.

11:47:54 YOU KNOW, IF SOMEONE HAS A GREAT PROGRAM, THEY CAN CREATE A TOOLKIT AND AND SUPPORT SUPPORT, PERHAPS A ROLE ORGANIZATION THAT DOESN'T HAVE AS MANY RESOURCES OUT THERE DISPOSAL.

11:48:06 BUT PERHAPS DEVELOPING A POLICY WORKING GROUP THAT REALLY WORKS ACROSS SEXUAL ORIENTATION, GENDER IDENTITY, BUT ALSO TAKES INTO ACCOUNT ETHNICITY.

11:48:17 RACE HIV STATUS, ETC. AND WE HOPE THAT.

11:48:38 NICE

11:48:21 AND THIS IS WHAT DAVID CAN REALLY SPEAK TO. FOLKS HAVE QUESTIONED THAT THIS POTENTIALLY COULD BE A MODEL OF HOW TO GET BASELINE DATA WITH OR WITH COMMUNITIES THAT ARE UNDERSERVED WITHIN THE IN THE LANDSCAPE OR IN THE ECOSYSTEM OF SERVICE PROVISION SO THAT'S THE QUICK

11:48:41 OVERVIEW I HOPE I DIDN'T SPEAK TOO QUICKLY.

11:48:44 BUT I'M MORE THAN HAPPY TO TAKE QUESTIONS

11:48:42 WONDERFUL! NO, THAT WAY SO CLEAR AND WONDERFUL. WE HAVE ABOUT 3 MIN FOR QUESTIONS BEFORE WE OPEN IT UP TO PUBLIC COMMENT.

11:48:51 AND AGAIN, AS WITH OUR PRIOR WORK, THAT WAS DISCUSSED BY ZIA AND DAVID, THIS WILL BE AN ONGOING DISCUSSION, AN OPPORTUNITY FOR ANY OF YOU WHO ARE INTERESTED TO BE PART OF THIS PROCESS.

11:49:02 FOR EXAMPLE, Z. HAS BEEN MESSAGING ME AND OFFERING UP WEST HEALTH TO ALSO BE PART OF THIS TEAM, WHICH, OF COURSE, WE WELCOME ALWAYS.

11:49:11 SO ANYONE ELSE. PLEASE LET US KNOW, AND AND WE WILL CONTINUE TO ENGAGE THIS COMMITTEE ON IT.

11:49:16 BUT RIGHT NOW ANY QUESTIONS FROM ANYBODY ON THE COMMITTEE OR COMMENTS

11:49:22 MARCY, DO YOU WANT TO MAKE ANY REMARKS GIVEN THAT YOU ARE THE KIND OF LEADER OF THIS?

11:49:28 THIS WHOLE MOVEMENT

11:49:29 WELL, I DO. I DO. I DO THANK YOU. I FIRST OF ALL, I JUST THANK YOU, KATHLEEN.

11:49:34 THAT WAS SUCH A BEAUTIFUL PRESENTATION, AND I AGAIN, I HAVE TO ALWAYS SAY TO YOU, I I'M JUST SO GRATEFUL THAT YOU ARE HERE THAT YOU ARE HERE AT OPEN HOUSE TO DO THE WORK THAT YOU CAN DO.

11:49:45 I ALWAYS SAY TO PERSON THE GENERATION I'VE BEEN WAITING FOR, WHO'S WHO ACTUALLY HAS DONE LGBT HOUSING HAS DONE LGBT AGING RESEARCH, AND SO ON.

11:49:58 SO SHE'S SHE'S ARRIVED IN CALIFORNIA AT THE RIGHT TIME AND I ALSO JUST WANT TO THANK EVERYBODY ON THIS COMMITTEE AND IN THIS DEPARTMENT THAT ACTUALLY MADE THIS POSSIBLE, AND AND HAS REALLY BEEN OPEN TO REALLY PROVIDING THE KIND OF DATA WE NEED TO BRING THE PROGRAMS AND SERVICES.

11:50:18 AND POLICIES. WE NEED TO AT LGBTQ OVER CALIFORNIA.

11:50:23 SO JUST THANK YOU. EVERYBODY.

11:50:25 THANK YOU, MARCY, AND JUST SO EVERYBODY KNOWS IN TERMS OF WHERE WE ARE IN THE PROCESS.

11:50:29 WE ARE CURRENTLY WORKING TO IDENTIFY THE RESOURCES. SO IT'S NOT LIKE THIS HAS BEEN LAUNCHED.

11:50:33 IT'S STILL WORK IN PROGRESS. BUT WE ARE MOVING FORWARD, AND I THINK WE ARE ALL DETERMINED TO MAKE THIS HAPPEN.

11:50:41 SO, VINCENT, I SEE YOUR HAND RAISED. WE'D LOVE TO HEAR FROM

11:50:48 OH, VINCENT, DID YOU HAVE A COMMENT OR CAUSE YOU'RE MET?

11:50:52 YOU'RE NOT OFF MUTE, I THINK. OH, NO PROBLEM

11:50:53 SORRY MY MUTE BUTTON IS NOT JUST STICKING, BUT I WAS JUST SAYING, THANKS, KATHLEEN, IT'S GREAT TO SEE YOU HERE.

11:51:02 I THINK THIS IS SO NEEDED. THERE ARE SO MANY CHANGES HAPPENING WITH THE LGBTQ COMMUNITY, AND I JUST WANT TO PUT IT OUT THAT I THINK EXTRA THOUGHT NEEDS TO PUT IN HOW WE REACH THOSE IN THE RURAL AREA BECAUSE THEIR AGING EXPERIENCE IS VERY DIFFERENT.

11:51:19 BUT ALSO ONE OF MY REASONS FOR BREAKING OUT OLDER PEOPLE WITH HIV IS THAT IN SAN FRANCISCO YOU'RE TALKING MOSTLY ABOUT GAY WHITE MEN, BUT WOMEN, CIS, WOMEN OF COLOR, WHO ARE THE WITH HIV.

11:51:37 HMM.

11:51:34 ARE OFTEN DON'T LIVE IN URBAN AREAS. THEY'VE BEEN PUSHED OUT INTO THE SUBURBS AND SO, AND THEY WOULD NEED A WAY TO KIND OF.

11:51:41 YOU KNOW WE WOULD MISS THAT SEGMENT OF THE POPULATION THERE ARE MANY PEOPLE WHO HAVE, YOU KNOW, REASONS OF IMMIGRATION, OR WHATEVER DOMESTIC VIOLENCE WOULD, YOU KNOW, DON'T OPENLY IDENTIFY, BUT IT WOULD BE GREAT, YOU KNOW, IF WE COULD FIGURE THAT OUT.

11:51:54 BUT I DO THINK THIS IS TIME. AND THEN I KNOW THAT THERE ARE A BUNCH OF NETWORKS IN PLACE THAT WE COULD TAP INTO TO TO GET THE DATA THAT'S NEEDED

11:52:03 GREAT. WELL, THANK YOU FOR THAT, VINCENT, AND LOOK FORWARD TO CONTINUING TO ENGAGE WITH YOU ON THAT.

11:52:10 SO KATHLEEN AGAIN. WONDERFUL, OVERVIEW. REALLY APPRECIATE YOUR BEING HERE TODAY, AND WE WILL JUST CONTINUE MOVING FORWARD AND ENGAGING THIS GROUP IN THIS EFFORT.

11:52:20 GREAT. THANK YOU SO MUCH

11:52:20 SO. THANK YOU ALL, ABSOLUTELY. SO. WE ARE AT THE TIME WHERE WE WOULD REALLY LIKE TO OPEN IT UP TO PUBLIC COMMENT.

11:52:26 SO I'M GONNA OPEN IT. YOU WE ARE. GONNA TURN IT OVER NOW TO OUR GREAT COMMS TEAM TO HELP US WORK THROUGH PUBLIC COMMENT BEFORE WE SAY OUR CLOSING REMARKS

11:52:40 WELL, I'LL JUST I'LL JUST START IT OFF. ATTENDEES.

11:52:43 WHO ARE JOINING BY PHONE. PLEASE PRESS 9 ON YOUR DIAL PAD TO JOIN THE LINE, AND WE'LL UNMUTE YOUR LINE, AND WHOEVER IS ON THE WEBINAR CLICK, YOU RAISE THE HAND BUTTON TO JOIN AND MAKE ANY PUBLIC COMMENTS.

11:52:57 DO WE HAVE ANY PARTICIPANTS IN THE AUDIENCE WHO WOULD LIKE TO MAKE ANY COMMENTS AT THIS POINT?

11:53:05 I WILL GIVE IT COUNT TO 10

11:53:15 OKAY.

11:53:18 WELL, HEARING NONE THAT GIVES US A LITTLE TIME FOR ANY OTHER REMAINING QUESTIONS OR THOUGHTS FROM THE COMMITTEE.

11:53:28 MEMBER COMMITTEE MEMBERS AS WELL AS NEXT STEPS. SO I WANT TO FIRST TURN IT.

11:53:34 I I THINK IT'S FAIR TO SAY WE DON'T HAVE ANY PUBLIC COMMENTS, AND IF I'M MISSING ANY, PLEASE ANYONE, LET ME KNOW.

11:53:39 BUT I THINK WE CAN GO TO THE NEXT SLIDE. THANK YOU.

11:53:42 AND I WANT TO TURN IT BACK TO SUSAN, WHO WILL GIVE US SOME CLOSING REMARKS, AND THEN I'LL SUMMARIZE SOME NEXT STEPS

11:53:51 TIME SURE FLEW BY TODAY. THIS WAS A 2 H MEETING.

11:53:56 WE COVERED A LOT OF GROUND. THANK YOU FOR A TO EVERYONE WHO JOINED US AND PRESENTED A LOT OF TOPICS COVERED AND LOT WE DIDN'T GET TO AS WELL.

11:54:08 I I REALLY WANT TO RE EXTEND THE WELCOME TO MARINA.

11:54:13 IT IS JUST AN INCREDIBLE PRIVILEGE AND A TESTAMENT TO OUR ADMINISTRATION THAT WE HAVE THE RESOURCES DEDICATED TO HER POSITION IN THE TEAM, THAT SHE WILL BE BUILDING AROUND HER.

11:54:28 AND I JUST WANT TO REITERATE. MARINA MADE HERSELF AVAILABLE.

11:54:33 SO IN THESE SETTINGS, WHEN WE'RE MOVING QUICKLY THROUGH AN AGENDA, THERE'S NOT ALWAYS TIME TO SHARE, BUT PLEASE FEEL FREE TO REACH OUT TO MARINA.

11:54:40 WE WELCOME FEEDBACK. WE WELCOME INPUT, WE WANT THESE MEETINGS TO BE A GOOD USE OF ADVISORY COMMITTEE MEMBERS TIME AS WELL AS THE PUBLIC.

11:54:51 AND WE LOOK FORWARD TO FOCUSING OUR AGENDA IN THE YEAR AHEAD AND REALLY HONING IN ON THE TOPICS THAT MATTER.

11:54:59 THE MOST IN TWENTY-TWENTY-THREE TO THIS GROUP.

11:55:03 SO THANK YOU, EVERYONE FOR JOINING THANKS FOR YOUR ATTENDANCE.

11:55:07 PARTICIPATION, AND ESPECIALLY THANK YOU FOR YOUR COMMITMENT TO EQUITY FOR OLDER ADULTS.

11:55:12 PEOPLE WITH DISABILITIES AND FAMILY CAREGIVERS. THANK YOU.

11:55:15 AND WE'LL SEE YOU NEXT TIME. THANK YOU. TO OUR INTERPRETERS, TOO. WE APPRECIATE YOU.