

Addendum to Marin County JJRBG Annual Plan 2022

On March 28, 2022, Marin County Probation Department received a request from the Office of Youth and Community Restoration to provide the following modifications and supplements to our annual plan:

1. **Please provide disaggregated demographic and offense data for all of your youth with 707(b) and/or 290.008 offenses for 2019, 2020, and 2021 (if already available).**
2. **Please provide the disaggregated placements for all of your youth with 707(b) offenses and/or 290.008 offenses [e.g., placed in DJJ, juvenile hall, ranch, home etc.] for 2019, 2020, and 2021 (if already available).**
3. **Please provide additional information on your approach to family engagement and reentry for any youth who are placed in a secure track facility out of your county. We also invite you to further describe the programs and services provided to the target population, including your step-down model and the continuum of care in your County.**
4. **We recognize that your county is in the process of looking into a new case management system and that you anticipate having increased resources for data-driven decision-making when your system is upgraded. For your 2023 plan, we encourage you to work with your subcommittee to discuss outcome measures that can evaluate the effectiveness of your innovative programming and pilots. We will provide materials and offer technical assistance with these efforts including, if desired, by joining your subcommittee meeting.**

The requests will be addressed below:

1. From 2019 through 2021, Marin County had [REDACTED] cases that had sustained WIC 707(b) or PC 290.008 offenses.
2. Information as to youth placement, demographics, and offense data is below:

<u>Gender</u>	<u>Ethnicity</u>	<u>Ref. Date</u>	<u>Sustained Offense</u>	<u>Disposition</u>	<u>Placement</u>
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[REDACTED]					
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3. Marin County’s approach to family engagement for any youth that would require placement in an SYTF begins with the creation of the youth’s individual

rehabilitation plan as described in WIC 875. The youth's family is an integral part of determining the needs of the youth in relation to treatment, education, and development, including any special needs the ward may have in relation to health, mental or emotional health, disabilities, or gender-related or other special needs. Capturing the perspective of the youth and their family is critical to a meaningful rehabilitation process.

Supporting the youth's family to remain engaged with their youth's progress and treatment during the time they are in the SYTF is necessary to ensure the preparation of the youth's family for an eventual return to the community. Given that Marin County will not be operating a SYTF locally, it will be important to address each family's needs as they relate to transportation to the facility where their youth is housed. Assistance can be provided by providing or assisting with the cost of transportation.

At subsequent progress review hearings, which are scheduled every 6 months, the Probation Department will discuss the youth's progress with the family and include and integrate, where appropriate, their input as to the needs of their youth. This will include the discussion of their youth's eventual reentry to the community and of the appropriate housing arrangement for their youth upon their return to the community.

Upon the conclusion of the baseline term of confinement, and before the youth's return to the community, Probation will address with the youth their needs as to the reasonable conditions of probation that will facilitate the successful reentry into the community. The services outlined below are available in Marin County to help facilitate a successful transition to the community and are also available to any youth currently on Probation in Marin County, including those youth who may be referred to Probation for a WIC 707(b) offense:

- **Youth Working for Change(YWC)**--One of the realizations from the Probation Department's efforts to analyze ethnic disparities in outcomes and the needs of youth stepping down from higher levels of care was the dearth of opportunities that are available for many youths in the system. Sadly, we live in a society where the ability to land a job, do well in school or excel in an activity, is often the function of having a relationship with someone who provides the support or makes the connection. For many young people in the juvenile justice system, those people are few and far between, and they, therefore, do not receive as many opportunities as their peers. Youth Working for Change is an employment program housed in the Juvenile Division of the Probation Department. YWC began in 2011 and is one example of several efforts to address this inequity by providing support to young people interested in employment and/or developing job skills. A

trained job developer and related support staff work with young people, parents, and employers to help youth to be employed, gain pay, experience, and references, and create more opportunities for themselves. YWC also collaborates with the County's Human Resources and other agencies to offer a summer "Career Explorer Program", where a diverse group of young people who typically experience barriers to career opportunities are given an opportunity to work in a County department, earn a paycheck, develop skills and networks, all while being supported by the job developer connected to YWC with any challenges (transportation, appropriate work clothing, soft skills for work, etc.) they may face. The broader goal is to create a year-round classification for these youth that will lead to permanent employment with the County of Marin.

- **MY Home (Partnership with Seneca FOA)** --Another product of the effort to address ethnic disparities in outcomes was the development of a local resource home for youth who are no longer able to remain in their parents' home due to concerns for their or the community's safety. Prior to the implementation of MY Home in 2016, the only option for a child in need of such a placement was in a group home, normally many miles away and with minimal opportunity to engage with the child's parents and family. Congregate care settings have notoriously poor outcomes, so the opportunity to offer a resource family home in Marin was considered significant.

The Probation Department has recently increased the capacity of local Resource Family beds from two to five and, in addition to utilizing the program as a means of stepping youth down from STRTP placements earlier, we utilize these homes, when appropriate, as a first option for those youth requiring out of home placement. The Department supports the MY Home structure by providing a monthly stipend to each home to offset the high cost of living in Marin.

- **STRTP Placement**--youth whose Specialty Mental Health Care needs require specialized treatment not available or appropriate in the community are afforded the opportunity to receive those services via the County IPPC and QI Assessment processes.
- **Recovery Coach Services**--As a result of the successful integration of the Recovery Coach Model in our Adult Services Division, the Juvenile Division included a recovery coach as part of our JJCPA/YOBG Plan in 2021. The goal of providing recovery coaches is to provide not only concrete assistance such as transportation to and from appointments but also motivation and support to a person undergoing treatment. These coaches are also well connected to Sober Living Environments (SLEs), residential

treatment programs, detoxification services, and self-help/support groups. Further, when youth are entering adulthood, there is much needed in the way of guidance and support as far as resources in the community, from getting their CDL to applying for food stamps, and the recovery coaches are experienced and skilled at navigating local community resources.

- **Marin's Community School (MCS)**--Marin County Office of Education (MCOE) operates the County's continuation school for 7th–12th grade students. A significant number of at-risk and system-involved youth attend MCS and Probation funds supportive services and programming on the campus. MCS seeks to provide an educational experience that meets the needs of its students, and they do so through a variety of approaches. MCS uses a "personalized learning" system to build on the interests and strengths of their students, employing internship opportunities to support the educational goals. The school also offers learning coaches and mentors, who are often young adults from the same community where many students live, to help foster a connection between school staff and students. Finally, the school makes efforts to ensure it is trauma-informed and able to appropriately respond to the needs of its students in a manner that is supportive and nurturing rather than punitive and alienating.
- **Reducing Barriers to Educational Success (RBES)**--The connection between lack of success at school and delinquent behavior is well-chronicled and indisputable. Providing additional support to Probation youth to increase the likelihood of their doing well at school was an easy decision to support. Staff employed in the Marin County Office of Education are assigned to assist youth and families in resolving issues related to a child's school placement after transitioning from Juvenile Hall or being placed by the Court in an out of home treatment program or Resource Family Home. This assistance can take many forms, from resolving relatively simple barriers such as completing enrollment or arranging transportation, to the more challenging and nuanced such as facilitating a social connection between the student and school staff.
- **Collaboration with Multi-Cultural Center of Marin (MCM)**--As a result of its work to examine causes of ethnic disparities in juvenile justice, the Probation Department initiated a relationship with the Multi-Cultural Center of Marin (when it had been named Canal Welcome Center) in 2012. MCM is a long-standing service provider in the community that is most impacted by ethnic disparities in juvenile justice issues, which is the Canal neighborhood of San Rafael (while disproportionality for African American youth, many of whom live in Marin City, is also a significant issue, more

youth who live in the Canal neighborhood are impacted). Staff from this agency work in tandem with the Probation Department to support youth and families at risk of probation involvement in two programs:

- Partners for Success: a program that connects youth on probation and at risk of deep involvement with the juvenile justice system with mentors from their community
- Presente: a 10-week program in which youth have the opportunity to explore vocational, academic, and cultural activities while receiving a stipend for their participation.

- **Wraparound Services(Partnership with Seneca FOA)**--Marin County has a robust wraparound program with thirty slots available to youth who touch one of the three systems (Probation, CFS, BHRS). The goal is to offer family-centered, individualized, and culturally relevant support to biological, foster, kinship, and adoptive families to prevent the placement of children and youth into group care settings. The program works in close partnership with social services, mental health, juvenile probation, other service providers, and consumer organizations to provide an alternative to group care placements for children and youth with complex and enduring needs.

A Child and Family Team is put in place for each child. The team includes the child, family members and other adults connected with the child, the county representative who referred the child for Wraparound, and Seneca staff (a facilitator, support counselor, and family partner). The team builds consensus and leverages the strengths of its members to identify and meet needs to make it possible for the youth and family to reach their long-term goals.

- **School Works Initiative**

In 2019, the Probation Department implemented the Schools Works Initiative (SWI) in the San Rafael School District. The idea was to provide support and services to young people who appeared to be on track for involvement in the juvenile justice system. All too often, a referral to the Probation Department occurs long after issues began to arise in a child's life. Upon review, there were often many indications of the need for support before a police officer became involved, but no resource for assessment, prevention, or intervention. In addition, it seems counter-intuitive that so many services (educational and vocational support, mentors, mental health treatment) were available to a person once they were referred to the Juvenile Justice System; why not offer these services before a child gets involved in delinquency in the hopes that it

will divert them from that path? SWI was created to provide an intervention at the earliest stage of indications of need for support. SWI staff coordinate with school officials and provide support to youth and their parents in the hopes of ensuring their success at the school sites. This could mean providing mentoring services to a youth, improving communication between parents and teachers, offering mental health services if necessary, and supporting parents with their needs. Using wrap program reinvestment funds, SWI was established as an 18-month pilot program in coordination with San Rafael City Schools and with Seneca Family of Agencies at four middle/elementary schools in the Canal neighborhood.

Shortly after implementing the SWI pilot in the Canal, the Department was awarded the state Youth Reinvestment Grant. This four-year grant allowed Probation to expand the pilot program in the Canal through February of 2023 and add a program in the Novato Unified School District (NUSD). Similar to the Canal program, Probation and the NUSD partners with a local CBO, North Marin Community Services, to provide restorative interventions to youth struggling with truancy, academic struggles, and disruptive behaviors. The services are focused primarily on the middle school population which covers three separate school sites.

Probation has also partnered with Bayside MLK in Marin City to offer services under this grant. Bayside MLK is the K-8 school that is located in the heart of Marin City which contains the County's largest Public Housing project and has a long history of systemic issues that has led to a concentration of Marin's African American population in this small unincorporated area. MLK Bayside has a much smaller school population than the partners in San Rafael and Novato, but the community suffers from a high level of trauma and need. To best meet the needs of this location and community, Probation and Bayside MLK have partnered with The Hannah Project to add a multi-sensory resource instructor position to provide interventions and support to youth struggling during the school day and offers an alternative to interventions traditionally utilized to address student behaviors.

4. While Marin County Probation is in the process of selecting a vendor for a new case management system, the actual implementation is likely one to two years away. To ensure that we can examine the effectiveness of funded programs at present, we are collaborating with County IST to create additional reports within our existing case management system to provide needed data as to the effectiveness of available programming.