



Emerging Framework of the CDA Direct Care Workforce Initiative

Alzheimer's Disease and Related Disorders Advisory Committee

March 10, 2022

California's HCBS Spending Plan

Direct Care Workforce (non-IHSS) Training & Stipends: \$150 million

“Training and stipends will be available to Direct Care Workforce (non-IHSS) that provide services to Medicaid participants in a range of home and community-based settings, in order to both improve care quality, respond to severe worker shortages in the sector, and prevent unnecessary institutionalization. These training and stipends...will improve the skills, stipend compensation, and retention of direct care workforce sector that is either employed by Medicaid HCBS waiver programs (e.g., CBAS, MSSP, PACE) or delivering the direct care services to Medicaid participants that are referenced in Appendix B [of the Spending Plan]”

A Multi-Pronged Approach: Support and Strengthen HCBS Workforce



Language Access - Cultural Competency - Data - Cross Sector Partnerships

Target Population

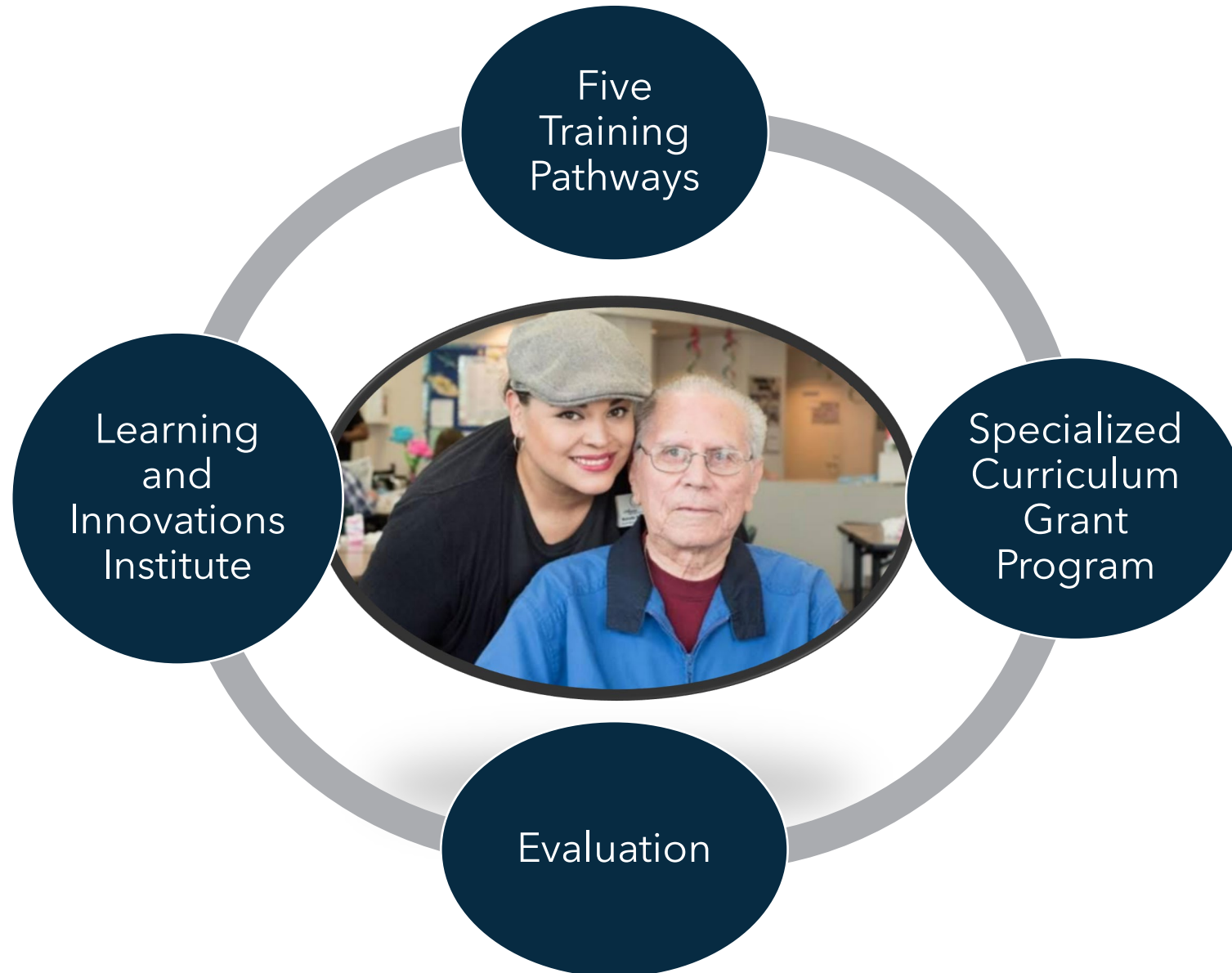
Direct Care Workers:

- Home Health Aides
- Social Workers
- Personal Care Assistants (Non-IHSS)
- Other

Programs:

- Community-Based Adult Services
- Multipurpose Senior Services Program
- Alzheimer's Day Care
- PACE
- Assisted Living Waiver Providers
- HCBA Waiver Providers
- AIDS Waiver Providers
- 6 Bed RCFEs

Framework



Next Steps

We want to hear from YOU!

Stakeholder
Engagement

Framework
Development

Program
Launch



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