

CALIFORNIA DEPARTMENT OF AGING

IMPACT COMMITTEE MEETING - TRANSCRIPT

JANUARY 18, 2022

09:01:54 CAPTION TEST.

09:02:58 >> GOOD MORNING, EVERYBODY. WE'RE JUST GOING TO GIVE IT A COUPLE MORE MINUTES, AND WE WILL GET STARTED. GREAT. WELCOME, EVERYBODY TO THE CALIFORNIA MASTER PLAN FOR AGING IMPACT STAKEHOLDER COMMITTEE. THANK YOU SO MUCH FOR BEING HERE.

09:03:09 AND BEFORE WE GET STARTED AND DIVE INTO THE CONTENT, I WANT TO HAVE JUST A FEW BRIEF MOMENTS FOR SOME QUICK LOGISTICS REMINDERS.

09:03:25 WE'RE CONTINUING TO MEET AT VIRTUALLY, AND THIS MEETING IS AVAILABLE BY ZOOM. YOU CAN DIAL IN ON YOUR TELEPHONE OR JOIN US FROM YOUR COMPUTER, TABLET OR SMARTPHONE. AMERICAN SIGN LANGUAGE EMERSION AND LIVE CLOSED-CAPTIONING IS AVAILABLE.

09:03:36 YOU SHOULD SEE OUR SIGN LANGUAGE INTERPRETERS ON OUR SCREEN, AND YOU CAN SELECT THE LIVE TRANSCRIPT OR THE CC ICON FROM YOUR TOOLBAR TO ENABLE CAPTIONING.

09:03:44 MEETING SLIDES, THE RECORDING AND TRANSCRIPT WILL BE POSTED TO THE CALIFORNIA HEALTH AND HUMAN SERVICES MASTER PLAN FOR AGING WEB PAGE.

09:03:51 AND WITH THAT, I WILL PASS IT OFF TO KIM MCCOY WADE FROM THE GOVERNOR'S OFFICE.

09:03:58 >> GOOD MORNING. AND HAPPY NEW YEAR. THANK YOU SO MUCH FOR JOINING US.

09:04:49 >> KIM, WE MAY HAVE LOST YOUR AUDIO. ARE YOU MUTED? KIM, WE'RE NOT ABLE TO HEAR YOU.

09:05:00 >> WE'RE REACHING OUT TO KIM TO LET HER KNOW THE AUDIO ISN'T COMING THROUGH FOR US.

09:05:09 >> GREAT, AND KIM IS GOING TO TROUBLESHOOT. NOT SURE WHY THE AUDIO DISCONNECTED, BUT SUSAN, I'M WONDERING IF I CAN TOSS IT TO YOU.

09:05:23 >> YOU CAN TOSS IT TO ME WHILE KIM FIGURES THAT OUT. GOOD MORNING, EVERYONE. AND WELCOME. THAT'S SOMEBODY ELSE'S VOICE.

09:05:24 >> THAT'S KIM.

09:05:46 >> GREAT. WE'LL GO BACK TO KIM. NO? OKAY. I'LL GO AHEAD. SO WELCOME, EVERYBODY. WE'RE SO GRATEFUL TO USHER IN THE NEW YEAR WITH YOU AS MEMBERS OF THE IMPACT STAKEHOLDER COMMITTEE. AND AS KEY PARTNERS IN THE MASTER PLAN WORK YET TO BE DONE.

09:06:14 THIS WEEK AS I HOPE YOU ALL KNOW WE CELEBRATE THE ONE YEAR ANNIVERSARY OF THE OFFICIAL LAUNCH OF THE PLAN. OUR PLAN. AND WE ALSO WELCOME TODAY NEW LEADERS AND NEW ENERGY, DR. ELIZABETH EDGERLY WHO JOINS THE IMPACT COMMITTEE TODAY. WELCOME, ELIZABETH.

KIM MCCOY WADE WHO WE'LL HEAR FROM MOMENTARILY IN HER CRITICAL ROLE AS THE SENIOR ADVISOR TO THE GOVERNOR ON AGING, DISABILITY AND ALZHEIMER'S FIRST FOR CALIFORNIA.

09:06:36 IS A ARE A WAS SWORN IN AS THE DEPUTY DIRECTOR OF AGING POLICY, RESEARCH AND EQUITY, A FIRST FOR CDA, AND BLANCA CASTRO, CALIFORNIA'S NEWLY APPOINTED LONG-TERM CAROM BUDS MAN WHO WILL NAVIGATE CONGREGATE CARE SETTINGS WITH A FOCUS ON RESIDENTS.

09:06:55 AS WE LOOK FORWARD WITH ANTICIPATION TO THE GOVERNOR'S PROPOSED BUDGET, A FAR-REACHING PLAN THAT BOTH INTEGRATES AND EMBEDS AGING AND DISABILITY INTO A HOST OF AGENCY, DEPARTMENTS AND PROGRAMS, BUT ALSO EXPLICITLY CALLS OUT OUR POPULATION FOR FOCUSED ATTENTION AND INVESTMENTS.

09:07:15 TODAY MARKS THE START OF A DIALOGUE ON BUDGET PRIORITIES. I WANT TO THANK MARKO MIJIC AND DARCY DELGADO WHO WILL BE JOINING US FOR THE BUDGET DISCUSSION.

09:07:36 AS WE'VE EXPERIENCED THROUGHOUT THE PROCESS, OUR EXUBERANCE IS TEMPERED BY REALITY. CALIFORNIA AND THE NATION ARE IN THE THROWS OF THE OMICRON SURGE. STILL TODAY OLDER ADULTS, PEOPLE WITH DISABILITIES AND COMMUNITIES OF COLOR CONTINUE TO BE AT HIGHEST RISK OF INFECTION AND POOR OUTCOMES, INCLUDING DEATH.

09:08:01 YESTERDAY'S MARTIN LUTHER KING JR. HOLIDAY REMINDED ME HOW FAR WE STILL HAVE TO GO TO REALIZE EQUALITY, JUSTICE AND EQUITY. AND YESTERDAY'S HOLIDAY RENEWED MY HOPE IN OUR COLLECTIVE STRENGTH. I'M SO GLAD THAT WE HAVE EACH OTHER TO HOLD ONTO, TOGETHER THROUGH THE MIX OF EMOTIONS OF CELEBRATION AND GRIEVING THIS WEEK, IN THIS MEETING AND IN THE MONTHS AHEAD.

09:08:17 OUR AGENDA ALLOWS TIME TODAY TO DISCUSS THE CRITICAL ROLE OF THIS IMPACT STAKEHOLDER COMMITTEE AND HOW WE WILL WORK TOGETHER TO DRIVE IMPLEMENTATION OF THE MASTER PLAN AND TOGETHER WE WILL PRODUCE REAL RESULTS FOR REAL PEOPLE.

09:08:46 AND NOW I HOPE KIM'S AUDIO IS WORKING, AND WE CAN INVITE HER BACK TO SHARE HER REMARKS. DO WE HAVE KIM WITH US?

09:08:51 >> I'M SEEING THAT KIM IS WITH US. I DON'T KNOW THAT WE HAVE HER AUDIO. SHE MIGHT STILL BE TROUBLESHOOTING.

09:09:13 >> OKAY. GREAT. SO IN THAT CASE LET'S JUST KEEP MOVING THROUGH THE AGENDA. AND I KNOW -- GREAT. SO HERE WE ARE. OUR LINEUP OF ALL OF OUR IMPACT COMMITTEE MEMBERS, AND KIM, WHEN YOU DO HAVE AUDIO, JUST INTERRUPT US AND LET US KNOW, AND WE'LL PIVOT.

09:09:32 I WANT TO WELCOME ALL THE MEMBERS OF THIS COMMITTEE, ELIZABETH EDGERLY, ANDY IMPARATO, NANCY MCPHERSON, MARITA AND DOUG MOORE. KEVIN, SHARON NEVINS.

09:09:40 >> GOOD MORNING, SHARON IS HERE. I'M ON THE PHONE BECAUSE I'M HAVING AUDIO DIFFICULTY SO AS SOON AS I'M ABLE TO GET IT CORRECTED I'LL BE JOINING YOU LIVE.

09:09:50 >> THANK YOU, SHARON, FOR LET USAMA BIN LADEN KNOW THAT. AND DR. FERNANDO TORRES-GIL. WELCOME TO OUR COMMITTEE IMPACT MEMBERS. THIS IS OUR

09:09:59 AGENDA FOR TODAY. WE'RE PACKING A LOT INTO TWO-HOURS. WE WANT TO MAKE THE BEST USE OF YOUR TIME AND OUR TIME TOGETHER SO IF KIM IS NOT.

09:10:07 >> IT SOUNDED LIKE KIM MIGHT HAVE REJOINED BY THE PHONE. DO YOU WANT TO CHECK ONE MORE TIME TO SEE IF WE HAVE KIM'S AUDIO.

09:10:09 >> GREAT.

09:10:12 IS THAT YOU, KIM?

09:10:16 >> I THOUGHT I HEARD HER. MAYBE I DIDN'T. SORRY.

09:10:33 >> NO PROBLEM. SO AT THIS POINT, WE'D LIKE TO TALK ABOUT THE GOVERNOR'S PROPOSED BUDGET RELEASED A WEEK AGO ON JANUARY 10, AND DO WE HAVE MARKO AND DARCY WITH US FOR THIS SEGMENT?

09:10:35 >> HI, SUSAN. CAN YOU HEAR ME OKAY?

09:10:42 >> YES, WE HEAR YOU, MARKO. THANK YOU SO MUCH FOR JOINING US THIS MORNING.

09:11:07 >> WELL, IT'S SUCH A PLEASURE TO BE HERE WITH YOU FOR JUST A FEW MINUTES. AND I WANT TO FIRST START BY -- I KNOW MANY OF YOU, BUT NOT ALL OF YOU. MY NAME IS MARKO MIJIC, I'M THE UNDERSECRETARY OF THE HEALTH AND HUMAN SERVICES AGENCY. AND I'M JOINED BY MY COLLEAGUE DARCY DELGADO WHO IS AN ASSISTANT SECRETARY AND COVERS THE AGING PORTFOLIO.

09:11:34 SO REALLY THRILLED TO HAVE HER WITH US. TO ALL OF YOU JUST A HUGE SENSE OF GRATITUDE AND THANKS FOR MAKING THE TIME TO BE HERE WITH US. I'M SO STOKED TO HAVE SARAH ON OUR TEAM NOW, SARAH AT A, WE ARE SO SORRY, DON'T HATE US FOR LIFE, BUT WE ARE GRATEFUL THAT WE WERE ABLE TO STEAL HER, AND I'M JUST SO EXCITED TO SEE WHAT SHE'LL BE ABLE TO DO AT THE DEPARTMENT OF AGING WITH SUSAN DEMARROIS' LEADERSHIP.

09:11:55 AND I'M JUST SO STOKED TO ALSO HAVE BLANCA IN HER NEW ROLE AS THE STATE OMBUDSMANMAN. OMBUDSWOMAN TO BE CLEAR. AND I'M REALLY EXCITED ABOUT HER ROLE AND RESPONSIBILITY IN TERMS OF JUST HELPING US SHAPE OUT WHAT WE'RE ABOUT TO DO.

09:12:26 THIS HAS BEEN QUITE A JOURNEY FOR MANY OF US. WE STARTED THIS A COUPLE YEARS BACK NOW. AND IT IS JUST SO HEARTENING TO SEE HOW MUCH PROGRESS HAS BEEN MADE. WHAT I LOVE MOST ABOUT THIS IS THAT WE'VE HAD A VARIETY OF DIFFERENT EVOLUTIONS. AND THE MASTER PLAN FOR AGING STAKEHOLDER ADVISORY COMMITTEE REALLY EVOLVED AND HAS HELPED US THROUGHOUT THE ENTIRE PANDEMIC.

09:12:52 AND I JUST WANT TO FOR JUST A MOMENT ACKNOWLEDGE KEVIN PRINDIVILLE AT THE JUSTICE IN AGING FOR HIS WORK IN KEEPING THE COMMITTEE GOING POST KIND OF SUN SETTING IT AND REALLY HELPING US, TO BE HONEST WITH YOU, IN TERMS OF OUR RESPONSE TO COVID-19. THERE WAS SOME REALLY DIFFICULT CONVERSATIONS AT TIMES BUT SOME REALLY HONEST CONVERSATIONS.

09:13:11 AND THAT LEADS US TO THE IMPACT COMMITTEE. THE GOAL WAS TO CREATE A SMALLER SUBSET OF INDIVIDUALS WHO COULD BE ADVISORS TO US AS WE CONTINUE OUR IMPLEMENTATION PROCESS. AND I'M JUST REALLY EXCITED ABOUT CONTINUING THE DRUM BEAT OF OUR WORK TOGETHER.

09:13:31 THIS IS SUCH AN INCREDIBLE OPPORTUNITY FOR US TO CONTINUE THE WORK THAT WE STARTED. AND I'M JUST REALLY THRILLED TO SEE HOW ORGANIC THIS HAS EVOLVED AND HOW MUCH MOMENT FULL WE'VE RECEIVED WITHIN THE COMMITTEE. WE STARTED THIS BY SAYING THIS IS A WHOLE OF SOCIETY EFFORT, AND REALLY IT HAS TURNED INTO A WHOLE OF SOCIETY EFFORT.

09:13:58 I HATE STRATEGIC PLANS, AND THE FACT THAT THIS IS REALLY A LIVING DOCUMENT THAT CONTINUES TO LIVE AND GET ITERATED ON IS WHAT WE'RE REALLY EXCITED ABOUT. SO I'M REALLY STOKED ABOUT THAT. BEFORE I KIND OF JUMP INTO A FEW PIECES RELATED TO THE BUDGET, AND DARCY IS GOING TO HELP ME WITH ONE PARTICULAR PIECE SHE'S DONE A TREMENDOUS JOB WITH, I DO WANT TO SPEND A MOMENT GIVING YOU AN UPDATE ON WHERE WE ARE WITH COVID-19.

09:14:20 IN PARTICULAR, BECAUSE I THINK IT'S SOMETHING THAT WE CONTINUE TO SPEND A LOT OF TIME ON. SO WHAT WE ARE SEEING RIGHT NOW IS A PRETTY SIGNIFICANT SPIKE IN CASES RELATED TO THE OMICRON VARIANT. THIS IS VERY SIMILAR TO WHAT WE EXPERIENCED, WHAT FOLKS EXPERIENCED IN SOUTH AFRICA AS WELL AS IN THE UNITED KINGDOM.

09:14:39 AND IN OTHER PARTS OF EUROPE. WE HAVE BEEN IN COMMUNICATION WITH THOSE HEALTH OFFICIALS THROUGH MOST OF DECEMBER AND JANUARY TO MAKE SURE THAT WE LEARN FROM THEIR EXPERIENCES WHAT THEY SAW WAS A PRECIPITOUS OR SIGNIFICANT INCREASE IN THE PRECIPITOUS DECLINE IN CASES.

09:15:03 AND WHAT WE'RE SEEING RIGHT NOW IS SOME EARLY GLIMMERS OF HOPE WITH REGARDS TO OUR ABILITY TO BE COMING DOWN FROM A RATHER HIGH PEAK IN CASES. WHAT WE KNOW RIGHT NOW IS THAT THE OMICRON VARIANT IS MUCH MORE TRANSMISSIBLE BUT LESS VIRULENT THAN THE DELTA VARIANT.

09:15:20 SO IT IS INFECTING MORE PEOPLE BUT THE IMPACT ON THOSE INDIVIDUALS IS LIGHTER. WHAT WE ALSO KNOW IS THOSE INDIVIDUALS WHO ARE VACCINATED ARE SIGNIFICANTLY LESS LIKELY TO BE HOSPITALIZED, AND BE PUT ON A VENTILATOR AS A RESULT OF THE OMICRON VARIANT.

09:15:46 AND THOSE INDIVIDUALS WHO ARE BOOSTED HAVE THE MOST PROTECTION, AND THE DATA CONTINUES TO BEAR THAT OUT OVER THE WEEKEND, THE SECRETARY WAS BRIEFED BY THE CDPH TEAM LOOKING AT THE EFFECTIVENESS OF THE VACCINE, AND WE CONTINUE TO SEE HIGH EFFECTIVENESS WITH REGARDS TO SEVERITY OF DISEASE ONSET AS WELL AS HOSPITALIZATION AND/OR ICU ADMISSION.

09:16:11 SO THE VAST MAJORITY OF INDIVIDUALS WHO END UP IN THE HOSPITAL ARE THOSE INDIVIDUALS THAT ARE UNVACCINATED. THERE ARE CASES OF INDIVIDUALS WHO ARE VACCINATED BUT IT TENDS TO BE INDIVIDUALS WHO HAVE VARIOUS COMORBIDITIES, AND WE'RE TRYING TO DECIPHER ARE THOSE INDIVIDUALS IN THE HOSPITAL FOR COVID-19 OR WITH COVID-19, WHICH IS A VERY BIG DIFFERENTIATION.

09:16:29 AND I THINK WE'RE CONTINUING TO WORK THROUGH SOME OF THOSE DATA ELEMENTS TO REALLY UNDERSTAND WHAT THAT'S DOING TO IMPACT OUR HOSPITAL SYSTEM. SO I THINK WE'RE SEEING SOME GLIMMERS OF HOPE. OUR EFFORTS ARE REALLY FOCUSED AROUND TESTING AND VACCINE ADMINISTRATION.

09:16:51 BOOSTING IS GOING TO BE AN IMPORTANT FACTOR. THE IMMUNE RESPONSE WITH A BOOST IS PRETTY SIGNIFICANT RIGHT AWAY. SO WE'RE CONTINUING TO ENCOURAGE INDIVIDUALS TO GET BOOSTED AS QUICKLY AS POSSIBLE AND THAT CONTINUES TO BE PART OF OUR MESSAGING THROUGHOUT OUR EFFORTS AT THE HEALTH AND HUMAN SERVICES AGENCY AND OUR DEPARTMENT.

09:17:11 SO THAT'S JUST A LITTLE BIT ABOUT COVID. I DO WANT TO SPEND A MOMENT HIGHLIGHTING SOME EFFORTS THAT HAVE HAPPENED OVER THE COURSE OF THE LAST COUPLE OF WEEKS. ONE BEING WE HAVE APPROVAL FROM OUR FEDERAL PARTNERS TO IMPLEMENT CAL AIM, WHICH IS A REALLY, REALLY BIG THING.

09:17:29 AND THE NEGOTIATION WAS NOT EASY, AND A HUGE THANKS TO SECRETARY GALLEY, DIRECTOR MICHELLE BOSS AND OUR MEDICAID DIRECTOR JC COOPER WHO SPENT MANY, MANY, MANY HOURS NEGOTIATING WITH THE FEDERAL GOVERNMENT AROUND THE NUANCES OF CAL AIM. BUT WE'RE REALLY EXCITED ABOUT THAT.

09:17:48 OUR HOME AND COMMUNITY-BASED SERVICES COMPONENTS THAT WE INCLUDED POST THE LAST BUDGET ALSO WERE APPROVED BY THE FEDERAL GOVERNMENT AND WE'RE REALLY EXCITED ABOUT THOSE TWO ANCHORS OF WHAT WE LOOKED TO DO WITH REGARDS TO OUR WORK IN TRANSFORMING MANY OF THE THINGS THAT WE'RE WORKING ON HERE AT THE AGENCY.

09:18:10 SO WE'RE REALLY STOKED ABOUT KIND OF THE BUILDING BLOCKS THAT WE'RE BUILDING THAT ARE TRUE ANCHOR WITH REGARDS TO THE MASTER PLAN FOR AGING. AT THE HEALTH AND HUMAN SERVICES AGENCY WE CALL THIS OUR PUZZLE PIECE. THERE ARE MULTIPLE PIECES OF THE PUZZLE WE'RE TRYING TO PUT TOGETHER. AND THE PERSON IS AT THE CENTER OF THAT PUZZLE.

09:18:27 WE'RE REALLY TRYING TO PULL THE PUZZLE TOGETHER FOR THE INDIVIDUAL WE'RE TRYING TO SERVE. SO CAL AIM AND HCBS AND THE MASTER PLAN FOR AGING ARE ALL THOSE INTERSECTIONS THAT ARE ARE COMING TOGETHER BUT A LOT MORE WORK THAT NEEDS TO BE DONE IN THE SPACE.

09:18:52 AND AS YOU PROBABLY ALSO SAW WITH REGARDS TO THE BUDGET, WE ARE INCLUDING A 24% INCREASE IN THE SSP GRANT, WHICH IS GOING TO GO A LONG WAY ALSO. WE ARE COMING UP FROM A DEFICIT BUT WE ARE TRYING TO MAKE THAT UP WITH REGARDS TO SSP TO MAKE SURE THAT FOLKS HAVE THOSE FUNDS AVAILABLE TO THEM AS WELL IN ADDITION TO A NUMBER OF OTHER THINGS THAT ARE PART OF OUR BUDGET PACKAGE.

09:19:15 THE ONE THING THAT I DO WANT TO SPEND A LITTLE BIT OF TIME TALKING ABOUT AND I'M GOING TO TURN IT OVER TO DARCY IN A MINUTE AND WE CAN CERTAINLY ADD SOME TIME FOR QUESTIONS AND ANSWERS FOR YOU ALL IS REALLY KIND OF LEANING IN ON THE IDEA OF WORKFORCE ON THE HEALTH SIDE, WE HAVE SEEN A PRETTY SIGNIFICANT IMPACT WITH REGARDS TO WORKFORCE OVER THE COURSE OF THE PANDEMIC.

09:19:45 MANY INDIVIDUALS ARE TIRED, OUR HEALTHCARE WORKERS ARE WORKING TIRELESSLY DAY IN AND DAY OUT IN A HOST OF FACILITIES WHETHER THAT'S HOSPITAL OR ACUTE-CARE LEVEL FACILITIES. MANY OF THE LONG-TERM CARE FACILITIES WE TALK A LOT ABOUT, IN PARTICULAR. BUT WE ARE ALSO SEEING A PRETTY SIGNIFICANT STRAIN IN OTHER AREAS WHETHER BEHAVIORAL HEALTH WORKERS WHO ARE DOING HEROIC WORK WITH REGARDS TO BEING ABLE TO PROVIDE SERVICES TO INDIVIDUALS IN THE PANDEMIC.

09:20:06 MANY OF US HAVE BEEN IMPACTED WITH REGARDS TO THE PANDEMIC AND OUR OWN BEHAVIORAL HEALTH AND MENTAL HEALTH CONDITIONS. WE ALSO SEE JUST A SIGNIFICANT IMPACT IN TERMS OF OUR HUMAN SERVICES PROGRAMS, OUR SOCIAL WORKERS AND OTHER INDIVIDUALS WHO ARE REALLY PROVIDING CARE WITHIN THE COMMUNITY ARE AN EXTENSION OF THE HEALTHCARE WORKER.

09:20:24 SO WE ARE REALLY TRYING TO DOUBLE DOWN ON THE IDEA OF LOOKING AT THE HEALTH AND HUMAN SERVICES WORKFORCE, AND WHAT WE CAN DO TO REALLY AMPLIFY THAT WORK OVER THE COURSE OF THE NEXT YEAR TO TWO YEARS TO BE ABLE TO DELIVER ON THE INITIATIVES THAT WE'RE TALKING ABOUT AS PART OF THE MASTER PLAN FOR AGING.

09:20:48 SO THE BUDGET INCLUDED A \$1.7 BILLION INVESTMENT ON HEALTH AND HUMAN SERVICES WORKFORCE. AND THIS WAS DONE IN PARTNERSHIP WITH THE LABOR AND WORKFORCE DEVELOPMENT AGENCY, BOTH TWO SECRETARIES WHO ARE VERY COMMITTED AND PASSIONATE ABOUT THIS WORK, AND WE'VE COME TOGETHER WITH OUR TEAMS TO REALLY THINK ABOUT HOW WE LEAN IN ON SOME OF THOSE ASPECTS.

09:21:05 SO I'M GOING TO ASK DARCY TO SPEND A LITTLE BIT OF TIME BECAUSE THIS IS SUCH A BIG DEAL AND MOMENTOUS OCCASION IN TERMS OF THE FOUNDATION OF OUR WORK TOGETHER TO SPEND A LITTLE BIT OF TICKTOCKING ABOUT THE DIFFERENT COMPONENTS THAT ARE IN THE BUDGET RELATED TO WORKFORCE.

09:21:23 AND THEN WE'LL END WITH HOPEFULLY A LITTLE BIT OF TIME TO ENGAGE WITH YOU IN A CONVERSATION ABOUT THE THINGS THAT ARE IMPORTANT TO YOU ALL. SO I'M GOING TO TURN IT OVER TO DARCI TO WALK YOU THROUGH THAT AND WE'LL CLOSE OUT AND LOOK TO TAKE QUESTIONS FROM YOU.

09:21:43 >> THANKS, MARKO. GOOD MORNING, EVERYBODY. SO AS MARKO MENTIONED, THE PROPOSED BUDGET INVESTMENTS THAT THE GOVERNOR SPOKE ABOUT LAST WEEK ARE A REALLY EXCITING EFFORT, SPECIFICALLY TO LIFT UP THE CARE ECONOMY WORKFORCE

09:21:57 NOW ARE COMING ONTO TWO YEARS OF THE PANDEMIC, THE EXHAUSTION, THE FATIGUE, THE BURNOUT IS JUST AT A LEVEL WE'VE NEVER SEEN BEFORE. AND SO REALLY EXCITED ABOUT THE OPPORTUNITIES THAT THIS PROPOSAL GIVES INTO OUR WORKFORCE.

09:22:22 AND AS MARKO MENTIONED, COLLABORATION WITH LABOR AND WORKFORCE DEVELOPMENT AGENCY AND PEEKING AT THE AGENDA FOR TODAY, IT LOOKS LIKE IN ONE OF THE PANEL DISCUSSIONS LATER THIS MORNING, YOU'RE GOING TO HEAR FROM ABBY SNAY WHO IS AN AMAZING PARTNER IN THESE EFFORTS AND SHE WILL BE ABLE TO SPEAK TO A LOT OF THE ITEMS WE'LL BE TALKING ABOUT TODAY.

09:22:39 NEXT SLIDE, PLEASE. OKAY. \$1.7 BILLION OVER THREE YEARS, REALLY I MEAN WE COULD STOP THE SLIDE DECK RIGHT THERE. THE AMOUNT OF FINANCIAL INVESTMENT THAT THE GOVERNOR AND OUR AGENCIES ARE PROPOSING REALLY SPEAKS TO THE IMPORTANCE OF THIS ISSUE.

09:22:52 I THINK THAT I'VE HEARD MARKO, SECRETARY SAY A FEW TIMES THAT THEY DON'T GO TO ANY MEETINGS WITHOUT FOLKS TALKING ABOUT THE CRITICAL ISSUE THAT IS WE'RE FACING IN LABOR WORKFORCE SHORTAGES RIGHT NOW.

09:23:11 AND SO REALLY UNDERSTANDING THAT THE GOAL OF THESE DOLLARS IS TO TRY TO RECRUIT, TRAIN, HIRE AND ADVANCE AN IMPROVED WORKFORCE THAT REALLY HAS SPECIFICALLY IMPROVEMENTS IN DIVERSITY AND THAT CAN BE SEEN REALLY.

09:23:27 AND WHAT WE'LL TALK ABOUT IN UPCOMING SLIDES. BUT WE KNOW THROUGH RESEARCH THAT WHEN YOUR PROVIDER, FOR EXAMPLE, LOOKS LIKE YOU, HAS LIVED EXPERIENCE AND SHARES A LOT OF THE PERSONAL CHARACTERISTICS THAT YOU HAVE, THAT YOU WILL HAVE IMPROVED OUTCOMES.

09:23:38 AND SO REALLY BE ABLE TO EXPAND THE DIVERSITY OF OUR HEALTHCARE WORKFORCE IS ONE OF THE MAIN GOALS OF THE DOLLARS AND THE PROGRAMS WE'LL BE TALKING ABOUT TODAY.

09:24:05 NEXT SLIDE, PLEASE. SO REALLY THE NEED RIGHT NOW IS URGENT. WE TALKED ABOUT THE IMPACT OF THE PANDEMIC, THE FATIGUE, THE BURNOUT. AND WE KNOW THAT OUR ECONOMIC RECOVERY AND THE ECONOMIC IMPORTANCE OF THE HEALTHCARE WORKFORCE IS ALSO VERY IMPORTANT ISSUE THAT IS IMPACTED BY THESE DOLLARS AND BY THE CURRENT NEEDS.

09:24:21 AND REALLY THAT THIRD BULLET POINT IS WHAT I WAS TALKING ABOUT EARLIER, WHICH IS THAT LACK OF REPRESENTATION AND DIVERSITY IN OUR WORKFORCE CAN REALLY -- HAS LEFT A LOT TO BE IMPROVED. NEXT SLIDE.

09:24:39 SO, WE TALKED ABOUT HOW IT'S \$1.7 BILLION. THANKS, ANDY. THAT'S A GREAT QUESTION. WE'LL HIT THAT IN A SECOND. ANDY, FOR THOSE WHO CAN'T SEE IN THE CHAT ASKED THE QUESTION WHAT DOES PEOPLE WITH LIVED EXPERIENCE MEAN? GREAT QUESTION, ANDY. WE'LL GET THAT.

09:25:02 SO THE WHAT THE NEXT SLIDE SHOWS AND WE WILL TALK ABOUT IN A LITTLE BIT MORE DEPTH BUT JUST TO SAY THAT THESE PROPOSALS ARE BULLET POINTED OUT IN THIS SLIDE DECK BUT SO MUCH MORE INFORMATION THAT WE ARE ABLE TO SHARE, AND THAT HAPPEN TO TALK ABOUT AND TAKE SOME QUESTIONS ON.

09:25:29 SO THE FIRST INITIATIVE IS THE WHAT WE CALL THE 25 BY 25 INITIATIVE. AND THIS IS AN EFFORT THAT SECRETARY GALLY IS PARTICULARLY EXCITED ABOUT AND \$350 MILLION IN THE GENERAL FUND TO EXPAND WHAT WE ARE CALLING THE COMMUNITY HEALTH WORKERS, THE COMMUNITY HEALTH WORKER PROJECT, AND TO CERTIFY 25,000 NEW COMMUNITY HEALTH WORKERS BY 2025.

09:25:47 AND THAT THESE INDIVIDUALS WILL HAVE THE POTENTIAL TO BE PROVIDING SERVICES IN A NUMBER OF DIFFERENT AREAS, CLIMATE HEALTH, HOMELESSNESS, DEMENTIA, BEHAVIORAL HEALTH, ALL OF THESE AREAS IN WHICH WE KNOW HAVE BEEN LACKING IN WORKFORCE CAPACITY OVER THE PAST FEW YEARS.

09:26:06 AND THAT IN WORKING WITH OUR PARTNERS WITHIN HEALTH AND HUMAN SERVICE AGENCY, TO ENSURE THAT THESE INDIVIDUALS, THESE COMMUNITY HEALTH WORKERS, WILL BE MEDI-CAL BILLABLE, SUCH THAT WE CAN END UP INTEGRATING THEM INTO OUR HEALTHCARE WORKFORCE SYSTEM.

09:26:33 THE NEXT BULLET POINT IS THE HIGH ROAD TRAINING PARTNERSHIP. THIS IS AN EXISTING PROGRAM. IF YOU AREN'T FAMILIAR WITH IT, YOU CAN DO A QUICK SEARCH ON LWDA'S WEBSITE AND FIND OUT MORE ABOUT THE HIGH ROAD TRAINING PARTNERSHIP. IT IS A PRETTY SUCCESSFUL

PROGRAM THAT IS ABLE TO TRAIN AND PROVIDE FOR WORKFORCE PROGRAMS FOR PEOPLE WHO HAVE EXPERIENCED INSTITUTIONAL BARRIERS TO EMPLOYMENT.

09:26:45 AND SO THESE ARE INDIVIDUALS WHO JUST NEED AN EXTRA LEG UP TO TRY TO GET INVOLVED INTO THE WORKFORCE SYSTEM. AND SO EXCITED ABOUT THAT DOLLARS GOING INTO THAT PROGRAM.

09:26:58 SOMETHING THAT I THINK INDIVIDUALS WHO ARE INVESTED IN THE AGING COMMUNITY WILL BE PARTICULARLY EXCITED ABOUT ARE THE NURSING INITIATIVES THAT ARE PROPOSED IN THIS WORKFORCE DEVELOPMENT PACKAGE.

09:27:17 \$270 MILLION IN GENERAL FUND TO TRY TO EXPAND THE SCOPE OF NURSING, AND YOU'LL SEE ALL THE DIFFERENT CATEGORY OF INDIVIDUALS WHO ARE LISTED THERE, CATEGORIES THAT HAVE POSITIONS THAT ARE LISTED THERE, BUT AGAIN, SUPER EXCITING EFFORTS AND SUPER EXCITED ABOUT THE INVESTMENT IN NURSING.

09:27:29 NEXT SLIDE, PLEASE. OKAY. A LITTLE BIT CLOSER TO MY HEART, I'M A PSYCHOLOGIST BY TRAINING, SO REALLY EXCITED ABOUT THESE NEXT TWO BULLET POINTS.

09:27:46 IN THE PROPOSED BUDGET THAT THE GOVERNOR SPOKE ABOUT LAST WEEK, WE HAVE TWO LINE ITEMS FOR FOCUS ON ONE ON SOCIAL WORK AND ONE FOR PSYCHIATRIC RESIDENCY PROGRAMS. WITH HE NO AS MARKO MENTIONED.

09:28:04 THAT THAT THE SECOND ANXIETY, DEPRESSION, PTSD THAT INDIVIDUALS ARE EXPERIENCING DUE TO THE PANDEMIC IS REALLY ONLY GOING TO INCREASE AS THE YEARS GO ON AND REALLY UNDERSTANDING THAT THIS ASPECT OF OUR BEHAVIORAL CARE WORKFORCE IS JUST CRUCIAL TO THE SUCCESS OF MANY OF OUR PROGRAMS.

09:28:13 AND SO THE INVESTMENT IN BOTH SOCIAL WORK AND PSYCHIATRIC RESIDENCY PROGRAM WILL ALLOW US TO EXPAND SERVICES IN THOSE AREAS.

09:28:25 FINALLY, THE MULTILINGUAL HEALTH INITIATIVES WHICH YOU CAN SEE LISTED THERE AT THE BOTTOM IS REALLY HAS A GOAL OF INCREASING LANGUAGE AND CULTURAL COMPETENCY THROUGHOUT OUR WORKFORCE.

09:28:44 AND SO, YES, I'M EXCITED ABOUT THE SOCIAL WORK INVESTMENT TOO, GILL. THE MULTILINGUAL HEALTH INITIATIVE, UNDERSTANDING WHAT WE TALKED ABOUT EARLIER, WE KNOW WHEN SERVICES ARE PROVIDED IN SOMEBODY'S NATIVELY LANGUAGE, THEY ARE MORE EFFECTIVE SERVICES.

09:28:57 SO HOW CAN WE AS AN ACTING LIKESY REALLY EXPAND OUR WORKFORCE POOL TO INCLUDE INDIVIDUALS WHO HAVE LANGUAGE AND CULTURAL COMPETENCIES SO THEY CAN BETTER PROVIDE SERVICES TO OUR FELLOW CALIFORNIANS.

09:28:59 SO THOSE ARE THE INITIATIVES.

09:29:04 LIKE I SAID, THERE IS A LOT MORE INFORMATION AVAILABLE.

09:29:19 HAPPY TO ANSWER ANY QUESTIONS. I KNOW THAT ONE CAME THROUGH EARLIER, WHICH FROM ANDY SAYING A QUESTION ABOUT LIVED EXPERIENCE. AND SO ANDY ASKED WHAT DOES PEOPLE WITH LIVED EXPERIENCE MEAN.

09:29:46 WHAT WE MEAN BY THAT, ANDY, IS WE KNOW SUBSTANCE ABUSE IS A GREAT AREA TO USE AS AN EXAMPLE. WE KNOW THAT PEOPLE WHO HAVE LIVED EXPERIENCE WITH SUBSTANCE ABUSE ARE ABLE TO PROVIDE QUITE EFFECTIVE SUBSTANCE ABUSE COUNSELOR TRAINING -- SERVICE PROVISION TO INDIVIDUALS WHO ARE IN RECOVERY, BECAUSE THEIR OWN LIVED EXPERIENCE IS ABLE TO HELP INDIVIDUALS WHO ARE WORKING THROUGH THEIR OWN RECOVERY.

09:30:08 WE KNOW IN A SIMILAR FASHION, PEOPLE WHO HAVE DIFFERENT TYPES OF MENTAL ILLNESS ARE ABLE TO PROVIDE SERVICES TO INDIVIDUALS WITH MENTAL ILLNESS THEMSELVES, AND THAT THEIR LIVED EXPERIENCE IS ABLE TO PROVIDE A MORE EFFECTIVE TYPE OF TREATMENT AND TYPE OF APPROACH.

09:30:13 AND TO THAT'S WHAT WE MEAN BY LIVED EXPERIENCE.

09:30:36 >> I JUST WANT TO ALSO -- KIRA HAD A GOOD QUESTION AROUND THE COMMUNITY HEALTH WORKER PIECE. SO THAT IS GOING TO BE A PARTNERSHIP BETWEEN DHCS. THE REASON WHY DHCS IS LAST YEAR'S BUDGET WE INCLUDED A BENEFIT FOR COMMUNITY HEALTH WORKERS.

09:30:47 AND SO WE ARE LOOKING TO REALLY LINK THOSE TWO UP. SO WE'RE LOOKING AT BRINGING UP THE WORKFORCE WHILE AT THE SAME TIME LEVERAGING FEDERAL DOLLARS TO FUND THAT IN AN ONGOING WAY.

09:31:01 AND SO MICHELLE AND ELIZABETH ARE REALLY WORKING TOGETHER TO TRY TO FIGURE OUT HOW WE ALIGN THOSE TWO THINGS AS MUCH AS WE POSSIBLY CAN SO WE CAN LEVERAGE THE FEDERAL DOLLARS TO THE FULLEST EXTENT POSSIBLE.

09:31:14 DARCY, THANK YOU SO MUCH. WE WOULD LOVE TO ENGAGE IN A CONVERSATION WITH YOU ALL ABOUT JUST THIS AND OUR BROADER WORK AT THE HEALTH AND HUMAN SERVICES AGENCY.

09:31:19 I WILL JUST SAY I KNOW FOLKS ARE LINING UP WITH THEIR HANDS RAISED.

09:31:37 AND DARCY AND I ARE HAPPY TO TAKE QUESTIONS. THE SECRETARY IS SUPER STOKED AND HE'S REALLY EXCITED ABOUT ALL OF THESE PIECES. HE'S EXCITED TO HAVE YOU ALL BE PART OF THIS WORK MOVING FORWARD. HE'S GRATEFUL TO EACH OF YOU. HE IS EXCITED TO CELEBRATE THE ONE-YEAR ANNIVERSARY WITH YOU ALL AT THE END OF THIS MONTH.

09:31:49 SO JUST REALLY A HUGE SENSE OF GRATITUDE AND THANKS TO EACH OF YOU FOR ROLLING UP YOUR SLEEVES AND BEING WILLING TO HELP US IN SUCH A TREMENDOUS WAY. SO WITH THAT, I SEE A NUMBER OF DIFFERENT HANDS.

09:31:59 AND DARCY AND I WILL TAKE THEM IN ORDER. SO DR. TORUS TORUS, WE'LL START WITH YOU AND THEN WE'LL MOVE TO GILL AND THEN ANDY.

09:32:04 >> I BELIEVE KEVIN WAS FIRST. I'LL LET KEVIN GO FIRST.

09:32:07 >> OH, MAN. [LAUGHS]

09:32:32 >> THERE WE GO. THANKS, FERNANDO. SO THANK YOU MARKO AND DARCY FOR THE PRESENTATION. AND THERE'S DEFINITELY A LOT TO BE EXCITED ABOUT IN THIS BUDGET GENERALLY FOR THE STATE. REALLY APPRECIATE THE FOCUS THE ADMINISTRATION IS PUTTING ON EQUITY, ON

REALLY MAKING STRONG INVESTMENTS IN LOTS OF DIFFERENT WAYS FOR OUR COMMUNITIES BROADLY.

09:32:53 THAT SAID, I THINK THAT OUR REACTION TO THE BUDGET WAS WE APPRECIATED A LOT OF WHAT WAS IN THERE THAT WAS GOOD. BUT GIVEN THE STRONG FINANCIAL OUTLOOK OF THE STATE, THE STRONG REVENUE, THE SURPLUS AGAIN THIS YEAR, WE WERE EXPECTING A BIGGER INVESTMENT SPECIFICALLY IN THE NEEDS OF OLDER ADULTS AND PEOPLE WITH DISABILITIES.

09:33:11 YOU OUTLINED SOME BIG INVESTMENTS LIKE IN WORKFORCE THERE'S SOME INVESTMENTS IN HOUSING, THERE'S SOME RESPONSE TO COVID THAT'S CERTAINLY COULD AND SHOULD IMPACT OLDER ADULTS AND PEOPLE WITH DISABILITIES POSITIVELY. BUT THAT IMPACT IS NOT CALLED OUT EXPLICITLY MUCH IN THE GOVERNOR'S COMMENTS, IN THE SUMMARY DOCUMENTS.

09:33:27 AND WE'VE SEEN THAT IN THE PAST WHEN OUR COMMUNITIES AREN'T SPECIFICALLY CALLED OUT, AREN'T SPECIFICALLY INVESTED IN, THE INVESTMENTS DON'T MAKE IT THERE. OUR COMMUNITIES AREN'T ALWAYS TOP OF MINDS OF POLICY MAKERS, OF FOLKS THAT ARE IMPLEMENTING THESE POLICIES.

09:33:43 AND SO FOR EXAMPLE THE WORKFORCE STUFF YOU OUTLINED REALLY DIRECTLY CONNECTS TO THE MASTER PLAN FOR AGING RULES. ONE OF THE FIVE GOALS IS ABOUT THE WORKFORCE. AND THE MASTER PLAN FOR AGING INCLUDED SPECIFIC IDEAS AND PARTS OF THAT WORKFORCE THAT NEEDED TO BE DEVELOPED FOR OLDER PEOPLE.

09:34:07 YET THIS \$1.7 BILLION INVESTMENT DOESN'T CONNECT THOSE DOTS. THERE'S CALLOUTS IN WHAT YOU JUST SHARED, DARCY, IN THE BUDGET DOCUMENTS OF VERY SPECIFIC INVESTMENTS IN HEALTH WORKERS AND HIGH ROAD TRAINING PARTNERSHIPS AND THE NURSING AND MANY OF THE THINGS YOU CALLED OUT, TREATMENT, REPRODUCTIVE HEALTH AND ALL INVESTMENTS WE SUPPORT.

09:34:18 AND WE'D LIKE TO SEE SOME REALLY SPECIFIC CALLOUT OF THE PARTS OF THE AGING AND DISABILITY WORKFORCE THAT HAVE BEEN LEAST DEVELOPED IN OUR STATE, SPECIFICALLY AROUND HOME AND COMMUNITY-BASED SERVICES.

09:34:36 SO THE LACK OF A MENTION OF SERVICES FOR OLDER PEOPLE AND PEOPLE WITH DISABILITIES IN PARTICULAR, THE DIRECT CARE WORKFORCE IS CONCERNING TO US, AND WE'RE REALLY LOOKING FORWARD TO WORKING WITH YOU TO CREATE SPECIFIC INVESTMENTS INTO WORKFORCE AREA FOR THE PARTS OF THE AGING AND DISABILITY INFRASTRUCTURE THAT HAVE BEEN LEAST DEVELOPED.

09:34:55 AND THAT'S MAYBE A THEME FOR OUR SENSE OF OTHER PARTS OF THE BUDGET. THERE ARE SOME GOOD INVESTMENTS IN THE MASTER PLAN FOR AGING. THERE ARE GOOD INVESTMENTS IN DEMENTIA PROGRAMS. THE SIZE AND SCALE OF THOSE INVESTMENTS, FRANKLY SEEMS SMALL RELATIVE TO THE OVERALL POSITIVE OUTLOOK IN THIS BUDGET.

09:35:14 AND I'LL NOTE THAT THE BUDGET OUTLOOK IS VERY POSITIVE. ONE PLACE WHERE AGING DOES GET DISCUSSED THE MOST IS IN DOWNSIDE RISK OF THE BUDGET. AND THE SECTION TALKING ABOUT DOWNSIDE RISKS OF OUR BUDGET IS THE TALK ABOUT OUR AGING POPULATION AND THE DOWNSIDE RISK THAT POSES FOR THE STATE'S FINANCIAL OUTLOOK.

09:35:37 YET YOU CAN'T REALLY TRACE INVESTMENTS IN THIS CURRENT BUDGET TO THAT POPULATION THAT HELP PREVENT THAT OR LEVERAGE THAT RISK AS AN OPPORTUNITY, REALLY. INVESTING IN

WORKFORCE, INVESTING IN OPPORTUNITIES TO SERVE OLDER ADULTS IN DIFFERENT WAYS THAT HELP COUNTER SOME OF THE POTENTIAL RISK THAT'S TALKED ABOUT IN THE BUDGET.

09:35:51 SO WE'RE EXCITED TO WORK WITH YOU ALL ON THOSE THINGS THAT ARE PROPOSED HERE, AND WE'RE EXCITED TO BE WORKING YOU AND THE LEGISLATURE BETWEEN NOW AND THE MAY REVISE AND BEYOND TO COME UP WITH MORE TARGETED INVESTMENTS FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES.

09:36:06 WE'D LIKE TO SEE MORE ON HOME AND COMMUNITY-BASED SERVICES. WE'D LIKE TO SEE MORE THAT SHOWS THERE WAS LESSONS LEARNED FROM THE COVID CRISIS AND THE IMPACT ON OLDER PEOPLE THAT WE'RE NOW INVESTING IN THOSE COMMUNITIES DIFFERENTLY IN RESPONSE TO COVID.

09:36:28 AND TO US, THE THEME WE'VE HAD WITH YOU ALL AS A MASTER PLAN FOR AGING GROUP THROUGHOUT IS WE'VE GOT TO BUILD UP THAT HOME AND COMMUNITY-BASED SERVICES INFRASTRUCTURE. WE KNEW THAT BEFORE COVID, WE KNEW IT EVEN MORE NOW, AND WE'RE NOT SEEING A LOT OF THIS BUDGET WHICH IS REFLECTING THAT LESSON LEARNED.

09:36:48 >> THANKS, KEVIN. SO I THINK TO UNPACK A NUMBER OF DIFFERENT THINGS THAT YOU SAID THERE, I THINK THE WAY WE SEE THIS BUDGET IS THAT IT IS PART OF KIND OF THE LAST TWO BUDGET CYCLES, AND IT'S INTENDED TO ABOUT BUILD -- THEY'RE INTENDED TO BUILD ON TOP OF EACH OTHER.

09:37:02 I THINK IF YOU LOOK AT THE HHSA PAGES IF YOU LOOK AT THE HHS SUMMARY DOCUMENT THAT WE ISSUED, THERE IS A DIRECT KIND OF OUTLINE OF THE AGING COMPONENTS.

09:37:25 IS IT WHAT WE ALL WANTED? ABSOLUTELY NOT. COULD WE HAVE DONE MORE? ABSOLUTELY. BUT I THINK TO SAY THAT WE DIDN'T DO ENOUGH OR DIDN'T DO JUSTICE WITH REGARDS TO KIND OF CONNECTING THE DOTS, I THINK PART OF IT IS ALSO ON YOU ALL TO HELP US THINK THROUGH HOW WE TIE THOSE PIECES TOGETHER AND WAYS IN WHICH WE TALK ABOUT IT.

09:37:43 IT CAN'T JUST BE LEFT TO US TO CARRY THE WATER, RIGHT? I THINK THAT WE'RE DOING -- WE'RE PULLING TOGETHER THE DIFFERENT PIECES. BUT I WOULDN'T LOOK AT THIS BUDGET IN ISOLATION. THIS IS INTENDED TO BUILD ON TOP OF WHAT WE'VE DONE OVER THE COURSE OF THE LAST THREE YEARS.

09:37:58 AND I THINK THERE'S ALWAYS MORE TO BE DONE, AND WE'RE LOOKING TO DO MORE OVER THE COURSE OF THE NEXT COUPLE OF YEARS, BUT I THINK THAT THERE'S JUST A LOT OF PROGRESS THAT I THINK WE'VE MADE COLLECTIVELY, AND WE'RE CERTAINLY PROUD OF THAT.

09:38:14 AND I THINK THE HCBS PLAN ALONE THAT WE SUBMITTED TO THE FEDERAL GOVERNMENT IS PROBABLY, YOU KNOW, I MEAN PUSHED THE ENVELOPE PRETTY SIGNIFICANTLY. AND THERE WAS SOME SIGNIFICANT BACK AND FORTH WITH THE FEDERAL GOVERNMENT AROUND THEIR COMFORTS AROUND WHAT WE WERE TRYING TO DO.

09:38:24 BUT IT WASN'T FOR A LACK OF TRYING, AND IT WASN'T FOR LACK OF INNOVATION OR MOTIVATION TO BE ABLE TO PUSH THE NEEDLE IN THIS SPACE EVEN FURTHER.

09:38:48 SO I THINK WHAT I WILL JUST SAY TO YOUR COMMENTS IS THAT I THINK THAT WE WOULD LOOK TO YOU ALL TO HELP US EVEN FURTHER. I THINK THAT'S THE PREMISE OF HAVING THIS GROUP.

AND I THINK THAT I JUST WOULD ENCOURAGE FOLKS TO REALLY LOOK AT THIS AS BUILDING BLOCKS AND THAT THESE THINGS ARE INTENDED TO BUILD ON TOP OF EACH OTHER OVER THE LAST COUPLE OF YEARS.

09:39:11 >> MARKO, I'LL ADD ONE THING TO THAT TOO, AND KEVIN, I'M GOING TO BLAME MY DOG FOR THIS BECAUSE HE STARTED BARKING. I GAVE HIM A CHEW STICK BUT HE STILL STARTED BARKING RIGHT WHEN I STARTED TALKING BUT I DID HAVE A BIG NOTE THAT I COMPLETELY MISSED BECAUSE I WAS WORRIED ABOUT MY DOG BARKING, TO SAY WE KNOW THE MASTER PLAN FOR AGING HAS A RECOMMENDATION FOR WORKFORCE SOLUTION TABLE.

09:39:34 AND THAT THAT IS A CRITICAL PIECE OF THE MASTER PLAN FOR AGING AND REALLY WANT TO ENCOURAGE AS MANY FOLKS AS POSSIBLE TO COME TO THAT TABLE WHEN IT COMES TO A LOT OF THESE WORKFORCE DOLLARS. WE ARE GOING TO BE USING THE HCAI WORKFORCE GROUP IN TERMS OF TRYING TO FLUSH OUT A LOT OF THESE PROTOCOLS.

09:39:38 >> THIS IS THE INTERPRETER. CAN YOU CLARIFY THE HCAI?

09:40:11 >> IT'S H-C-A-I. IT'S A DEPARTMENT WITH HEALTH AND HUMAN SERVICES. MY APOLOGIES. AND SO REALLY WANT TO MAKE THAT CONNECTION BETWEEN THAT PIECE OF THE MASTER PLAN FOR AGING, THE WORKFORCE SOLUTIONS TABLE THAT YOU ALL HAVE AS A HIGH PRIORITY AND REALLY TRY TO PARTNER THOSE SUCH THAT WE CAN ENSURE, LIKE YOU SAID, KEVIN, THAT WITH SO MANY DIFFERENT EFFORTS LISTED IN THAT THE AGING DOESN'T FALL DOWN IN PRIORITY.

09:40:20 AND REALLY HOPE THAT MANY OF YOU CAN BE A VOICE AT THAT TABLE AS WE PUSH THOSE INITIATIVES THROUGH.

09:40:24 >> I THINK WE CAN MOVE ON. FERNANDO?

09:40:53 >> YES, JUST BUILDING ON KEVIN'S COMMENTS. AND AGAIN, WE'RE EXCITE ABOUT THIS TREMENDOUS INVESTMENT. AND IN THE CASE OF SOCIAL WORK, JUST TO GIVE AN EXAMPLE OF BUILDING ON THE COMMENTS HOW WE MIGHT TARGET TOWARDS THOSE AREA THAT IS BUILD ON THE MASTER PLAN IN AGING AND EARLIER INVESTMENT IN SOCIAL WORK, WHETHER IT'S BERKELEY, USC, USC OR CAL STATE, WE FIND MOST STUDENTS WILL NATURALLY GRAVITATE TOWARD MENTAL HEALTH AND CHILD WELFARE, WHICH IS GREAT

09:41:22 AND WE HAVE TRAINING PROGRAMS ALREADY IN PLACE TO PROVIDE STIPENDS AND TUITION, ET CETERA. WHERE WE FIND IT DIFFICULT IS TO ENTICE STUDENTS TO MOVE INTO GERIATRIC SOCIAL WORK OR PERSONS WITH DISABILITIES. WE DON'T HAVE STIPENDS OR TRAINING PROGRAMS IN THOSE AREAS SO TO SOME EXTENT THOSE FUNDS COULD BE TARGETED TOWARD A CALIFORNIA GERIATRIC SOCIAL WORK INVESTMENT.

09:41:38 THAT WILL ENABLE US AND THESE VARIOUS GREAT PROGRAMS TO GET MORE STUDENTS TO TAKE AN INTEREST IN SOCIAL TRAINING AND EDUCATION AND HELP US BUILD UP THAT WORKFORCE FOR THE GROUPS THAT THIS MASTER PLAN IS ABOUT. SO I'D LIKE TO SUGGEST THAT AS ONE EXAMPLE OF TARGETING SOME OF THOSE GREAT DOLLARS.

09:41:57 >> NO, I THINK THAT'S GREAT FEEDBACK, AND WE'RE BUILDING THIS OUT NOW. AND SO THIS TYPE OF FEEDBACK IS EXCELLENT, AND WE WOULD LOVE TO FOLLOW UP WITH YOU AROUND HOW WE

THINK ABOUT THAT MORE HOLISTICALLY. SO DARCY, WE WOULD LOVE TO GET BACK WITH YOU AND THIS GROUP AS A WHOLE TO JUST THINK ABOUT

09:42:05 BUT THIS FEEDBACK AND WHAT YOU JUST SAID IS EXACTLY THE TYPE OF FEEDBACK WE'RE LOOKING FOR. ANDY.

09:42:25 >> YEAH. I JUST PUT A COMMENT -- I WASN'T SURE WE WOULD HAVE TIME TO GET INTO IT, BUT I THINK PEOPLE WITH LIVED EXPERIENCE IS NOT REALLY A TERM OF ART, AND IF YOU MEAN PEOPLE WITH LIVED EXPERIENCE WITH DISABILITIES AND CHRONIC HEALTH CONDITIONS, I THINK THAT'S IMPORTANT TO ACTUALLY SAY THAT.

09:42:43 YOU SPECIFICALLY TALKED ABOUT SUBSTANCE ABUSE AND MENTAL ILLNESS, BOTH OF WHICH WE WOULD CONSIDER DISABILITIES, BUT WE'RE NOT SURE WHY YOU WOULD WANT TO LIMIT IT TO THOSE TWO POPULATIONS. CERTAINLY THE DEAF COMMUNITY IS UNDERREPRESENTED IN HEALTHCARE, HAVING PEOPLE THAT ARE ABLE TO COMMUNICATE IN AMERICAN SIGN LANGUAGE IS CRITICALLY IMPORTANT.

09:43:07 AND WHEN YOU THINK ABOUT CULTURAL COMPETENCE I WOULD THINK ABOUT DISABILITY COMPETENCE. ONE OF THE THINGS WE'VE LEARNED IN THIS PANDEMIC IS OUR PUBLIC HEALTH INFRASTRUCTURE DOESN'T HAVE THE DISABILITY COMPETENCE THAT IT NEEDS. YOU PROBABLY SAW THE CDC DIRECTOR GOT IN HOT WATER ABOUT A WEEK AND A HALF AGO BECAUSE OF THE WAY SHE TALKED ABOUT PEOPLE WITH DISABILITIES DYING DURING THE PANDEMIC.

09:43:16 SO I MAY BE MISINTERPRETING WHAT YOU MEAN BY PEOPLE WITH LIVED EXPERIENCE, BUT I THINK IF YOU COULD DEFINE IT A LITTLE BIT MORE CLEARLY, IT WOULD BE MORE HELPFUL.

09:43:44 >> GREAT FEEDBACK, ANDY. THANK YOU. NEVER MEANT TO LIMIT TO JUST PEOPLE WITH MENTAL ILLNESS OR SUBSTANCE ABUSE. I THINK THAT IT IS A GREAT POINT TO BE HAD THAT PEOPLE WITH ANY OTHER TYPES OF PHYSICAL DISABILITIES OR PEOPLE WITH CHRONIC CONDITIONS ARE ALSO UNDERREPRESENTED AND UNDEREMPLOYED EVEN THOUGH THEY ARE INDIVIDUALS WHO ARE INCREDIBLY INTERESTED IN BEING PART OF THE WORKFORCE

09:43:54 SO I WOULD LOVE TO DISCUSS FURTHER HOW WE CAN BETTER ENGAGE WITH THOSE COMMUNITIES TO ENSURE THEY'RE INCLUDED. AND WE'LL DEFINITELY MAKE THAT MORE CLEAR IN OUR LANGUAGE. THANKS.

09:43:56 >> THANK YOU.

09:43:57 >> SARITA.

09:44:10 >> HI. GOOD MORNING. THANKS. THIS IS REALLY -- I CONCUR, THIS IS REALLY EXCITING. I APPRECIATE THE THINKING, THE STRATEGY AT THESE CRITICAL WORKFORCE CHALLENGES.

09:44:33 AND I JUST QUESTION FOR YOU ALL IS A LITTLE BIT MORE ABOUT HOW WILL THESE NEW WORKFORCE PROGRAMS KIND OF BE VALETED FOR SUCCESS. AND AN EXAMPLE IS CAN YOU SPEAK, FOR EXAMPLE, LIKE YOU MENTIONED, THE OBVIOUSLY THE DIRE WORKFORCE OR LABOR SHORTAGES WE'RE FACING, DO WE HAVE ANY INFORMATION OR PROJECTIONS ON THOSE MORE SPECIFICALLY?

09:44:48 AND KIND OF BASED ON THOSE, ARE THERE ANY KIND OF TARGETS THAT WE'RE SEEKING TO ACHIEVE, IN PARTICULAR DIRECT WORKFORCE AREAS? SO I JUST MAY BE A LITTLE MORE CLARITY ON EVALUATION AND ARE THERE PARTICULAR TARGETS?

09:45:12 >> YEAH, NO, I THINK THOSE ARE REALLY GOOD QUESTIONS. SO THE HCAI, THE DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION, WE REALLY CHANGED THE NAME TO REFLECT SOME OF THE WORK ON WORKFORCE, AND WE'RE REALLY LOOKING TO CONSOLIDATE SOME OF OUR THOUGHT LEADERSHIP WITH REGARDS TO WORKFORCE DEPARTMENT WITHIN THAT DEPARTMENT

09:45:30 AND ONE OF THE ASPECTS OF THAT IS LOOKING AT THE ROBUSTNESS OF OUR EVALUATIONS AROUND SOME OF OUR PROGRAMS. THIS IS PARTICULARLY THE CASE WITH REGARDS TO SCHOLARSHIP OF LOAN REPAYMENT PROGRAMS IN PARTICULAR.

09:45:46 SOME OF THE QUESTIONS OUR PEOPLE ACTUALLY STAYING IN RURAL PARTS OF THE STATE, SERVING UNDERSERVED POPULATIONS, ET CETERA, AND REALLY THINKING ABOUT WHAT ADDITIONAL BEHAVIOR CHANGES CAN WE DRIVE TOWARDS WITH PARTICULAR INCENTIVES TO GET PEOPLE TO FILL IN THE GAPS.

09:45:55 AND SO THAT'S GOING TO BE SOME OF THE WORK THERE. WE'RE ALSO PARTNER WINNING SOME OF THE ACADEMIC INSTITUTIONS TO REALLY THINK ABOUT THE SUPPLY AND DEMAND.

09:46:09 AND TO BETTER UNDERSTAND THE SUPPLY AND DEMAND OVER THE NEXT COUPLE OF YEARS TO DRIVE TOWARDS BEING ABLE TO SET SOME CONCRETE METRICS TO SAY THIS IS WHERE WE NEED TO BE AS A STATE WITH REGARDS TO SOME OF THE COMPONENTS THAT DARCY ALLUDED TO.

09:46:23 BUT THAT'S JUST SOME OF THE INITIAL THINKING AROUND WAYS IN WHICH WE'RE LOOKING TO WRAP OURSELVES AROUND THE ISSUE AROUND EVALUATION AND SPECIFIC METRICS RELATED TO WHAT WE'RE TRYING TO ACHIEVE HERE. DARCI, I DON'T KNOW IF YOU WANT TO FILL IN THE GAPS THERE AS WELL.

09:46:49 >> NO, BUT I KNOW WE HAVE A LOT OF REALLY SMART RESEARCHERS ON THIS CALL. AND IF THERE ARE ANY IDEAS ABOUT LINKING TO KIND OF SECONDARY OUTCOMES RELATED TO HEALTH MEASURES, WOULD LOVE TO HAVE THOSE DISCUSSIONS, BECAUSE WE KNOW THAT AT THE END OF THE DAY THAT'S ONE OF THE MOST IMPORTANT METRICS FOR US AS A STATE, AND SO ANY IDEAS ABOUT THAT, WOULD LOVE TO DISCUSS.

09:47:12 >> I'M GOING TO DO A QUICK TIME CHECK. WE HAVE IT LOOKS LIKE THREE QUESTIONS. I DON'T WANT TO RUSH THIS CONVERSATION. AND I WANT TO HEAR FROM OUR ADVISORS SO I SEE KIRA, NANCY AND ELIZABETH HAVE QUESTIONS, IF WE COULD GET -- IF WE COULD ALLOW MARKO AND DARCI TO STAY UNTIL 10:00, THAT WOULD BE FANTASTIC.

09:47:14 >> YEAH, HAPPY TO. NANCY.

09:47:42 >> THANK YOU. REALLY APPRECIATING THE OPPORTUNITY WITH THE BUDGET, AND PARTICULARLY THE COMMENTS THAT MY COLLEAGUES ON THIS PHONE ABOUT THINGS THAT ARE ALSO IMPORTANT IN ADDITION TO WHAT'S BEEN MENTIONED. I DO THINK AS WE'RE LOOKING AT EXPANDING THE SCOPE AND REACH OF A STRAINED WORKFORCE, SOMETHING THAT DOESN'T REQUIRE A FINANCIAL INFUSION BUT CERTAINLY REQUIRES SOME POLITICAL MUSCLE AT THE STATE LEADERSHIP LEVEL,

09:48:10 IS SUPPORT FOR ADVANCED PRACTICE NURSES, PRACTICING TO THE FULL SCOPE OF THEIR EDUCATION, AND WOULD REALLY LIKE TO SEE THAT AS A PRIORITY. IT'S SOMETHING THAT WE WRESTLE WITH EACH YEAR. AND THERE REALLY IS NO REASON TO BE DOING THAT WHEN OTHER STATES HAVE REALLY TAKEN THIS ON AND MADE IT HAPPEN. SO A PLUG FOR THAT.

09:48:14 >> THANK YOU FOR THAT. APPRECIATE IT. ELIZABETH.

09:48:28 >> YES. HI, EVERYBODY. IT'S A PLEASURE TO BE HERE WITH YOU. AND I WANT TO ALSO SAY, NANCY, I COMPLETELY AGREE WITH YOU ABOUT THAT IN TERMS OF DEMENTIA CARE, HOW VALUABLE ADVANCED PRACTICE NURSES ARE

09:48:44 BUT MOST OFF, I WAS REALLY EXCITED TO SEE THE INVESTMENT IN WORKFORCE, BECAUSE OF COURSE FAMILIES LIVING WITH DEMENTIA ACROSS THE STATE HAVE REALLY BEEN STRUGGLING, EVEN BEFORE THE PANDEMIC, AND WITH THE PANDEMIC IT'S BEEN A NIGHTMARE FOR FOLKS.

09:49:02 ONE THING WE HAVEN'T TALKED AS MUCH ABOUT IS THE COMMUNITY HEALTH WORKERS AND I WAS EXCITED TO SEE THAT, BECAUSE THE POSSIBILITIES FOR ENGAGING COMMUNITY HEALTH WORKERS IN DEMENTIA AND HELPING CAREGIVERS AND HELPING AROUND ISSUES RELATED TO AGING ARE VERY EXCITING.

09:49:19 KIND OF RELATED TO KEVIN'S COMMENT, I'M WONDERING HOW MUCH OF THIS INVESTMENT WOULD GO TOWARDS AGING AND DEMENTIA. IT SEEMS LIKE A BIG BUCKET, AND I DON'T KNOW IF YOU HAVE THOUGHTS ON THAT PIECE OF IT, JUST SOMETHING TO THINK ABOUT, I GUESS.

09:49:37 >> YEAH, SO WE'RE STILL WORKING THROUGH THE KIND OF THE DETAILS. I THINK PART OF IT IS ENGAGEMENT WITH STAKEHOLDERS OVER THE COURSE OF THE NEXT COUPLE OF WEEKS AND MONTHS, AS WE CONTINUE TO HAVE THE CONVERSATION WITH OUR LEGISLATIVE COLLEAGUES TOO, TO REALLY LOCK THIS DOWN.

09:49:55 AND OBVIOUSLY THIS IS JUST A PROPOSAL, AND THE LEGISLATURE ULTIMATELY HAS TO ACT ON THAT PROPOSAL AND PUT IT IN THE BUDGET. BUT I THINK THAT WE ARE LOOKING FOR ULTIMATE FEEDBACK FROM FOLKS AROUND WHAT WOULD BE THE RIGHT MAKEUP OF WAYS IN WHICH WE PRIORITIZE THESE DOLLARS.

09:50:21 SO I THINK THAT A CALL TO ALL OF YOU COLLECTIVELY AND SOMETHING TO EVEN CONSIDER AS A GROUP, AS AN IMPACT GROUP, IS TO SAY, LOOK, HERE ARE THE THINGS THAT WE WOULD RECOMMEND YOU ALL LEAN IN ON, SO WE WOULD WELCOME THAT TYPE OF FEEDBACK FROM ALL OF YOU AS A GROUP OR INDIVIDUALLY AS ORGANIZATIONS TO LET US KNOW, LIKE THIS IS KIND OF HOW WE WOULD RECOMMEND YOU PRIORITIZE THESE BUCKETS OF DOLLARS WITH REGARDS TO WORKFORCE.

09:50:43 AND THAT'S TRUE FOR ALL OF THE BUDGET PROPOSALS THAT ARE IN THE GOVERNOR'S BUDGET. I MEAN, I THINK THAT WE WOULD LOOK TO FEEDBACK FROM ALL OF YOU. AND THIS IS AN ITERATIVE PROCESS. WE PUT SOMETHING OUT SO PEOPLE CAN REACT TO IT. AND NOW IS THE TIME WHERE WE ROLL UP OUR SLEEVES AND WORK WITH OUR LEGISLATIVE COLLEAGUES TO TRY TO FIGURE OUT HOW TO GET AS CLOSE TO PERFECT AS WE POSSIBLY CAN.

09:50:54 SO I THINK, ELIZABETH, WE WELCOME THE FEEDBACK THAT YOU CAN PUT ON PAPER AND SEND TO US. AND WE WOULD ENCOURAGE THIS GROUP AS A WHOLE TO DO THAT AS WELL. KAREN.

09:51:13 >> THANKS, MARKO AND DARCI FOR PROVIDING US WITH ALL THIS INFORMATION. WE ARE INCREDIBLY EXCITED ABOUT THIS BUDGET AND A LOT OF THE THINGS IN IT. WORKFORCE, NOT SPECIFIC TO THE OLDER ADULT POPULATION BUT ENDING OUR EXCLUSIONS FOR MEDI-CAL ON THE BASIS OF IMMIGRATION STATUS

09:51:29 ON THAT SUBJECT OF COVERAGE AND SPECIFIC TO OLDER ADULTS, LAST YEAR WE WERE VERY GRATEFUL THAT YOU DID THE EXPANSION OF MEDI-CAL FOR OLDER ADULTS REGARDLESS OF IMMIGRATION STATUS. AND I'M WONDERING IF THERE'S ANY THOUGHT GIVEN TO MAKING INVESTMENTS IN OUTREACH TO THAT POPULATION.

09:51:42 I THINK WE HAVE A CONCERN THAT THAT POPULATION IS GOING TO NEED PARTICULARLY INTENSIVE OUTREACH, CAN CULTURALLY AND LINGUISTICALLY APPROPRIATE OUTREACH IN ORDER TO BECOME ENROLLED IN OUTREACH. SO THAT'S ONE QUESTION ON COVERAGE.

09:52:06 THE SECOND QUESTION ON COVERAGE IS JUST RECOGNIZING THAT WHILE THE MEDI-CAL EXPANSIONS ARE DEFINITELY THE MOST IMPORTANT THING WE CAN DO, WE STILL HAVE FOLKS WHO ARE GOING TO BE SLIGHTLY ABOVE THAT MEDI-CAL INCOME THRESHOLD BUT NOT ELIGIBLE FOR COVERED CALIFORNIA DUE TO IMMIGRATION STATUS, AND PARTICULARLY CONCERNED ABOUT OUR OLDER ADULTS WHO FALL INTO THAT CATEGORY FOR WHOM NO FORM OF COVERAGE IS ACCESSIBLE OR AFFORDABLE NOW.

09:52:20 BUT DESPERATELY NEED IT. SO WONDERING IF THERE'S ANY THOUGHT GIVEN TO WORKING WITH THE FEDERAL GOVERNMENT AND THOSE COVERED CALIFORNIA EXCLUSIONS AS WELL. SO WE REALLY CAN MAKE SURE ALL OUR OLDER ADULTS REGARDLESS OF IMMIGRATION STATUS HAVE ACCESS TO HEALTH COVERAGE.

09:52:39 >> YEAH, NO, THANKS FOR BOTH OF YOUR QUESTIONS. ON THE FIRST PIECE WE DON'T HAVE DOLLARS IN THE BUDGET SPECIFICALLY FOR OUTREACH AND MARKETING AND COMMUNICATION, BUT I THINK IT'S SOMETHING THAT WE'RE LOOKING AT, BECAUSE I THINK WE SEE THE -- WE DEFINITELY SEE THE NEED FOR THAT.

09:52:53 AND ORGANIZATIONS LIKE YOURS AND OTHERS HAVE KIND OF ELEVATED THE NEED FOR SOMETHING TO THAT EFFECT. I MEAN, THE REASON WHY COVERED CALIFORNIA IS SO SUCCESSFUL IS THAT IT HAS THE ABILITY TO DO THAT SIGNIFICANT OUTREACH.

09:53:15 AND WE BELIEVE THAT THIS POPULATION, BOTH THE OLDER ADULTS THAT WILL BE GETTING ACCESS AS WELL AS THOSE INDIVIDUALS THAT WE'RE EXPANDING MEDICAID ACCESS TO OVER THE COURSE OF THE NEXT COUPLE OF YEARS, THAT IN REACH AND NEED TO MAKE SURE THAT IT'S CULTURALLY COMPETENT AND LINGUISTICALLY COMPETENT IS GOING TO BE IMPORTANT.

09:53:23 SO WE RECOGNIZE THAT. WE ALSO KNOW THERE'S A HOLE IN THE BUDGET WITH REGARDS TO THAT. AND WE'RE WORKING ON TRYING TO FIGURE OUT HOW WE RECTIFY SOMETHING TO THAT EFFECT.

09:53:45 ON THE LAST QUESTION WITH REGARDS TO WHAT I CALL THE FORGOTTEN MIDDLE, THOSE INDIVIDUALS THAT ARE REALLY TEETERING ON THE BRINK OF BECOMING MEDICAID ELIGIBLE BUT NOT BEING MEDICAID ELIGIBLE, I THINK THOSE ARE KIND OF CONTINUING THINGS WE CONTINUE TO LOOK AT, AND IT'S SOMETHING THAT IS SOMETHING THAT WE HAVE ONGOING CONVERSATIONS ABOUT.

09:54:01 NOTHING RIGHT NOW THAT I CAN SHARE WITH REGARDS TO US REALLY BEING ABLE TO LEAN IN ON SOMETHING LIKE THAT, BUT WE SEE THAT PIECE AS KIND OF AN ADDITIONAL NEXT STEP WITH REGARDS TO KIND OF WHERE WE LOOK AT FILLING THE HOLES WITH REGARDS TO THE COVERAGE GAPS.

09:54:09 I THINK WE MADE SOME TREMENDOUS PROGRESS OVER THE COURSE OF THE LAST COUPLE OF YEARS. BUT I THINK THERE'S CERTAINLY MORE TO BE DONE IN THIS SPACE.

09:54:12 >> THANK YOU.

09:54:26 >> WELL, AGAIN, THANK YOU ALL SO MUCH. I'LL TURN IT OVER TO SUSAN. I THINK THIS IS GREAT FEEDBACK. I THINK A LOT FOR US TO KIND OF WORK ON AND ITERATE ON. AND I THINK I APPRECIATE THE HONEST CONVERSATION WITH REGARDS TO WHAT MORE WE CAN DO.

09:54:35 I THINK THERE'S ALWAYS MORE WE CAN DO AND MORE FOR US TO IMPROVE ON. AND WE LOOK FORWARD TO DOING THAT WITH YOU ALL. SO I'LL TURN IT BACK OVER TO SUSAN.

09:54:54 >> THANK YOU, MARKO. AND THANK YOU, DARCY. AND BEING NEW TO STATE GOVERNMENT AND THIS BEING THE FIRST BUDGET CYCLE, I WANT TO THANK BOTH OF YOU FOR YOUR EXCEPTIONAL WORK ON THE JANUARY 10 BUDGET AND THE HUNDREDS OF HOURS THAT YOU LOGGED TO PUT THESE PROPOSALS TOGETHER.

09:55:19 SO THANK YOU FOR YOUR WORK LEADING UP TO THE BUDGET AND THE WORK TO COME THROUGH THE BUDGET PROCESS. AND THANKS FOR SPENDING TIME WITH US HERE THIS MORNING. APPRECIATE YOU BOTH VERY MUCH. AND WITH THAT, WE'LL GIVE -- WE'LL INVITE KIM IF SHE'S WITH US TO GET US BACK ON TRACK TO HER REMARKS. WE CAN HEAR YOU, KIM.

09:55:43 >> WONDERFUL. LET ME BEGIN WITH A VERY BRIEF MOMENT BUT HEARTFELT OF GRATITUDE. THANK YOU SO MUCH TO AS ALWAYS THE MASTER PLAN FOR AGING TEAM FOR THE -- WELL, TODAY, ADDITIONAL TECH SUPPORT BUT THE CULTURE OF BEING NIMBLE AND COLLABORATIVE. AND I ACTUALLY THINK IT'S GOING TO BE MY REMARKS FALLING ON YOURS AND THE AGENCY LEADERSHIP WHICH I WAS SO HAPPY TO HEAR WILL FIT RIGHT IN

09:56:00 BRIEFLY I WANT TO OFFER SOME PERSPECTIVE FROM THIS NEW POSITION IN THE GOVERNOR'S OFFICE. MOST OF WHAT I WOULD SAY, I THINK MARKO OF COURSE SAID IT SO BRILLIANTLY BUT LET ME HIGHLIGHT A COUPLE THEMES THAT ARE COMING OUT FROM THE GOVERNOR'S OFFICE.

09:56:13 FIRST IS THE IMPLEMENTATION THEME. LAST YEAR WAS HISTORIC. AND I THINK WE COULD BE ALL PROUD THAT THE FRAMEWORK FOR THE HOME AND CARE SYSTEM, HOME AND COMMUNITY CARE SYSTEM, WAS ESTABLISHED.

09:56:38 I INCREASINGLY LEAN ON THE MASTER PLAN FOR AGING SUBCOMMITTEE REPORTS, AND THE FOUR CORNERS THAT WERE LAID OUT, WHETHER IT'S THE SERVICES, THAT THE HISTORIC INVESTMENTS FROM CAL AIM AND HCBS, THE WORKFORCE WHICH INVESTED AGAIN THIS YEAR. THE AFFORDABILITY WITH MEDICAID EXPANSION AND NAVIGATION WITH THE BIGGEST INVESTMENTS IN TAKING OUR ADRC SYSTEM STATEWIDE.

09:56:51 SO ALL FOUR CORNERS WERE INVESTED IN LAST YEAR. AND IT'S JUST GETTING STARTED. AND YOU SEE MORE OF THAT IN WORKFORCE THIS YEAR. I'M EXCITE BE THE CONVERSATION ABOUT HOW TO MAKE THAT REAL AND CONNECT THE DOTS AND HAVE THOSE OUTCOMES.

09:57:17 THE IMPLEMENTATION, THE TWO-YEAR LENS OF LAST YEAR'S COME BACK PLAN AND THIS YEAR'S BLUEPRINT PLAN IS A MAJOR FOCUS OF THIS ADMINISTRATION. HOW THESE TWO-YEAR BUDGETS WORK TOGETHER TO DRIVE TRANSFORMATIVE CHANGE. A SECOND THEME IS INCLUSION. EVERYTHING THE GOVERNOR IS TACKLING AS HE SAYS THE EXISTENTIAL THREATS TO OUR STATE, WHETHER HOUSING OR CLIMATE, ARE WE CENTERING AND INCLUDING OLDER ADULTS, PEOPLE WITH DISABILITIES AND FAMILIES.

09:57:32 SO YOU SEE THINGS LIKE THE CLIMATE PLAN, INCLUDING OLDER ADULTS, RISK FROM EXTREME HEAT AND YOU SEE PROPOSALS LIKE FOOD FOR ALL, BROADENING FOOD ACCESS TO ALL OLDER ADULTS REGARDLESS OF IMMIGRATION STATUS.

09:57:45 SO INCLUSION IS A THEME WE WANT TO DO MORE ON BOTH ON THE AGING AND DISABILITY SIDE AND WE WELCOME THE CONTINUED PARTNERSHIP WITH THE GROUPS FROM AGING AND DISABILITY AND ALZHEIMER'SES I'VE BEEN ABLE TO MEET WITH SO FAR.

09:57:59 A THIRD THEME IS THERE ARE STILL NEW OPPORTUNITIES THIS YEAR. AND ONE I JUST WANT TO HAVE TO MENTION IS THERE IS ONE AREA OF AGING POLICY THAT IS SWEARLY IN FRONT OF THE LEGISLATURE AND GOVERNOR AND THAT IS NURSING HOME FINANCING.

09:58:16 AND WE WOULD VERY MUCH LIKE TO HEAR FROM THE IMPACT COMMITTEE AND YOUR MEMBERS, WITH YOUR RECOMMENDATIONS FOR HOW CALIFORNIA CAN TAKE LESSONS FROM COVID AND THE LESSONS OF PRE-COVID AND BUILD BACK THE SUPPORT PART OF OUR CARE CONTINUUM BETTER.

09:58:26 IT DOESN'T TAKE ANYTHING AWAY FROM OUR FOCUS ON HOME AND COMMUNITY CARE TO WANT TO MAKE SURE THE NURSING HOME CARE WE'RE PROVIDING IS QUALITY, AND IT'S ADVANCING OUR HEALTH EQUITY VISION AS WELL.

09:58:33 SO I DO HOPE WE CAN FOLLOW UP AS WELL ON THAT ONCE EVERY FIVE-YEAR OPPORTUNITY.

09:58:44 I THINK THIS CONVERSATION DEMONSTRATED THE MOST IMPORTANT POINT I WANTED TO MAKE SURE WE ALL HEARD AND SHARED, WHICH IS MOMENTUM. MOMENTUM.

09:59:04 WE REALLY DO WANT THIS YEAR TO BE KIND OF JUST ANOTHER STEPPINGSTONE FORWARD, AND IN ALL OF THOSE CORNERS OF THE HOME CARE FRAMEWORK, IF YOU WILL, BRING THE ELDER JUSTICE COUNCIL TO LIFE, NINE OF THE TEN ALZHEIMER'S RECOMMENDATIONS FUNDED AND PROPROPOSED TO BE FUNDED.

09:59:13 SO IT'S A LOT OF MOMENTUM, BUT THAT WILL ONLY TURN INTO MEANINGFUL CHANGE WITH THE KIND OF ENGAGEMENT THAT WAS JUST MODELED HERE TODAY AND THAT WILL HAPPEN FOLLOWING UP ON THAT.

09:59:27 SO PLEASE CONTINUE TO DO THE FOLLOW-UP THAT YOU HEARD FROM OUR AGENCY LEADERSHIP ON HOW TO MAKE THOSE WORKFORCE INVESTMENTS SPECIFIC TO OLDER DISABLED ADULTS, LET ME HELP FOLLOW UP ON INCLUSION ACROSS ALL CABINETS AND GOVERNMENT.

09:59:36 THIS AGAIN IS ALL GOVERNMENT PLAN WITH AND IN SUPPORT OF HHS LEADERSHIP, AND AGAIN, DON'T MISS THE OPPORTUNITY ON NURSING HOMES.

09:59:46 SO WITH THAT, I DO WANT TO LET -- THAT'S 10:00, SUSAN, RIGHT BACK ON TIME TO DO THAT DEEP DIVE INTO WORKFORCE, GOAL FOUR AND HELP US GET THAT RIGHT. THANKS.

10:00:02 >> KIM, THANK YOU SO MUCH FOR BEING HERE TODAY. AND FOR SHARING YOUR PERSPECTIVE. SO WE'RE NOW -- THE REASON WE CHOSE IN CONSULTATION WITH THE IMPACT COMMITTEE, WE TALKED ABOUT WHAT TO FOCUS TODAY'S AGENDA ON

10:00:15 AND I'M THRILLED THAT WE'RE TALKING ABOUT WORKFORCE, AND KEVIN, WHEN YOU MENTIONED EARLIER ABOUT BUILDING CAPACITY AND INFRASTRUCTURE, THE WORKFORCE IS PART OF OUR HCBS CAPACITY AND INFRASTRUCTURE.

10:00:34 SO WE'RE GOING TO SPEND A BIT OF TIME, WE'RE GOING TO ALTER THE AGENDA HERE, I THINK WE'LL SPEND ABOUT 15 MINUTES COMBINED, TALKING ABOUT INITIATIVES THAT ARE IN PLAY. WE WANT TO BE SURE THAT WE SPEND TIME TALKING ABOUT THE MPA ANNIVERSARY AND NEXT STEPS FOR THE YEAR.

10:01:01 AND WE ABSOLUTELY WANT TO SPEND TIME AS A COMMITTEE TALKING ABOUT THE ROLE OF THIS GROUP AND HOW YOU CAN WORK TOGETHER AND BE MOST USEFUL BETWEEN MEETINGS AND AT MEETINGS. SO WE DON'T WANT TO SHORT CHANGE THAT CONVERSATION. SO WE'LL GO AHEAD AND GET STARTED NOW WITH A QUICK OVERVIEW FOR THOSE OF YOU WE'RE JUST HIGHLIGHTING GOAL 4, CARE GIVING THAT WORKS AND THE MASTER PLAN.

10:01:17 AND AS YOU HEARD MENTION, THE LTSS SUBCOMMITTEE REPORT ALSO HAD EXTENSIVE RECOMMENDATIONS AROUND THE WORKFORCE. SO THIS IS THE FOCUS OF OUR CONVERSATION HERE TODAY, TALKING ABOUT GOOD CARE GIVING JOBS CREATION.

10:01:36 NEXT SLIDE. AND TO REMIND YOU OF SEVERAL OF THE CURRENT YEAR INITIATIVES, WE'RE IN MID-WAY THROUGH TWO YEARS OF INITIATIVES. SO HERE ARE THREE SPECIFICALLY. AND I THINK THE NEXT SLIDE SHARES ADDITIONAL -- NOPE, GOING BACK. SORRY ABOUT THAT.

10:01:56 THE THREE THAT WE'RE FOCUSING ON, YOU HEARD DARCY MENTION THAT THE HCAI, THAT THERE WILL BE A FORMAL PROCESS THAT WILL SERVE AS A DIRECT CARE WORKFORCE SOLUTIONS TABLE. SO WE'RE GOING TO TALK ABOUT THESE INITIATIVES TODAY AND WHAT'S UNDERWAY.

10:02:19 AND NEXT SLIDE. I THINK WE COULD SPEND EIGHT HOURS TODAY TALKING ABOUT WORKFORCE. THERE'S NEVER BEEN AS MUCH INVESTMENT, ACTIVITY. WE'RE TALKING ABOUT OVER \$2 BILLION IN PLAY BETWEEN THE CURRENT YEAR BUDGET, THE HCBS SPENDING PLAN AND THAT WAS JUST PROPOSED LAST WEEK BY THE GOVERNOR.

10:02:44 SO TO KEEP EXPECTATIONS IN CHECK, WE WILL LEAVE YOU WANTING MORE TODAY. SO I URGE ALL OF YOU TO PARTICIPATE IN THE WEBINAR THAT WE HAVE SCHEDULED FOR FEBRUARY 1, AND TO SHARE THAT WITH YOUR TEAM. EACH DEPARTMENT WILL BE REPORTING OUT ON CURRENT YEAR INVESTMENTS. SO YOU'LL GET GREATER DETAIL ON ALL OF THE THINGS THAT WE'RE TALKING ABOUT TODAY.

10:03:01 NEXT SLIDE. AND WHEN I SAY ALL OF THE DEPARTMENTS THAT WILL BE REPORTING OUT, THIS IS A JOINT EFFORT AS YOU'VE HEARD, OF TWO AGENCIES AND MULTIPLE DEPARTMENTS. SO EACH OF US WILL BE REPRESENTED ON THAT FEBRUARY 1 WEBINAR.

10:03:10 SO YOU'LL GET A COMPOSITE PICTURE OF EVERYTHING THAT'S GOING ON. NEXT SLIDE.

10:03:31 AND JUST AN EXAMPLE OF JUST IN THE HEALTH AND HUMAN SERVICES AGENCY ALONE, NEARLY A BILLION DOLLARS OF CURRENT INVESTMENTS THAT ARE PLAYING OUT IN THESE DEPARTMENTS AND OTHERS. SO THIS IS JUST A TEASER FOR SOME OF THE TOPICS THAT WILL BE DISCUSSED ON THE FEBRUARY 1 WEBINAR.

10:04:00 AND NEXT SLIDE. AND SO NOW MANY OF YOU WORKED WITH JULIA AS PART OF THE MASTER PLAN, THE LTSS SUBCOMMITTEE WORKGROUP, AND WE'RE DELIGHTED TO HAVE JULIA JOIN US TODAY TO GIVE AN OVERVIEW FROM THE LABOR AND WORKFORCE DEVELOPMENT AGENCY. JULIA, TAKE IT AWAY. YOU'RE ON MUTE, JULIA.

10:04:22 >> SORRY ABOUT THAT. GOOD MORNING, EVERYBODY. MANY OF YOU HAVE HEARD ABBY SNAY'S NAME MENTIONED. SHE'S OUR DEPUTY SECRETARY FOR THE FUTURE OF WORK. AND SHE'S BEEN INSTRUMENTAL IN ELEVATING THE DIRECT CARE WORKFORCE INVESTMENTS. AND SHE WAS UNABLE TO BE HERE DUE TO A CONFLICT. SO EL BE PRESENTING ON BEHALF OF THE AGENCY

10:04:33 I'M PLEASED TO BE WITH YOU TODAY TO SHARE THE AGENCY'S INITIATIVES AND INVESTMENTS TOWARDS REALIZING GOAL FOUR AND SPECIFICALLY STRATEGY B, CREATING GOOD CARE GIVING JOBS.

10:04:39 I WANT TO HIGHLIGHT THE OPERATIVE QUALIFYING WORD, GOOD JOBS. THE MASTER PLAN.

10:04:47 >> WE'RE HAVING DIFFICULTY HEARING. I'M NOT SURE IF OTHER PEOPLE ARE EXPERIENCING THAT.

10:04:51 >> OKAY. CAN YOU ALL HEAR ME OKAY?

10:04:52 >> THAT IS BETTER.

10:05:12 >> OKAY. MAYBE I'M JUST SITTING TOO FAR FROM THE SPEAKER. LET ME TRY THAT AGAIN. SO I WANTED TO HIGHLIGHT THE OPERATIVE QUALIFYING WORD IN STRATEGY B, WHICH IS GOOD JOBS. THE MASTER PLAN'S EMPHASIS ON CREATING QUALITY FAMILY-SUSTAINING JOBS FOR DIRECT CARE WORKERS REFLECTS THE LABOR AGENCY PRIORITIES AS WELL.

10:05:30 WE ARE FACING A HUGE SHORTAGE OF DIRECT CARE WORKERS, UP TO 3.2 MILLION BY 2030. WE KNOW TO BRIDGE THAT GAP, BOTH ATTRACT AND RETAIN WORKERS AND PROVIDE QUALITY CARE, WE NEED TO RAISE THE FLOOR, INCREASE WAGES, IMPROVE WORKING CONDITIONS AND PROVIDE ACCESSIBLE TRAINING OPPORTUNITIES.

10:05:59 NEXT SLIDE, PLEASE. IN INTEREST OF TIME I'M NOT GOING TO READ THIS ENTIRE MISSION STATEMENT. THIS IS A BROADER VISION STATEMENT FOR AGENCY IN GENERAL. I WOULD LIKE TO HIGHLIGHT SOME OF THE TOOLS WE USE TO BUILD FAMILY-SUSTAINING JOBS WHICH ARE THE TRAINING PARTNERSHIPS WHICH WERE MENTIONED EARLIER, PREAPEDESTRIAN SISHIP AND HAIK EARN AND LEARN PROGRAM IN PARTNERSHIP WITH OUR HIGHER EDUCATION PROGRAMS.

10:06:27 WITH AN EMPHASIS TOWARDS INCLUDING MARGINALIZED COMMUNITIES. SPECIFICALLY DEVELOPING CULTURALLY RESPONSIVE COMPETENCY BASED ACCESSIBLE TRAINING FOR LONG-TERM CARE WORKERS, THE MAJORITY OF WHOM ARE WOMEN OF COLOR COUPLED WITH INCREASED WAGES AND IMPROVED JOB QUALITY IS ESSENTIAL AND CRUCIAL TO CALIFORNIA'S EQUITABLE ECONOMIC RECOVERY. NEXT SLIDE, PLEASE.

10:06:41 SO ASSISTANT SECRETARY DELGADO ALREADY SUMMARIZED THE EXCITING INVESTMENTS PROPOSED FOR THE COMING YEAR. FIRST I WOULD LIKE TO SHARE OUR CURRENT INITIATIVES RELATED TO THE DIRECT CARE WORKFORCE AND HOW THEY RELATE TO GOAL 4.

10:07:05 FIRST IS OUR PARTNERSHIP BETWEEN LABOR AGENCY AND CDA AND HHS MORE BROADLY. THE MASTER PLAN FOR AGING AND FUTURE OF WORK COMMISSION REPORT BOTH ISSUED IN THE LAST YEAR BOTH ELEVATE THE DIRECT CARE WORKFORCE AS AN ESSENTIAL BUILDING BLOCK FOR IMPROVING QUALITY OF AND ACCESS TO CARE AND FOR THE STATE'S ECONOMIC RECOVERY.- HIGHLIGHTING OUR AGENCY'S SHARED PRIORITIES. INITIATED BY FORMER DIRECTOR WADE.

10:07:26 AND NOW UNDER DIRECTOR'S LEADERSHIP, CDA BROUGHT TOGETHER LABOR AGENCY IN ALL THE DEPARTMENTS WHICH SUSAN JUST LISTED FOR YOU, UNDER HHS, THE DEAL WITH THE DIRECT CARE WORKFORCE IN ANY WAY TO LEARN ABOUT EACH OTHER'S WORK SO WE MAY COORDINATE RESOURCES AND EXPERTISE TO BETTER SERVE DIRECT CARE WORKERS AND CONSUMERS.

10:07:43 A CONVENIENT WORKING GROUP IS REALLY LAYING THE FOUNDATION FOR THE SOLUTIONS TABLE AND VISION BY INITIATIVE 111. OUR FIRST PROJECT HAS BEEN TO CATALOG CURRENT INVESTMENTS FOR THE CURRENT FISCAL YEAR AND THAT INFORMATION WE'LL PRESENT AT THE FEBRUARY 1 WEBINAR.

10:08:16 NEXT SLIDE, PLEASE. IN ADDITION THERE ARE SPECIFIC INVESTMENTS IN THE CURRENT FISCAL YEAR, HIGH ROAD TRAINING PARTNERSHIPS WHICH WERE DESCRIBED BRIEFLY EARLIER. THERE IS \$100 MILLION INVESTMENT THAT WILL BE OUT IN EARLY SPRING IN THE NEXT COUPLE OF MONTHS. THERE IS ONE CURRENT HIGH ROAD TRAINING PARTNERSHIP IN PARTNERSHIP WITH SEIU2015 CENTER FOR CAREGIVER ADVANCEMENT FOR TRAINING CNAS AND IHSS PROVIDERS TO BE FIRST RESPONDERS.

10:08:37 OR TO INCLUDE FIRST RESPONDER TRAINING IN THEIR BROADER TRAINING. THERE'S ALSO \$14.5 MILLION INVESTED IN CERTIFIED NURSING ASSISTANT TRAINING THROUGH OUR WORKFORCE DEVELOPMENT BOARD, AND THAT IS INTENDED, THAT WILL BE OUT FOR SOLICITATION SOONER THAN HRTF FUNDING.

10:08:55 AND THAT'S INTENDED TO EXPAND THE CURRENT CNA PROGRAM WHICH IS ALSO IN PARTNERSHIP WITH CENTER FOR CAREGIVER INVESTMENT AND RELATIVELY SMALL CURRENTLY AND TO DEVELOP A NEW CNA TO LVN APEDESTRIAN SISSHIP PATHWAY.

10:09:12 NEXT SLIDE. FOR THE COMING FISCAL YEAR 22-23 THIS IS AN OVERVIEW OF OUR AGENCY'S INVESTMENTS. I'LL BE FOCUSING ON HEALTHCARE AND IMMIGRANT WORKFORCE. DIRECT CARE JOBS ARE GROWING AND VITAL PIECE OF OUR STATE'S HEALTHCARE PUZZLE.

10:09:22 AND WHILE 30% OF CALIFORNIA'S TOTAL WORKFORCE THEY COMPRISE OVER HALF OF THE DIRECT CARE WORKFORCE. NEXT SLIDE, PLEASE.

10:09:42 WHILE HHS AND LABOR AGENCY WORK CLOSELY TOGETHER ON ALL ASPECTS OF THE HEALTHCARE WORKFORCE INITIATIVE, SPECIFIC INVESTMENTS AT LABOR AGENCY WILL SUPPORT THE WORKFORCE COUNSEL FOR TRAINING WHICH WAS REFERENCED EARLIER.

10:10:14 AND WE ARE HOPING, AS IN RESPONSE TO SOME OF THE QUESTIONS EARLIER THAT THIS COUNCIL WILL EVOLVE TO INCLUDE THE GOALS OF THE DIRECT CARE WORKFORCE SOLUTIONS TABLE. AN ADDITIONAL \$90 MILLION FOR THE HEALTHCARE WORKFORCE ADVANCEMENT FUND, WHICH WILL BE IMPLEMENTED UNDER THE EMPLOYMENT TRAINING PANEL, WHICH IS AN ARM OF THE LABOR AGENCY TO SUPPORT JOB ENTRY AND ADVANCEMENT.

10:10:31 SO JUST FOR A LITTLE BACKGROUND THERE, THE EMPLOYMENT TRAINING PANEL PROVIDES FUNDING TO EMPLOYERS TO ASSIST IN UPGRADING THE SKILLS OF THEIR WORKERS. THE FUND, THEY'RE NOT A TRAINING AGENCY. GENERALLY BUSINESSES DETERMINE THEIR OWN TRAINING NEEDS AND HOW TO PROVIDE TRAINING.

10:10:44 IN THIS PARTICULAR PROGRAM, FUNDING MAY GO DIRECTLY TO EMPLOYERS WITH REQUIREMENTS FOR WAGE INCREASES AFTER COMPLETING TRAINING OR COMMUNITY-BASED ORGANIZATIONS OR SPECIFIC TRADE TRAINING ORGANIZATIONS.

10:11:02 SO AN ADDITIONAL \$340 MILLION TO THE HIGH ROAD TRAINING PARTNERSHIPS. LIKEWISE, FOR THIS FUNDING STREAM, THE IDEA WOULD BE THAT IT WOULD SUPPORT COLLABORATING AND TRAINING PROGRAMS, LOCAL WORKFORCE BOARDS, UNIONS AND EDUCATIONAL INSTITUTIONS.

10:11:26 AND THE CIRCLES THERE WITH THE NUMBERS ARE MEANT TO REFERENCE THE DIFFERENT INITIATIVES UNDER GOAL 4 OF THE MPA. SO FOR ALL OF THESE, FOR THE HEALTHCARE WORKFORCE FUND AND HIGH ROAD TRAINING PARTNERSHIPS, THE IDEA IS TO DIVERSIFY AND EXPAND THE PIPELINE FOR THESE DIRECT CARE WORKFORCE JOBS.

10:11:56 NEXT SLIDE, PLEASE. THESE NEXT THREE INVESTMENTS ALSO SERVE TO DIVERSIFY THE WORKFORCE PIPELINE, AND FALL UNDER THE SORT OF IMMIGRANT WORKFORCE POCKET. ENGLISH LANGUAGE LEARNERS HEALTH CAREERS INITIATIVE, LABOR AGENCY IS MEANT TO SUPPORT INTEGRATED EDUCATION AND TRAINING, ENGLISH PROGRAMS, ENGLISH LANGUAGE LEARNERS AND MULTIPLE LANGUAGE LEVELS.

10:12:12 ADDITIONAL \$30 MILLION TO BE INVESTED TO EXPAND CURRENT ENGLISH LANGUAGE LEARNER PILOTS, UNDER OUR EMPLOYMENT DEVELOPMENT DEPARTMENT WORKFORCE SERVICES BRANCH TO ACCELERATE INTEGRATED EDUCATION AND TRAINING FOR ENGLISH LANGUAGE LEARNERS NOT IN THE WORKFORCE.

10:12:42 THIS IS AN EXPANSION WITH THE HOPE OF MOVING TO 15 SITES ACROSS THE STATE. ANOTHER \$20 MILLION IS PROPOSED TO BE INVESTED IN OUR WORKFORCE LITERACY PROGRAM UNDER THE EMPLOYMENT TRAINING PANEL FOR EMPLOYERS TO EXPAND WORKPLACE LITERACY TRAINING IN CONTEXTUALIZED ENGLISH. THESE ARE NOT SPECIFIC TO HEALTHCARE OR DIRECT CARE WORKFORCE BUT WILL BE INCLUSIVE OF THOSE WORKERS.

10:13:02 THE CONCLUSION GUARANTEEING A LIVING WAGE FOR DIRECT CARE WORKERS IN CALIFORNIA WOULD CREATE AN ECONOMIC MULTIPLIER EFFECT, INCREASING PRODUCTIVITY AND WORKFORCE

PARTICIPATION, GENERATING BY 2030 ADDITIONAL ECONOMIC OUTPUT, A SAVINGS OF 165 MILLION AND OVER 50,000 DIRECT CARE JOBS ALONE.

10:13:12 RESEARCH HAS SHOWN THAT ACCESSIBLE TRAINING IMPROVES THE QUALITY OF CARE.

10:13:25 THESE NEW PATHWAYS THERE STRENGTHEN HEALTHCARE OUTCOMES AND THE WORKFORCE AS AN ECONOMIC DRIVER FOR LOW-INCOME COMMUNITIES AND AN EQUITY DRIVER FOR THE WHOLE STATE. THANK YOU.

10:13:38 >> SARITA, THANK YOU SO MUCH. AND THANK YOU FOR YOUR OUTSTANDING WORK AND FABULOUS PARTNERSHIP AND PLEASE EXTEND OUR THANKS TO THE SECRETARY AS WELL. WE'LL BE WORKING ARM IN ARM LINKED IN THE YEAR AHEAD.

10:14:03 I ALSO WANTED TO -- WE INVITED ONE OF OUR IMPACT COMMITTEE MEMBERS, STATE AND NATIONAL -- MAYBE EVEN INTERNATIONAL LEADER, DOUG MOORE SERVED ON THE GOVERNOR'S ALZHEIMER'S PREVENTION AND PREPAREDNESS TASK FORCE AND WAS VERY WELL REPRESENTED ON THE MASTER PLAN FOR AGING AS WELL AS THE LTSS SUBCOMMITTEE.

10:14:26 AND WE WANT TO MAKE SURE THAT WE ARE PERSON-CENTERED IN THIS CONVERSATION, AND I THINK DOUG BRINGS THE PERSPECTIVE OF THE WORKERS THAT WE'RE DESCRIBING WHEN WE TALK ABOUT WORKFORCE INVESTMENT. SO DOUG IF YOU'D LIKE TO SHARE A FEW THOUGHTS WITH US.

10:14:45 >> GOOD MORNING. GOOD MORNING, AND IT'S GOOD TO BE WITH YOU TODAY. OUR UNION, UDW, IS PROUD TO TAKE PART IN THE MASTER PLAN FOR AGING. WE REPRESENT OVER 120,000 WORKERS WHO PROVIDE CARE THROUGH THE IN-HOME SUPPORT SERVICES PROGRAM.

10:15:04 THIS IS THE FRONT LINE OF THE LONG-TERM CARE CRISIS.

10:15:13 >> DOUG, WE MAY HAVE LOST YOU.

10:15:17 >> UDW REPRESENTS OVER -- YOU CAN'T HEAR ME? HOLD ON.

10:15:21 >> YOU'RE BACK, DOUG. WE MIGHT HAVE JUST LOST CONNECTION FOR A SECOND.

10:15:44 >> OKAY. AS I WAS SAYING, UDW REPRESENTS OVER 125,000 WORKERS WHO PROVIDE CARE THROUGH THE IN-HOME SUPPORT SERVICES SYSTEM. THIS IS THE FRONT LINE OF THE LONG-TERM CARE CRISIS. MANY IHSS RECIPIENTS ARE SENIORS WHO SPEND DOWN THEIR FAMILY SAVINGS.

10:15:58 THEY'RE BEING CARED FOR BY A SPOUSE OR A SON OR DAUGHTER WHO HAS LEFT THE WORKFORCE AND WILL HAVE NO FAMILY SAVINGS AFTER THE RECIPIENT PASSES. AND THEY ARE MAKING MINIMUM WAGE OR JUST OVER.

10:16:05 THESE FINANCIAL DISASTERS HAPPEN TO GOMENT IF AS WILL IMPACT GENERATIONS AND HAVE WIDE-REACHING IMPLICATIONS.

10:16:27 ONE OF OUR MEMBERS IN SAN DIEGO, A WOMAN NAMED SUSAN, SOLD HER HOUSE AND SPENT HER SAVINGS TO TAKE CARE OF HER HUSBAND WHEN HE GOT A RARE FORM OF DEMENTIA. AS SHE WATCHED HIM NEAR THE END OF HIS DISEASE, SHE REALIZED SHE WOULD BE ALONE WITH NO MONEY AND NOT EVEN 60 YEARS OLD.

10:16:53 LOOKING AT THAT IMPENDING SCENARIO, SUSAN SAID, I'D BEEN WAITING FOR THIS BALL TO DROP FOR TEN YEARS. I'VE DONE EVERYTHING RIGHT. BUT NOW I'M GOING TO BE BROKE. THE PROBLEM IS EVEN MORE OMINOUS IN BLACK AND BROWN COMMUNITIES. IF YOU CONSIDER THAT AFRICAN-AMERICANS HAVE DOUBLE THE RISK OF ALZHEIMER'S AND DEMENTIA AS WHITE PEOPLE.

10:17:05 AND BLACK FAMILIES LOST HALF THEIR WEALTH IN THE HOUSING CRISIS, YOU CAN'T HELP BUT SURMISE THAT THE INCREASING NEED FOR LONG-TERM CARE IS GOING TO EXACERBATE ECONOMIC AND RACIAL INEQUALITY.

10:17:28 WE KNOW THAT WE ARE IN AN UNPRECEDENTED CARE CRISIS. THERE ARE NOT ENOUGH PROFESSIONAL CAREGIVERS TO MEET THE NEEDS OF SENIORS AND PEOPLE WITH DISABILITIES IN CALIFORNIA. ESTIMATES ARE THAT WE WILL NEED 200 TO 500,000 MORE CAREGIVERS JUST TO MEET THE NEED OF OUR CURRENT POPULATION, NOT TO MENTION THE CALIFORNIANS OF THE FUTURE.

10:17:48 SO LET ME TELL YOU ABOUT THE CHANGES WE URGENTLY WANT TO MAKE TO ADDRESS THE CARE CRISIS. FIRST, WE MUST RAISE CAREGIVER WAGES. WAGES IN THE DIRECT CARE INDUSTRY ARE THE LOWEST OF ANY PROFESSION. AND THAT'S A MATTER OF GENDER AND RACIAL JUSTICE.

10:18:08 DIRECT CARE WORK IS LARGELY THE WORK OF WOMEN OF COLOR. WE HAVE TO ACT BOLDLY TO RAISE WAGES TO AT LEAST \$24 AN HOUR, AND WITH HEALTHCARE PAID TIME OFF AND RETIREMENT. WE HAVE TO ADDRESS ACCESS TO CARE. WE NEED AFFORDABLE ACCESS TO LTSS FOR ALL CALIFORNIANS.

10:18:23 WE CAN CREATE AN ECONOMY OF SCALE WHERE EVERYONE PAYS INTO AN LTSS SYSTEM LIKE THE ONE IN WASHINGTON STATE, WITH AN EXPANDED LTSS OPTION FOR CONSUMERS, WE CAN EXPAND THE JOB OPPORTUNITIES AND QUALITY OF DIRECT CARE WORKERS.

10:18:35 AND AS WE WILL DISCUSS TODAY, [INDISCERNIBLE] DIRECT CARE IS A WORK. AND DIRECT CARE WORKERS ARE PROFESSIONALS.

10:18:49 LET'S TREAT THEM AS SUCH WITH MEANINGFUL TRAINING, ESPECIALLY ON CARING FOR THOSE WITH COGNITIVE IMPAIRMENTS. WE NEED A CARE CAREER LADDER TO OVERCOME WORKFORCE SHORTAGES AND REDUCE TURNOVER.

10:19:03 CALIFORNIA'S LONG-TERM CARE SYSTEM RELIES ON THE HEROIC EFFORTS OF LONG-TERM CARE PROVIDERS. THE ATTENTION WE GIVE TO THIS WORKFORCE IS THE BEDROCK THAT THE REST OF OUR RECOMMENDATIONS RELY ON.

10:19:11 I LOOK FORWARD TO OUR CONTINUED CONVERSATIONS WITH YOU TODAY AND BEYOND.

10:19:27 >> DOUG, THANK YOU SO MUCH FOR THOSE WORDS. THANK YOU. AND YOU REINFORCE THAT THE LONG-TERM SERVICES AND SUPPORT SYSTEM THAT IS ENVISIONED IN THE MASTER PLAN STARTS AT HOME WITH HOME CARE WORKERS. SO THANK YOU VERY MUCH.

10:19:45 AT THIS POINT I THINK WE CAN TAKE UP TO 10 MINUTES IF THERE'S SOMETHING THAT WAS SHARED BY JULIA OR DOUG THAT YOU'D LIKE TO TALK ABOUT ON CURRENT INITIATIVES, PLEASE DO SO NOW. IT WILL TAKE US TILL 10:30.

10:20:15 IF YOU FEEL THE TOPIC WAS COVERED ADEQUATELY WITH MARKO AND DARCY, WE CAN MOVE ONTO THE DATA DASHBOARD UPDATE. ARE THERE ANY QUESTIONS AT THIS POINT?

COMMENTS? ALL RIGHT. SO I THINK EVERYBODY SIGNED UP FOR THE WEBINAR AND KNOWS THAT ON FEBRUARY 1, YOU CAN HAVE -- YOU'LL HEAR EVEN MORE ON THIS TOPIC.

10:20:22 AND SO MAKING SURE THERE AREN'T ANY OTHER QUESTIONS THAT I MISSED. ALL RIGHT. JULIA AND DOUG, THANK YOU BOTH.

10:20:30 AND NOW I'D LIKE TO TURN IT OVER TO TERRI SHAW. WELCOME, TERRI.

10:20:41 >> HI. THANK YOU. I'M SO HAPPY TO BE HERE AND WITH YOU ALL. I'LL KEEP MY COMMENTS BRIEF, BECAUSE I KNOW THERE'S STILL A LONG AGENDA AHEAD OF US, AND I WANT TO MAKE SURE EVERYBODY HAS TIME.

10:20:57 SO LET'S GO TO THE NEXT SLIDE. I'LL BE GIVING YOU SOME UPDATES ABOUT THE DATA DOSH BOARD. WE HAVE A NUMBER OF UPDATES THAT ARE PENDING, MEANING THEY SHOULD BE LIVE BY THE END OF THIS WEEK TO COINCIDE WITH OUR ANNIVERSARY EVENTS.

10:21:09 AND I'M NOT GOING TO GO THROUGH ALL THE INDIVIDUAL INDICATORS THAT WILL BE UPDATED THERE, BUT YOU CAN SEE THERE ARE ABOUT SEVEN OF THEM CROSSING MOST OF THE GOALS OF THE PLAN.

10:21:30 AND THAT WE ALSO WILL BE ADDING IN DATA ON SEXUAL ORIENTATION AND GENDER IDENTITY. WE MOVE TO THE NEXT SLIDE. YOU CAN SEE AN EXAMPLE OF WHAT THAT ADDITION OF THE SOGI DATA WILL LOOK LIKE. THIS ONE HAPPENS TO BE ABOUT COMMUNITY SUPPORT, MEANING PEOPLE WHO SAY THAT PEOPLE IN THEIR NEIGHBORHOOD ARE WILLING TO HELP EACH OTHER.

10:21:52 SO YOU CAN SEE HOW THE DATA IS BROKEN DOWN IN A VARIETY OF WAYS AROUND SEXUAL ORIENTATION AND GENDER IDENTITY. SO WE'RE EXCITED TO BE ABLE TO BEGIN TO ADD DATA ON SOGI WHERE IT IS AVAILABLE. SO THAT'S ONE IMPROVEMENT THAT WE ARE ABOUT TO LAUNCH. LET'S MOVE TO THE NEXT SLIDE.

10:22:23 WE ALSO HAVE A NUMBER OF ADDITIONAL IMPROVEMENTS THAT WE ARE WORKING ON FOR THE UPCOMING QUARTERS, LATER IN THE NEXT FEW MONTHS. ONE IS THAT WE ARE LOOKING TO ADD DATA ON DISABILITY STATUS. SO IN MUCH THE SAME WAY THAT WE HAVE DATA AVAILABLE FOR SEXUAL ORIENTATION AND GENDER IDENTITY, WE ARE LOOKING TO BE ABLE TO PROVIDE BREAKDOWNS OF VARIOUS DATA POINTS BASED ON DISABILITY STATUS AS WELL.

10:22:46 SO WE'RE MEETING WITH SOME KEY ADVISORS INCLUDING SOME FOLKS ON THIS IMPACT COMMITTEE TO BE ABLE TO FIGURE OUT THE BEST WAY TO PRESENT THAT DATA, GIVEN THE DATA THAT'S AVAILABLE. WE WILL ALSO BE ADDING IMPORTANT INDICATORS, CENTRAL TO SOME OF WHAT WE'VE BEEN TALKING ABOUT HERE TODAY AROUND LTSS AND CARE GIVING.

10:23:07 AND ALSO SOME NEW INDICATORS AROUND UNINTENTIONAL FALLS AND HOMELESSNESS AS WELL AS UPDATING INDICATORS AROUND FACILITY COMPLAINTS, PRIMARY CARE SHORTAGE AREAS, LIFE EXPECTANCY, SUICIDE, AND ADRC TO REFLECT THE GROWING SCOPE OF THAT SET OF SERVICES.

10:23:32 NEXT SLIDE. MOST IMPORTANTLY, I WANTED TO TAKE THIS OPPORTUNITY TO BE ABLE TO SHARE WITH YOU ALL A KEY NEXT STEP THAT WE ARE WORKING ON THAT WILL UNDERGIRD NOT ONLY, OF COURSE, THE DATA DASHBOARD BUT ALL OF THE WORK THAT WE ARE DOING ON THE MASTER PLAN

AND CONSISTENT WITH MANY OF THE COMMENTS WE'VE HEARD TODAY AROUND THE IMPORTANCE OF EVALUATION AND EVIDENCE-BASED POLICY MAKING.

10:23:58 SO WE ARE ON THE CUSP OF ANNOUNCING IN SPRING OF THIS YEAR A RESEARCH PARTNERSHIP WHICH OF COURSE IS PURSUANT TO MPA INITIATIVE 102. AND THE PURPOSE OF THAT RESEARCH PARTNERSHIP WILL INCLUDE PROVIDING RECOMMENDATIONS FOR INDICATORS AND DATA SOURCES FOR THE DATA DASHBOARD FOR AGING, SO KEY TO IMPROVING THE DASHBOARD OVER TIME AS WE'VE ALWAYS SOUGHT TO DO.

10:24:30 BUT ALSO TO INFORM MASTER PLAN OVERALL. THIS RESEARCH PARTNERSHIP WILL OF COURSE BUILD ON THE WORK OF THE MPA RESEARCH SUBCOMMITTEE AND THE RECOMMENDATIONS THAT THEY HAD WHICH INCLUDED A RESEARCH PARTNERSHIP. WE WILL ALSO BE ENGAGING THE CALHHS CENTER FOR DATA INSIGHTS AND INNOVATION IN THIS DISCUSSION IN AN EFFORT TO ENSURE THAT THIS RESEARCH PARTNERSHIP NOT ONLY INFORMS THE MASTER PLAN ACROSS ALL AGING INITIATIVES AS MUCH AS POSSIBLE,.

10:24:53 BUT IS ALSO A MODEL FOR HOW THE RESEARCH COMMUNITY CAN BE ENGAGED IN AND HELPING TO INFORM POLICY-MAKING ON ISSUES BEYOND AGING. SO REALLY APPRECIATE EVERYONE'S PATIENCE AS WE'VE BEEN DEVELOPING THIS INITIATIVE AND VERY EXCITED TO BE MOVING FORWARD WITH ALL OF YOU TO GET THIS SET UP.

10:24:57 AND THAT'S ALL I HAVE FOR TODAY.

10:25:20 >> TERRI, THANK YOU. AND TERRI'S BEEN JUST AN OUTSTANDING THOUGHT PARTNER AND LEADER OF OUR RESEARCH ACTIVITIES, AND IT WOULD NOT BE POSSIBLE WITHOUT THE SUPPORT OF THE FOUNDATIONS THAT HAVE ENABLED US TO CONSULT WITH TERRI THROUGHOUT. AND IT JUST KEEPS GETTING DEEPER, WIDER AND STRONGER, THIS PARTNERSHIP UNDER YOUR LEADERSHIP, TERRI. THANK YOU SO MUCH.

10:25:47 ARE THERE ANY QUESTIONS FOR TERRI ABOUT THE RESEARCH PARTNERSHIP? AND WHILE I'M LOOKING, OUR NEW DEPUTY DIRECTOR, SARAHSTEIN HOUSEN HEADS UP POLICY, RESEARCH AND EQUITY. SO RESEARCH THIS PARTNERSHIP WILL FALL UNDER SARAH'S PORTFOLIO WHEN SHE'S UP AND RUNNING. I DON'T SEE ANY QUESTIONS FROM THE GROUP.

10:26:08 IF I MISSED YOU, JUST TAKE YOURSELF OFF MUTE AND INTERRUPT, OTHERS WE'LL GO AHEAD AND MOVE TO THE HARDEST-WORKING PERSON IN STATE GOVERNMENT, AMANDA LAWRENCE. AMANDA, LET'S HEAR WHERE WE ARE AS WE APPROACH THE ONE-YEAR -- WE'RE PAST THE ONE-YEAR ANNIVERSARY -- AS WE APPROACH THE ONE-YEAR CELEBRATION OF OUR ANNIVERSARY.

10:26:28 >> YES. I AM SO EXCITED TO SHARE THE WORK THAT IS COMING UP FOR THE MASTER PLAN FOR AGING. SO GO AHEAD AND SHARE THE NEXT SLIDE. WE HAVE I THINK AS WE'VE MENTIONED, ON FRIDAY, THIS FRIDAY, OUR MPA FIRST ANNIVERSARY SUMMIT.

10:26:49 AND WE WILL BE RELEASING OUR FIRST ANNUAL PROGRESS REPORT. WE RELEASED A MIDYEAR REPORT IN JULY. THIS IS A MUCH MORE FORMAL REPORT. WE WILL REALLY SEE IT ANY DAY NOW. WE'LL SHARE IT VIA SOCIAL MEDIA. WE'LL SHARE IT IN OUR NEWSLETTER, AND WE'LL POST IT TO THE MPA WEB PAGE WHEN IT'S READY.

10:27:12 IT WILL COVER UPDATES ON THE INITIATIVES THROUGHOUT EACH AND EVERY ONE OF THE FIVE FOLD GOALS FOR BUILDING AN AGE PLAN FOR CALIFORNIA BY 2030. NEXT SLIDE. AND THAT EVENT SO I HOPE EVERYONE HAS ALREADY REGISTERED. I WILL GO AHEAD AND POP INTO THE CHAT THE REGISTRATION LINK. FOR THE EVENT.

10:27:39 ON THE NEXT SLIDE WE'LL GO OVER WHO'S ACTUALLY CONFIRMED TO SPEAK. WE'LL HAVE A WELCOME BY THE GOVERNOR, AND WE'LL BE JOINED BY KIM AND FIGUEROA FROM THE GOVERNOR'S OFFICE. THE PURPOSE IS TO CELEBRATE WHAT WE'VE ACCOMPLISHED THUS FAR BUT TO SET THE STAGE FOR WHAT WE INTEND TO DO OVER THE NEXT FEW YEARS TO CONTINUE TO BUILD ON THE SUCCESS OF THE MASTER PLAN FOR AGING.

10:28:06 NEXT SLIDE. AND THEN WE WILL KICK OFF, TOGETHER WE ENGAGE 2022. ONCE AGAIN, WE WILL REALLY BE FOCUSED ON LISTENING TO OUR STAKEHOLDERS AND THE PUBLIC. WE WANT TO HEAR MORE ABOUT HOW YOU FEEL ABOUT THE MASTER PLAN FOR AGING, WHAT YOU THINK THE NEXT PRIORITY SHOULD BE, HOW DO WE LEVERAGE WHAT WE'VE ALREADY ACCOMPLISHED, LEVERAGE WHAT'S IN THE BUDGET ALREADY AND REALLY ADVANCE THESE INITIATIVES AND STRATEGIES WITHIN THE MASTER PLAN.

10:28:24 SO WE'LL HAVE A SERIES OF EVENTS THROUGHOUT THE REST OF 2022. WE HAVE AS WE JUST MENTIONED THAT DIRECT CARE WORKFORCE WEBINAR IN A COUPLE WEEKS. AND THEN WE'LL BE RELAUNCHING OUR WEDNESDAY WEBINAR SERIES. THOSE WILL BE ON THE FIRST WEDNESDAYS AT 10:00 OF EACH MONTH.

10:28:48 AND THEY WILL COVER A SLEW OF TOPICS. I'LL SHOW YOU THAT ON THE NEXT SLIDE. WE'RE GOING TO DO REGIONAL TOWN HALLS, LEGISLATIVE ROUNDTABLES. WE WANT TO GET ALL OF CALIFORNIA, MAYBE SUSAN AND I AND STAKEHOLDERS CAN GET OUT AND SEE EACH OTHER IN REAL LIFE, IN PERSON AND HAVE SOME REALLY GREAT CONVERSATIONS ABOUT WHAT'S HAPPENING ON THE GROUND AND HOW WE CAN REALLY MAKE AN IMPACT IN PEOPLE'S LIVES.

10:29:04 ALL OF THIS WORK IS GOING TO BE SUPPORTED BY A COMMUNICATIONS FIRM, REALLY GOING TO FOCUS ON STAKEHOLDER OUTREACH, THIS ENGAGEMENT AND EXPERIENCE. WE WANT TO TELL THE STORY OF THE MASTER PLAN. WE WANT TO SHARE WHAT IT MEANS TO PEOPLE, WHAT THESE POLICIES MEAN TO PEOPLE.

10:29:20 AND HOW IT'S GOING TO CHANGE OVER THE NEXT EIGHT, NINE YEARS. SO REALLY OUR GOAL HERE IS TO EXPAND OUR ENGAGEMENT AND CIRCLE OF SUPPORT AND BUILD A LOT OF LOCAL MPA PLANNING AND IMPLEMENTATION. NEXT SLIDE.

10:29:41 A LOT OF INFORMATION ON HERE. YOU CAN GO AHEAD AND READ THROUGH ALL OF THESE. THESE ARE THE TOPICS WE'RE FOCUSING ON. YOU CAN SEE JUNE IS ALZHEIMER'S DEMENTIA AWARENESS MONTH. SO WE'LL HAVE ALZHEIMER'S AND DEMENTIA IN FOCUS. WE WILL BE FOCUSING ON THE NO WRONG DOOR SYSTEM. CLIMATE CHANGE AND EMERGENCY PREPAREDNESS GOING HAND IN HAND.

10:29:59 AND REALLY A LOT OF BEST PRACTICES. SO WE ARE GOING TO HAVE JUST LIKE THE LAST WEBINAR WEDNESDAY, A FEW SPEAKERS FOR EACH WEBINAR TO SHARE BEST PRACTICES AND WHAT WE ARE DOING AND GAIN RECOMMENDATIONS AND INFORMATION TO MOVE THIS PLAN FORWARD. SO THAT WILL GO THROUGH DECEMBER.

10:30:14 AND WE WILL HAVE -- AND REALLY OUR FIRST WEBINAR WEDNESDAY IS GOING TO BE THE CELEBRATION OR REVIEW OF THE MPA LTSS SUBCOMMITTEES REPORT. SO WE'LL REVIEW SOME OF THOSE RECOMMENDATIONS.

10:30:32 NEXT SLIDE. I'M GOING TO GO AHEAD AND HAND IT BACK TO SUSAN. IF YOU HAVE QUESTIONS ABOUT THE EVENTS, IF YOU WANT TO BE INVOLVED OR HAVE IDEAS, E-MAIL ME, PLEASE. WE WANT TO MAKE SURE WE ENGAGE ALL OUR STAKEHOLDERS IN THAT PROCESS. GO AHEAD, SUSAN.

10:30:42 >> THANK YOU SO MUCH, AMANDA. AND WE HOPE TO SEE A OF YOU. I KNOW SEVERAL OF YOU ARE PRESENTERS ON FRIDAY SO WE LOOK TO SEEING YOU ONCE AGAIN AT THE END OF THIS WEEK.

10:31:08 SO THIS IS THE POINT IN THE AGENDA WHERE WE REALLY WANT TO HEAR FROM THE IMPACT COMMITTEE MEMBERS. WE'VE GOT ABOUT -- WE'VE GOT 15 MINUTES HERE. THIS IS THE THIRD MEETING OF THE IMPACT STAKEHOLDER COMMITTEE. YOU'VE NOW, OTHER THAN ELIZABETH, YOU'VE EACH HAD A COUPLE ROTATIONS TO SEE HOW THINGS ARE GOING.

10:31:36 YOUR CHARGE AND CHARTER IS VERY SIMPLE. IT'S TO ADVISE THE ADMINISTRATION ON IMPLEMENTATION OF THE MASTER PLAN FOR AGING. AND I THINK WE'RE AT A CRITICAL JUNCTURE HERE IN TERMS OF HOW WE USE YOUR TIME GOING FORWARD, WHAT YOU'RE ABLE TO GIVE IN TERMS OF TIME, AND AS WE START YEAR TWO OF THE MASTER PLAN FOR AGING, WE WOULD LOVE TO HEAR YOUR THOUGHTS ON THE SUPPORT THAT YOU NEED.

10:31:59 AND I CAN SHARE WHAT I THINK IS VERY HELPFUL GOING FORWARD IN THE YEAR AHEAD, AND KEVIN TOUCHED ON IT A BIT IN HIS OPENING REMARKS. I THINK WE'RE AT A PLACE WHERE WE HAVE -- WE'RE MIDYEAR THROUGH TWO YEARS OF INITIATIVES. WE'RE AT THE VERY BEGINNING OF A TEN-YEAR BLUEPRINT FOR OUR STATE.

10:32:36 WE'RE IMPLEMENTING LEGISLATIVE AND BUDGET INITIATIVES FROM PRIOR YEARS. WE'RE EMBARKING ON CAL AIM. SO WE'RE AT A POINT WHERE I THINK THIS GROUP COULD BE VERY HELPFUL IN LOOKING FORWARD, HELPING THE ADMINISTRATION TO LOOK FORWARD AT WHAT'S NEXT ON THE HORIZON, WHETHER THAT'S THE MAY REVISE, WHETHER THAT'S THE NEXT TWO YEARS OF INITIATIVES. AMANDA AND I ARE REVIEWING THE ONE-YEAR PROGRESS REPORT.

10:33:04 AND IT'S 50 PAGES LONG. THAT'S HOW MUCH ACTIVITY. THERE'S NOT A SHORTAGE OF ACTIVITY HAPPENING IN THIS AREA. AND I THINK THIS GROUP CAN BE INVALUABLE BY POINTING TOWARDS ONE, TWO, THREE MAJOR THEMES, INITIATIVES OR ACTIVITIES, TAKING THIS HUGE BODY OF WORK.

10:33:19 THE BUDGET THAT WAS JUST RELEASED LAST YEAR AND PUSHING TOWARDS -- YOU KNOW, PUSHING IN A DIRECTION GOING FORWARD INSTEAD OF SERVING AS A LOOK-BEHIND OR A LOOK-BACK.

10:33:43 WE DON'T HAVE THE PROGRESS REPORT TO SHARE WITH YOU TODAY BUT I THINK WHEN YOU SEE IT LATER THIS WEEK, IT'S A VERY GOOD ACCOUNTING OF WHAT HAS HAPPENED TO DATE. AND I THINK YOU'RE ALL POSITIONED WELL AS INDIVIDUALS, AS LEADERS WITH YOUR ORGANIZATIONS BUT ALSO IN YOUR ROLE AS AN IMPACT COMMITTEE MEMBER TO HELP GUIDE THE ADMINISTRATION IN A FEW KEY AREAS.

10:33:56 KIM MENTIONED NURSING HOME REFORM IS ONE EXAMPLE. KEVIN DEFINITELY HEARING ABOUT HCBS AND WHAT ARE THE NEXT CONCRETE STEPS TOWARDS THE HCBS SYSTEM WE ENVISION.

10:34:08 SO I WILL STOP THERE. AND I WANT TO USE THIS TIME TO HEAR FROM ALL OF YOU. AND FERNANDO, YOU'RE THE FIRSTHAND THAT I SAW. SO I'LL CALL ON YOU.

10:34:25 >> THANK YOU ALL. IF I CAN MAYBE GO UP TO 30 OR 40,000 FEET. FIRST OF ALL, WE HAVE SO MUCH TO FEEL GOOD ABOUT, BOTH THE PROGRESS ON THE SPECIFIC GOALS, THE BUDGETARY INVESTMENTS OVER THE LAST TWO YEARS.

10:34:35 CERTAINLY THERE'S MORE TARGETING THAN KEVIN AND OTHERS HAVE TALKED ABOUT THAT TO ENSURE THAT AGING DISABILITY CONTINUES TO BE AT THE FOREFRONT.

10:34:59 AS WE COME UP ON THIS YEAR, 2022, AND WHAT I CALL THE POLITICS OF AGING, THE MIDTERM ELECTIONS, ONE OF THE THINGS THAT I FEEL GOOD ABOUT THIS WHOLE PROCESS IS HOW WE'VE CHANGED A NARRATIVE. IT'S NOT JUST ABOUT SERVING OLDER PERSONS. IT'S ABOUT EQUITY, DIVERSITY, IT'S ABOUT PERSONS WITH DISABILITIES OF ALL TYPES.

10:35:34 AND IT'S ABOUT ENCOURAGING YOUNGER POPULATIONS TO START THINKING ABOUT THEIR LIFE SPAN AND HOW ALL THIS BENEFITS THEM. SO THIS IS ALL TO SAY IS THERE A WAY IN THIS YEAR TO COME UP WITH A CLEAR IMPACTFUL GRANDING STATEMENT NARRATIVE WHERE WE CAN FIND A WAY TO INFORM THE PUBLIC AT LARGE AND THE VOTERS HERE IN CALIFORNIA THAT WE'RE MAKING A WHOLE NEW CHANGE IN HOW WE VIEW LONGEVITY IN THE STATE OF CALIFORNIA.

10:36:01 BOTH BECAUSE WE HAVE A LOT TO BRAG ABOUT. NATIONALLY I THINK CALIFORNIA HAS BEEN THE MOST INNOVATIVE, CREATIVE AND IMPACTFUL IN TERMS OF PUTTING IN REAL DOLLARS. AND WE ARE A TREND-SETTER IN SHOWING IT'S HOW WE PREPARE FOR THE NEXT 10, 20, 30, 40 YEARS WHEN THE COUNTRY WILL BE LIKE CALIFORNIA, OLDER, MORE DIVERSE AND NEED TO INVEST IN YOUNGER POPULATIONS AND PERSONS WITH DISABILITIES.

10:36:24 SO IT'S ALL ABOUT SAYING CAN WE THINK ABOUT IN THIS YEAR HAVING A MORE FOCUSED, IMPACTFUL AND IF I CAN SAY EVEN SEXY AGENDA THAT INFORMS THE PUBLIC AND THE ELECTORATE, HEY, FOLKS, EXCITING THINGS ARE HAPPENING THAT ARE GOING TO BENEFIT ALL CALIFORNIANS AND ALSO BE AN EXAMPLE FOR THE REST OF THE COUNTRY.

10:36:35 BECAUSE WE ARE DOING SO MANY GREAT THINGS. WE MAY GET A LITTLE LOST IN THE WEEDS, VERY IMPORTANT WEEDS, AS WE MOVE FORWARD WITH THE INITIAL GOALS OF THE MASTER PLAN.

10:36:47 >> THANK YOU, FERNANDO. YES. THAT IS A GREAT GOAL. AND IT'S A GOAL THAT I THINK THIS COMMITTEE CAN FURTHER. ANDY, LET'S HEAR FROM YOU.

10:37:15 >> YEAH, I JUST WANT TO STRONGLY AGREE WITH MY FRIEND FERNANDO. YOU KNOW, I'M EXCITED, SUSAN, THAT YOU'RE ENGAGING A COMMUNICATIONS FIRM, BECAUSE I THINK THEY CAN HELP US THINK ABOUT HOW TO DISTILL WHY DO WE HAVE A MASTER PLAN FOR AGING, WHAT ARE THE SET OF PROBLEMS THAT WE'RE TRYING TO SOLVE AND WHAT ARE SOME OF THE MOST EXCITING APPROACHES THAT WE'RE TAKING TO SOLVE THOSE PROBLEMS.

10:37:29 FERNANDO, I FEEL LIKE ONE OF THE CHALLENGES IN THE MESSAGING WITH CALIFORNIA IS THAT WE DO HAVE GREAT LEADERSHIP, YOU KNOW, ARGUABLY THE BEST STATE LEADERSHIP IN THE COUNTRY ON THESE ISSUES. BUT WE DON'T HAVE GREAT OUTCOMES.

10:37:47 SO I FEEL LIKE AS WE TALK ABOUT WHAT WE'RE DOING IN CALIFORNIA, IT'S IMPORTANT THAT IT'S NOT JUST SHARING OURSELVES BUT IT'S ALSO HAVING THE SENSE OF URGENCY THAT OUR OUTCOMES ARE NOT WHERE THEY NEED TO BE. AND THOSE OUTCOMES AFFECT EVERYONE IN CALIFORNIA, WHICH IS WHAT I THINK I HEARD FERNANDO SAYING.

10:38:00 WHEN WE TALK ABOUT AGING, WE NEED EVERYBODY IN CALIFORNIA TO THINK WE'RE TALKING ABOUT THEM. SO I'M HOPING WHATEVER MESSAGING WE COME UP WITH, PEOPLE WILL UNDERSTAND THAT THEY HAVE A STAKE IN WHAT WE'RE DOING.

10:38:04 >> THANK YOU, ANDY. LEANDRA.

10:38:25 >> HI, EVERYONE. I PROMISED -- I APOLOGIZE FOR BEING OFF CAMERA. I HAVE KIDS THAT ARE HOPE DUE TO COVID STUFF. SO GRATEFUL TO BE HERE. AND REALLY HEARTENED BY THE CONVERSATION, THE WAY THAT WE'VE HIGHLIGHTED DIFFERENT WAYS THAT THE ADMINISTRATION HAS REALLY FOCUSED ON SUPPORTING AND FUNDING DIFFERENT ASPECTS OF THE WORKFORCE.

10:38:49 AND I THINK THERE'S AN OPPORTUNITY TO IN OUR MEETINGS AND WITH THE COMMUNICATIONS AND PR WORK THAT'S GOING TO BE HAPPENING, TO REALLY LINK EVERYTHING TOGETHER. I THINK EVEN FOR THOSE OF US THAT ARE THIS LEVEL AND WORKING IN ADVOCACY AND WITH STATE GOVERNMENT, YOU KNOW, THERE'S SO MANY DIFFERENT PROVISIONS WITHIN THE BUDGET FOR DIFFERENT WORKFORCE SECTORS THAT CAN RELATE TO OLDER ADULTS.

10:39:11 AND I THINK THAT ONE OF THE THINGS WE CAN DO IS BRING THINGS TOGETHER. BECAUSE FOR US IT'S A BIT OVERWHELMING. AND SO FOR THE AVERAGE CONSUMER OR MEMBER OF THE PUBLIC, IT COULD PROBABLY BE REALLY DIFFICULT TO TRACK EVERYTHING AND UNDERSTAND HOW EVERYTHING REALLY DRILLS DOWN AND IMPACTS THEM ON A DAY-TO-DAY BASIS.

10:39:34 SO REALLY THINKING ABOUT MORE OF A PUBLIC AWARENESS CAMPAIGN AROUND HEALTH, ALL THE DIFFERENT FUNDING, PARTICULARLY AROUND WORKFORCE, WILL KIND OF COME TOGETHER AND IMPACT SOMEBODY WHO'S EITHER EXPERIENCING A CRISIS OR SOMEONE WHO'S A CAREGIVER, SO THAT IT'S REALLY PLAIN AND SIMPLE.

10:40:17 >> THANK YOU. LINKING TOGETHER. OTHER THOUGHTS FROM IMPACT COMMITTEE MEMBERS? NOT SEEING ANYBODY VOLUNTEERING. WHAT ABOUT THIS NOTION ABOUT THIS GROUP BEING USED TO SCOPE THE WORK AHEAD INSTEAD OF LOOKING BEHIND AT THE WORK THAT'S HAPPENED, A DEFICIT THAT I REALIZE IS BECAUSE WE NO LONGER HAVE THE MASTER PLAN FOR AGING STAKEHOLDER ADVISORY COMMITTEE DEDICATED SOLELY TO THIS WORK

10:40:55 WE'RE SO FORTUNATE TO HAVE A NUMBER OF STAKEHOLDER GROUPS AND BODIES ADOPTING PIECES OF THE WORK, BUT THIS IMPACT COMMITTEE OWNED THE WHOLE. AND SO THE MASTER PLAN STAKEHOLDER GROUP WAS PUSHING FORWARD, PUSHING FORWARD, AND LET'S HEAR YOUR THOUGHTS ON YOUR OVERSIGHT ROLE, IMPLEMENTATION, WHAT IMPLEMENTATION MEANS AS A MEMBER OF THIS COMMITTEE. ANDY.

10:41:07 >> YEAH, I DON'T WANT TO TALK TOO MUCH, BUT SINCE OTHER PEOPLE AREN'T RAISING THEIR HANDS, YOU KNOW, I AGREE, SUSAN, WITH THE GOAL OF TRYING TO LOOK FORWARD AND NOT LOOK BACKWARD.

10:41:34 I THINK ONE OF THE RISKS FOR US IS THAT THERE WERE SO MANY RECOMMENDATIONS IN THE MASTER PLAN FOR AGING AS FERNANDO TALKED ABOUT, IT'S EASY TO KIND OF GET LOST IN THE WEEDS. AND I THINK IF WE CAN LOOK AT THE BUDGET, THINK ABOUT THE MAY REVISE AS A SHORT TERM AND THEN THINK ABOUT THE NEXT TWO YEARS, YOU KNOW, AS A KIND OF AN INTERMEDIATE TERM AND THEN THE GOVERNOR'S SECOND TERM AS GOVERNOR IF HE GETS REELECTED AS A BROADER NEXT PHASE.

10:41:53 AND THINK ABOUT, OKAY, HOW DO WE BUILD ON WHAT WE'VE DONE AND KIND OF WHAT ARE THE PRIORITIES IN THE SHORT, MEDIUM AND LONG-TERM, THAT FEELS LIKE A GOOD TASK FOR THIS COMMITTEE.

10:41:55 >> NANCY, PLEASE.

10:42:18 >> SORRY TO MISS A FEW MINUTES OF THE CONVERSATION. I WILL BE GOING BACK AND LISTENING TO THE RECORDING. BUT TO YOUR QUESTION, SUSAN, I DON'T THINK IT'S EITHER OR. I THINK THAT THERE NEEDS TO BE A FOCUS ON RESULTS AND OUTCOMES AS WELL AS A FORWARD LOOK.

10:42:49 SO I WOULD FEEL REMISS IF WE WEREN'T LOOKING AT OUTCOMES, BECAUSE THERE WAS SO MUCH IN THE MPA THAT I THINK NEEDS ATTENTION. AND IT'S CERTAINLY GETTING ATTENTION FROM YOUR ORGANIZATION AND THE STATE AS A WHOLE, BUT I THINK REPRESENTING FOLKS IN THE STATE, I THINK THAT WE DO NEED TO HAVE AN EYE TOWARD ACCOUNTABILITY AS WELL AS A VISION FOR GOING FORWARD.

10:43:18 >> AND SEEING KAREN'S COMMENT IN THE CHAT, THE TWO PRONG-PRONGED, JUST AS YOU SAID, EVALUATION AND FUTURE PLANNING, AND LOOKING AT OUR TIMELINE, IS IT POSSIBLE THAT THIS, I BELIEVE THE NEXT MEETING OF THIS GROUP IS APRIL. SO IF THIS GROUP WERE ABLE TO LOOK AT THE PROPOSED -- OH, GO AHEAD, KEVIN AND SARITA.

10:43:20 >> SARITA WAS FIRST THIS TIME SO I'M GOING TO LET HER GO FIRST.

10:43:53 >> I'LL BE BRIEF. I JUST WANTED TO DOVETAIL OFF OF NANCY'S COMMENT. I THINK OUR RESPONSIBILITY IS LOOKING AT THE KIND OF THE ACCOUNTABILITY STRUCTURE OF FRAMEWORKS. I THINK ONE THING WE'VE TALKED ABOUT IS THE PARTNERSHIPS ACROSS THE AGENCY PARTNERSHIPS AND UNDERSTANDING WHO IS KIND OF UNDERSTANDING WHO IS ON POINT FOR THESE EFFORTS THAT ARE OUTLINED IN THE MASTER PLAN AND BEING ABLE TO TRACK THAT AND UNDERSTAND THE ACCOUNTABILITY STRUCTURE.

10:44:02 I WOULD SAY THAT WOULD BE AN IMPORTANT ROLE FOR US AS AN IMPACT COMMITTEE.

10:44:05 >> KEVIN. THANK YOU.

10:44:23 >> I WOULD WITH AGREES OTHERS, I THINK WE NEED TO DO BOTH, ACCOUNTABILITY AS TO WHAT'S HAPPENED AS WELL AS LOOKING FORWARD. I ALSO APPRECIATE SUSAN'S EMPHASIS ON MAKING SURE WE ARE LOOKING FORWARD, BECAUSE THERE ISN'T NECESSARILY ANOTHER PLACE WHERE THAT'S HAPPENING RIGHT NOW

10:44:47 AND I GUESS ONE THING THAT COULD POTENTIALLY BE HELPFUL IS STRUCTURING THE MEETINGS SO THERE'S AN OPPORTUNITY FOR US NOT JUST TO HEAR FROM THE STATE AND THEN ASK QUESTIONS BUT MAYBE TO HEAR FROM THE STATUS TO WHAT'S HAPPENING AND THEN ALSO HAVE

OPPORTUNITIES TO PRESENT RECOMMENDATIONS, EITHER FROM IMPACT COMMITTEE MEMBERS OR THE COMMITTEE TOGETHER OR FROM OTHER COMMITTEES THAT ARE PART OF THE MASTER PLAN FOR AGING OR OTHER STAKEHOLDERS.

10:45:06 TO KIND OF SAY HERE'S A REPORT FROM THE STATE OF HOW IT'S GOING, HERE'S THE PERSPECTIVE FROM SOMEONE ELSE ABOUT WHAT OUR NEXT STEPS SHOULD BE. AND SOMETIMES THAT MIGHT BE THE COMMITTEE HAS THE EXPERTISE OR THE PERSPECTIVE OR HAS ALREADY HEARD FROM STAKEHOLDERS, IN OTHER SPOTS IT MIGHT BE BRINGING IN THOSE STAKEHOLDERS TO CREATE THAT ENVIRONMENT TO BRING RECOMMENDATIONS FORWARD.

10:45:27 I DON'T THINK WE'VE DONE THAT AS MUCH YET EFFECTIVELY, IS TO MAKE A RECOMMENDATION I THINK WE'VE GOTTEN GOOD INFORMATION, WE'VE HAD A CHANCE TO ASK SOME GOOD QUESTIONS, BUT WE PROBABLY NEED THOSE RECOMMENDATIONS AS TO WHAT THOSE TWO YEARS LOOK LIKE, OR EVEN ON ACCOUNTABILITY, SPECIFIC RECOMMENDATIONS AS TO THINGS THAT COULD BE DONE DIFFERENTLY OR OPPORTUNITIES THAT COULD BE LEVERAGED BETTER.

10:45:38 SO, I DON'T KNOW, IS THAT KIND OF WHAT YOU'RE THINKING? WOULD THAT BE HELPFUL IF THERE WAS SOME WAY WE WERE BRINGING RECOMMENDATIONS INTO THIS SPACE AS WELL?

10:46:07 >> ABSOLUTELY. AND I THINK, YOU KNOW, LOOKING AHEAD TO THE APRIL MEETING, THERE IS THE ONE-YEAR PROGRESS REPORT THAT YOU'LL HAVE VISIBILITY TO COUPLED WITH THE JANUARY BUDGET. AND I THINK LINKING THE TWO AND COMING FORWARD WITH SOME RECOMMENDATIONS THAT ELEVATE A FEW THEMES, ISSUES, TOPICS, APRIL WOULD BE AN EXCELLENT TIME FOR THAT.

10:46:35 AND THEN IT'S ALSO IMPORTANT TO HEAR, YOU KNOW, WE'D WANT TO HEAR CONSENSUS OF IF THE GROUP AGREES THAT THE REPORTS FROM THE ADMINISTRATION AREN'T AS USEFUL, WE CAN PULL BACK ON THOSE, AND WE WOULD WANT TO FOLLOW YOUR LEAD AND NOT HAVE IT BE SEEN AS A BACKING AWAY EITHER OR THAT YOU'RE NOT ACCESSING INFORMATION THAT YOU NEED TO MAKE INFORMED DECISIONS.

10:46:37 ELIZABETH.

10:47:05 >> THANKS, SUSAN. AND AS THE NEWCOMER, LET ME JUST ACKNOWLEDGE THAT I'M NEW TO THIS GROUP SO MAYBE THAT'S A GOOD THING, BECAUSE I CAN COMMENT ON WHAT WOULD SUCCESS LOOK LIKE. AND IT WAS VERY INTERESTING JUST HEARING ALL OF THE INFORMATION TODAY AND THEN HEARING DOUG, DOUG SHARING THAT STORY THAT YOU TOLD ABOUT THE CAREGIVER WHO LOST EVERYTHING.

10:47:27 AND WE ALL SEE THAT, I THINK. PEOPLE REALLY STRUGGLING. MY COMMENT IS JUST TO PUT THIS OUT THERE THAT IT WOULD BE WONDERFUL TO SEE REAL LIFE EXAMPLES OF THE REACH AND THE IMPACT WHERE POSSIBLE TO DRAW THAT LINE, AND MAYBE THAT'S WHAT FERNANDO WAS ALLUDING TO TOO, ALMOST THIS VISION.

10:47:53 BUT EVEN WHAT DOES IT LOOK LIKE IF THE MASTER PLAN ON AGING REALLY RESULTS IN ALL THE AMAZING WORK, WHAT WOULD THAT MEAN FOR SOMEONE LIVING IN RURAL CALIFORNIA WHO IS DEALING WITH A NEW DIAGNOSIS OR FRANKLY, NOT DIAGNOSE, WHICH IS MORE COMMON AND LIVING WITH COGNITIVE IMPAIRMENT OR DISABILITIES. WHAT DO THEY GET THAT'S DIFFERENT THAN WHAT IT WAS BEFORE?

10:48:27 AND SO I DON'T KNOW IF THAT'S EVEN POSSIBLE FOR US TO DO, BUT AS YOU WERE TALKING ABOUT COMMUNICATIONS FIRM, SO OFTEN THE WAY THAT WE COMMUNICATE ABOUT THE IMPACT IS THROUGH THE STORIES IN ADDITION TO THE DATA. AND SO AS AN OUTSIDER, THAT WOULD BE SOMETHING THAT WOULD REALLY HELP MAKE IT COME ALIVE TO THE REACH AND THE REAL IMPACT OF THIS GROUP, WHICH I KNOW IS WHAT WAS THE DRIVING FORCE IN THE BEGINNING IS TO MAKE A HUGE DIFFERENCE.

10:48:54 >> EXCELLENT. SO WE'LL ALSO WANT TO HEAR FROM YOU. TODAY WAS A TWO-HOUR MEETING. WE WERE SCHEDULED TO MEET QUARTERLY. IT FEELS A BIT RUSHED. SO IF YOU THINK MORE NEEDS TO HAPPEN AT THE MEETINGS, OR BETWEEN MEETINGS, PLEASE COMMUNICATE THAT SO THAT WE CAN FACILITATE IT.

10:49:41 WERE THERE ANY OTHER COMMITTEE MEMBERS? GREAT. SO WOULD IT WORK FOR THE APRIL MEETING TO FLIP THE SCRIPT A BIT AND INVITE THE IMPACT COMMITTEE TO BRING -- TO SPEND THE BULK OF THE AGENDA PROVIDING FEEDBACK ON THE BUDGET AND THE ONE-YEAR PROGRESS REPORT AND LIFTING UP THE WORK OF DACLAC, ELDER JUSTICE, ALZHEIMER'S, EQUITY, AND WE CAN FACILITATE THAT, FIND A WAY TO CHANNEL THE HIGHEST LEVEL THINKING FROM THOSE OTHER STAKEHOLDER GROUPS.

10:50:19 AND FIND AN EASY WAY TO GET THAT TO YOU SO YOU DON'T HAVE TO CHASE IT DOWN. WOULD THAT APPROACH WORK? ANDY SAYS SOUNDS GOOD TO ME IN THE CHAT. SARITA, I LIKE THAT SUGGESTED APPROACH. GREAT. SO WE'D BE STEPPING BACK A BIT, LOOKING HOLISTICALLY, BUT WE WOULD LOVE TO SEE A COUPLE KEY THEMES, KEY RECOMMENDATIONS, KEY ISSUES AS PART OF THAT CONVERSATION.

10:50:37 OKAY. GREAT. AND YOU HAVE THE FULL SUPPORT OF THE CDA TEAM TO HELP YOU ACHIEVE THAT BETWEEN NOW AND APRIL. AND WITH THAT, I WANT TO MAKE SURE WE ALLOW TIME FOR PUBLIC COMMENT. SO MARIYA, I'M GOING TO TURN IT OVER TO YOU.

10:51:00 >> THANK YOU, SUSAN. AND I JUST WANT TO ACKNOWLEDGE AS WE TURN TO PUBLIC COMMENT THAT WE HAD A LITTLE BIT OF A LINK ISSUE. SO WE'VE GOT LOTS OF NORBERTS JOINING US AS ATTENDEES TODAY. IF YOU'RE ABLE TO CHANGE YOUR NAME, AND I'M NOT SURE IF WE HAVE THAT ACCOMMODATION ON ZOOM FOR ATTENDEES, YOU HOVER OVER YOUR NAME, IT WILL GIVE YOU AN OPTION FOR MORE AND THEN RENAME.

10:51:21 HOPEFULLY YOU'RE ABLE TO SEE THAT. IF NOT, WE'LL DO OUR BEST TO WADE THROUGH IT. OKAY. AND NANCY, IF WE COULD PULL UP THE SLIDES JUST SO WE HAVE SOME INSTRUCTIONS FOR PUBLIC COMMENT, THAT WOULD BE GREAT. THANK YOU SO MUCH. FANTASTIC. JUST A COUPLE OF REMINDERS, LOGISTIC REMINDERS BEFORE WE DIVE IN.

10:51:46 IF YOU'RE JOINING US BY PHONE, YOU CAN PRESS STAN ON THE DIAL PAD AND THAT WILL RAISE YOUR HAND IN THE MEETING. WE'LL ANNOUNCE THE LAST FOUR DIGITS OF YOUR NUMBER AND WE'LL UNMUTE YOUR LINE FOR COMMENTS. THOSE JOINING BY ZOOM, MAYBE ON YOUR COMPUTER, LAPTOP, TABLET, CELL PHONE, YOU CAN USE THE RAISE HAND BUTTON TO JOIN THE QUEUE FOR COMMENT.

10:52:02 AND WE'LL ANNOUNCE YOUR NAME AND UNMUTE YOUR LINE. AND OF COURSE AS ALWAYS, YOU ARE WELCOME TO SHARE YOUR THOUGHTS, COMMENTS, FEEDBACK, USING THE Q&A ICON. THERE WILL BE -- IT'S AT THE BOTTOM OF YOUR SCREEN.

10:52:41 SO JUST PAUSING FOR A MINUTE TO SEE IF ANYBODY HAS PUBLIC COMMENTS THAT THEY WOULD LIKE TO SHARE. SEEING NONE, MAYBE JUST A COUPLE MORE SECONDS. SUSAN, I'LL TURN IT BACK TO YOU TO SEE HOW YOU'D LIKE TO PROCEED, IF WE WANT TO GIVE FOLKS A LITTLE BIT MORE TIME OR IF YOU ARE COMFORTABLE WRAPPING UP AND GIVING FOLKS TIME BACK ON THEIR CALENDAR.

10:52:53 >> YEAH, I'M COMFORTABLE IF YOU'RE NOT SEEING ANY PUBLIC COMMENTS, AND AMANDA, DID WE HAVE A SLIDE THAT SHOWED THE UPCOMING DATES OF THIS COMMITTEE?

10:53:03 >> YES, I THINK THE NEXT SLIDE. NEXT SLIDE. THERE WE GO.

10:53:32 >> THERE WE GO. YES. SO I WANT TO THANK EACH OF YOU FOR GIVING YOUR TIME TO THIS EFFORT, FOR BEING -- YOU KNOW, WE'RE FIGURING IT OUT TOGETHER. THERE HAS NEVER BEFORE BEEN AN IMPACT COMMITTEE IN CALIFORNIA. SO WE'RE ALL FIGURING OUT TOGETHER HOW THIS GROUP CAN BE MOST IMPACTFUL, HOW WE CAN USE YOUR TIME, YOUR EXPERTISE, YOUR FIRST-HAND EXPERIENCE FOR THE GOOD OF THE MASTER PLAN.

10:53:55 SO WE WILL MEET AGAIN ON APRIL 19. AND WE STAND READY TO ASSIST YOU FORMALLY OR INFORMALLY, IF THERE IS WORK THAT NEEDS TO BE DONE BETWEEN NOW AND APRIL 19 THAT WE CAN SUPPORT YOU WITH SO THAT MEETS YOUR NEEDS. AND ANY FINAL THOUGHTS FROM MEMBERS OF THIS GROUP BEFORE WE ADJOURN?

10:54:03 >> THERE MIGHT BE A COUPLE. I'M SEEING SOME ACTIVITY IN THE CHAT. AND SOMEBODY HAD THEIR HAND RAISED. MAYBE IT WAS ANDY, AND THEN PUT IT DOWN.

10:54:19 >> YEAH, THIS IS ANDY. I WAS JUST GOING TO SUGGEST, SUSAN, YOU KNOW, READING THE PAPER IT LOOKS LIKE THE BUILDING BACK BETTER FEDERAL INITIATIVE, WHICH OBVIOUSLY AFFECTS A LOT OF WHAT WE'RE DOING IN CALIFORNIA MAY GET RECONFIGURED INTO SMALLER BILLS.

10:54:38 AND I JUST ENCOURAGE US TO CONTINUE TO THINK ABOUT THE CALIFORNIA CREDENTIAL DELEGATION AS A STAKEHOLDER AND THINK ABOUT WAYS WE CAN FEED THEM INFORMATION AND IDEAS AS THEY'RE TRYING TO RECALIBRATE WHAT TO DO WITH BUILDING BACK BETTER.

10:54:57 >> THANK YOU, ANDY. WE ALSO SAW A GENEROUS OFFER BY JULIA THAT IT LOOKS LIKE THE GROUP HAS ACCEPTED SEVERAL. WE'LL WORK WITH YOU ON THAT. AND WE ENCOURAGE YOU ON FEBRUARY 1 TO COME LEARN MORE ABOUT WORKFORCE.

10:55:03 ANY OTHER THOUGHTS FROM THE GROUP BEFORE WE CLOSE FOR THE DAY.

10:55:13 >> LOOKS LIKE WE HAVE SOMEBODY FROM THE ATTENDEE SIDE WHO HAS THEIR HAND RAISED. I'M WONDERING IF WE CAN TURN TO THEM FOR JUST A MOMENT, SUSAN.

10:55:13 >> SURE.