

“to serve, aid, and protect children, families, seniors, and adults”

CDSS Program and Equity Priorities

CDSS Program Areas

- Child Welfare
- SNAP and TANF
- Housing and Homelessness
- Child Care
- Adults and Seniors
- Licensing
- Disability Determinations
- Tribes
- Immigrant Integration
- Disaster Response

Equity Concerns

- Disparities and disproportionalities for BICOP, LGBTQ+, limited English proficient (LEP), and immigrant communities
- Disparities and disproportionalities for people with disabilities
- Barrier to access for people with disabilities, Deaf/HOH, with limited English-proficiency
- Perpetuation of low-impact opportunities
- Segregation

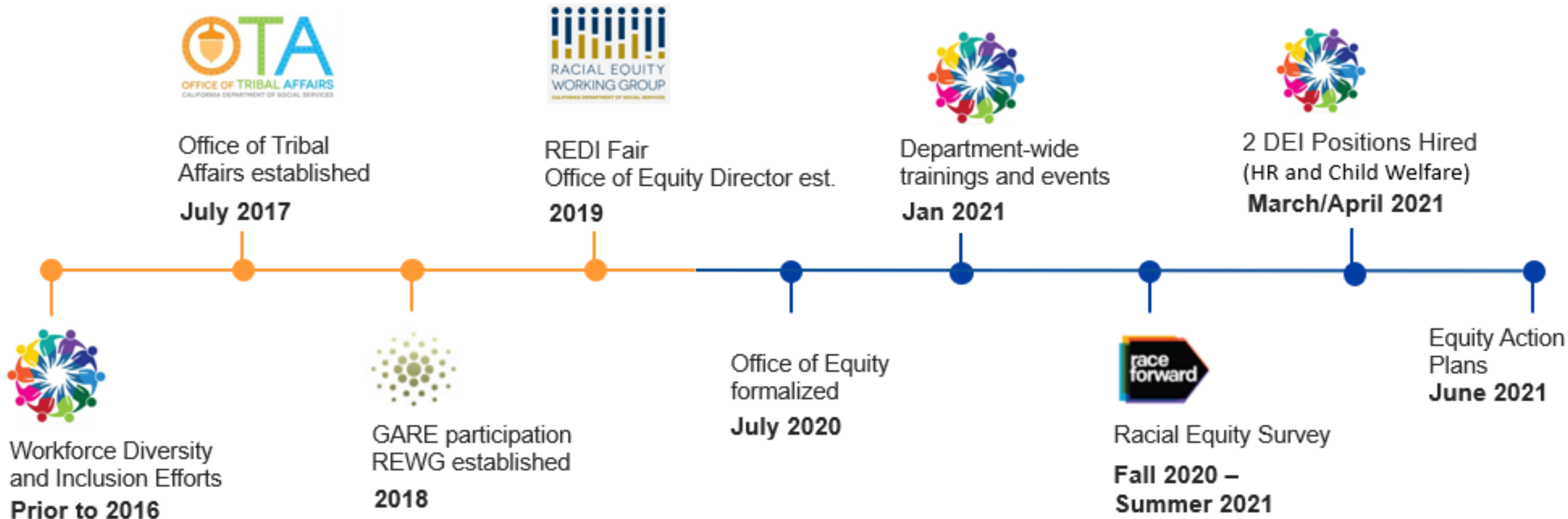
VISION

Create a society in which everyone can reach their highest level of health and potential for a successful life, regardless of their background and identity.

PRIORITIES

- **Foster a culture of diversity and inclusion** within our Department
- Use our **data** to make inequities visible
- Advance equity through **training, tools, and technical assistance**
- Improve language **access** and access for communities with disabilities
- Support on-going **partnerships with** those **communities** most affected by inequities

Equity Timeline



Culture and Workforce

- Training
 - Implicit Bias Trainings
 - LGBTQIA+ Training
 - Disability Awareness Training
- Racial Equity Working Group
- Listening Sessions and Affinity Groups
- Racial Equity Survey





Immigrant Integration

- New services
- Formal expansion of program eligibility
- Data analysis
- Language Access

Community Partnerships and Engagement

- Child Care Transition
- Hate Incidents Project
- Community Response Initiative to Strengthen Emergency Systems (C.R.I.S.E.S) Act

