

## California's Master Plan for Learning and Care June 2020



Quick Poll #1:

The Master Plan for Early Learning and Care should present ideas that can be implemented...

Immediately to support recovery and stabilization of early care and learning

In 5 years

Over 10 or more years

All of the above

Quick Poll #2:

The top priority for the Master **Plan for Early** Learning and Care is...

Funding Access Quality All of the above Harmonizing Public, Private, and Community Resources to Deliver on a Commitment to a California for All Kids

Vision Young children thrive physically, emotionally, and educationally in their early years with equitable access to child and family-centered services that support healthy child development.



Master Plan for Early Learning and Care

# Values

### Advance equity

Address inequities associated with race, ethnicity, and language and attend to the needs of our most vulnerable including foster children and homeless

### Respect parental agency

Engage families as partners, recognize that they are the greatest providers of skills and dispositions in their children, and empower them as the drivers of success

• Respect childcare and early learning professionals Redesigning programs and supports to increase pathways to professional careers at professional compensation

### Know each child and each family

Address whole child and family needs, including trauma informed care to lessen their burdens, increase their opportunities and improve their outcomes

# Share Your Feedback

What resonated with you about the values?

What are key points to emphasize?

Anything missing?







# **Adapting to Challenges and Opportunities**



Access for Families

Workforce

**Cost Savings** and Efficiencies Quick Poll #3:

The impacts of COVID-19 on the early childhood system are...

Permanent, and a long-term set-back

Temporary, we will quickly bounce back

Redefining, we will come back, but operate differently

Hard to say

COVID-19 Response: Meeting Urgent Needs to Ready for Long-term Results

	Response Focus			Medium-Term Needs August 2020–2021	
	Access for Families Stabilize and Rebuild the Workforce	Provide information and resources to access care and support		Evaluate, align and collect data to inform policy, parent choices, and impact of supports	
		Ensure child care for essential workers and returning workforce		Stabilize and grow child care sector with quality professional development aligned to competencies and credentials, and shared service networks to meet workforce and family needs	
		Connect providers with guidance, tools, and training to upskill and provide supportive and safe care			
		Prepare to rapidly build up community-based child care		Organize and expand workforce supports related to health, safety, trauma, care, and	
	Cost Savings	Fine tune existing programs to meet high- priority needs	Invest workforce funds more efficiently onboard and upskill	Build state and local system capacity, plans, and policies that meet the needs of families and children in the most effective and cost	
	and Efficiencies	Gather, analyze, and use data to inform effective and efficient response planning		efficient manner	

# Listening to Families

### Work-Life Balance Challenges "Trying to keep [her] family safe [while] locked in the house... and to have a threeyear-old is overwhelming."

Information Challenges "It would have been great to get the accurate information from the beginning so we could plan ahead." Financial Challenges "I am right now surviving off what I received from my taxes and the little bit that I had saved over the past few months."

### **Mental Health Challenges**

"Just every day hearing we got a new case. This person, now you got these many cases in your county. This person has died. It's a lot. It's really overwhelming."



English



COVID-19 shelter-in-place restrictions are easing. It's time for providers to reopen and parents get back to work. California's children can continue their healthy development and learning when parents and providers follow the safety guidelines and resources on this website. Created and approved by the State, this is the one place where you'll find everything you need for safe early learning and care for all of California's children.

### https://www.chhs.ca.gov/home/master-plan-for-early-learning-and-care/

#### Operating

What to plan for & how to reopen

family financial relief resources



#### Care & Learning

How to provide high-quality care & learning support



Care & learning

0



Social & emotional learning



Academic

development

#### **Engaging Families as Partners**

How to engage and support families as partners in care



# Whole Child, Whole Family

**Children Need** 

- Positive and supportive relationships with family and other caregivers
- Nutrition
- Health and wellness
- Early identification and intervention for areas of need





Master Plan for Early Learning and Care



# Whole Child, Whole Family

### **Families Need**

- Options for care
- Comprehensive support including health and wellness
- Affordability
- Information
- Simplicity

### **Providers Need**

- Professional learning and support
- Career development
- Compensation
- Simplicity





Master Plan for Early Learning and Care



# Goals

California's early childhood system delivers on the promise of a *California for All Kids* by providing all families...

- Access to Quality Care and Support
- Affordable Quality Care and Support
- Comprehensive and Coordinated Health and Wellness Support

Access to Quality Care and Support

- Promote positive adult-child interactions
- Parent-centered design
- Build-up and sustain early childhood workforce

# Affordable Quality Care and Support

- Leverage public-private partnerships
- Create a funding structure to guide long-term investment in a mixed-delivery system
- Align program standards to a common definition of quality

Comprehensive and Coordinated Health & Wellness Support

- Welcome and connect with families
- Streamline services to families
- Coordinate planning and management of whole child, whole family support
- Integrate health and care data

# A System that Supports All Children and Families

% State Median Income	Paid Family Leave		Availabl Developmen ACEs Program Workforce Parent R	Preschool/ TK		
	Visiting		Fully Subsi	With full-day wrap-around care for		
	Home		Partially Subsidized Care with Sliding Fee Scale for Families			
	0	1	2	3	4	5+

AGE

# Share Your Feedback

What priorities and activities should the Master Plan capture for the near-, mid-, and long-term

Anything missing?







