

Governor's Master Plan for Aging Long-Term Services & Supports Subcommittee Meeting #8

Topic in Focus:

IHSS Part II; LTSS Stakeholder Report Content & Format Discussion

January 27, 2020 | 10 a.m. – 4 p.m.



Welcome & Meeting Overview

Kim McCoy Wade

California Department of Aging



Meeting Logistics

- [The meeting materials are posted online here.](#)
- Attend in-person or by computer, tablet, or smart phone:
Click the link below to join the webinar:
<https://zoom.us/j/673913453>
Or join by phone: 888-788-0099 Webinar ID: 673-913-453
- For public comment and meeting feedback, go to:
<https://www.surveymonkey.com/r/MPAComment>
- To submit detailed recommendations for MPA, go to:
<https://www.surveymonkey.com/r/MasterPlanRecommendations>
- Accommodations:
 - Simultaneous captioning is available in the room
 - Live telephone access with two-way communication for public comment

Meeting Agenda

1. Welcome & Meeting Overview
2. Topic in Focus: In-Home Supportive Services – Part II
3. Recurring Themes & Today's Discussion Topics
 - Topic I: Disasters and Emergencies
 - Topic II: IHSS Assessments
 - Topic III: Accessing & Directing IHSS Services
4. Wrap-Up: In-Home Supportive Services – Part II
5. Public Comment
6. Lunch Break (30 minutes)
7. LTSS Stakeholder Report Content & Format Discussion
8. Public Comment
9. Wrap-Up & Next Steps

LTSS Subcommittee Meetings

- #1 October 28, 2019: Information & Assistance Systems
- #2 November 12, 2019: State LTSS Benefit
- #3 December 5, 2019: Home- and Community-Based Services (HCBS): Medi-Cal, Older Americans Act, Private Pay
- #4 December 17, 2019: Home- and Community-Based Services (HCBS): In-Home Supportive Services (IHSS) – Part 1, plus LTSS Stakeholder Report Discussion
- #5 January 6, 2019: LTSS Workforce, Family Caregivers & Technology
- #6 January 13, 2020: Group Living Settings
- #7 January 14, 2020: LTSS Financing and Integration
- ▶ • **#8 January 27, 2020: IHSS – Part 2, plus LTSS Stakeholder Report Content & Format Discussion**
- #9 January 30, 2020: Webinar for report writing
- #10 February 19, 2020: Discuss/review LTSS Stakeholder Report for March 2 SAC
- March 2, 2020: Presentation of LTSS report at SAC meeting
- #11 March 10, 2020: Webinar: Review SAC Feedback on LTSS Stakeholder Report
- April to June 2020: Inform and advise State Plan, Dashboard and LTSS-related deliverables

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Meeting Guidelines

1. Start & end on time.
2. One person speaks at a time.
3. Be fully present. Fully disengage from electronic devices.
4. Use respectful language & tone.
5. Assume good intentions.

TOPIC IN FOCUS:

In-Home Supportive Services – Part II

Carrie Graham

Master Plan for Aging Consultant



Recurring Themes & Today's Discussion Topics

Karen Keeslar

California Association of Public Authorities

Brandi Wolf

Service Employees International Union



Recurring IHSS Themes

Disasters & Emergency Back-up

- Improve IHSS to deal with
 - Natural Disasters
 - PSPS
 - Fires
- Emergency Back-up Services & Back-up for Provider Sick Leave

Workforce

- Need Statewide Bargaining needed
- Low wages & benefits
- Recruitment Challenges
- Differential/Tiered Wages
- Parent & Spouse – FICA and UI

IHSS Financing

- Repeal 7% Cut
- Address Program Sustainability

Public Authorities

- Improve Public Authority Registries
- Consumers should receive reliable registry lists that result in a provider match

Simplify Assessments

- Consumers with unchanged needs
- Consider presumptive eligibility
- Improve consistency across counties
- Decrease Social Worker workloads

Support IHSS Consumers in Directing Services

- Supported decision-making
- Case Management
- Counseling
- Advanced Pay
- Protective Supervision

Today's Discussion Topics

Disasters & Emergencies

- PSPS
- Fires
- Emergency Back-Up

Assessments

- Consumers whose needs haven't changed
- Improve consistency across counties & county fiscal incentives
- Social Worker Caseloads
- Presumptive Eligibility

Accessing & Directing Services

- Supported decision making
- Case Management
- Counseling
- Advanced Pay
- Protective Supervision

TOPIC I: Disasters & Emergencies

Paul Dunaway (Moderator)

Sonoma County Human Services Department & Area Agency
on Aging

Recommendation:

The State should ensure access to IHSS during natural disasters and public safety power shut-offs and ensure that consumers receive needed services in the absence of a regular IHSS provider.

TOPIC II: IHSS Assessments

Claire Ramsey (Moderator)
Justice in Aging

Recommendation:

The State should simplify administration of the IHSS program where possible and allow for greater flexibility in the administration of the program.



**County In-Home Supportive Services (IHSS)
Fiscal Structure**

Justin Garrett

Legislative Representative, Human Services

Monday, January 27, 2020

County IHSS MOE Structure

- SB 80 enacted new County IHSS Maintenance of Effort (MOE) effective July 1, 2019
- Each county pays an MOE amount that only increases for two reasons:
 - Annual four percent inflation factor
 - County share of local wage and benefit increases
- There is no mechanism for the County MOE amount to decrease or grow less than four percent

IHSS Cost Increases

Cost Increases	Entities Responsible
Caseload Growth*	State/Federal
Growth in Hours*	State/Federal
Annual MOE Inflation Factor*	Counties
State Minimum Wage Increases	State/Federal
Local Wage and Benefit Increases	Counties/State/Federal

* Counties pay a portion of caseload and hours increases every year through the annual inflation factor, but pay a set four percent increase. If caseload and hours grow more than four percent, county costs don't increase by a higher amount. If caseload and hours grow less than four percent, county costs don't increase by a lower amount.

Prior 2017 IHSS MOE

- County IHSS MOE negotiated in 2017-18 budget (SB 90) in response to Governor ending the Coordinated Care Initiative and discontinuing existing County IHSS MOE
- Nearly \$600 million in IHSS costs shifted to counties, with mitigations provided to help offset increased costs
- Mitigations included State General Fund and redirecting county health and mental health funding to social services
- SB 90 also included requirement for a 1991 Realignment report and to reexamine structure in the 2019-20 budget

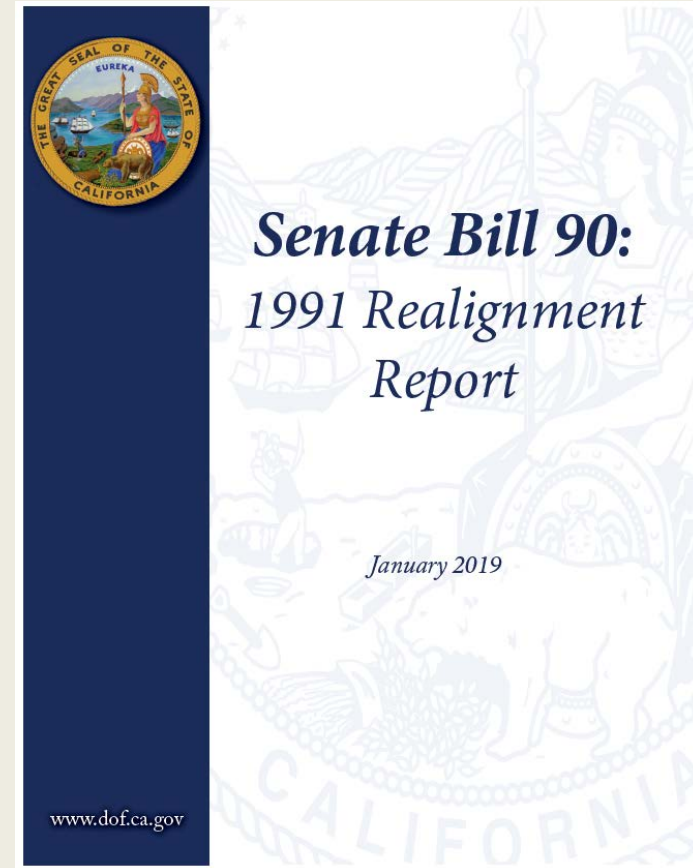
1991 Realignment Report

- Department of Finance conducted a comprehensive examination of the funding structure for numerous social services, health, and mental health programs that counties administer on behalf of state
- Found that 1991 Realignment revenues cannot support the costs of programs that are realigned because of changes that have occurred to programs, primarily IHSS
- Identified increase in state minimum wage and implementation of federal overtime rules as two biggest IHSS cost drivers outside of caseload and hours growth

1991 Realignment Report Recommendations

Included recommended changes to Realignment so that:

1. Counties do not have to use significant county General Fund for IHSS costs
2. Health and Mental Health subaccounts can receive general growth



2019 IHSS MOE

- Governor proposed new County IHSS MOE based on recommendations in Realignment report
- Legislature passed trailer bill language with recommended changes and MOE enacted through SB 80
- Lowers the County IHSS MOE to fit within available Realignment revenues
- Reduces inflation factor from seven to four percent
- Ends IHSS mitigations
- Significantly increases State General Fund commitment for IHSS

County Share of Wages and Benefits

- State participates in 65% and counties responsible for 35% of non-federal share of costs of wage and benefit increases that are locally negotiated up to a state participation cap
- Tool available for securing participation in a limited amount above the cap
- On January 1, 2022, or date state minimum wage reaches \$15.00 per hour, state participation will decrease to 35% and counties will be responsible for 65% of non-federal share of costs of local wage and benefit increases

TOPIC III:

Accessing & Directing IHSS Services

Catherine Blakemore (Moderator)

Disability Rights California

Recommendation:

Identify ways to address different levels of support consumers need to live safely at home.

WRAP-UP

In-Home Supportive Services – Part II

Kristina Bas Hamilton

UDW/ AFSCME Local 3930



Public Comment

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Lunch Break

The meeting will resume at 1 p.m.



LTSS Stakeholder Report Content & Format Discussion

Susan DeMarois

Alzheimer's Association

Sarah Steenhausen

The SCAN Foundation



A NEW LONG-TERM SERVICES AND SUPPORTS FRAMEWORK FOR ALL CALIFORNIANS: A DECADE TO DESIGN, DEVELOP & DELIVER

The LTSS Subcommittee report positions the state, over the next ten years, to meet the needs of older adults, people with disabilities and caregivers through an approach addressing:

1

PATHWAYS TO CARE

2

ACCESS

3

AFFORDABILITY



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Wrap-Up & Next Steps

Kim McCoy Wade

California Department of Aging



THANK YOU!

Send questions to EngAGE@aging.ca.gov

Learn more about the Master Plan for Aging here*:

