

Team: Workforce and Employment

Lead State Agency/Department: California Workforce Investment Board

Action Team Chair: <u>Tim Rainey, Executive Director</u>

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Workforce and Employment Team ACTION PLAN

<u>Goal 1: Create new models for coordinated service delivery and funding alignment that can be replicated and scaled across the State.</u>

Strategies	Actions	Who
Leverage CWIB Accelerator processes to support cross-agency collaboration to identify families in reunification as a target population for February 2015 Accelerator RFP process.	 Create coordinated oversight and funding strategy. Draft and release solicitation for proposals. 	Lead- CWIB
Support implementation and evaluations of several innovative pilot projects at the local level.	 Fund small, short-term grants (\$50,000-\$150,00, up to 12 months) to design, develop, and prototype new strategies . Create "Community of Practice" learning groups among the grantees and partner agencies (local and state) to foster shared learning and innovation. Measure outcomes. 	Leadership
Develop tools for replicating successful models statewide.	 Utilize Priority Access Accelerator Fund lessons to create systems to replicate and scale the successes. Examine state level opportunities to create policy, regulations, or other systems to sustain efforts. 	Leadership

Goal 2: Parents in reunification are able to achieve self-sufficiency and eventual financial stability.			
Strategies	Actions	Who	
Develop best practice <i>materials</i> and tools for service delivery providers.	1. Provide leadership to conduct a "client centered" approach to understand how parents interact with services systems, where they meet roadblocks, and how they access all services that help them <i>move toward income stability and self-sufficiency.</i>	WIB PASS Action Team and Parent Leaders	
	 a. Ask parents how they access or would like to access services, and where they have challenges in getting what they need. 		
	 b. Create case scenarios to walk through how individuals are eligible for and access services. 		
	Explore the utility of the "self-sufficiency calculator" to assist in this exploration		
Create systems for <i>on-going cross communication</i> among State and County agencies.	Engage State and County leadership and staff of workforce, social services, and health and human services agencies in planning.	WIB PASS Action Team	
	2. Map existing local best practice examples.		
	3. Host mini-convening to bring State and County agencies together.		
Inform the Workforce Innovation and Opportunity Act planning and implementation	Utilize all prior activities and "actions" to identify opportunities to inform regulations and implementation of the Workforce Innovations and Opportunity Act	CWIB	