



**Equity Advisory Committee On Aging & Disability (EACAD)  
February 13, 2025, 10:00 a.m. – 12:00 p.m.  
Meeting Transcript**

0:00

ALL RIGHT LET'S GET STARTED GOOD MORNING WELCOME TO THE

0:07

EQUITY ADVISORY COMMITTEE ON AGING AND DISABILITY OR EACAD E A C A D

0:15

THIS IS OUR FIRST COMMITTEE MEETING FOR 2025 TODAY IS FEBRUARY 13 2025

0:24

AND WELCOME NEXT MEETING NEXT SLIDE PLEASE

0:31

GOOD I AM CARROLL DE ANDREIS I AM THE MANAGER FOR PUBLIC AND  
STAKEHOLDER

0:37

ENGAGEMENT HERE FOR THE MASTER PLAN FOR AGING TEAM AT THE CALIFORNIA  
DEPARTMENT OF AGING AND I'M HAPPY TO BE WITH YOU IN

0:44

THIS VIRTUAL SPACE THANK YOU FOR JOINING US NEXT

0:49

SLIDE I'M GOING TO GO OVER A FEW LOGISTICS WE HAVE LIVE CAPTIONING

0:56

VIA THE ZOOM WEBINAR FUNCTIONS THAT SHOULD BE AT THE BOTTOM OF YOUR  
SCREEN YOU'LL SEE CC SHOW CAPTIONS AND IF

1:04

THAT'S NOT READILY AVAILABLE CHECK YOUR MORE 3 DOTS SOMETIMES IT'S  
HIDDEN

1:10

UNDER THERE BUT YOU HAVE LIVE CAPTIONING AVAILABLE TO YOU WE ALSO HAVE  
ASL

1:15

INTERPRETING AND WE THANK REX AND BAILEY FOR THEIR HELP TODAY

1:22

MEETING SLIDES TRANSCRIPTS AND RECORDING WILL BE POSTED TO THE CAL HHS  
WEBSITE

1:27

AFTER THIS MEETING SO YOU CAN CHECK OUT ALL OF THAT AND COMMITTEE MEMBERS THANK YOU FOR JOINING US COMMITTEE

1:34

MEMBERS AND OUR GUESTS IF YOU HAVE YET TO UPDATE YOUR NAME DISPLAY PLEASE

1:39

DO SO RIGHT NOW IT HAS JUST AN E A C A D PANELIST NAME SO PLEASE UPDATE TO

1:46

YOUR NAME NEXT SLIDE THE CHAT FUNCTION IS ENABLED

1:51

FOR STATE CALIFORNIA DEPARTMENT STATE STAFF AND COMMITTEE MEMBERS AND

1:56

GUESTS TO SHARE OUT MEETING RELATED INFORMATION AND RESOURCES TO OUR PUBLIC

2:02

PARTICIPANTS THE CHAT AND THE Q&A FUNCTIONS ARE NOT ENABLED FOR THE PUBLIC

2:08

BUT DO KNOW THAT WE DO HAVE A PUBLIC COMMENT PERIOD TOWARDS THE END OF THE AGENDA PLEASE HOLD YOUR COMMENTS UNTIL

2:14

THAT TIME WE'RE HAPPY TO TAKE THEM AT THAT TIME DURING THE PUBLIC COMMENT PERIOD AND OF COURSE WE WANT TO

2:21

REMIND YOU AT ANY TIME YOU MAY FURNISH YOUR WRITTEN COMMENTS TO OUR

2:28

ENGAGE EMAIL BOX IT'S ENGAGE E N G A G E AT

2:34

AGING DOT CA DOT GOV NEXT

2:43

SLIDE A FEW LOGISTICS FOR THE PUBLIC COMMENT PERIOD WE WILL GO THROUGH THAT

2:50

LATER AS WELL SO I'M GOING TO GO AHEAD AND MUTE

2:55

SOME OF OUR FOLKS THAT ARE KNOW THAT ATTENDEES JOINING BY

3:01

PHONE YOU CAN PRESS STAR NINE AND THAT WILL INDICATE TO US THAT YOU WOULD LIKE TO PROVIDE A COMMENT AND ATTENDEES

3:08

JOINING BY THE ZOOM WEBINAR FUNCTIONS CAN CLICK THE RAISED HAND ICON  
AND WE

3:14

WILL GO AHEAD AND UNMUTE YOUR LINE DO NOTE THAT PUBLIC COMMENTS ARE  
LIMITED TO TWO MINUTES SO THAT WE ENSURE TIME

3:22

FOR EVERY COMMENT AND AGAIN ALWAYS YOU ARE WELCOME TO SEND YOUR  
COMMENTS

3:28

YOUR WRITTEN COMMENTS TO OUR ENGAGE EMAIL BOX ENGAGE E N G A G E AT  
AGING DOT C A DOT GOV

3:35

NEXT SLIDE SO THE COMMITTEE PURPOSE THE

3:42

PURPOSE OF THE EQUITY ADVISORY COMMITTEE ON AGING AND DISABILITY OR  
EACAD E A C A D IS

3:49

TO ADVISE THE ADMINISTRATION ON THE IMPLEMENTATION OF THE MASTER PLAN  
FOR AGING OR MPA

3:57

AS WE SAY

4:03

AS WELL AS THE CALIFORNIA DEPARTMENT OF AGING ON THE PLANNING  
IMPLEMENTATION OF AGING AND DISABILITY PROGRAM SERVICES

4:10

DATA COLLECTION AND STAFF DEVELOPMENT THAT IS THE PURPOSE OF THIS  
COMMITTEE NEXT SLIDE AND OF COURSE WE

4:18

COULDN'T FULFILL THIS PURPOSE AND UNLESS WE HAD A COMMITTEE OF PEOPLE  
WHO

4:23

ARE DONATING THEIR TIME AND THEIR EXPERTISE TO US SO WE THANK OUR  
COMMITTEE MEMBERS FOR JOINING US TODAY

4:29

AND CONTINUING THEIR WORK AS WE PROGRESS WITH OUR EQUITY EFFORTS

4:36

HERE WITH THE MASTER PLAN FOR AGING NEXT

4:41

SLIDE SO I'M GOING TO TURN IT OVER TO LYNN HOLD ON LYNN LET ME

4:48

SPOTLIGHT YOU AND THERE WE GO OKAY WANT TO

4:58

INVITE EVERYONE IF YOU'RE COMFORTABLE TO CLOSE YOUR EYES AND LET'S TAKE A  
LONG

5:03  
SLOW DEEP BREATH IN TOGETHER AND A RELAXING  
5:11  
EXHALE AS I DO THIS LAND  
5:16  
ACKNOWLEDGEMENT I LIGHT THE SAGE PART OF THE PURIFICATION AND  
HONORING OF THE  
5:23  
ORIGINAL PEOPLE  
5:29  
WE STAND TOGETHER GATHER TOGETHER AND  
5:34  
ACKNOWLEDGE THE ORIGINAL PEOPLE THE INDIGENOUS  
5:40  
COMMUNITIES THE MORE THAN 154 COMMUNITIES IN THE STATE OF  
5:46  
CALIFORNIA FOR THE WISDOM THE RESILIENCY THEIR  
5:53  
COURAGE AND THE RELATIONSHIP TO THE LAND AND TO ALL PEOPLE FOR WE  
KNOW THAT THEY  
6:00  
WELCOME OPENLY ALL PEOPLE RECOGNIZING THE SACRED WITHIN  
6:07  
ALL SO AS WE MOVE THROUGH THIS MEETING WE CARRY THIS CONSCIOUSNESS  
THE RESPECT  
6:12  
FOR ALL RESPECT FOR DIVERSITY IN ALL ITS MANY  
6:22  
EXPRESSIONS WE GIVE THANKS TO ALL OUR RELATIONS A WHOLE  
6:30  
THANK  
6:43  
YOU THANK YOU SO MUCH LYNN I THINK IF WE MOVE TO OUR NEXT SLIDE YES  
MARINA I'M  
6:51  
TURN THIS OVER TO OUR COMMITTEE LEAD  
6:57  
MARINA AUGUSTO OUR EQUITY OFFICER GOOD MORNING  
7:03  
MARINA GOOD MORNING CAN YOU HEAR ME YOU CAN THANK YOU OKAY THANK  
YOU SO MUCH  
7:08  
LYNN FOR STARTING US OFF IN A GOOD WAY FOR THOSE OF YOU WHO DON'T KNOW  
7:14

ME MY NAME IS MARINA CASTILLO AUGUSTO AND I'M THE EQUITY OFFICER HERE AT THE CALIFORNIA DEPARTMENT OF AGING FIRST AND

7:20

FOREMOST I'D LIKE TO WELCOME EVERYONE TO THE FIRST EACAD MEETING OF 2025 I HOPE

7:26

YOUR YEAR HAS BEEN OFF TO A GOOD START BEFORE I GET INTO THE AGENDA I WANT

7:32

TO TAKE THIS OPPORTUNITY TO THANK YOU FOR YOUR CONTINUED COMMITMENT TO OUR

7:37

EQUITY WORK THROUGH THE MASTER PLAN FOR AGING AND THROUGH THE MANY INITIATIVES HERE AT THE DEPARTMENT WE HAVE A FULL

7:43

AGENDA TODAY STARTING OFF WITH STATE UPDATES FROM CDA'S ESTEEMED DIRECTOR

7:48

SUSAN DEMAROIS NEXT IN THE QUEUE IS A PRESENTATION ON THE AGING DISABILITY

7:54

LIVED EXPERIENCE ADVISORY BOARD THE PROGRESS THAT HAS BEEN MADE SO

7:59

FAR NEXT STEPS TOWARD THE IMPLEMENTATION PHASE AND AN OPEN DISCUSSION WITH YOU

8:05

ALL ABOUT ANY COMMENTS QUESTIONS CONCERNS THAT YOU MAY HAVE FOLLOWING WE'LL BE HEARING FROM SARAH STEENHAUSEN

8:11

THE DEPUTY DIRECTOR OF THE DIVISION OF POLICY RESEARCH AND EQUITY AND FROM

8:17

JACKIE TOMPKINS MPA PROJECT DIRECTOR ON THE MASTER PLAN FOR AGING ON THE MPA

8:24

ANNUAL REPORT AND THE 2025 26 INITIATIVES SPECIFICALLY

8:29

HIGHLIGHTING SOME OF THE EQUITY FOCUSED PRIORITIES AND LAST BUT NOT LEAST WE HAVE THE DISTINCT PLEASURE OF HAVING DR

8:37

LARISSA ESTES EXECUTIVE DIRECTOR OF THE RACIAL EQUITY COMMISSION JOINING US

8:42

TODAY SHE WILL BE PRESENTING ON THE COMMISSION'S PURPOSE AND ROLE AND LISTENING THROUGH A FACILITATED

8:48

DISCUSSION WITH YOU ALL ON THE SUPPORTS NEEDED FOR OLDER ADULTS PEOPLE WITH DISABILITIES AND

8:54

CAREGIVERS AND HOW WE CAN PARTNER TOGETHER TO ADVANCE EQUITY THIS DISCUSSION WILL BE FACILITATED BY EACAD

9:01

MEMBER JAX KELLY THANK YOU JAX FOR STEPPING IN AND HELPING US WITH THIS AND THEN WE'LL

9:07

TAKE PUBLIC COMMENT SUMMARIZE ANY NEXT STEPS AND ADJOURN THE MEETING SO WITHOUT

9:12

FURTHER ADO I'D LIKE TO TURN IT OVER TO

9:21

SUSAN MARINA THANK YOU SO MUCH AND GOOD MORNING TO EVERYBODY WELCOME LYNN THANK

9:28

YOU FOR YOUR LAND ACKNOWLEDGEMENT AND ESPECIALLY THANK YOU FOR INVITING US TO CLOSE OUR EYES AND TO

9:35

BREATHE I YOU KNOW IT'S BEEN A WHILE SINCE WE'VE ALL BEEN TOGETHER WE SAW

9:41

MANY OF YOU IN PERSON IN OCTOBER AT THE DAY OF ACTION AND THANK YOU SO MUCH FOR BEING PART OF THE DAY BUT WE'RE HERE

9:48

WE SIT SIX WEEKS INTO 2025 AND MY GOODNESS IT FEELS LONGER

9:57

THAN SIX WEEKS TYPICALLY YOU KNOW I LOOKED BACK AT A PAST AGENDA AND USUALLY

10:03

WE SPEND A LOT OF TIME AT THIS FIRST MEETING OF THE YEAR TALKING ABOUT THE GOVERNOR'S JANUARY 10TH BUDGET AND THAT

10:09

WAS A BLIP ON OUR SCREEN IT WAS INTRO PROPOSED ON JANUARY 10TH AND WE HAD SOME GOOD NEWS THAT THE STATE IS IN A BETTER FISCAL POSITION THAN

WE WERE PREVIOUSLY WE DID NOT SEE ANY CUTS

10:24

PROPOSED WE DIDN'T SEE ANY MAJOR AUGMENTATIONS IT WAS SORT OF A PUSH

10:30

BUDGET BUT YOU KNOW WE WERE HEARTENED HOWEVER AT THE SAME TIME THE  
EATON

10:38

AND PALISADES FIRES ERUPTED IN LOS ANGELES AND BURNED FOR SEVERAL  
WEEKS

10:46

TRAGICALLY 29 PEOPLE LOST THEIR LIVES THE MAJORITY OF THEM WERE OLDER  
ADULTS

10:53

PEOPLE WITH DISABILITIES AND PEOPLE OF COLOR WE ARE STILL GRIEVING THE

10:59

LOSS OF LIFE 12,000 STRUCTURES WERE LOST THIS INCLUDES MOBILE HOMES

11:06

APARTMENTS DUPLEXES RENTAL PROPERTIES AND PEOPLE'S

11:11

HOMES THEY OWN FOR DECADES SHARED BY GENERATIONS UNDER THE SAME  
ROOF

11:19

BUSINESSES SMALL BUSINESSES LARGE BUSINESSES WERE LOST SO WE ARE OUR

11:25

HEARTS ARE STILL VERY VERY HEAVY AND RESPONDING TO THE LOS ANGELES  
FIRES IS A

11:32

VERY VERY HIGH PRIORITY FOR THIS ADMINISTRATION I'LL BE SHARING SOME LINKS  
WITH YOU IN THE CHAT WHEN I'M DONE

11:38

TALKING OUR GOVERNOR AND OUR FIRST PARTNER AND OUR CABINET HAVE BEEN  
ON THE

11:44

GROUND IN LOS ANGELES FOR WEEKS ON END OUR SECRETARY OF HEALTH AND  
HUMAN

11:52

SERVICES KIM JOHNSON HAS SPENT TIME

11:57

IN THE COMMUNITY WORKING DIRECTLY WITH OUR COMMUNITY PARTNERS ON THE  
GROUND I WAS ABLE TO

12:04

SPEND TIME IN ALTADENA AND IN THE PALISADES SO IT'S VERY IMPORTANT THAT

12:10

WE HEAR FROM AND I SEE LOOKING ELVIRA LOOKING AT YOU AND OTHERS WHO  
LIVE IN

12:15

THE LOS ANGELES AREA AND SO MANY OF YOU WHO HAVE FRIENDS AND FAMILIES  
AND

12:21

COLLEAGUES THERE I KNOW YOU JOIN US IN PRIORITIZING THIS

12:27

RESPONSE JUST A COUPLE MONTHS PRIOR TO THIS EVENT AND NOW WE'RE

12:32

WORRIED ABOUT THIS THE WEATHER AND THE ATMOSPHERIC RIVER THAT IS REACHING ALL

12:38

CORNERS OF OUR STATE THIS WEEK AND ESPECIALLY WHAT IT MIGHT MEAN FOR LOS ANGELES AND THE BURN

12:46

SCARS IN SEPTEMBER WE HAD PRODUCED AN EMERGENCY PREPAREDNESS GUIDE FOR

12:53

OLDER ADULTS PEOPLE WITH DISABILITIES WE DID THAT JOINTLY WITH THE DEPARTMENT OF REHABILITATION THE

12:59

OFFICE OF EMERGENCY SERVICES THAT IS AVAILABLE IN SEVEN LANGUAGES I'LL SHARE THAT LINK WITH ALL OF YOU IT IS A

13:07

PAINFUL REMINDER THAT WE CAN NEVER BE TOO PREPARED WHEREVER WE ARE IN OUR STATE WE RECENTLY TRANSLATED THE

13:15

GUIDE TO ARMENIAN AT THE REQUEST OF THE COMMUNITY IMPACTED BY THE FIRES

13:21

ESPECIALLY IN THE ALTADENA AREA AND THE AND WE HAVE PRODUCED A DASHBOARD

13:27

AS WELL AS A RESOURCE PAGE IF YOU HAVEN'T YET SEEN THAT I'LL SHARE THAT LINK FOR ANY OF YOU SHARE IT WITH YOU

13:33

KNOW FRIENDS FAMILY AND COLLEAGUES SO SOON AFTER THE FIRES WE USHERED

13:39

IN A NEW FEDERAL ADMINISTRATION JANUARY 20TH JUST A FEW LESS THAN A MONTH AGO

13:46

AND I KNOW THAT IN YOUR INDIVIDUAL CAPACITIES YOUR COMMUNITY CAPACITIES AND

13:52

IN YOUR PROFESSIONAL CAPACITIES MANY OF YOU ARE PAYING CLOSE ATTENTION TO WHAT'S HAPPENING IN WASHINGTON D C I

14:00



CAN ASSURE YOU THAT THE ADMINISTRATION IS CLOSELY MONITORING NEWS AND INFORMATION OUT OF THE

14:08

WHITE HOUSE AND WE ARE CLOSELY COLLABORATING INTERNALLY AMONG DEPARTMENTS WITHIN

14:15

DEPARTMENTS ACROSS AGENCIES AND ACROSS CONSTITUTIONAL

14:21

OFFICERS WITH OUR STATE'S ATTORNEY GENERAL SHOULD THERE BE ANYTHING THAT

14:27

CHANGES OR ANY BREAKING NEWS WE WILL BE SURE TO CONVEY THAT TO YOU AT

14:34

FOR THE TIME BEING WE ARE WE ARE FOLLOWING AND DECIPHERING WHAT IS

14:40

YOU KNOW WHAT NEEDS TO BE IMPLEMENTED AND ACTED UPON AND WHAT IS INFORMATION ONLY TODAY WITH YOU I

14:47

WANTED TO REINFORCE I HOPE THIS GROUP MORE THAN OTHERS KNOW BUT I WANT

14:55

TO REAFFIRM THIS ADMINISTRATION'S COMMITMENT TO EQUITY STARTING WITH OUR

15:00

GOVERNOR'S EXECUTIVE ORDER THE MASTER PLAN FOR AGING ALL FIVE GOAL AREAS BUT

15:06

IN PARTICULAR GOAL THREE WHICH IS INCLUSION AND EQUITY NOT ISOLATION THE

15:12

FORMATION OF THIS ADVISORY COUNCIL OUR CALIFORNIA HEALTH AND HUMAN SERVICES

15:18

AGENCY GUIDING PRINCIPLES AND THE DEPARTMENT OF AGING'S NEW STRATEGIC PLAN WHICH I ALSO WILL

15:24

SHARE FOR YOU IN THE IN THE CHAT SO THERE IS A STRONG TRADITION AND

15:32

PROUD HISTORY THAT WE STAND ON IN CALIFORNIA AND THAT WILL CONTINUE THIS ADVISORY COMMITTEE

15:39

YOU'VE ALWAYS BEEN IMPORTANT TO THE WORK OF THE MASTER PLAN FOR AGING AND EACH

15:44

OF YOU INDIVIDUALS BRING A UNIQUE AND IMPORTANT VOICE AND ROLE BUT  
YOU'RE

15:50

MORE IMPORTANT THAN EVER IN HELPING US TO UPLIFT AND DEFEND CALIFORNIA  
VALUES

15:55

I'M SO EXCITED FOR THE SECOND HALF OF OUR AGENDA WHEN WE TALK ABOUT  
THE AD-LEAB

16:00

THE AGING AND DISABILITY LIVED EXPERIENCE ADVISORY BOARD I THINK THIS IS  
JUST YET ANOTHER EXAMPLE OF

16:09

THE PRIORITIZATION OF EQUITY IN OUR STATE JUST A COUPLE OF QUICK UPDATES

16:16

FROM THE DEPARTMENT OF AGING FOR ALL OF YOU I WANTED TO INTRODUCE YOU  
ALL TO ANA ACTON WHO JOINS US TODAY THIS MAY

16:23

BE THE FIRST TIME YOU'RE MEETING ANA IN HER ROLE WITH THE DEPARTMENT OF  
AGING SHE WORKS IN OUR DIVISION OF POLICY

16:30

RESEARCH AND EQUITY ALONGSIDE SARAH AND WE ARE JUST THRILLED TO HAVE  
ANA ON

16:38

OUR STAFF SHE JOINS US FROM THE CALIFORNIA DEPARTMENT OF  
REHABILITATION AND HAS STRONG

16:45

COMMUNITY EXPERIENCE WORKING WITH FREED IN NEVADA COUNTY AND HAS  
BEEN AN

16:50

OUTSTANDING PARTNER AND COLLABORATOR IN THE MASTER PLAN FOR AGING  
AND IN BRIDGING THE AGING AND DISABILITY

16:56

COMMUNITIES FOREVER SO ANA WONDERFUL TO HAVE YOU ON OUR

17:01

TEAM I WANT TO COMMEND MARINA AND THE TEAM FOR THE TREMENDOUS WORK  
THAT'S

17:08

HAPPENED OVER THE PAST YEAR ON OUR LANGUAGE ACCESS PLAN AND YOU  
KNOW TO

17:13

ALL OF YOU IF YOU GO TO THE WEBSITE IT'S A BIG YAWNER TO SEE A LITTLE  
FOOTNOTE ON THE BOTTOM ABOUT LANGUAGE ACCESS

17:20

BEING AVAILABLE AND HAVING VITAL DOCUMENTS AVAILABLE TO US BUT THEY'RE THERE NOW AND YOU KNOW THIS IS JUST AN

17:27

EXAMPLE OF SYSTEM A SYSTEMATIC AND STANDARDIZED APPROACH TO LANGUAGE ACCESS AND I'M

17:34

JUST SO PROUD OF OUR WORK THERE AND IT'S JUST BEGINNING THIS GROUP

17:40

REALLY YOU HAD A KEY LEADERSHIP ROLE IN THE DEVELOPMENT AND PROMOTION

17:46

AND IMPLEMENTATION OF OUR LGBTQIA PLUS SURVEY WE WERE SO PROUD TO

17:52

RELEASE THAT AT THE END OF THE YEAR AND IT'S PICKING UP YOU KNOW

17:57

BORROWING FROM THE MASTER PLAN FOR AGING WHERE WE SAY WE DON'T WANT IT TO BE A REPORT THAT SITS ON A SHELF SAME GOES

18:03

FOR THAT REPORT THAT WAS THE BEGINNING WHEN WE RELEASED IT NOT THE END IT WASN'T YOU KNOW OH GOOD WE GOT THAT

18:09

REPORT OUT YOU KNOW WE'RE LOOKING FOR OPPORTUNITIES TO PRESENT THAT INFORMATION AT STATE AND NATIONAL

18:15

CONFERENCES AND I'M SO PLEASED TO SHARE WITH YOU THAT WHEN OUR SECRETARY KIM JOHNSON HAD HER CONFIRMATION HEARING

18:24

JUST LAST WEEK A SENATOR WAS VERY COMPLIMENTARY OF THAT WORK AND HE IS

18:31

WORKING TO DEVELOP A SENATE SELECT COMMITTEE ON LGBTQIA PLUS OLDER ADULTS SO IF YOU EVER

18:39

THINK YOUR WORK IS IN VAIN OR THESE REPORTS DON'T MATTER I CAN PROMISE YOU THEY DO AND YOU NEVER KNOW WHOSE

18:45

ATTENTION THEY MIGHT GRAB AND IT WAS ONE OF THE KEY TALKING POINTS OF SECRETARY JOHNSON IN HER CONFIRMATION

18:52

HEARING LAST FOR THOSE WHO HAD THE GREAT OPPORTUNITY TO WORK WITH CONSUELO

18:59

GAMBINO OUR FIRST TRIBAL AFFAIRS MANAGER YOU MAY KNOW THAT SHE HAS LEFT THE

19:04

DEPARTMENT OF AGING AND IS NOW WORKING AT THE DEPARTMENT OF HEALTH CARE SERVICES RIGHT NOT YEAH HEALTHCARE

19:11

SERVICES AND WE WERE SO SAD TO SEE HER GO BUT IT WAS A GREAT PROFESSIONAL OPPORTUNITY FOR HER WHILE SHE WAS

19:18

WITH US WE WERE ABLE TO MAKE SOME INROADS WITH THE TITLE SIX GRANTEEES

19:25

WE HAVE 23 IN OUR STATE THERE ARE SEVERAL STATES THAT DON'T EVEN HAVE A SINGLE TITLE SIX GRANTEE THROUGH

19:32

THE ADMINISTRATION FOR COMMUNITY LIVING WE HAVE 23 SO WE'RE STARTING TO BUILD

19:39

SOME TA AND SUPPORT AND BIDIRECTIONAL COMMUNICATION WITH OUR GRANTEEES WE'RE VERY EXCITED ABOUT THOSE

19:46

RELATIONSHIPS THAT ARE JUST FORMING AND WE'RE ACTIVELY RECRUITING TO REPLACE CONSUELO THAT'S AN IMPORTANT POSITION

19:54

THAT WILL BE TAKING A LARGER INTERNAL ROLE IN SUPPORT OF THE GRANTEEES AND ALSO

20:01

SUPPORTING OUR AREA AGENCIES ON AGING AND OUR COMPLIANCE WITH THE FINAL RULE

20:07

OF THE OLDER AMERICANS ACT THAT HAS VERY SPECIFIC REQUIREMENTS RELATED TO

20:13

TRIBAL RELATIONS SO YOU WILL CONTINUE TO SEE AND WORK WITH THE TRIBAL

20:18

AFFAIRS MANAGER WHEN THAT POSITION IS FILLED AND THEY WILL BE A KEY PART OF OUR EQUITY TEAM AND IF YOU KNOW

20:26

ANYBODY WE WANT YOU TO HELP US RECRUIT FOR THAT ROLE AS WELL SO THAT THAT CONCLUDES MY REMARKS MARINA I'M HAPPY TO

20:32

BE HERE FOR THE DURATION OF THE MEETING AND I LOOK FORWARD TO WHAT YOU ALL HAVE TO SHARE

20:49

TODAY MARINA IF YOU CAN

20:55

UNMUTE CAN YOU HEAR ME NOW LOUD AND CLEAR OKAY GREAT SO THANK

21:02

YOU SUSAN THANK YOU FOR YOUR REPORT OUT AND I'M VERY EXCITED TO BE A PART

21:08

OF THIS NEXT PRESENTATION ON THE AGING AND DISABILITY LIVED EXPERIENCE ADVISORY BOARD I WANT TO THANK ALL OF YOU WHO

21:16

HAVE JUST BEEN A HUGE SUPPORT IN HELPING US THINK THROUGH MANY OF OUR

21:23

DIFFERENT ANGLES OF HOW WE'RE GOING TO PROCEED AND LAUNCH THE AD LEAB I WANTED

21:28

TO BRING US BACK DURING THIS PRESENTATION TO THE PURPOSE OF THE AD LEAB

21:34

I ALSO WANTED TO PROVIDE AN UPDATE AS TO OUR VETTING PROCESS THE FEEDBACK WE RECEIVED AND KEY DECISION POINTS AND

21:41

MOVING FORWARD AND THEN ALSO ALLOW TIME AT THE END OF THIS PRESENTATION TO AGAIN

21:46

HEAR FROM YOU KNOW FOR YOU TO ASK ANY QUESTIONS OF US TO POINT OUT

21:54

THINGS THAT MAYBE WE HAVE FORGOTTEN SO JUST WELCOME THAT THE END OF THE

21:59

PRESENTATION SO TODAY I WILL BE PRESENTING FIRST THEN VIA MY STAFF

22:05

AND THEN ALSO MAYA WHO IS THE PRINCIPAL INVESTIGATOR SO JUST BRINGING

22:10

US BACK TO THE PURPOSE OF THE AD LEAB YOU KNOW WE WANTED TO FURTHER OUR

22:15

INTENTIONALITY ALTHOUGH WE HAVE REPRESENTATIVES NOW ON OUR SIX MPA COMMITTEES WITH LIVED EXPERIENCE WE

22:22

WANTED TO TAKE THAT A STEP FURTHER BECAUSE WE ALL KNOW BY EMBEDDING THE VOICE OF OLDER ADULTS PEOPLE WITH

22:28

DISABILITIES AND CAREGIVERS WITHIN AND THROUGHOUT THE MPA THAT IT PROVIDES

22:34

AND WE GAIN INVALUABLE INSIGHT TO INFORM THE IMPLEMENTATION OF THE INITIATIVES WITHIN

22:41

THE MPA BUT ALSO JUST THE WORK THAT WE DO AT A POLICY LEVEL FOR MANY OF

22:47

MANY OF OUR POLICY MAKERS WE ALSO YOU KNOW HERE AT THE OFFICE OF EQUITY ARE

22:52

REALLY DOING OUR BEST TO BE EQUITY INFORMED EQUITY APPROACH TO HOW

22:59

WE'RE DOING BUSINESS AND SO WITH THAT YOU KNOW THE WHOLE IDEA OF THE AGING

23:05

AND DISABILITY AND LIVED EXPERIENCE ADVISORY BOARD WAS TO JUST ELEVATE THAT EVEN FURTHER SO OUR VETTING PROCESS

23:12

REALLY ENTAILED WORKING WITH OUR OWN CDA LEADERSHIP BUT ALSO REACHING OUT TO THE

23:18

SIX MPA STAKEHOLDER ADVISORY COMMITTEE CHAIRS AND CO-CHAIRS WE REACHED OUT ALSO TO THE

23:26

INTER AGENCY COUNCIL ON HOMELESSNESS AND A FEW OTHERS TO HELP GUIDE THE PROCESS

23:31

THAT TURNED OUT TO BE VERY HELPFUL TO US AS WELL TO UNDERSTAND SHARED LESSON LEARNED ALSO ANY

23:40

PIT HOLES THAT WE COULD YOU KNOW POTENTIALLY AVOID AND MITIGATE ANY CONCERNS IT WAS ALSO A GOOD

23:47

OPPORTUNITY A LEARNING OPPORTUNITY TO SEE WHERE WE HAD OUR GAPS AND WHERE WE COULD FILL THOSE AS FAR AS THE

23:54

FEEDBACK RECEIVED WE YOU KNOW REVIEWED THAT FEEDBACK BACK WE SHARED THAT WITH OUR PRINCIPAL INVESTIGATOR

24:01

MAYA WITH MANDALA CHANGE GROUP AND KEY DECISION POINTS WERE MADE WHICH I WILL

24:06

BE GETTING INTO MOMENTARILY AND THEN ALSO AS FAR AS THE NEXT STEPS AS I MENTIONED YIA WILL

24:13

WALK US THROUGH A TIMELINE AND JUST DISCUSS FURTHER WHAT'S IN THE

24:19

QUEUE OR ON THE HORIZON NEXT SLIDE

24:26

PLEASE SO FROM THE FROM THE VETTING PROCESS WE CONVENED

24:35

OUR FIRST EACAD WORKGROUP IN DECEMBER WITH MANDALA CHANGE GROUP TO DISCUSS THE

24:40

PURPOSE AND EXPECTATIONS OF WORKING TOGETHER MAYA DRAFTED THE STATEMENT

24:46

OF GOALS THE FRAMEWORK CHARTER NOMINATION FORMS MEMBERSHIP CRITERIA AND

24:51

SHE OUTLINED THE RECRUITMENT PROCESS WE COMPLETED SIX OF FIVE

24:57

MEETINGS WITH THE MPA WE COMPLETED FIVE OF SIX MEETINGS

25:03

WITH THE MPA COMMITTEE CHAIRS AND CO-CHAIRS TO BRING THEM UP TO SPEED AND TO SPECIFICALLY ASK FOUR

25:11

QUESTIONS THAT WERE CENTERED ARE ON WHAT CORE COMPONENTS SHOULD BE CONSIDERED TO

25:16

MAKE THIS BOARD UNIQUE AND DIFFERENT ALSO WE WANTED THEIR INPUT ON WHAT ELEMENTS SHOULD BE PRIORITIZED AND

25:23

INCLUDED TO ADDRESS GAP AREAS AS I MENTIONED THROUGH THE MEMBERSHIP SELECTION CRITERIA AREA WE ALSO WANTED

25:30

TO FOSTER A BIDIRECTIONAL APPROACH SO JUST GETTING THEIR THOUGHTS AND IDEAS

25:36

ABOUT HOW TO ACCOMPLISH THIS IN THE BEST WAY POSSIBLE AND THEN WHAT PRIORITY

25:42

AREA WE WANTED TO LEARN ABOUT WHAT PRIORITY AREA WOULD BE THE MOST PERTINENT FOR EACH OF THE COMMITTEES TO

25:49

HAVE THE AD LEAB PROVIDE THEIR INPUT ON WE ALSO DEVELOPED A TARGETED

25:55

RECRUITMENT MATRIX WHICH INCLUDED THE AAA'S

26:01

COMMUNITY-BASED ORGANIZATIONS THE TITLE 6 23 TRIBAL GRANTEES PHILANTHROPY AND I THINK

26:09

THAT SUMMARIZES THE LIST WITH THE MATRIX NEXT SLIDE

26:18

PLEASE SO I THEMED SOME OF THE FEEDBACK RECEIVED AND THE GOOD MAJORITY WAS

26:24

AROUND TRANSLATION OF THE DOCUMENTS IN VARIOUS LANGUAGES SPECIFICALLY THE FIVE

26:29

THRESHOLD LANGUAGES THEY ALSO PROVIDED FEEDBACK ABOUT A GLOSSARY OF TERMS OR JUST

26:36

MAKING SURE THAT WE DEFINE THE TERMS THAT WE ARE USING WITHIN THE DOCUMENTS THERE WAS A REMINDER TO

26:43

USE PLAIN LANGUAGE AND TO CAPTURE GENDER IDENTITIES WITHIN THE APPLICATION FORM

26:49

ITSELF AND THERE WAS ALSO FEEDBACK ON HOW MEETINGS THAT WE HAVE OR HOLD

26:55

WITH THE AD LEAB SHOULD CONNECT WITH THE MPA AND MPA COMMITTEE

27:00

PRIORITIES WE ALSO RECEIVED FEEDBACK ON OUTLINING TIME COMMITMENTS COMPENSATION

27:07

AND EXPECTATIONS NOT ONLY FOR THE MEMBERS BUT THEIR COMPANION OR SUPPORT

27:13

PERSON NEXT SLIDE PLEASE SO SOME OF THE KEY DECISION

27:20

POINTS AS FAR AS IT RELATES TO TRANSLATION IS ALTHOUGH WE WANTED TO

27:26

DO THE TRANSLATION INTO THE FIVE THRESHOLD LANGUAGES DUE TO BUDGETARY CONSTRAINTS AND WE WERE WE MADE

27:34

THE DECISION TO MOVE FORWARD WITH THE SPANISH TRANSLATION WITH THE HOPE THAT IF THIS PROJECT CONTINUES BEYOND

27:42

THE ONE-YEAR SPAN OF TIME THAT WE CAN ADVOCATE FOR MORE LANGUAGES IN THE

27:49

FUTURE AGAIN THIS IS A PILOT PROJECT THAT WILL GO FOR ONE YEAR THROUGH FEBRUARY OF

27:55

2026 WE ALSO DURING THE FEEDBACK AND VETTING PROCESS WE WERE PROVIDED

28:02



INPUT REGARDING THE APPLICATION TIME FRAME OR DURATION MOST PEOPLE  
28:09

SUGGESTED FOUR TO SIX WEEKS WE OPTED FOR THE FOUR WEEK SPAN OF TIME  
THE ADLY WILL HAVE FOUR MEETINGS

28:17

THREE OF WHICH WILL BE VIRTUAL ONE IN-PERSON ALTHOUGH WE HAD  
ANTICIPATED

28:23

HAVING THE FIRST IN-PERSON MEETING BE THE FIRST MEETING WE OPTED TO HAVE  
28:30

THAT DECIDED MAKE THAT DECISION MAYBE HAVE A MIDWAY POINT MEETING OR  
AT THE

28:35

VERY END DUE TO LOGISTICS AND GETTING AN UNDERSTANDING OF THE  
GEOGRAPHY OF THE MEMBERS WHERE THEY

28:43

RESIDE AND WHAT WOULD BE MOST CONVENIENT SO WE OPTED TO MOVE THAT  
OUT THE

28:48

NUMBER OF MEMBERS WE DECIDED TO MAKE THAT DETERMINATION WE DIDN'T  
WANT TO

28:54

DECIDE ON A SPECIFIC NUMBER AND THEN REALIZE THAT WE GAP AREAS THAT WE  
NEEDED TO FILL AND THEN MAKE YOU KNOW NOT BEING

29:03

ABLE TO ACCOMMODATE THAT SO WE JUST WANTED TO REMAIN FLEXIBLE IN THAT  
29:08

SPACE AND THEN THAT OUR MEETING OUTCOMES BE SHARED WITH THE VARIOUS  
MPA

29:15

COMMITTEES AND WITH OTHERS SO THAT WILL BE SHARED IN MEETING NOTES  
WITH OUR OTHER MPA COMMITTEES AND BEYOND NEXT

29:23

SLIDE PLEASE SO AT THIS POINT I'M GOING TO TRANSITION TO YIA TO WALK US  
THROUGH THE

29:30

AD LEAB TIMELINE AND THE FUTURE THE ROLE OF THE EACAD SUB WORK AS WE  
MOVE

29:36

THE AD LEAB FURTHER TO IMPLEMENTATION THANK YOU ALL RIGHT THANK YOU  
29:43

MARINA AGAIN YOU KNOW WELCOME EVERYONE TO THIS MEETING SO I'M GOING  
29:48

TO GIVE LIKE A QUICK OVER A HIGH-LEVEL OVERVIEW OF THE AD-LEAB TIMELINE  
FOR WHAT'S

29:54

UP AND COMING SO AS MARINA MENTIONED THERE ARE QUITE A FEW DOCUMENTS  
THAT HAVE BEEN DRAFTED AND ARE

30:00

NOW GOING THROUGH FINAL REVIEW THIS MONTH ONCE ALL DOCUMENTS ARE

30:05

FINALIZED AND TRANSLATED INTO SPANISH THE OUTREACH AND RECRUITMENT  
WILL START

30:11

NEXT MONTH IN MARCH THE APPLICATIONS WILL BE OPEN FOR FOUR WEEKS

30:16

SO FROM MARCH 3RD TO THE 30TH WE'LL ALSO ASSESS MIDWAY TO SEE IF MORE

30:22

OUTREACH AND RECRUITMENT IS NEEDED IN APRIL WE WILL BE WORKING WITH  
MANDALA

30:28

CHANGE GROUP INTERNAL CDA STAFF AND THE EACAD SUB WORK GROUP ON  
SCORING AND

30:37

MEMBERSHIP SELECTION SO THE FINAL RECOMMENDATIONS OF MEMBERSHIP WILL  
ULTIMATELY BE APPROVED BY CDA WE

30:45

ALSO ANTICIPATE A HIGH TOUCH ON BOARDING PROCESS WHICH WILL ENTAIL THE

30:51

FOLLOWING THE MEETING LOGISTICS ROLES AND RESPONSIBILITIES AND TIME  
COMMITMENT

30:57

AND ALL THIS IS GOING TO BE HAPPENING IN MAY SO AGAIN AS WE MENTIONED  
BEFORE

31:03

THE FIRST MEETING WILL BE VIRTUAL AND WE PROJECT THAT THIS MEETING WILL  
HAPPEN

31:09

THE LAST WEEK OF MAY MANDALA CHANGE GROUP WILL ALSO POLE THE MEMBERS  
FOR THE

31:15

REMAINING THREE MEETINGS ALSO NOTING THAT ONE OF THOSE MEETINGS WILL  
BE IN PERSON THE AD-LEAB PROJECT GOES UNTIL

31:24

FEBRUARY OF NEXT YEAR SO FEBRUARY 2026 NEXT SLIDE

31:31

PLEASE SO WE PREVIOUSLY ASKED YOU KNOW THE EACAD MEMBERS WHO WAS

31:37

INTERESTED IN SUPPORTING THE AD-LEAB EFFORTS AND SO SIX MEMBERS EXPRESSED

31:42

INTEREST SO WE CALLING THIS GROUP

31:48

THE EACAD AD LEAB SUB WORK GROUP SO WE STARTED MEETING EVERY TWO WEEKS BACK

31:54

IN DECEMBER THESE MEMBERS HAVE SUPPORTED THE REVIEW OF THE AD LEAB

31:59

DOCUMENTS AND PROVIDED THEIR RECOMMENDATIONS AND FEEDBACK AND AGAIN IT'S NOT TOO LATE TO JOIN THIS

32:06

EFFORT SO PLEASE REACH OUT TO MARINA OR ME AND WE CAN GET YOU THE INFORMATION

32:11

ADDITIONALLY EACADS ROLE MOVING FORWARD WITH THE AD LEAB IS TO PROVIDE

32:17

SUPPORT AND OUTREACH AND RECRUITMENT ESPECIALLY IMPORTANT DURING THE MEMBERSHIP SELECTION PROCESS ALSO

32:24

PROVIDE RECOMMENDATIONS ON AD LEAB DOCUMENTS AND REPORTS AND PARTICIPATE IN LEARNING AND REFLECTION

32:31

DISCUSSIONS WITH MANDALA CHANGE GROUP SO NOW I'LL PASS IT OVER TO MAYA FOR

32:36

MANDALA CHANGE GROUP TO DISCUSS THE LAUNCH THE RECRUITMENT SCORING AND REVIEW PROCESS AS WELL AS YOU KNOW MORE

32:43

EACAD INVOLVEMENT OF THE RECRUITMENT SO THANK

32:49

YOU THANK YIA GOOD MORNING EVERYBODY SO I'M GOING TO GO OVER

32:55

SOME MORE ABOUT THE PROCESS OF GETTING STARTED WITH THE AD LEAB SO AS MENTIONED WE'RE GOING TO OPEN UP THE

33:02

APPLICATION BOTH THE NOMINATION AND THE SELF-NOMINATION ON MARCH 3RD WE'LL

33:08

KEEP THAT OPEN FOR FOUR WEEKS IT'LL BE AVAILABLE IN ENGLISH AND IN

33:14

SPANISH WE'LL CLOSE AT MARCH 30TH AND BEGIN THE REVIEW PROCESS REVIEW AND

33:21

SCORING PROCESS AND WE'LL ASSESS SOMEWHERE AT THE

33:27

MIDWAY POINT OF THAT FOUR WEEKS IF WE NEED TO DO ADDITIONAL OUTREACH PROMOTION BASED ON THE RESPONSE WE'RE GETTING

33:34

ON NOMINATION AND SELF NOMINATIONS NEXT

33:43

SLIDE SO WE HAVE SOME BASELINE CRITERIA THAT WE'RE USING IN TERMS OF THE RECRUITMENT PROCESS MEMBERS OF THE AD LEAB

33:51

NEED TO RESIDE IN THE STATE OF CALIFORNIA THEY SHOULD BE OLDER ADULT

33:58

60 PLUS PEOPLE WITH DISABILITIES AGE 18 PLUS OR CAREGIVERS TO EITHER OF THOSE

34:03

COMMUNITIES THEY COULD ALSO YOU KNOW FIND THEMSELVES AT THE INTERSECTION OF ANY OF THOSE

34:09

POPULATIONS MEMBERS MUST ALSO BE ABLE TO PARTICIPATE IN FOUR MEETINGS OF THE AD LEAB

34:14

WE WILL PROVIDE TECHNICAL SUPPORT IF FOLKS NEED IT AND SO WE'LL MAKE THAT

34:19

ASSESSMENT ONCE WE HAVE THE FINAL GROUP AROUND ANY TECHNOLOGY NEEDS TRANSLATION NEEDS OTHER

34:27

ACCOMMODATIONS AND MEMBERS ARE NOT STATE

34:32

EMPLOYEES NEXT SLIDE IN TERMS OF HOW THE RECRUITMENT

34:39

PROCESS WILL WORK SO THE FORM BOTH THE SELF-NOMINATION AND THE NOMINATION

34:46

FORM WILL BE SHARED WITH ALL MPA COMMITTEES WE ALSO DISTRIBUTE TO

34:52

ORGANIZATIONS AND AGENCIES ACROSS THE STATE THAT WORK WITH OUR PRIMARY

34:57

POPULATIONS AROUND OLDER ADULTS PEOPLE WITH DISABILITIES AND CAREGIVERS THE AGING NETWORK

35:04

LEADERSHIP TITLE SIX TRIBAL GRANT PARTNERS COUNTY LEVEL COMMISSIONS AND

35:11

THE MPA FOUNDATION PARTNERS OF WHICH THERE ARE FIVE AND THEN WE DO HAVE A TARGETED

35:17

OUTREACH LIST WITH ABOUT 124 CONTACTS WHICH INCLUDES OTHER ORGANIZATIONS AND

35:24

AGENCIES THAT SUPPORT THESE COMMUNITIES THAT WE'RE RECRUITING FROM NEXT

35:33

SLIDE IN TERMS OF SCORING AND DETERMINATION REVIEW OF APPLICATIONS WE

35:39

DO HAVE A SCORING RUBRIC THAT HAS 10 UP TO 10 POINTS APPLICANTS WILL GET

35:46

POINTS FOR MEETING THE BASIC CRITERIA THAT WE JUST REVIEW AND THEN ADDITIONAL POINTS FOR PRIORITY DEMOGRAPHICS WHICH

35:54

INCLUDE IDENTITY SPECIFIC IDENTITY GROUPS SO TRYING TO REACH A DIVERSE

36:00

REPRESENTATION OF THE STATE IN TERMS OF RACIAL ETHNIC GENDER

36:07

IDENTITY SEXUAL ORIENTATION OBVIOUSLY AGE

36:13

DISABILITY AND CAREGIVER STATUS AS WELL AS PRIORITY COMMUNITIES WHERE WE KNOW

36:18

THERE ARE AN ABUNDANCE OF THESE POPULATIONS PRESENCE OR HIGH GROWTH AREAS OF THESE

36:24

POPULATIONS WE WILL WORK TO DETERMINE MCG WILL WORK WITH CDA TO DETERMINE A

36:33

FINALIST GROUP THAT WE WILL MOVE FORWARD TO A SHORT INTERVIEW PROCESS AND THE INTERVIEW

36:39

PROCESS IS REALLY SORT OF LIKE A BY WAY CHECK EACH OTHER OUT YOU KNOW SEEING

36:44

IF THE IF THEY HAVE THE CAPACITY TO PARTICIPATE AND ATTEND ALL FOUR MEETINGS

36:51

WHAT THEIR NEEDS MIGHT BE AS IT RELATES TO THAT AND FURTHER INTEREST IN PARTICIPATION IN THE GROUP

36:58

INVITATIONS WILL BE SENT TO A FINALIST GROUP AND THEN WE WILL ANNOUNCE THE

37:04

AD LEAB COHORT AT THE END OF APRIL NEXT

37:13

SLIDE WE REALLY WANT TO SEE YOU ALL PARTICIPATE IN THIS PROCESS AS THE EACAD

37:19

SINCE THERE'S SO MUCH THAT WE KNOW YOU HAVE TO OFFER TO OUR PURSUIT

37:25

ESPECIALLY AROUND EQUITY AND INCLUSION AND SO WAYS YOU CAN SUPPORT THIS

37:31

EFFORT SUPPORT WITH RECRUITMENT IF YOU WANT TO NOMINATE OR ENCOURAGE

37:36

SELF-NOMINATION WE WILL REALLY APPRECIATE THAT IF YOU HAVE FOLKS IN MIND REVIEW THE SUMMARY LIST OF

37:44

APPLICANTS ONCE WE HAVE THEM AND THE GROUP OF APPLICANTS THAT WE'RE GOING TO MOVE FORWARD TO INTERVIEW PROCESS

37:52

AGAIN CDA WILL BE ULTIMATE DECIDERS ON THE FINALIST GROUP BUT WE DEFINITELY

37:58

WANT INPUT FROM THE EACAD IN TERMS OF REACHING MAKING SURE WE HAVE DIVERSE

38:04

REPRESENTATION IN THE FINAL COHORT PROVIDE INPUT ON MEETING AGENDAS

38:11

AS MARINA WAS SAYING WE'VE ALREADY POLLED THE OTHER MPA COMMITTEES TO GET A SENSE

38:16

OF WHAT WOULD BE SOME PRIORITY AREAS FOR THE AD LEAB TO HAVE INPUT ON AND

38:23

SHARE THEIR EXPERIENCE TOWARDS AND SO THAT WILL BE INFORMATIVE TO THE MEETING AGENDAS BUT WE ALSO WOULD LOVE TO HAVE

38:30

YOUR INPUT ON WHAT EACH OF THE FOUR MEETINGS WILL BE FOCUSING ON SO MCG

38:36

WILL DRAFT THOSE AGENDAS AND THEN INVITE YOUR INPUT AND THEN LASTLY WE  
38:42

REALLY WANT TO ENGAGE WITH YOU IN A CONTINUOUS WAY AROUND THE  
LEARNING

38:47

FROM EACH MEETING BOTH TO INFORM SUBSEQUENT AGENDA ITEMS AND MAKE  
SURE WE'RE MAKING THE BEST USE OF TIME AND

38:56

INPUT FROM THE AD-LEAB PARTICIPANTS BUT ALSO MEETING OUR OUTCOMES  
THAT WE'VE OUTLINED

39:03

IN THE CHARTER NEXT

39:10

SLIDE I JUST WANT TO ADD ONE MORE THING IS MANDALA CHANGE GROUP WILL BE  
39:15

FACILITATING THE PROCESS FACILITATING THE MEETINGS MANAGING EVALUATION  
AND

39:21

LEARNING OF THE PROCESS SO YOU WILL ALSO SEE MY COLLEAGUE TRINA RAMSEY  
SHE COULDN'T ATTEND TODAY BUT SHE WILL BE

39:28

PRESENT IN FUTURE MEETINGS SO I JUST WANTED TO GIVE HER A SHOUT OUT SO  
THAT YOU AREN'T SURPRISED WHEN YOU SEE HER

39:36

ATTENDING SOME OF OUR MEETINGS TOGETHER THANK

39:43

YOU THANK YOU MAYA AND THANK YOU FOR YOUR PARTNERSHIP AND ALL YOUR  
WORK TO DATE AT THIS TIME I WANT TO OPEN THE

39:50

FLOOR TO SEE IF THERE'S ANY MEMBERS WHO HAVE ANY QUESTIONS CONCERNS  
OR FEEDBACK

39:56

FOR US AS YOU KNOW WE'RE WORKING IN PARTNERSHIP WITH YOU ALL AND SO

40:03

YOUR FEEDBACK AND PARTNERSHIP ONGOING PARTNERSHIP IS IMPORTANT TO US  
SO I'M

40:08

GOING TO GIVE IT A FEW JUST A FEW MINUTES TO SEE IF THERE'S ANY

40:17

QUESTIONS DENNY I SEE YOUR HAND GO AHEAD HEY GOOD MORNING EVERYONE  
SORRY I

40:24

DIDN'T WANT TO BE THE FIRST PERSON BUT THANK YOU FOR THIS UPDATE THERE'S  
BEEN SO MUCH GOING ON IT'S

40:30

KIND OF HARD TO KNOW WHERE TO START BUT I GUESS I'LL SAY A COUPLE THINGS  
ONE IS I'LL NOTE

40:36

THAT THIS IS 43 MINUTES INTO THIS MEETING AND THIS IS THE FIRST TIME THAT  
WE'VE BEEN ASKED FOR QUESTIONS SO I

40:43

REALLY ENCOURAGE CDA TO LEAN INTO THE ADVISORY POSITION AND ALLOW  
MORE

40:51

DISCUSSION AMONG COMMITTEE MEMBERS I THINK THAT PROMOTES BETTER  
ENGAGEMENT AMONG ALL OF US

40:58

I'LL SAY A COUPLE OTHER THINGS RELATED THEN TO THE LIVED EXPERIENCE  
GROUP SO THE MOMENT THAT WE'RE IN RIGHT NOW IS AN

41:06

ATTACK ON ALL THINGS EQUITY RELATED AND SUSAN SORT OF

41:12

ACKNOWLEDGED THAT AT THE VERY BEGINNING I THINK WE CAN'T ASSUME THAT

41:18

THIS IS BUSINESS AS USUAL ONE OF THE THINGS THAT I RAISED IN ONE OF THE

41:24

SUBCOMMITTEE WORK GROUP MEETINGS WAS THAT THE CHILLING EFFECT ON  
ANYTHING

41:29

RELATED TO DEI IS REALLY QUITE SIGNIFICANT I MEAN WE'VE ALREADY SEEN THAT  
IN THE PAST

41:34

COUPLE OF WEEKS GIVEN THE EXECUTIVE ORDERS THAT PRESIDENT TRUMP SIGNED  
AND

41:40

HAS BEEN SIGNING SO I WOULD REALLY WANT TO HEAR LIKE DIFFERENT  
STRATEGIES

41:45

THAT CDA IS THINKING ABOUT BECAUSE I THINK RECRUITMENT IS GOING TO BE  
REALLY

41:51

CHALLENGING AND IN PARTICULAR FOR ANYONE WHO KNOWS AN IMMIGRANT IS

41:58

RELATED TO AN IMMIGRANT IS PART OF A MIXED STATUS COMMUNITY THAT'S  
GOING TO BE VERY

42:04

CHALLENGING IN THIS MOMENT SO I WOULD REALLY WANT TO HEAR HOW YOU ALL  
ARE THINKING ABOUT OVERCOMING THAT



42:10

CHALLENGE AND IN ADDITION YOU KNOW THE WE WHAT WE SAW UNDER THE FIRST TRUMP

42:16

ADMINISTRATION WITH THE PUBLIC CHARGE POLICY WAS THAT PEOPLE DIDN'T ACCESS SERVICES SO REALLY AT THIS TIME

42:24

RAISING YOUR HAND TO BE PART OF A GROUP WITH THE BEST OF INTENTIONS I THINK IT'S JUST GOING TO BE

42:31

A REALLY HEAVY LIFT SO I'D WANT TO HEAR MORE FROM YOU ALL ON HOW YOU'RE THINKING ABOUT THAT CHALLENGE IN THIS

42:36

MOMENT THE OTHER THING I WOULD ENCOURAGE YOU TO DO IF YOU HAVEN'T ALREADY AND I THINK I MISSED A COUPLE OF WORK GROUP

42:42

MEETINGS SO I APOLOGIZE FOR THAT BUT WOULD REALLY ENCOURAGE YOU ALL TO RUN

42:47

THE SELECTION PROCESS THROUGH I'M ASSUMING THIS HAS ALREADY HAPPENED BUT

42:53

THROUGH LEGAL CHANNELS AND MAKE SURE THAT POST STUDENTS AGAINST

42:58

AFFIRMATIVE ACTION THAT EVERYTHING THAT YOU ALL HAVE PROPOSED MAKES SENSE AND

43:03

COULDN'T BE CHALLENGED BY SOMEONE WHO DOESN'T GET SELECTED AND THEN THEREFORE ENDS UP ATTACKING THE GROUP

43:11

SO THOSE ARE MY INITIAL THOUGHTS I HAVE A LOT OF OTHER THOUGHTS BUT I ALSO WANT TO MAKE SURE THAT OTHER PEOPLE HAVE

43:17

TIME TO TALK TO I JUST I REALLY WANT TO ENCOURAGE US TO BE THINKING CREATIVELY BECAUSE THIS IS A VERY HARD

43:25

TIME TO BE DOING THIS WORK AND I THINK AN APPROACH THAT SUGGESTS THAT WE'RE JUST DOING BUSINESS AS USUAL IS NOT

43:32

GOING TO GET US WHERE WE NEED TO GO THANK YOU DENNY I APPRECIATE THE

43:38

FEEDBACK AND SPECIFICALLY AROUND JUST RUNNING THROUGH OUR SELECTION PROCESS

43:43

THROUGH OUR LEGAL TEAM AND THEN ALSO JUST THINKING THROUGH THE STRATEGIES

43:48

I THINK THAT THAT HAS COME UP BEFORE AND SO YOU KNOW I WANT TO REGROUP

43:54

AND TALK TO A FEW OF KEY POINTS IN THE DEPARTMENT AROUND THIS AND

44:02

I ALSO ATTEND THE JUSTICE EQUITY DIVERSITY INCLUSION SUB WORK GROUP

44:07

THROUGH AGENCY AND SO THAT'S ANOTHER AREA WHERE I COULD REACH OUT AND GATHER MORE INFORMATION AND GUIDANCE SO

44:15

THANK YOU FOR YOUR

44:22

COMMENTS VINCENT HI EVERYONE THANK YOU DENNY

44:28

FOR YOUR COMMENTS BECAUSE I WANT TO ECHO THAT AND PARTICULARLY FOR TRANS INDIVIDUALS

44:34

WHICH YOU KNOW WHEN WE'RE TALKING TO FOLKS THEY ARE WANTING TO

44:41

GUARANTEE THEIR SAFETY GUARANTEED AND I THINK SO I THINK SOME OF THE CONVERSATIONS THAT WE'VE HAD

44:47

WHERE WE EXTENDED THE RECRUITMENT PERIOD WE DECIDED TO NOT HAD THE LIVE

44:52

IN PERSON MEETING UP FRONT TO KIND OF GIVE US A CHANCE TO KIND OF SEE WHERE THIS GOES BUT I REALLY DO THINK WE

44:58

NEED TO AND ESPECIALLY THE THING ABOUT CHALLENGING THE GROUP BECAUSE I THINK

45:03

THAT WOULD JUST BE VERY TRAUMATIZING THOSE OF US IN THE HIV SPEARS WE'RE USED TO BEING CHALLENGED

45:11

AND WE'RE USED TO PEOPLE ATTACKING US BUT I DO KNOW FROM WORKING WITH OTHER POPULATIONS THAT THAT'S NOT THE CASE

45:19

AND THAT CAN JUST REALLY YOU KNOW IT COULD BE TRAUMATIZING SO THANK YOU

45:25

DENNY FOR BRINGING THAT UP

45:30

THANK YOU VINCENT JAX I SEE YOUR

45:36

HAND YEAH HI THANKS I JUST WANTED ALSO JUST ADD JUST A QUICK COMMENT  
YOU

45:43

KNOW I DEFINITELY SUPPORT DENNY'S AND VINCE'S COMMENTS BUT I ALSO THINK  
THAT

45:49

WHAT WE'RE DOING HERE IN CREATING THIS AD LEAB IS KIND OF OUTSIDE OF THE  
BOX

45:54

SO TO SPEAK YOU KNOW HAVING BEEN INVOLVED WITH HIV ADVOCACY FOR MANY  
45:59

MANY MANY YEARS ONE OF THE THINGS THAT I'VE ALWAYS THOUGHT WAS VERY  
EFFECTIVE IS WHEN WE GET THE VOICES OF

46:04

PEOPLE IN COMMUNITY AND NOT JUST RELY ON PEOPLE WHO ARE SO-CALLED  
SUBJECT

46:10

MATTER EXPERTS AND I THINK THAT THIS IS A REALLY VALID EFFORT AT DOING IT  
AND I AND UNTIL WE ACTUALLY DO IT

46:17

JUST LIKE THE LGBTQIA SURVEY WAS LONG OVERDUE BUT IT WAS IT WAS FINALLY  
46:25

DONE AND IT'S GOING TO BE DIFFERENT ITERATIONS OF IT GOING FORWARD  
HOPEFULLY WE'D HAVE TO START WITH

46:35

SOMETHING I APPRECIATE THAT JAX AND I THINK OUR KIND OF HOPE TOO IS

46:41

STARTING WITH SOMETHING YOU KNOW TAKING THE PRECAUTIONARY MEASURES  
THAT WE NEED TO NOT ONLY TO PROTECT COMMITTEE MEMBERS

46:47

BUT TO BE ABLE TO LAUNCH IN A GOOD WAY IS KEY AND IMPORTANT TO US SO

46:54

I'M APPRECIATING THE CONVERSATION AND I ALSO WANTED TO ACKNOWLEDGE  
TOO DENNY

47:01

THANK YOU FOR JUST MENTIONING YOU KNOW LIKE BEING 45 MINUTES IN AND YOU  
KNOW NOT HAVING SPACE FOR MEMBERS TO

47:08

YOU KNOW ASK QUESTIONS OR TO GIVE THEIR COMMENTS SO I'LL BE MORE

47:14

MINDFUL OF THAT IN THE FUTURE AND I SEE YOUR HAND AGAIN DENNY THANK YOU  
KNOW I ALWAYS HAVE A LOT TO SAY SO THANK YOU

47:20

FOR LISTENING I WAS GOING TO ADD TO THAT EARLIER POINT AND JUST TO BE CLEAR

47:26

THAT I FULLY SUPPORT THE AD LEAB AND HOPE THAT IT IS A ROBUST EFFORT TO GET FIRST

47:33

GROUP OF OLDER ADULTS I JUST WANT THE EFFORTS OF CDA TO PAY OFF AND I WANT

47:39

US TO GET THERE SO THE OTHER THING THAT VINCE'S COMMENT MADE ME THINK ABOUT WAS WE SHOULD HAVE SOME TALKING POINTS

47:46

FOR WHEN WE'RE RECRUITING PEOPLE ABOUT HOW THEIR PRIVACY IS PROTECTED HOW LIKE

47:52

ALL THE GUARANTEES ALL THE QUESTIONS THAT PEOPLE MIGHT HAVE THERE SHOULD BE REALLY TARGETED TALKING POINTS THAT

47:58

ARE SPECIFIC TO THE MOMENT AND SPECIFIC TO THE DIFFERENT COMMUNITIES THAT WE'RE TRYING TO GET REPRESENTATION

48:07

FROM I NOTED THAT RECOMMENDATION DENNY ABOUT TALKING

48:14

POINTS FOR FUTURE MEMBERS

48:28

ALL RIGHT I'M JUST SCANNING TO SEE IF I HAVE ANY OTHER

48:38

HANDS AND I'LL DOUBLE CHECK THE

48:44

CHAT ALL RIGHT THANK YOU SO NEXT ON THE AGENDA IS A REPORT

48:52

OUT FROM SARAH AND JACKIE SO I WANT TO TURN IT OVER TO YOU AT THIS TIME THANK

49:00

YOU GREAT THANK YOU SO MUCH REALLY APPRECIATE ALL OF EVERYBODY'S

49:05

INPUT AND GUIDANCE OVER THE PAST FEW YEARS AS WE IMPLEMENT THE MASTER PLAN

49:10

FOR AGING AND YOU KNOW YOUR INVOLVEMENT AND ENGAGEMENT AT THE DAY OF ACTION CERTAINLY HELPED US THINK THROUGH THE

49:17

PRIORITIES TO ELEVATE IN THE 2025 26 INITIATIVE SO JACKIE AND I ARE HERE TO

49:24

TALK TO YOU ABOUT THE ANNUAL PROGRESS REPORT AND THE

49:32

INITIATIVES SO JACKIE REMIND ME AM I COVERING THIS FIRST PART AND THEN YOU GO

49:39

NOPE I'M GONNA COVER THIS FIRST PART AND THEN I'LL SEND IT BACK TO YOU DOUBLE CHECKING OKAY THANKS YEAH WE'RE KIND OF

49:45

THE SAME PERSON AT THIS POINT SARAH EXACTLY HI COMMITTEE MEMBERS GREAT TO

49:50

SEE ALL OF YOU AND BE ABLE TO CONVENE AS OUR FIRST MEETING IN 2025 I'M JACKIE TOMPKINS I'M THE

49:57

PROJECT DIRECTOR HERE AT THE CALIFORNIA DEPARTMENT OF AGING FOR OUR MASTER PLAN FOR AGING WANTED TO TALK TO YOU A

50:04

LITTLE BIT ABOUT TWO DELIVERABLES THAT WE PRODUCED EARLY 2025 THIS INCLUDES

50:11

THE MASTER PLAN FOR AGING FOURTH ANNUAL REPORT THAT WE SUBMITTED

50:17

TO THE LEGISLATURE AT THE END OF JANUARY AS WELL AS THE RELEASE OF THE 2025 TO

50:23

2026 INITIATIVES I HOPE THAT MANY OF YOU WERE ABLE TO JOIN US LAST WEEK I

50:28

BELIEVE IT WAS FEBRUARY 4TH WHERE WE WERE ABLE TO DO A STATEWIDE WEBINAR

50:34

SHOWCASING THESE TWO BODIES OF WORK IF YOU WERE NOT ABLE TO JOIN US WE WERE ACTUALLY ABLE TO POST THE RECORDING

50:41

AND THE SLIDES EARLIER THIS MORNING SO AFTER MY SPEAKING TIME I WILL BE SURE TO MAKE THOSE AVAILABLE TO EVERYONE ON

50:48

THE COMMITTEE AS WELL AS THE PUBLIC MEMBERS THAT ARE JOINING US AS WELL LET ME MOVE TO MY NEXT SLIDE

50:56

THIS WAS OUR FOURTH ANNUAL REPORT THAT WE SUBMITTED FOR THE MASTER PLAN FOR AGING AND WE WERE VERY GRATEFUL

51:01

TO BE ABLE TO HIGHLIGHT THE ADVANCEMENTS AND PROGRESS THAT  
COLLECTIVELY THE STATE HAS MADE ACROSS THE FIVE BOLD GOALS AND  
51:10

THIS INCLUDES AREAS WITHIN HOUSING OUR HEALTHCARE REIMAGINED INCLUSION  
AND

51:16

EQUITY CAREGIVING THAT WORKS AS WELL AS AFFORDING AGING EMBEDDED INTO  
THE ANNUAL

51:22

REPORT ARE SEVERAL AREAS WHERE WE HIGHLIGHT HOW AN EQUITY LENS IS GIVEN  
TO A

51:28

LOT OF THE ADVANCEMENTS THAT HAVE BEEN MADE WITH THE MASTER PLAN FOR  
AGING ADDITIONALLY THERE IS A SEGMENT WITHIN

51:35

THE ANNUAL REPORT THAT FOCUSES SPECIFICALLY ON LEADING WITH EQUITY BUT  
PLEASE KNOW THAT EFFORTS THROUGHOUT

51:42

THE MPA TAKE THE EQUITY LENS IN TERMS OF IMPLEMENTATION AND DECISIONS A  
COUPLE

51:49

THAT I WANT TO HIGHLIGHT JUST WITH THE TIME THAT I HAVE TODAY IS  
ESSENTIALLY SHARING EQUITY AT THE CENTER OF THOSE

51:55

FIVE BOLD GOALS AS MANY OF YOU KNOW AND YOU'VE BEEN WELL CONNECTED TO  
THE WORK CALIFORNIA

52:01

RELEASED ITS FIRST LGBTQIA PLUS OLDER ADULT STATEWIDE

52:06

SURVEY AND RESULTS LAST YEAR AS SUSAN SHARED IN HER REMARKS WE'RE  
LOOKING AT

52:12

OPPORTUNITIES TO BE ABLE TO DO A PUBLIC WEBINAR A STATEWIDE WEBINAR TO  
BE

52:18

ABLE TO SHARE THESE RESULTS SO WE'RE SPEAKING WITH OUR RESEARCH TEAM  
NOW ON HOW WE CAN MAKE THAT WEBINAR AN

52:24

OPPORTUNITY THIS SPRING ALSO IN PARTNERSHIP WITH CADRP OUR

52:30

CALIFORNIA AGING RESEARCH PARTNERSHIP WE WERE ABLE TO ESTABLISH KEY  
OUTCOMES TO

52:36

REALLY UNDERSCORE WHEN WE'RE LOOKING AT THE COLLECTIVE BODY OF THE MASTER PLAN FOR AGING WHAT ARE THE OUTCOMES WHAT ARE

52:44

THOSE KEY ADVANCEMENTS WE'RE MAKING AND THROUGH THE PARTNERSHIP WITH THAT GROUP WE ESTABLISHED SOME KEY OUTCOMES

52:51

ADDITIONALLY THERE WERE EQUITY SCORES THAT WERE ESTABLISHED AND AGAIN IN

52:57

COLLABORATION WITH THE RESEARCH PARTNERSHIP OF THE MASTER PLAN FOR AGING THAT HIGHLIGHTS WHERE CERTAIN

53:04

COMMUNITIES ARE IN THE STATE IS RELATED TO KEY INDICATORS OF THE MASTER PLAN

53:10

FOR AGING ADDITIONALLY CALIFORNIA DEVELOPED CALIFORNIA'S CAREGIVER EQUITY

53:15

ROAD MAP AND THROUGHOUT THE MPA WE HAVE ADVANCED SYSTEM CHANGE INITIATIVES ALL WITH THOSE EQUITY LENSES AND PRINCIPLES

53:23

AS YOU ALL CONTRIBUTE TO THE WORK AS WELL AS THE ADDITIONAL MASTER PLAN FOR AGING STAKEHOLDER

53:28

COMMITTEES WE WERE SO PLEASED WHEN WE WERE ABLE TO PULL TOGETHER THE

53:34

MPA COMMITTEES AS WELL AS I THINK WE HAD ABOUT A THOUSAND PEOPLE JOIN US

53:40

COMMITTEE MEMBERS STATE LEADERS NATIONAL LEADERS CONSUMERS THOSE WITH LIVED

53:46

EXPERIENCE THEY WERE ABLE TO JOIN US AT THE MPA DAY OF ACTION IN OCTOBER WHERE

53:52

YOU CAN SEE EACAD MEMBERS PRESENTING HERE YOUR RECOMMENDATION AT THE DAY OF ACTION AND SARAH'S I'M

53:59

GOING TO TURN IT OVER TO SARAH TO WALK US THROUGH YOUR RECOMMENDATIONS AND HOW THOSE TRANSLATED TO THE

54:05

INITIATIVES FOR 2025 TO 2026 THANK YOU SO MUCH JACKIE SO

54:14

WE REALLY APPRECIATED THE RECOMMENDATIONS THAT YOU ELEVATED AT THE DAY OF ACTION SPECIFICALLY TO

54:20

ESTABLISH AND LAUNCH THE AGING AND DISABILITY LIMITED EXPERIENCE ADVISORY BOARD THE WORK TO CONTINUE ADVANCING

54:27

THE MPA EQUITY FRAMEWORK AS WELL AS HIGHLIGHTING THE IMPORTANCE OF TRIBAL

54:32

ENGAGEMENT SO WE TOOK YOUR RECOMMENDATIONS AND WE WORKED INTERNALLY TO BUILD INTO THE PLAN WHERE WE SEE

54:39

KEY OPPORTUNITIES RELATED TO EQUITY OVER THE NEXT TWO YEARS NEXT SLIDE

54:46

PLEASE I THINK IT'S REALLY IMPORTANT TO HIGHLIGHT THE PRINCIPLES THAT WE USED

54:51

TO DEVELOP THE 2025 26 INITIATIVES I'M JUST GOING TO WALK THROUGH THEM

54:56

BRIEFLY FIRST TO DELIVER OUTCOMES THAT ADVANCE THE MPA SO AGAIN AT THE

55:02

HEART OF THIS WE'RE REALLY TRYING TO MAKE SURE THAT WE'RE MAKING PROGRESS EVERY TWO YEARS IN REACHING OUR FIVE

55:08

BOLD GOALS SECOND VERY IMPORTANTLY PROTECTING FEDERAL SUPPORT FOR OLDER

55:14

ADULTS PEOPLE WITH DISABILITIES AND CAREGIVERS THIS WILL BE REALLY CRITICAL IN THE NEXT FEW YEARS THIRD OUR

55:21

COMMITMENT TO ELEVATING UNDERSERVED AND UNDERREPRESENTED POPULATIONS AND COMMUNITIES SO ALL CALIFORNIANS CAN AGE

55:28

WITH DIGNITY FOURTH LEVERAGING PUBLIC AND PRIVATE PARTNERSHIPS THIS IS VERY

55:33

IMPORTANT ESPECIALLY AS WE KNOW THAT YOU KNOW OUR STATE RESOURCES ARE ALWAYS

55:40

LIMITED AND IT'S IMPORTANT TO ENGAGE PRIVATE PARTNERS AS WELL TO ADVANCE

55:46

THE INITIATIVES THAT ARE IMPORTANT THROUGH A WHOLE OF GOVERNMENT APPROACH FIFTH THE IMPORTANCE OF UTILIZING



55:52

DATA TO INFORM POLICY PROGRAMS AND SERVICES DATA DRIVEN DECISION-  
MAKING IS

55:58

VERY CRITICAL IN ALL WE DO AND THEN FINALLY DRIVING INNOVATION FOR  
SYSTEMS CHANGE OKAY NEXT

56:07

SLIDE WITH THAT I ALSO WANTED TO UNDERSCORE THAT A LOT OF THE WORK  
WE'RE DOING IS REALLY GROUNDED ACROSS

56:14

THE FIVE BOLD GOALS IN THIS SYSTEM CHANGE FRAMEWORK FOR LONG-TERM  
SERVICES AND SUPPORTS WE'VE TALKED ABOUT THIS

56:21

BEFORE BUT IT'S JUST IMPORTANT TO HIGHLIGHT IT BECAUSE IT REALLY DOES  
APPLY TO EVERYTHING THAT WE'RE DOING THE

56:28

FIRST IS FOCUSING ON THE ISSUE OF NAVIGATION AND HOW OLDER ADULTS  
PEOPLE WITH DISABILITIES AND CAREGIVERS FIND

56:35

THE INFORMATION THEY NEED TO MAKE INFORMED CHOICES THIS IS A CRITICAL  
NEED AND THIS IS WHAT IS REALLY

56:43

UNDER PINNING ALL OF OUR WORK ON DEVELOPING A NO WRONG DOOR SYSTEM  
THE

56:49

SECOND IS ACCESS AND ENSURING ACCESS TO CULTURALLY RESPONSIVE HOME  
AND COMMUNITY

56:54

BASED SERVICES ACROSS THE STATE SO THAT EVERYONE REGARDLESS OF WHERE  
THEY LIVE OR WHAT THEIR LANGUAGE IS OR WHAT THEIR

57:00

CULTURE IS THEY CAN ACCESS THE SERVICES THAT THEY NEED AND THIS IS WHERE  
A LOT OF OUR WORK ON THE HOME

57:08

AND COMMUNITY BASED SERVICES GAP ANALYSIS AND ROAD MAP IS CENTERED  
THIRD

57:13

IS WORKFORCE OF COURSE OUR DIRECT CARE WORKFORCE IS CRITICAL TO  
ACHIEVING ALL OF THESE GOALS BOTH THE PAID DIRECT

57:20

CARE WORKERS AND THE UNPAID FAMILY CAREGIVERS AND A NUMBER OF  
INITIATIVES FOCUSED ON BOTH BUILDING THE PIPELINE

57:27

AND ENSURING ACCESS TO TRAININGS SO THAT THE WORKFORCE CAN GET THE

57:33

RESOURCES THEY NEED AND BE SUPPORTED IN THEIR ROLES AND THEN FINALLY IS ADDRESSING THE FINANCING OF OUR SYSTEM

57:39

AND WE KNOW THAT WE FACE A REAL SIGNIFICANT CHALLENGES IN HOW PEOPLE PAY FOR AND FINANCE THEIR LONG-TERM CARE

57:46

NEEDS SO WE HAVE A REALLY SIGNIFICANT INITIATIVE UNDERWAY FOCUSED ON LONG-TERM

57:51

SERVICES AND SUPPORTS FINANCING AND AFFORDABILITY POLICY AND RESEARCH

57:57

WHICH WE'LL BE ROLLING OUT OVER THIS NEXT YEAR AND A HALF NEXT SLIDE PLEASE I

58:02

JUST WANT TO UNDERSCORE TOO WITH ALL OF THIS THE IMPORTANCE OF BEING PERSON CENTERED EQUITY FOCUSED AND DATA DRIVEN

58:09

APPLIES TO ALL OF THIS WORK NEXT SLIDE SO WITH THAT I JUST WANTED TO

58:15

ELEVATE SOME OF THE INITIATIVES THAT WE REALLY FEEL ARE GROUNDED IN EQUITY

58:21

FIRST AS WE ALL KNOW WE'VE JUST DISCUSSED THE IMPORTANCE OF ESTABLISHING THE AGING DISABILITY LIVED

58:27

EXPERIENCE ADVISORY BOARD AND ELEVATING COMMUNITY VOICES WE'VE DISCUSSED THE

58:32

IMPORTANCE OF BEING PREPARED IN RESPONDING TO THE NEEDS OF OLDER ADULTS AND PEOPLE WITH DISABILITIES DURING

58:39

TIMES OF EMERGENCY WE'RE REALLY PLEASED THAT THE EMERGENCY MEDICAL SERVICES

58:44

AUTHORITY IS GOING TO BE HOLDING LISTENING SESSIONS WITH OLDER ADULTS AND PEOPLE WITH DISABILITIES SO THAT THEY

58:50

CAN UNDERSTAND AND UPLIFT THE NEEDS OF THESE COMMUNITIES AND BETTER PREPARE FOR HOW TO RESPOND FOR THESE NEEDS DURING

58:57

TIMES OF DISASTER WE'RE REALLY EXCITED TO THAT OUR FOUNDATION

59:02

PARTNERS ARE SUPPORTING OUTREACH AND FOCUS GROUPS TO BUILD OFF THE FINDINGS OF THE

59:08

LGBTQIA STATEWIDE STUDY SO THIS WILL ALLOW US TO REALLY UNDERSTAND MUCH MORE

59:14

PERSON-CENTERED RICH MATERIAL THAT WE CAN LEARN FROM

59:20

OLDER ADULTS IN THE LGBTQIA COMMUNITY WHAT THEIR NEEDS AND

59:26

PREFERENCES ARE SO THAT WE CAN ADDRESS THOSE IN THE YEARS TO COME AND THEN FINALLY WE'RE REALLY PLEASED

59:35

FOR ADVANCING THE WORK OF THE RACIAL EQUITY COMMISSION AND ENSURING THAT

59:41

THE RACIAL EQUITY COMMISSION INCLUDES THE NEEDS IMPORTANT THE NEEDS OF OLDER

59:47

ADULT AND PEOPLE WITH DISABILITIES AS THEY ADVANCE THEIR WORK NEXT SLIDE

59:52

PLEASE WANTED TO HIGHLIGHT TOO IN TERMS OF ENSURING ACCESS TO SERVICES AND

59:58

SUPPORTS ESTABLISHING I TALKED ABOUT AN AGING AND DISABILITY NO WRONG DOOR

1:00:03

SYSTEM SO WE ARE PLANNING FOR THE DEVELOPMENT OF A STATEWIDE CONSUMER

1:00:08

FACING WEB PORTAL SO THAT PEOPLE CAN ACCESS THE INFORMATION THAT THEY NEED WHEN THEY NEED IT REGARDLESS OF WHERE

1:00:14

THEY LIVE AND ALSO LOOKING AT STANDING UP A CONTACT CENTER SO THAT PEOPLE CAN BE ENSURED

1:00:22

ACCESS TO TALKING TO LIVE PEOPLE TO HELP THEM NAVIGATE THE SYSTEM

1:00:28

WHEN THEY HAVE QUESTIONS I DISCUSSED OUR HOME AND COMMUNITY BASED SERVICES GAP ANALYSIS AND ROADMAP THAT WE ARE

1:00:35

LAUNCHING THIS YEAR AS WELL AS THE IMPORTANCE OF ADVANCING OLDER ADULT

1:00:40

BEHAVIORAL HEALTH AND OPPORTUNITIES TO ALIGN WITH THE IMPLEMENTATION OF PROPOSITION ONE THIS IS PARTICULARLY

1:00:47

IMPORTANT AS WE KNOW THAT THERE IS AN EPIDEMIC OF ISOLATION AND LONELINESS FACING SO MANY OF OUR OLDER ADULTS AND

1:00:54

THEN AS YOU'VE HEARD WE'RE REALLY PROUD OF THE WORK ACROSS THE HEALTH AND HUMAN SERVICES AGENCY TO STAND UP THE LANGUAGE

1:01:02

ACCESS PLANS NEXT SLIDE IN THE AREA OF BUILDING

1:01:08

ECONOMIC SECURITY I TOUCHED ON OUR LONG-TERM SERVICES AND SUPPORTS

1:01:13

FINANCING INITIATIVE WE ALSO ARE EMBARKING ON WORK TO FOCUS ON

1:01:20

ADDRESSING THE NEEDS OF OLDER ADULTS WHO ARE SEEKING EMPLOYMENT AND NEED TRAINING TO ENSURE THAT THEY

1:01:27

HAVE OPPORTUNITIES TO REMAIN ENGAGED THROUGHOUT THEIR LIVES THERE'S A NUMBER OF FEW INITIATIVES FOCUSED ON

1:01:33

ENSURING FOOD SUPPORT AND NUTRITION FOR OLDER ADULTS AND PEOPLE WITH DISABILITIES AS WELL AS INCOME

1:01:39

MAINTENANCE SO THAT PEOPLE CAN AVOID POVERTY AND MAINTAIN THEIR INCOMES AS

1:01:44

THEY AGE NEXT SLIDE PLEASE WE ARE VERY PROUD OF OUR WORK

1:01:52

TO CONTINUE SUPPORTING AND UPLIFTING FAMILY CAREGIVERS BY LAUNCHING THE CAREGIVER EQUITY ROAD MAP THAT WILL BE

1:02:00

WORKING WITH OUR PARTNERS AT THE UC DAVIS FAMILY CAREGIVING INSTITUTE TO

1:02:05

RELEASE THIS YEAR AND REALLY LAUNCH THE IMPLEMENTATION PLAN AND THEN OF COURSE

1:02:10

THE IMPORTANCE OF LEVERAGING DATA TO INFORM POLICY AND A NUMBER OF IMPROVEMENTS TO THE DATA DASHBOARD FOR

1:02:16

AGING AS WELL AS BUILDING IN THE ELDER ECONOMIC INDEX INTO THE DATA

1:02:22

DASHBOARD SO THAT WE CAN HAVE REALLY INFORMED DECISIONS ABOUT THE IMPACT OF

1:02:27

POVERTY ON OLDER ADULTS IN THE MASTER PLAN FOR AGING NEXT

1:02:35

SLIDE THAT CONCLUDES MY PRESENTATION SO I THINK NOW WE HAVE TIME FOR

1:02:40

COMMENTS QUESTIONS FEEDBACK THAT YOU ALL MIGHT HAVE ABOUT THE MASTER PLAN FOR

1:02:46

AGING 2025 26 INITIATIVES

1:03:01

OH JAX WELCOME ME UNMUTE MYSELF THANK YOU SO

1:03:07

MUCH SARAH FOR YOUR PRESENTATION THAT WAS REALLY GREAT AND YOU KNOW THE THING IS I'VE STARTED WORKING WITH AN

1:03:14

INLAND EMPIRE MASTER PLAN FOR AGENT GROUP THE INLAND I ALWAYS GET

1:03:20

IT MIXED UP IT'S INLAND I C A WHATEVER IT IS BUT AND THEY TAKE SUCH GREAT

1:03:28

DIRECTION FROM ALL OF THE INITIATIVES THAT YOU'VE LAID OUT THERE

1:03:34

SO AND I THINK WHAT'S BEEN REALLY INTERESTING I THINK FROM MY PERSPECTIVE

1:03:40

IS THEY WOULD LIKE TO WORK WITH MORE OF US ESPECIALLY PEOPLE WHO HAVE BEEN WORKING ON THESE COMMITTEES IN THE

1:03:47

MASTER PLAN ON AGING TO GET A

1:03:52

REAL SENSE OF HOW THEY IMPLEMENT A LOT OF THIS ON THE GROUND LEVEL SO FOR EXAMPLE IN SAN BERNARDINO AND RIVERSIDE

1:03:58

COUNTIES I KNOW WE'VE STARTED THIS CONVERSATION ABOUT WHAT DOES IT MEAN TO HAVE EQUITY IN THEIR PLAN AND

1:04:07

AND THEY DON'T HAVE ON THIS ON THE LOCAL LEVEL THEY DON'T EXACTLY HAVE THE STAFF OR THE INFRASTRUCTURE THAT

1:04:16

REALLY ADDRESSES EQUITY BUT THEY DO HAVE PEOPLE WHO ARE SUBJECT MATTER EXPERTS ON THIS SO I THINK THE CHALLENGE IS THAT

1:04:24

MAYBE MORE OF US NEED TO GET OUT THERE PEOPLE WHO HAVE BEEN WORKING ON THIS PLAN FOR A WHILE TO GET ON

1:04:31

THAT LEVEL AND ACTUALLY YOU WERE DOWN THERE IN RANCHO CUCAMONGA FOR THEIR INITIAL PRESENTATION SO YOU MIGHT

1:04:37

HAVE GOTTEN A SENSE OF THAT TOO THAT THEY WERE KIND OF LIKE REALLY LOOKING FOR SOME DIRECTION FROM THE PEOPLE

1:04:43

WHO HAVE BEEN WORKING ON THIS A LOT JAX THANK YOU SO MUCH AND IT IS FANTASTIC TO

1:04:48

HAVE YOU SO ENGAGED IN THE LOCAL PLANNING EFFORTS AND YOU'RE ABSOLUTELY RIGHT STATE PLANNING IS

1:04:55

VERY IMPORTANT WE IMPLEMENT THE MASTER PLAN BUT IT REALLY THE ACTION AND ACTIVITY HAPPENS AT THE LOCAL LEVEL SO

1:05:00

WE'RE SUPER PROUD OF OUR LOCAL AGING AND DISABILITY ACTION PLAN PARTNERS

1:05:06

AND THEN THERE'S OTHER LOCAL LEVELS THAT ARE ALSO WORKING TOWARDS THIS AND I THINK YOU'RE RIGHT

1:05:12

THAT ALL OF YOU COULD PLAY REALLY IMPORTANT ROLES JUST LIKE YOU DO IN HELPING TRANSLATE THE WORK AT THE STATE

1:05:17

LEVEL TO BE A RESOURCE TO THE LOCAL LEVEL AND I WANT TO SEE JACKIE IN YOUR MANAGEMENT OF THE GRANT

1:05:25

LOCAL GRANTEES DO YOU HAVE ANYTHING TO ADD TO THAT YEAH THANKS JAX THANK YOU

1:05:33

SARAH FOR THAT THE COMMENT AND QUESTION YES WE HAVE 21 LADAP WE CALL

1:05:40

THE LOCAL AGENT AND DISABILITY ACTION PLANNING GRANTEES THEY'RE SERVING ABOUT 30 COMMUNITIES ACROSS CALIFORNIA

1:05:48

WE MEET WITH THEM ON A MONTHLY BASIS WHERE WE HAVE A VARIOUS YOU KNOW OFFICE

1:05:53

HOURS OR EVEN TRAINING OR TECHNICAL ASSISTANCE PRESENTATIONS AND TOPICS OF

1:05:59

EQUITY REACHING OUT TO PRIORITY POPULATIONS WHO MIGHT HAVE NOT  
1:06:04  
HAD THE SAME OPPORTUNITIES TO PROVIDE FEEDBACK ON NEEDS ASSESSMENTS  
WE'VE HAD A LOT OF LADAP GRANTEES WHO HAVE USED  
1:06:11  
SPECIFICALLY THESE FUNDS TO WORK WITH COMMUNITY BASED ORGANIZATIONS  
WHO CAN REACH SPECIFIC PRIORITY POPULATIONS  
1:06:18  
TO ENSURE THEIR VOICES HEARD ON NEEDS ASSESSMENT AND SUBSEQUENT  
PLANNING AND IMPLEMENTATION ACTIVITIES I DO ECHO WHAT  
1:06:26  
SARAH SAID FOR THOSE OF YOU WHO MIGHT ALREADY BE IN A COMMUNITY THAT'S  
FUNDED BY LADAP OR A COMMUNITY THAT IS ALREADY  
1:06:33  
PART OF THE BROADER AGE FRIENDLY NETWORK I THINK HAVING YOUR LEVEL OF  
SUBJECT  
1:06:39  
MATTER EXPERTISE AS WELL AS YOUR EXPERIENCE INTERACTING WITH THE STATE  
MPA IS SO INVALUABLE TO GET CONNECTED TO  
1:06:46  
THE LOCAL WORK AND HONESTLY EVEN THOUGH THE GRANT PROGRAM ENDS AT  
THE END  
1:06:52  
OF JUNE WE'RE EXPLORING OPPORTUNITIES WHERE WE CAN STILL CONTINUE  
THOSE  
1:06:57  
COMMUNITIES OF PRACTICE THE PEER-TO-PEER LEARNING THE SHARING BECAUSE  
WE HAVE BUILT THROUGH LADAP AND EVEN JUST WITH  
1:07:04  
THE GREATER NETWORK SO MANY CONNECTIONS AND JUST BECAUSE A GRANT  
PROGRAM ENDS THOSE CONNECTIONS AND RELATIONSHIPS  
1:07:11  
SHOULD NOT THE PEER LEARNING SHOULD NOT END SO WE'RE TALKING WITH THE  
GRANTEES ABOUT WHAT'S REALISTIC FOR YOU IN  
1:07:17  
CONTINUING THIS WORK TOGETHER AND ALSO YOU KNOW AS INTEREST OF THIS  
GROUP  
1:07:24  
PERMITS YOU KNOW WE CAN INVITE YOU TO PRESENT OR EVEN TALK THROUGH  
YOUR EXPERIENCE ON BEING A PART OF THE LOCAL  
1:07:31  
WORK AT ONE OF OUR OFFICE HOURS OR TRAINING SESSIONS VERY OPEN TO THAT  
1:07:38  
AS WELL SO EVEN IF WE NEED TO TAKE THAT OFFLINE JAZ COMPLETELY FINE

1:07:43

WITH ME BUT I DO APPRECIATE THAT YOU'RE ALREADY CONNECTED TO THAT WORK AND ELEVATING IT IN THIS FORUM THANK

1:07:51

YOU HI DENNY YES DENNY YEAH I JUST WANTED TO HAD A QUICK

1:07:57

QUESTION BUT ALSO WANTED TO START OFF BY THANKING YOU FOR ALL THE WORK THAT YOU ALL ARE DOING TO KEEP THE PLAN ALIVE AND

1:08:04

UPDATED I KNOW THAT'S A LOT OF HARD WORK TO HEAR FROM US AND WORK INTERNALLY

1:08:10

TO MAKE THAT A REALITY IN PARTICULAR WANTED TO LIFT UP BOTH THE RECOMMENDATION I THINK SARAH YOU

1:08:15

MENTIONED IT AROUND THE RACIAL EQUITY FRAMEWORK AS A REALLY GREAT MPA GOAL

1:08:22

YOU'RE WORKING ACROSS GOVERNMENT TO LIFT UP THE NEEDS OF OLDER ADULTS AND PEOPLE WITH DISABILITIES AND THEN ALSO THE

1:08:28

ONE THAT WAS AROUND I THINK AGE DISCRIMINATION AND EMPLOYMENT WITH THE CIVIL RIGHTS DEPARTMENT WE THOUGHT

1:08:33

THOSE WERE REALLY GREAT SO THANK YOU FOR INCLUDING THEM MY QUESTION GOES BACK TO OUR ORIGINAL RECOMMENDATIONS SO I

1:08:39

THINK WE HAD THREE AS A GROUP ONE WAS AROUND THE EACAD TRIBAL ENGAGEMENT AND THEN SOMETHING AROUND LIKE A RACIAL

1:08:46

JUSTICE FRAMEWORK AND WANTED TO SEE SPECIFICALLY I KNOW THE LIVED EXPERIENCE

1:08:52

RECOMMENDATION GOT PUT IN DID THE OTHER TO MAKE IT IN WHY OR WHY

1:08:58

NOT SO YOU KNOW AGAIN I THINK A FEW THINGS WITH THE WORK OF THE

1:09:07

RACIAL EQUITY FRAMEWORK I THINK THAT FIRST WE ELEVATED THE ROLE OF THE RACIAL EQUITY COMMISSION AND WE CONTINUE

1:09:14

TO HAVE OUR EQUITY FRAMEWORK THAT WE'RE ADVANCING THROUGH OUR DATA DASHBOARD FOR

1:09:20



AGING SO I DO THINK THAT IS SOMETHING WE ARE DOING AND ARE YOU KNOW  
HAVE BEEN

1:09:25

LAUNCHING WITH ROSS LALLIAN AND HIS TEAM AND WILL CONTINUE TO DO THAT  
WORK SO WE

1:09:31

WILL CONTINUE TO OFFER OPPORTUNITIES WE ALWAYS WELCOME FEEDBACK ON  
THAT SO

1:09:38

THE THIRD IS THAT YOU KNOW WE'RE THE FOR THE TRIBAL ENGAGEMENT WE CDA  
ARE IN

1:09:45

THE PROCESS OF STANDING UP OUR TRIBAL ENGAGEMENT STRATEGY AND OUR  
TRIBAL

1:09:52

CONSULTATION POLICY WITH OUR TITLE SIX GRANTEEES AND AS WHEN WE

1:09:59

BRING ON A NEW TRIBAL AFFAIRS MANAGER AT CDA THAT WILL CONTINUE TO BE  
DONE BUT

1:10:05

YOU KNOW WE FELT LIKE WITH THAT WORK ALREADY GOING FORWARD AND IT WAS  
SPECIFIC TO CDA IT DIDN'T AS MUCH

1:10:12

REFLECT THE WHOLE OF GOVERNMENT APPROACH SO THAT WAS IF THAT  
EXPLAINS IT YOU

1:10:18

KNOW THE WORK WILL CONTINUE IT'S JUST THAT WE WANTED TO ELEVATE THINGS  
IN THE MPA THAT WERE REALLY SPECIFIC TO

1:10:24

ADVANCING THE WHOLE MPA ACROSS DEPARTMENTS SO HOPEFULLY THAT  
ANSWERS

1:10:30

YOUR QUESTION THANK YOU GREAT AND I THINK IT'S JUST SO

1:10:36

EXCITING BECAUSE WE HAVE DR LARISSA ESTES HERE TO SPEAK TO US ABOUT THE  
RACIAL

1:10:42

EQUITY COMMISSION AND DENNY I ALSO WANT TO POINT TO I KNOW THAT JUSTICE  
AND AGING PUT TOGETHER A COMMENT LETTER WITH

1:10:48

SOME OTHER ENTITIES AS WELL ON THIS WORK SO IT JUST REALLY IS THIS IS A

1:10:54

EXACT EXAMPLE OF THE TYPE OF INITIATIVE THAT IS SO MEANINGFUL IN THE MPA  
BECAUSE IT GIVES US THE OPPORTUNITY TO WEIGH IN

1:11:01

AND I KNOW THAT TODAY WE HAVE SOME TIME TO HEAR FROM DR ESTES AND  
IMPORTANTLY TO HEAR ENGAGE WITH ALL OF YOU ON YOUR

1:11:08

INPUT SO I'M GOING TO PAUSE THERE AND SEE IF THERE'S ANY OTHER QUESTIONS  
BEFORE I HAND IT BACK OVER TO MARINA

1:11:15

ANY OTHER QUESTIONS OR COMMENTS ON THE MPA I JUST ALSO THE CLOSING  
THING

1:11:20

I'LL SAY ON THE MPA IS I KNOW AND I UNDERSTAND THAT THERE IS ALWAYS MORE  
TO

1:11:25

BE DONE AND WE SO APPRECIATE OUR STAKEHOLDERS FOR ELEVATING BIG BOLD

1:11:31

IDEAS AND WE DON'T WANT THAT TO STOP AND WE TAKE YOUR IDEAS AND YOUR

1:11:36

RECOMMENDATIONS AND WE TRY AND DO THE BEST WE CAN TO MAKE TO KEEP  
PUSHING FOR

1:11:42

SYSTEM CHANGE BUT WITHIN THE PARAMETERS THAT WE CAN AND SO THAT ALL  
OF THAT

1:11:48

IS TO SAY DON'T EVER FEEL LIKE YOU NEED TO STOP ADVOCATING IF YOU DON'T SEE

1:11:53

EXACTLY WHAT YOU WANT WE WANT TO ALWAYS HEAR FROM YOU AND HAVE YOU  
INFORM US AS WE ADVANCE THE MPA WE'RE VERY PROUD OF

1:12:00

THIS WORK AND SUPER APPRECIATIVE OF ALL OF YOUR TIME AND EFFORTS IN THIS  
SO

1:12:06

THANK YOU MARINA ALL RIGHT THANK YOU SARAH AND THANK YOU JACKIE AND I  
SEE THAT DR

1:12:15

ESTES IS IN THE QUEUE AND SO I'D LIKE TO WELCOME YOU AND WE WILL GET

1:12:24

EVERYTHING IN ORDER HERE OKAY THERE'S YOUR SLIDE DECK AND TAKE IT AWAY  
DR

1:12:30

ESTES WELCOME IT'S A PLEASURE TO HAVE YOU MARINA AND THANK YOU TO  
EVERYONE FOR HAVING ME TODAY I HAVE TO ASK YOU TO

1:12:36

FORGIVE MY VOICE I CAUGHT THE BUG THAT HAS BEEN GOING AROUND BUT I HAVE

1:12:41

PLENTY OF TEA AND COUGH DROPS NEARBY MY NAME IS DR LARISSA ESTES I AM  
1:12:47  
THE EXECUTIVE DIRECTOR OF THE RACIAL EQUITY COMMISSION AND IF YOU ARE  
VISUALLY IMPAIRED I HAVE BROWN SKIN WITH  
1:12:55  
DARK HAIR I'M WEARING A BLACK AND WHITE SWEATER WITH VERTICAL AND  
HORIZONTAL STRIPES AND I'M REALLY JUST THRILLED TO  
1:13:02  
BE WITH YOU HERE TODAY MY BACKGROUND REALLY IS IN PUBLIC HEALTH AND  
HEALTH  
1:13:09  
CARE POLICY WITH A FOCUS ON EQUITY AND COMMUNITY I AM A DAUGHTER OF AN  
1:13:14  
IMMIGRANT I AM A DESCENDANT OF THE SURVIVORS OF THE MIDDLE PASSAGE AND  
1:13:19  
REALLY WHAT BRINGS ME TO THIS WORK RELATED TO THE RACIAL EQUITY  
COMMISSION AND EVEN IN THE EXPERIENCE OF AGING  
1:13:27  
AND ABLEISM IS MY OWN MOTHER'S EXPERIENCE AS SOMEONE WHO IS HEARING  
IMPAIRED AND KNOWING HER STORY BEING AN  
1:13:35  
IMMIGRANT FROM THE PHILIPPINES AND THE IMPACT OF HER HEARING  
IMPAIRMENT ON  
1:13:41  
SOCIAL CONNECTIVITY AND THE IMPORTANCE OF INCLUSION AND WHY IT IS  
IMPORTANT TO MAKE SURE THAT COMMUNITIES THAT ARE  
1:13:48  
OFTEN NOT CONNECTED TO TRADITIONAL SYSTEMS ARE INCLUDED IN  
CONVERSATIONS  
1:13:55  
IT'S ALWAYS ASKING THE QUESTION WHO SHOULD BE IN THE ROOM THAT IS NOT IN  
THE ROOM RIGHT NOW AND REALLY WHAT MY MOTHER  
1:14:03  
INSTILLED IN ME IN IN IN HER OWN EXPERIENCE AND LIVED EXPERIENCE AND  
ESPECIALLY NOW AS I WATCH HER AGE IS THE  
1:14:10  
IMPORTANCE OF HAVING A VOICE AND BEING A VOICE FOR OTHERS AND THAT'S  
WHAT REALLY BRINGS ME INTO THIS WORK WITH THE RACIAL  
1:14:17  
EQUITY COMMISSION AND WE KNOW THAT DISCRIMINATION AND OTHERING ARE  
OFTEN  
1:14:22  
EXPERIENCED IN THE SYSTEMS SUCH AS EVEN OUR OWN GOVERNMENT AND CARE  
SYSTEMS THAT ARE SUPPOSED TO HELP US AND THE

1:14:28

FEAR OF MISTREATMENT IS VERY REAL AND GROUNDED IN LIVED EXPERIENCE AND THIS REALLY CAN LEAD TO ADVERSE OUTCOMES AND

1:14:35

I'M SO THRILLED TO SEE THE MASTER PLAN AND HOW WE'RE REALLY LOOKING AT CENTERING OLDER ADULTS AND EVEN SOME OF

1:14:42

THE WORK AROUND DISABILITIES IN ENSURING THAT WE ARE ADDRESSING THOSE ISSUES OF

1:14:48

DISCRIMINATION AND OTHERING AND TO ENSURE THAT THE SERVICES THAT ARE NECESSARY ARE PROVIDED AND THERE'S OPPORTUNITIES TO

1:14:53

RECEIVE THOSE SERVICES WHERE FOLKS CAN HAVE DIGNITY AND AGENCY RACE AGE AND ABLEISM ARE ALL

1:15:01

SOCIAL CONSTRUCTS AND THEY'RE OFTEN SILOED FROM OTHER ISSUES AND

1:15:06

EXPERIENCES AND WE HAVE TO BE REALLY MINDFUL OF THE FULLNESS OF PEOPLE'S LIVES THEIR IDENTITIES AND THESE

1:15:12

CONSTRUCTS ARE NOT BINARY AND THERE WE ARE SO MUCH MORE IN THE COMPLEXITY OF WHO WE ARE AS PEOPLE AND THE LIFE

1:15:19

COURSE PERSPECTIVE IS A PERSPECTIVE THAT I'VE WORKED THROUGH AND CARRIED THROUGH MY CAREER VERY EARLY ON AND

1:15:26

UNDERSTANDING THE COMPOUNDING IMPACTS OF AGING POPULATIONS AND OR THOSE WHO ARE LIVING WITH

1:15:31

DISABILITIES THE INTERSECTION WITH RACE IS VERY REAL WE SEE THE CUMULATIVE IMPACT OF

1:15:38

INTERSECTIONALITY AND IT REALLY IS IMPORTANT THAT WE CONTINUE TO UNDERSTAND THROUGH DATA THROUGH CONVERSATIONS WITH

1:15:45

COMMUNITY HOW THOSE INTERSECTIONS LIVE OUT IN PEOPLE'S LIVES AND WHAT ARE THE THINGS THAT WE CAN DO WITHIN OUR

1:15:50

GOVERNMENT STRUCTURES TO ADDRESS THAT FOR THE RACIAL EQUITY COMMISSION IT IS IMPORTANT THAT WE CENTER RACE

1:15:57

BECAUSE RACISM AND DISCRIMINATION ARE HEAVILY BAKED INTO OUR CULTURE AND IN OUR GOVERNMENT THE INEQUITIES THAT HAVE

1:16:04

BEEN DRIVEN BY RACE ARE DEEP AND PERVASIVE AND THIS IS NOT ABOUT RANKING OPPRESSION BUT REALLY ABOUT HOW DO WE

1:16:11

ZERO IN AND CREATE STRATEGIES THAT WILL IMPACT ALL COMMUNITIES NO MATTER WHAT YOUR INTERSECTIONALITY IS AND IF I CAN

1:16:18

GO TO THE NEXT SLIDE I'LL TALK START TALKING A LITTLE BIT MORE ABOUT THE COMMISSION AND THE COMMISSION WAS

1:16:25

ESTABLISHED THROUGH EXECUTIVE ORDER N 16-22 BY GOVERNOR GAVIN NEWSOME NEXT SLIDE

1:16:30

PLEASE AND THE COMMISSION WAS CHARGED WITH DEVELOPING A RACIAL EQUITY FRAMEWORK FOR THE STATE OF CALIFORNIA BY

1:16:36

DECEMBER 1ST 2025 PROVIDING TECHNICAL ASSISTANCE TO LOCAL GOVERNMENTS AS WELL AS STATE

1:16:42

AGENCIES AND DEPARTMENTS ON IMPLEMENTING RACIAL EQUITY STRATEGIES AND THE

1:16:48

DEVELOPMENT OF THE AN ANNUAL REPORT I WAS THRILLED TO SEE THE INTERSECTION OF

1:16:53

THE COMMISSION AND THE FRAMEWORK WITHIN THE MASTER PLAN AND THAT HIGHLIGHTS REALLY THE IMPORTANCE OF THE

1:16:59

INTERSECTIONALITY THAT WE HAVE TO CONTINUE TO BRING UP AS WE MOVE THROUGH THIS PROCESS OF DEVELOPING OUT A FRAMEWORK I DO ALSO WANT TO ACKNOWLEDGE

1:17:06

THE LETTER THAT WE RECEIVED I BELIEVE IT WAS YESTERDAY FROM ADVOCATES FROM THE

1:17:11

AGING AND DISABILITY SPACE AND THANK YOU FOR THAT LETTER REALLY ELEVATING THE IMPORTANCE IN CENTERING AGING AS WELL AS

1:17:19

PEOPLE LIVING WITH DISABILITIES TO ENSURE THAT WE ARE BEING CONSIDERATE OF THOSE INTERSECTIONALITY'S THAT COME

1:17:25

IN WITH RACE THE COMMISSION ITSELF WE'RE NOT

1:17:30

SPECIFICALLY FOCUSED ON A PURE TOPIC AREA WE'RE NOT LOOKING ONLY AT HEALTHCARE ONLY AT EDUCATION WE'RE

1:17:35

REALLY LOOKING ABOUT THE AT THE STRUCTURAL FACTORS WITHIN OUR SYSTEMS TO ADDRESS THE ROOT CAUSES OF THE

1:17:41

DISCRIMINATION WITHIN THE SYSTEM SO WE ARE LOOKING AT HOW ARE WE BETTER ENGAGING COMMUNITY HOW ARE WE USING OUR

1:17:47

DATA THAT DOES EXIST AND IF IT DOESN'T EXIST HOW ARE WE MOVING TO COLLECT THAT DATA AND ANALYZE IT AND ALSO HOW ARE WE

1:17:53

LOOKING AT USING THAT INFORMATION THAT WE GET FROM COMMUNITY AND THROUGH DATA TO MAKE DECISIONS ON CRITICAL

1:18:00

INVESTMENTS NEXT SLIDE PLEASE THIS IS JUST AN OVERVIEW OF

1:18:06

OUR COMMISSIONERS WE HAVE 11 COMMISSIONERS WITHIN THE RACIAL EQUITY COMMISSION A VARIETY OF FOLKS

1:18:13

FROM THROUGHOUT THE STATE WE'RE REPRESENTED BY EDUCATION ADVOCACY ORGANIZATIONS

1:18:19

NONPROFIT FORMER GOVERNMENT EMPLOYEES AS WELL AS LABOR AND HEALTHCARE NEXT SLIDE

1:18:26

PLEASE TO DATE WE HAVE BUILT AN INFRASTRUCTURE AND IT'S QUITE AMAZING

1:18:32

HOW MUCH IT TAKES TO BUILD AN INFRASTRUCTURE WHILE TRYING TO MEET AN IMPENDING DEADLINE THAT'S KIND OF

1:18:38

HOVERING OVER YOU SO WE'VE BUILT A COMMISSION INFRASTRUCTURE WITH LEADERSHIP BYLAWS AND ESTABLISHED

1:18:43

COMMITTEES WE'VE DEVELOPED AND APPROVED A COMMUNITY ENGAGEMENT STRATEGY THAT CENTERS MEETING COMMUNITY WHERE THEY ARE

1:18:50

ALSO REALLY FOCUSED IN ON ENSURING THAT OUR OUTREACH AND ENGAGEMENT

1:18:55

ISN'T LIMITED TO THOSE WHO JUST HAPPEN TO SHOW UP TO A PUBLIC MEETING BUT RATHER HOW ARE WE BUILDING WITH

1:19:01

COMMUNITY OPPORTUNITIES TO ENGAGE WITH THE COMMISSION AND THEN WE'RE ALSO RECEIVING TESTIMONIES AND PRESENTATIONS

1:19:07

FROM SUBJECT MATTER EXPERTS ON BUDGET AND DATA AND SOME OF THE SPECIFIC AREAS THAT HAVE BEEN OUTLINED WITHIN THE

1:19:13

EXECUTIVE ORDER THAT WE ARE TO TACKLE NEXT SLIDE PLEASE SOME OF THE RESEARCH THAT WE'VE

1:19:20

DONE WE ARE CONTINUING TO LOOK AT WHAT EXISTING EFFORTS ARE HAPPENING AT

1:19:26

THE STATE WE'VE DEVELOPED A LOCAL DATABASE OF LOCAL AS WELL AS STATEWIDE RACIAL EQUITY EFFORTS WE RECENTLY DID A

1:19:32

SURVEY AND KEY INFORMANT INTERVIEWS OF STATE AGENCIES AND DEPARTMENTS TO UNDERSTAND WHERE THEY ARE ON THEIR

1:19:38

EQUITY JOURNEY IDENTIFY BEST PRACTICES AND ELEMENTS THAT WE COULD POTENTIALLY LOOK TO

1:19:43

SCALE AND THEN I PREVIOUSLY MENTIONED THE COMMUNITY ENGAGEMENT PLAN NEXT SLIDE

1:19:50

PLEASE COMMUNITY MEET AND GREETINGS AND KIND OF OUR COMMUNITY ENGAGEMENT WORK REALLY FOR ME ARE THE CENTER OF WHY

1:19:59

WE DO THIS WORK AND THE IMPORTANCE OF CREATING A MODEL FOR HOW TO YOU CONNECT

1:20:05

IN WITH COMMUNITY AND MEET COMMUNITIES WHERE THEY ARE WE IN THIS STRUCTURE AND IN THIS MODEL THAT WE ARE IMPLEMENTING

1:20:12

WE ARE LOOKING TO REMOVE THE COMPLEXITIES OF PUBLIC MEETINGS WE ARE A PUBLIC ADVISORY COMMITTEE OR BOARD SO

1:20:19

WE ARE SUBJECT TO THE BAGLEY KEENE ACT WE MUST POST AGENDA ITEMS 10 DAYS IN ADVANCE FOR PUBLIC COMMENT WE ONLY ALLOW

1:20:26

2 MINUTES AND IF YOU NEED TRANSLATION SERVICES YOU HAVE FOUR MINUTES AND IT REALLY PUBLIC MEETINGS ARE NOT THE MOST

1:20:32

INVITING SPACE TO HAVE CONVERSATIONS WITH COMMUNITY AND SO WE REALLY LOOK TO

1:20:37

CENTER COMMUNITY AND CREATE SPACES WHETHER THEY BE AT A SCHOOL A  
LOCAL TRUSTED NONPROFIT BUT THESE COMMUNITY

1:20:44

ENGAGEMENT SESSIONS ARE REALLY DESIGNED IN PARTNERSHIP WITH A TRUSTED  
COMMUNITY PARTNER AND REALLY LOOKING TO EMPHASIZE

1:20:52

AND ENHANCE OUR EMPATHY AND SENSITIVITY TO THE LIVED EXPERIENCE  
THROUGHOUT CALIFORNIA AND REALLY GETTING THAT

1:20:59

UNDERSTANDING OF THE COMPLEXITY IN OUR LIVES THE INTERSECTIONALITY THAT  
WE GET TO SEE IN THESE SPACES IF YOU GO TO THE

1:21:06

NEXT SLIDE REALLY HELPS WITH UNDERSTANDING HOW DO WE START THINKING  
ABOUT NOT BEING TRANSACTIONAL SO THIS IS

1:21:14

ACTUALLY A DRAWING THAT WE DO AND THIS IS SOMETHING THAT WE'VE  
RECENTLY BROUGHT INTO OUR MEETINGS IS BEING ABLE

1:21:21

TO ALLOW COMMUNITY TO SEE HOW THEIR WORDS ARE REFLECTED IN GATHERING  
THAT INFORMATION SO WE HAVE A GRAPHIC

1:21:28

NOTETAKER AND REALLY WE HEARD FROM SEVERAL COMMUNITY EXPERTS ON  
WHAT ARE

1:21:34

THE THINGS THAT ARE IMPORTANT THAT WE NEED TO DO IN THINKING ABOUT  
ENGAGING COMMUNITY MAKING SURE THAT IS NOT

1:21:39

TRANSACTIONAL BUT RATHER ABOUT BUILDING RELATIONSHIPS MOST A LOT OF  
PEOPLE OFTEN HEAR ME TALK ABOUT MOVING AT THE SPEED

1:21:45

OF TRUST AND HOW TRUST IS EARNED AND HOW YOU MUST GROW THE TRUST  
WITHIN A RELATIONSHIP PEOPLE ARE NOT A PRODUCT

1:21:52

AND THAT WE HAVE TO REALLY THINK ABOUT PEOPLE IN THEIR FULLNESS OF THEIR  
LIVES BRINGING IN THAT DECISION MAKING

1:21:58

BRINGING IN LIVED EXPERIENCE AND SO THESE ARE JUST SOME OF THE TOOLS AND  
THINGS THAT WE'RE TRYING TO BRING IN

1:22:03

THAT SPACE FOR US TO INFORM THE DEVELOPMENT OF THE FRAMEWORK IF YOU  
GO TO THE NEXT SLIDE

1:22:09

PLEASE I BELIEVE THIS IS A SLIDE HERE IT'S A QUOTE I LIKE TO

1:22:15



USE REALLY TO EMPHASIZE THE WORK OF THE COMMISSION AND IT READS  
INEQUITABLE

1:22:20

SYSTEMS WERE NOT CREATED BY ACCIDENT AND WILL NOT BE UNDONE BY CHANCE  
NEW LIBERATING SYSTEMS MUST BE DESIGNED

1:22:27

WITH CONSCIOUS INTENTION AND A SHARED VISION FOR A DESIRED FUTURE STATE  
AND

1:22:33

THIS IS AGAIN ABOUT HOW DO WE SHIFT THESE SYSTEMS THAT WERE CREATED  
OVER GENERATIONS UPON GENERATIONS AND A

1:22:40

SIMPLE FRAMEWORK WILL NOT UNDO THAT HARM BUT IT IS ABOUT HOW DO WE  
SET THE

1:22:45

FOUNDATION FOR ONGOING WORK FOR GENERATIONS TO COME TO UNDO THAT  
HARM NEXT SLIDE

1:22:52

PLEASE ON THE SCREEN IS A QR CODE THAT YOU CAN SCAN TO ACCESS OR SIGN

1:22:58

UP FOR OUR UPDATES MY EMAIL ADDRESS IS ON THE SCREEN AS WELL LARISSA

1:23:05

L A R I S S A DOT ESTES E S T E S AT

1:23:11

O P R DOT C A DOT GOV AS WELL AS OUR WEBSITE RACIAL EQUITY ALL ONE WORD  
DOT L C I DOT C A DOT GOV

1:23:19

I WELCOME ENGAGEMENT REACH OUT WE WOULD LOVE TO COME TO YOUR

1:23:24

ORGANIZATION BE PART OF YOUR COMMUNITY AND SHARE MORE INFORMATION  
ABOUT THE COMMISSION AND ENGAGE IN DIALOGUE WE REALLY ARE

1:23:31

CENTERING COMMUNITY AND TRYING TO MODEL FOR OTHER AGENCIES AND  
DEPARTMENTS HOW YOU DO THIS COMMUNITY ENGAGEMENT TO

1:23:37

INFORM THE WAY THAT WE OPERATE IN OUR STATE GOVERNMENT I WILL PAUSE  
THERE

1:23:44

AND I GUESS I'M TURNING IT OVER TO JAX FOR A LITTLE BIT OF A DIALOGUE BUT  
HAPPY TO ENTERTAIN ANY QUESTIONS

1:23:50

SHOULD THERE BE ANY IN THE IMMEDIATE BUT I DEFER TO YOU JAX OH THANK YOU  
SO MUCH DR ESTES AND YOU KNOW WHAT I'M

1:23:56

SO IMPRESSED WITH YOUR BACKGROUND ONE OF THE THINGS THAT I LEARNED  
WAS ABOUT THE FACT THAT YOU WERE ONE OF THE

1:24:02

PEOPLE WHO STARTED THE HIV AWARENESS DAY FOR WOMEN AND GIRLS AND  
BACK IN 2006

1:24:09

I BELIEVE SO THAT IS AMAZING WORK AND IT'S AN ENDURING WORK BECAUSE I  
KNOW I'VE BEEN PARTICIPATING IN THOSE

1:24:16

WOMEN AND GIRLS HIV AWARENESS DAYS PRETTY AS MUCH AS I CAN YOU

1:24:23

MENTIONED A LOT OF THINGS ABOUT A COMMUNITY WHICH I THINK IS REALLY  
IMPORTANT AND HOW NOT TO BE

1:24:29

TRANSACTIONAL AND BUILDING RELATIONSHIPS AND TRUST AND GIVEN YOUR  
REALLY SHORT

1:24:34

WINDOW OF TIME AND WHAT YOU'VE BEEN YOU KNOW MANDATED TO DO WHAT

1:24:42

HAVE YOU LEARNED FROM THAT EXPERIENCE AND ESPECIALLY AS YOU KNOW WE  
WERE TALKING EARLIER TODAY ABOUT HOW WE'RE

1:24:49

STARTING THIS LIVED EXPERIENCE ADVISORY BOARD WHAT HAVE YOU LEARNED  
ABOUT ENGAGING COMMUNITY AND WHAT DO

1:24:56

YOU THINK WOULD BE SOME GOOD THINGS TO SHARE WITH US AT THAT POINT I  
WOULD SAY I'VE LEARNED THAT IT'S NECESSARY AND YOU

1:25:05

YOU KNOW IT'S NECESSARY BUT IT'S REALLY NECESSARY I THERE'S SO MUCH  
DISTRUST THAT COMMUNITY HAS WITH

1:25:12

GOVERNMENT AND INSTITUTIONS AND YOU KNOW ONE OF THE THINGS THAT I'VE  
HEARD TIME AND TIME

1:25:18

AGAIN IS THANK YOU FOR JUST COMING TO US AND SHOWING UP AND I WAS  
BLOWN AWAY AND THIS IS NOT

1:25:25

AND WE TRAVEL THROUGHOUT THE STATE SO WE ARE NOT ONE OF THOSE  
COMMISSIONS THAT SITS IN SACRAMENTO AND EXPECTS EVERYBODY

1:25:31

TO COME TO SACRAMENTO NO WE COME TO YOU AND I WAS LIKE IS THE FLOOR  
REALLY THAT

1:25:36

LOW OR THE IS THE BAR REALLY THAT LOW FOR JUST SHOWING UP AND IT BLOWS ME AWAY THAT WE'RE

1:25:43

NOT DOING BETTER AND SO WHAT I'VE LEARNED IS HOW DO WE START ENGAGING WITH COMMUNITY ASKING THE QUESTIONS LIKE

1:25:50

TAKING BEING WILLING TO TAKE THE HITS AND IN IN THE IN THAT COME AND TO

1:25:56

LEARN FROM THEM AND TO HAVE THESE DIFFICULT CONVERSATIONS CUZ THEY'RE NOT

1:26:02

HAPPENING IN WAYS WHERE GOVERNMENT IS HEARING THEM AND TAKING THEM AND SAYING LIKE WHAT DOES THIS REALLY MEAN FOR US AND HOW DO WE SERVE OTHERS WE

1:26:09

SOMETIMES FORGET WHO ARE WHO WE SERVE AND WHILE WE OFTEN TALK ABOUT THE

1:26:15

TAXPAYERS WELL WE ALL ARE TAXPAYERS IN DIFFERENT WAYS SHAPE OR FORM NO MATTER WHO YOU ARE WHERE YOU'RE FROM AND

1:26:22

WHAT YOUR LIFE EXPERIENCES ARE AND THE ONLY WAY YOU REALLY UNDERSTAND WHO YOU SERVE IS TO GO SPEND TIME WITH

1:26:29

THEM AND SO IT REALLY IS IMPORTANT SO EVERY MEETING THAT WE HAVE THROUGHOUT THE STATE OF CALIFORNIA WE DO TRY TO

1:26:34

HAVE A COMMUNITY MEETING AT THAT SPECIFIC LOCATION FOR EXAMPLE NEXT MONTH WE'LL BE IN IMPERIAL COUNTY NEAR

1:26:42

THE BORDER AND WE'LL BE DOING A COMMUNITY LISTENING SESSION THERE SPECIFIC TO THE BORDER AND THE AND THE

1:26:47

NEEDS AROUND RACIAL EQUITY THERE I REALLY APPRECIATED YOUR GRAPHIC THAT

1:26:54

WAS KIND OF I THINK YOU SAID REFER TO IT AS NOTES TAKEN FROM COMMUNITY ENGAGEMENT

1:26:59

MEETINGS AND I WONDER HOW HAS COMMUNITY HAVE I SUPPOSE YOU'VE SHARED

1:27:04

IT WITH COMMUNITY HOW DOES COMMUNITY REACT WHEN THEY SEE SOME A GRAPHICAL INTERFACE LIKE THAT THEY GET TO SEE IT

1:27:10

IN REAL TIME WHICH IS SUPER COOL BECAUSE THEY'LL HEAR SOMETHING AND THEY'LL BE LIKE THAT'S WHAT I SAID AND IT'S NOW ON

1:27:16

THIS PIECE OF PAPER AND WHAT WE ALSO DO IS WE SHARE IT BACK OUT IN A DIGITAL FORMAT WITH THE COMMUNITY ORGANIZATION

1:27:23

THAT WE'VE PARTNERED WITH TO HELP HOST THOSE EVENTS TO SHARE WITH COMMUNITY WHAT WE'LL ACTUALLY BE DOING LATER THIS

1:27:29

SUMMER IS COMPILING EVERYTHING THAT WE'VE GATHERED FROM THOSE COMMUNITY

1:27:35

LISTENING SESSIONS WHERE WE'VE GOT SOME ART OR SOME NOTES AND TAKING IT BACK

1:27:40

TO COMMUNITY TO SAY THIS IS WHAT WE'VE HEARD THIS IS HOW IT'S BEEN INTEGRATED OR CONSIDERED WITHIN THE RACIAL EQUITY

1:27:46

FRAMEWORK DID WE MEET OUR MARK DID WE NOT MEET OUR MARK AND BEING ABLE TO HAVE A DIALOGUE SO COMMUNITY CAN CONTINUE TO

1:27:53

BE ENGAGED IN THIS PROCESS WHILE WE HAVE THIS SHORT WINDOW OF DEVELOPING A FRAMEWORK AND I PANIC EVERY

1:28:00

EVERY OTHER DAY I'M PANICKING ABOUT THE TIMELINE BUT IT'S NOT A ONE AND DONE

1:28:07

COMMUNITY AND ENGAGING WITH COMMUNITY IS NOT A ONE AND DONE THIS IS AN ONGOING PROCESS AND SO WHILE WE'VE HAD THESE ONE

1:28:14

TIME INTERFACES I'M PLANNING ON GOING BACK IT'S A IT'S A JOURNEY AND SO FOR THE LIFE OF THE COMMISSION IT'S THE

1:28:20

COMMITMENT TO CONTINUE THAT JOURNEY AND SO CONSTANTLY GOING BACK AND SAYING WE HEARD YOU THIS IS KIND OF THE THIS IS

1:28:27

THE FEASIBILITY OR THIS IS WHAT WE CAN DO THIS IS WHAT WE CAN'T DO BUT LET'S THINK ABOUT WHAT WE CAN DO AND HOW DO WE

1:28:33

WORK WITH WHAT YOU'RE SHARING WITH US AND THE EXPERIENCES AND LIFTING THAT UP NOT JUST THROUGH THE COMMISSION BUT

1:28:38

OTHER THROUGH OTHER AGENCIES AND DEPARTMENTS SO THEY CAN SEE AND REALLY UNDERSTAND THE IMPACT I HAVE ONE LAST

1:28:43

QUESTION BEFORE I PASS IT OVER BUT IT'S AN IMPORTANT ONE BECAUSE SO MUCH OF WHAT WE DO IS DATA DRIVEN AND YOU

1:28:51

SPENT A LOT OF TIME TALKING ABOUT HOW YOU USE DATA TO ACTUALLY DRIVE CHANGE

1:28:56

THROUGHOUT THE STATE SO I WANTED TO FIND OUT FROM YOU WHAT'S BEEN YOUR EXPERIENCE WITH USING THE DATA AND DO YOU THINK

1:29:03

THAT DATA IS GOING TO GET YOU TO 80 TO 90% OR BETTER OF WHAT YOU WOULD LIKE TO

1:29:10

ACCOMPLISH AND IF NOT THEN WHERE HOW ARE WE GOING TO FILL IN THE GAPS

1:29:16

THAT'S A SUPER THAT'S A BIG QUESTION BECAUSE IT DEPENDS ON HOW YOU DEFINE

1:29:22

DATA LET ME START THERE AND THAT'S WHY FOR ME COMMUNITY ENGAGEMENT IS SO IMPORTANT BECAUSE WE GET THESE NUMBERS

1:29:29

IT'S ALL ABOUT WHO COMPLETES A SURVEY WHO RESPONDS TO A QUESTIONNAIRE AND IF IT'S NOT ACCESSIBLE

1:29:35

NOT IN SOMEONE'S PREFERRED LANGUAGE YOU'VE ALREADY KIND OF X'D OUT A CERTAIN POPULATION AND YOU HAVE TO

1:29:43

RECOGNIZE AND UNDERSTAND THE BIASES THAT ARE CARRIED AND THE DISCRIMINATION THAT CAN ACTUALLY BE BRED

1:29:49

FROM NOT HAVING COMPLETE DATA AND SO I WOULD SAY THAT WHEN YOU WHEN YOU

1:29:59

CAN CREATE THE FULL PICTURE WHICH WE DON'T HAVE THE FULL PICTURE OF INEQUITIES ACROSS THE STATE THERE IS NO CENTRAL

1:30:05

REPORT THERE ARE 200 PLUS AGENCIES DEPARTMENTS BOARDS AND COMMISSIONS AND

1:30:11

THERE'S NO CONSISTENCY ABOUT HOW WE'RE COLLECTING INFORMATION WHERE THAT INFORMATION GOES AND THEN HOW ARE WE

1:30:16

BRINGING IT TOGETHER NOW IF I HAD AN ADDITIONAL 20 YEARS TO MY LIFE I MIGHT

1:30:22

BE ABLE TO FIGURE OUT HOW WE DO THAT BUT I THINK IT'S PART OF THIS IS LIKE HOW DO

1:30:27

WE CONTINUE TO JUST TAKE THOSE STEPS AND MOVE SOMETHING FORWARD SO I KNOW THAT THERE HAVE BEEN EFFORTS TO LOOK AT DATA

1:30:33

STANDARDS WITHIN THE STATE I KNOW THAT THERE HAVE BEEN EFFORTS TO REALLY UNDERSTAND HOW DATA COMES INTO THE STATE

1:30:40

HOW ARE PEOPLE USING DATA AND HOW ARE THE AGENCIES AND DEPARTMENTS USING DATA ARE THEIR BEST PRACTICES SOME OF THE

1:30:46

BEST PRACTICES THAT WE'RE SEEING AND WE'RE WANTING TO ELEVATE AND MANY OF YOU KNOW THIS IS THE IMPORTANCE OF

1:30:52

DISAGGREGATING DATA AND HOW SPECIFIC POPULATIONS IF YOU'RE NOT IF YOU DON'T

1:30:57

DISAGGREGATE GET LOST AND THAT YOU'RE UNABLE TO PROVIDE THOSE DIRECT SERVICES AND SUPPORTS THAT THEY NEED BECAUSE

1:31:03

THEY'RE LUMPED INTO THESE LARGER CATEGORIES SO A LOT OF WHAT I'M AIMING

1:31:09

FOR IS HOW DO WE IDENTIFY THOSE BEST PRACTICES I WE MAY NOT BE ABLE TO PULL ALL THE DATA BUT HOW DO WE START GETTING

1:31:16

AGENCIES AND DEPARTMENTS TO THINK ABOUT HOW DO YOU TAKE YOUR DATA HOW DO YOU DEVELOP SOME STANDARDS BEHIND IT HOW DO

1:31:21

YOU ENGAGE COMMUNITY TO FILL OUT WHAT IS MISSING AND BE PART OF THAT PROCESS OF

1:31:28

GATHERING AND COLLECTING DATA AND IT'S REALLY HARD BECAUSE WE LIKE TO GATEKEEP WHEN WE'RE IN POSITIONS OF POWER AND

1:31:35

AGAIN IT COMES BACK TO REMEMBERING WHO WE SERVE YEAH THANK YOU SO MUCH FOR THAT ANSWER I'M SURE MY COLLEAGUES HAVE

1:31:43

SOME QUESTIONS FOR YOU IF NOT I'VE GOT PLENTY I REALLY

1:31:52

REALLY I COULD JUST TALK THIS IS A VERY INTERESTING TOPIC FOR ME AND OH DENNY'S SAVING ME HERE THANK YOU

1:31:59

DENNY ALWAYS HERE TO SAVE YOU JAX THANK YOU SO MUCH DR ESTES FOR COMING DENNY

1:32:04

CHAN FROM JUSTICE AND AGING WE WERE PART OF THE COALITION OF ORGANIZATIONS THAT SENT THE LETTER TO THE COMMISSION

1:32:10

YESTERDAY SO THANK YOU FOR MENTIONING IT THANK YOU FOR LOOKING IT OVER I FIRST WANTED TO START OFF BY THANKING YOU FOR

1:32:16

SHARING SOME OF YOUR PERSONAL EXPERIENCE TALKING ABOUT YOUR MOM WHO'S AGING AND HOW MUCH OF THAT RESONATES WITH

1:32:23

MY OWN EXPERIENCE WATCHING MY GRANDMOTHER AGE AS SHE NOW IS HARD OF HEARING AND HAS MOBILITY ISSUES SO

1:32:29

THANK YOU FOR SHARING THAT AND BEING VULNERABLE IN THE SPACE I REALLY WANT TO LIFT UP THE POINT AROUND

1:32:35

INTERSECTIONALITY IT WAS SO WONDERFUL TO HEAR YOU TALK ABOUT THAT YOU KNOW OUR

1:32:40

LETTER YESTERDAY WAS REALLY TRYING TO MAKE SURE THAT AGE AND DISABILITY DOESN'T GET LOST IN THIS FRAMEWORK

1:32:47

THAT POINT THAT YOU SAID EARLIER AROUND DISAGGREGATED DATA REMINDED ME OF ALL THE WORK WE DID DURING COVID A NUMBER OF

1:32:53

US WERE HERE AT THAT TABLE AT THAT TIME AND HOW THERE WERE ALL THESE RACIAL

1:33:00

DISPARITIES THAT WERE CLEAR IN VACCINATIONS PEOPLE GETTING VACCINATED AND THERE WAS ALSO DATA

1:33:08

THAT SUGGESTED THAT OLDER ADULTS WERE ACTUALLY VACCINATED AT HIGHER RATES BUT THEN ONCE WE GOT THE INTERSECTIONAL AND

1:33:15

DISAGGREGATED DATA ONLY THEN WERE WE ABLE TO SEE THAT THE SAME RACIAL DISPARITIES WERE ACTUALLY WORSE FOR

1:33:21

OLDER ADULTS SO REALLY WANT TO DOUBLE DOWN ON THAT POINT AND I REALLY HOPE THAT IN THE FRAMEWORK THAT THE

1:33:27

COMMISSION PROPOSES THAT THAT POINT IS HIGHLIGHTED I THINK CALIFORNIA REALLY HAS AN OPPORTUNITY TO SET AN EXAMPLE

1:33:35

THERE AND SO THE OTHER THING I WAS THINKING ABOUT TOO JUST BASED ON THE EARLIER PART OF THE MEETING WHICH I

1:33:40

DON'T THINK YOU SAT IN ON WAS AND JAX REFERENCED THIS IS THE MASTER PLAN

1:33:46

FOR AGING AS ONE OF ITS INITIATIVES IS SETTING UP THIS LIVED EXPERIENCE ADVISORY GROUP AND I WONDER HOW IF THERE

1:33:53

AN OPPORTUNITY TO KIND OF TAKE THESE TWO LANES AND MERGE THEM IS THERE AN OPPORTUNITY TO GET THE COMMISSIONERS

1:34:01

THE COMMISSION STAFF IN FRONT OF THE OLDER ADULTS AND THE PEOPLE WITH DISABILITIES AS PART OF THIS WORK GROUP

1:34:07

TO REALLY LEARN FROM COMMUNITY DIRECTLY SO I PROPOSE THAT AND PLANT THAT AS

1:34:12

A SEED AND MAYBE WE CAN FOLLOW UP ON SORT OF THE LOGISTICS OF MAKING THAT

1:34:17

HAPPEN AND THEN THE LAST SORT OF THING I WANTED TO END WITH WAS REALLY WANTING TO HEAR YOUR THOUGHTS ON THE

1:34:23

MOMENT THAT WE'RE IN I HAVE SAID IN THIS IN THIS MEETING EARLIER THAT YOU

1:34:28

KNOW EQUITY IS KIND OF IN CRISIS THROUGH A COUPLE OF EXECUTIVE ORDERS THE CHILLING EFFECT ON THIS WORK IS REALLY

1:34:36

SIGNIFICANT AND WOULD LOVE TO HEAR HOW YOU THINK THERE'S A WAY TO KIND OF

1:34:41

BULLETPROOF THE WORK OF THE COMMISSION THE FRAMEWORK THROUGH WHAT IS GOING

1:34:47

TO BE AND ALREADY HAS BEEN A REALLY TUMULTUOUS TIME THE LANGUAGE IS DIVISIVE YOU KNOW A LOT OF IT SORT OF

1:34:55

FEELS YOU KNOW LIKE IT COULD BE REALLY

1:35:00

REALLY SHORTSIGHTED SO WOULD LOVE TO HEAR YOUR THINKING ON THAT POINT BUT THANK YOU SO MUCH FOR COMING I'M REALLY

1:35:06



REALLY HAPPY THAT YOU'RE HERE THANK YOU DENNY AND PLEASE DO REACH OUT  
I'D LOVE TO HAVE A CONVERSATION ABOUT HOW WE

1:35:12

CAN PARTNER OR SET SOMETHING UP TO HAVE CONVERSATIONS WITH THE LIVED  
EXPERIENCE

1:35:18

ADVISORY GROUP THERE ARE CERTAIN STRUCTURES THAT I OFTEN TRY TO MOVE  
FORWARD JUST TO AVOID CREATING A PUBLIC

1:35:25

MEETING AND CREATING THE BUREAUCRACY THAT WE OFTEN AVOID AND  
ENGAGING WITH GOVERNMENT SO I WOULD DEFINITELY LOVE TO

1:35:31

HAVE A FOLLOW-UP CONVERSATION WITH YOU ON THAT THE

1:35:41

MOMENT I DON'T KNOW IF I WOULD SAY EQUITY IS IN CRISIS I WOULD SAY IT'S BEING  
JUSTIFIED AS A NEED IT'S

1:35:50

IT LIKE ALL THE ACTION IS FURTHER JUSTIFYING WHY WE NEED TO DO THIS WORK

1:35:56

WHY THE COMMISSION ACTUALLY EXISTS

1:36:02

ARE WE PROTECTED AND INSULATED FROM THIS DRAMA

1:36:07

NO THE WORK OF THE COMMISSION REALLY IS TO CONTINUE TO MOVE THIS WORK

1:36:14

FORWARD AS MUCH AS IT CAN BEING EXTREMELY CAUTIOUS YET BOLD WHICH IS A

1:36:21

VERY HARD LINE TO WALK BECAUSE WE KNOW WE NEED TO BE BOLD BECAUSE  
HECK THE

1:36:28

PEOPLE COMING EVERYTHING COMING OUT OF WASHINGTON DC IS BOLD AS HELL  
AND IT REALLY IS ABOUT LET'S SEE

1:36:35

WHAT STICKS CAN WE GET SOME TO STICK OH THEY'RE NOT QUESTIONING THIS  
GREAT LET'S

1:36:40

KEEP GOING AND SO HAVING SOME OF THE STRUCTURES THAT WE'VE PUT IN PLACE  
IN

1:36:46

CALIFORNIA TO FIGHT THAT HAS BEEN CRITICAL AND THE ADMINISTRATION

1:36:53

REMAINS EXTREMELY COMMITTED TO ADVANCING EQUITY AND REALLY OUR  
VALUES OF A

1:36:59

CALIFORNIA FOR ALL AND SO IN THAT I FEEL A LEVEL OF PROTECTION I'M STILL SCARED AS HELL

1:37:07

BUT I STILL FEEL THERE'S LIKE A LEVEL OF COMFORT THAT I HAVE TO KNOW THAT WE CAN STILL DO THIS AND THAT WE'RE STILL

1:37:13

PUSHING TO DO THIS I THINK

1:37:20

THAT WE'RE IN A SPACE THAT IF WE DON'T KEEP GRINDING AND WE KIND OF FALL

1:37:26

INTO THE FEAR THAT ALL THE PROGRESS THAT WE'VE MADE GETS LOST AND THE COMMISSION IS

1:37:35

FULLY COMMITTED TO FIGURING OUT HOW DO WE DO THIS IN THIS ENVIRONMENT AND HOW DO WE DO THIS IN A WAY THAT IS

1:37:41

SUSTAINABLE LONG TERM SO WHAT ARE THE THINGS THAT WE KNOW WE CAN DO IN THESE NEXT TWO YEARS BEFORE

1:37:49

INTERIM ELECTIONS WHAT IS WHAT'S NEXT OVER THE NEXT TWO YEARS THE COMMISSION ITSELF IS ACTUALLY SCHEDULED

1:37:55

TO SUNSET IN 2030 SO IT'S WHAT ARE THE THINGS THAT WE CAN PUT IN PLACE TO ENSURE THE LONG-TERM SUSTAINABILITY OF

1:38:02

THIS WORK AND A LOT OF FOLKS THAT HEAR ME TALK ABOUT THE FRAMEWORK IS NOT A ONE AND DONE I DO NOT WANT THIS THING TO SIT

1:38:07

ON A SHELF UPON PUBLICATION BUT REALLY HOW ARE WE EMPOWERING AND BUILDING

1:38:13

STRUCTURES WITHIN OUR SYSTEM SO THAT ELEMENTS OF THE FRAMEWORK CAN BE IMPLEMENTED AND IT THEN ALLOWS THINGS TO

1:38:20

BE BUILT UPON IT TO KIND OF MOVE THIS WORK DOWN THE LINE BUT THE MOMENT IS

1:38:26

VERY REAL AND I THINK THE MESSAGE THAT I'M SHARING WITH PEOPLE IS SOMETIMES

1:38:34

THERE IS A TIME TO BE NAT TURNER AND THAT FORWARD-FACING ADVOCATE AND OTHER TIMES IT'S IMPORTANT TO BECOME HARRIET

1:38:41

TUBMAN AND UNDERSTANDING HOW YOU UNDO THE STRUCTURE FROM  
UNDERNEATH

1:38:47

IT THANK YOU SO MUCH DR ESTES IF I MAY THIS IS KIM MCCOY WADE FROM THE  
GOVERNOR'S

1:38:53

OFFICE AND I WANTED TO BE HERE TODAY BUT YOU ALREADY SAID IT I WANTED TO  
BE

1:38:59

HERE TODAY TO SPEAK TO THE MOMENT AND LIFT UP WHAT YOU JUST SAID ABOUT  
THE WORK FOR CALIFORNIA FOR ALL ABSOLUTELY

1:39:06

CONTINUES AND IT CONTINUES THE WAY THAT OUR GOVERNOR AND OUR TEAM ALL  
OF YOU

1:39:11

HAVE BEEN LEADING WHICH IS WE HAVE TO EXPLAIN TO PEOPLE WHY WE DO THIS  
WHY WE

1:39:17

BELIEVE IN A CALIFORNIA FOR ALL AND IF YOU LOOK AT OUR EXECUTIVE ORDER  
FROM SEVERAL YEARS AGO IT SAYS LOOK AT THE

1:39:23

DATA AND ENGAGE PEOPLE WHICH WE'RE JUST EXACTLY THE CONVERSATION HERE  
AND THEN A

1:39:29

AREA WHERE I THINK WE ALL NEED TO DO BETTER ON ALWAYS IS OUR PLAIN  
LANGUAGE COMMUNICATION BACK WE ALL GO BACK TO OUR

1:39:35

ACRONYMS AND OUR JARGONS WHAT WE'RE SAYING IS HELPING COMMUNITIES  
BUY HOUSES

1:39:40

HELPING COMMUNITIES SUCCEED AT SCHOOL AND SO I THINK THAT'S WHERE WE  
WANT TO BE CLEARER ALL OF US ARE LOOKING AT OUR

1:39:46

COMMUNICATIONS AFTER THE SHOCKING LAST FEW MONTHS BUT THE WORK IS  
UNCHANGED AND I CAN'T SAY IT ANY BETTER THAN DR ESTES

1:39:53

SAID AND DOC YOU CAN HELP ME REMEMBER WHAT DOLORES HUERTA SAID WHEN  
SHE CAME TO I BELIEVE YOUR CENTRAL VALLEY COMMITTEE

1:40:00

AND SAID AGING IS A RACIAL EQUITY ISSUE SO THE WORK OF DOLORES HUERTA  
CONTINUES THE

1:40:06

WORK OF DR ESTES CONTINUES DIRECTOR DEMAROIS CONTINUES AND ALL OF YOU  
AND YOU HAVE OUR FULL SUPPORT TO KEEP CARRYING

1:40:14

ON IN THE VALUE LEAD DATA DRIVEN COMMUNITY BASED AND STRATEGIC WAY  
THAT

1:40:21

YOU ARE LEADING SO THANK YOU THANK YOU THANK YOU THANK YOU KIM AND  
THANK

1:40:27

YOU KIM FOR JOINING US TODAY WELCOME AND I WANTED TO POINT OUT THAT KIM

1:40:33

ESTABLISHED THE FIRST EQUITY WORK GROUP THAT HELPED INFORM FORM THE  
MPA SO CALLED TO DO SO BY JUSTICE AND AGING IN ST

1:40:40

BARNABAS SO LET'S GO ALL THE WAY BACK LISTENING TO COMMUNITY AND  
LOOKING

1:40:46

AT THE DATA THANK YOU THANK YOU AND BEFORE I OPEN IT UP TO THE OTHER  
MEMBERS

1:40:51

I ALSO JUST WANTED TO THANK YOU DR ESTES FOR JOINING US BUT IN ADDITION

1:40:57

TO THAT FOR JUST SPEAKING WORDS OF WISDOM AROUND ENGAGING WITH  
COMMUNITY IS

1:41:03

NOT A ONE AND ONE AND THAT DATA DOESN'T ALWAYS TELL THE FULL

1:41:09

STORY BECAUSE THERE'S SO MANY COMMUNITIES THAT ARE INVISIBLE THAT  
AREN'T REPRESENTED AND THEN ALSO JUST YOUR

1:41:16

WORDS OF INSPIRATION REGARDING KEEP FIGHTING THE GOOD FIGHT RELATED TO  
EQUITY AND TO KEEP DOING WHAT WE'RE

1:41:23

DOING SO I REALLY APPRECIATE THAT MESSAGING SO I WANT TO OPEN IT FURTHER  
TO SEE IF

1:41:30

THERE'S ANY OTHER COMMENTS FROM THE MEMBERS I ALSO WANTED TO THANK  
YOU JAX YOU DID AN AWESOME JOB AND SO I'M GONNA

1:41:36

BE REACHING OUT AND CALLING OUT TO YOU MORE AND I ALSO WANTED TO  
MENTION

1:41:42

VINCENT VINCENT WASN'T SURE IF HE WAS GOING TO BE ABLE TO ATTEND TODAY  
BUT HE

1:41:47

HE WAS ALSO WILLING TO HELP SUPPORT THIS DISCUSSION WITH THE GROUP I SEE  
YOUR HAND ELVIRA

1:41:55

ELVIRA THANK YOU AND I HOPE THIS IS THE PROPER TIME JUST SOME COMMENTS  
AND

1:42:01

OBSERVATIONS AGAIN TWO HOURS JUST GOES BY LIKE THAT WONDERFUL  
REPORTS

1:42:07

MEETINGS AND VISIONS THANK YOU VERY MUCH FOR YOUR FOR YOUR TIME LIKE

1:42:12

AGAIN A COUPLE OF COMMENTS AND OBSERVATIONS NUMBER ONE DENNY

1:42:18

YOUR COMMENT AT THE BEGINNING OF THE MEETING I ECHOED THAT AND THANK  
YOU FOR BEING SO ARTICULATE IT I AM THE

1:42:25

BENEFICIARY OF THE 14TH AMENDMENT I'M VERY PROUD OF THAT THAT'S

1:42:30

THE BIRTHRIGHT CITIZENSHIP THE OTHER TWO THINGS

1:42:37

ONE SUSAN YOUR COMMENTS ABOUT THE FIRE HERE IN LOS ANGELES I WORK

1:42:43

PART-TIME WITH THE LOCAL TRIPLE A AND ONE OF OUR SENIOR CENTERS BURNED  
DOWN IN

1:42:50

ALTADENA TO THE GROUND WE LOST A CONGREGATE MEAL SITE AND THAT IS A

1:42:57

PRIORITY RIGHT NOW TO REESTABLISH THAT GET THE SERVICES GOING BUT MOST

1:43:03

IMPORTANTLY GET PEOPLE TO COME BACK TO THAT COMMUNITY AGAIN THANK  
YOU FOR HIGHLIGHTING THE ISSUES OF THE FIRES

1:43:11

AND THIRDLY THE GOVERNOR'S BUDGET THAT INCLUDED A

1:43:18

PROPOSAL FOR A HOMELESS AGENCY AND SO TIMELY AND IN TERMS OF HIS VISION  
AND

1:43:24

PROPOSALS I LIKE TO SAY THAT I HOPE WE CAN GET

1:43:30

MEMBERSHIP OF THIS COMMITTEE YOUR DEPARTMENT TO ADVOCATE TO TALK  
ABOUT

1:43:37

POLICIES TO TALK ABOUT PROGRAMS FOR OLDER ADULTS OLDER ADULTS WITH

1:43:42

DISABILITIES IN TERMS OF HOMELESSNESS WE JUST HAD THE HOMELESS COUNT I  
THINK  
1:43:48  
IN EARLY FEBRUARY SO WE'LL SEE WHAT THAT A DATA SAYS NOT  
1:43:54  
WITHSTANDING THE DISCUSSION ABOUT DATA A WHILE AGO BUT I HOPE IT POINTS  
TO  
1:43:59  
DIRECTION IN TERMS OF RESOURCES IN TERMS OF ADVOCATING AND BEING AT THE  
TABLE  
1:44:05  
IN ARTICULATING THE ISSUES FOR ADULTS WHO ARE GOING OR AT THE RISK OR AT  
1:44:12  
THE RISK OF BECOMING HOMELESS SO AGAIN THANK YOU FOR YOUR TIME AND THE  
OPPORTUNITY TO  
1:44:21  
PARTICIPATE THANK YOU ELVIRA VINCENT I SEE YOUR  
1:44:28  
HAND YES THANK YOU THANK YOU MARINA FOR ACKNOWLEDGING ME EARLY BUT I  
KNEW JAX WOULD DO A GREAT JOB I'VE  
1:44:33  
WATCHED HIM MODERATE AND HE COMES VERY WELL PREPARED GREAT  
QUESTIONS AND JUST KEEPS THE ENERGY MOVING MY QUESTION AND  
1:44:40  
THANK YOU DR ESTES FOR APPEARING TODAY AND FOR YOUR COMMENTS ABOUT  
THE WORK BEING JUSTIFIED BY THESE ATTACKS  
1:44:47  
BECAUSE AS WE WORK WITH OUR COMMUNITIES AND THEY ARE REALLY  
SEARCHING YOU KNOW I  
1:44:52  
DON'T THINK PEOPLE THINK ABOUT THAT FEAR DOES STRANGE THINGS TO  
PEOPLE'S MINDS AND I THINK JUST TELLING THEM THAT  
1:44:59  
AND THAT THERE IS NEED A NEED MORE THAN EVER BUT WHAT I WANTED TO ASK  
WAS WHAT  
1:45:04  
DO YOU SEE BETWEEN THE DIFFERENT GENERATIONS BECAUSE YOU KNOW THOSE  
OF US LIKE JAX AND MYSELF FOR OLDER PEOPLE  
1:45:10  
WITH HIV AND OLDER HAVE BEEN ACTIVIST FOR A WHILE IT'S A VERY DIFFERENT  
EXPERIENCE LIVING NOW AND I'M JUST  
1:45:17  
WONDERING HOW DO YOU SEE ANY COMMON THEMES OR  
1:45:23

OR ISSUES BETWEEN LIKE THE GENERATION GAPS YOU DO THEY SEE IT DO  
YOUNGER

1:45:29

PEOPLE SEE THIS ISSUE OF RACE AND EQUITY DIFFERENTLY BECAUSE THEY DIDN'T  
YOU KNOW SOME WELL THAT'S NOT MY ISSUE I DIDN'T

1:45:35

GO THROUGH THAT I WOULD SAY YOUNG PEOPLE DO SEE IT AS AN ISSUE I  
ACTUALLY WORK VERY

1:45:42

CLOSELY WITH THE YOUTH EMPOWERMENT COMMISSION AND HAVE SPENT SOME  
TIME IN CONVERSATION WITH THEM ON SOME OF THE

1:45:49

ISSUES AND IMPACTS THAT THEY SEE AND EXPERIENCING AND HAVING  
CONVERSATIONS ABOUT THE RACIAL EQUITY

1:45:54

LENS THAT KIND OF FITS IN THE SPACE OF YOUNG PEOPLE AND IF YOU TAKE THE  
LIFE COURSE

1:46:01

PERSPECTIVE ALL THIS THE EXPERIENCES OF OUR LIVES ARE CUMULATIVE AND SO  
FOR US

1:46:07

THAT ARE OLDER AND I'M IN MY MID 40S NOW YOU KNOW THAT JOURNEY  
CONTINUES TO

1:46:13

BUILD UPON EACH OTHER THE DISCRIMINATION I'VE EXPERIENCED IN MY LIFE EVEN  
THE WONDERFUL ASSETS AND

1:46:21

PRIVILEGES THAT I'VE BEEN ABLE TO HAVE AND YOU KNOW I HAVE TO  
ACKNOWLEDGE THOSE PRIVILEGES WHEN I COME INTO

1:46:27

DIFFERENT SPACES BECAUSE IT IS IMPORTANT TO RECOGNIZE THAT THAT CAN  
CREATE

1:46:34

OTHERING AND BUT THE CUMULATIVE NATURE SO THE THINGS IN THE WISDOM  
THAT

1:46:39

ARE AND I LIKE TO CALL I LIKE TO CALL OLDER ADULTS SEASONED WE'RE ALL VERY  
SEASONED IN DIFFERENT WAYS BUT I LOVE MY

1:46:46

OLDER ADULTS WHO ARE VERY SEASONED THAT WISDOM AND CREATING SPACES  
TO SHARE THAT

1:46:52

WISDOM IS AN IMPORTANT THING THAT WE DON'T OFTEN DO ENOUGH BUT IT IS  
THE ONE THING THAT I'VE GOTTEN TO SEE IN OUR

1:46:58

COMMUNITY SESSIONS IS HAVING OLDER ADULTS AND HAVING YOUNG PEOPLE IN THE SAME ROOM TO HAVE CONVERSATIONS AROUND

1:47:05

RACE WE DID THIS IN LOS ANGELES WHERE WE DID HAVE ACTUALLY LIKE TEENAGE MIDDLE

1:47:11

SCHOOL AGE STUDENTS AS WELL AS OLDER ADULTS FROM THE COMMUNITY JUST HAVING AN AMAZING DIALOGUE AND SO MANY OF THE

1:47:19

EXPERIENCES THAT OUR YOUNG PEOPLE ARE NOW EXPERIENCING WE'VE HAD AND IT IS IMPORTANT TO SHARE OUR OWN JOURNEYS AND

1:47:26

CREATE THAT SHARED LEARNING BUT THEY VIEW THE WORLD VERY VERY DIFFERENT NOW I DO KNOW THAT AND WHAT WE'VE SEEN

1:47:35

AND HEARD IS CLIMATE IS VERY FORWARD-FACING RIGHT NOW FOR YOUNG PEOPLE AND THE INEQUITIES THAT THEY SEE IN CLIMATE

1:47:41

BUT SOMETHING THAT I THINK CONTINUES TO COME UP IS MENTAL HEALTH AND WELL-BEING AND THAT'S IMPORTANT FOR OUR MORE SENIORED

1:47:47

ADULTS AS WELL AS AND ACROSS THE FULL LIFE COURSE TO OUR TEENAGERS AND EVEN YOUNGER KIDS AT THIS AT THIS POINT SO

1:47:53

THERE ARE THESE COMMONALITIES BUT IT'S JUST HOW WE VIEW THE WORLD BUT WHEN YOU START TO DIG A LITTLE BIT DEEPER AND

1:47:59

CREATE THOSE SAFE SPACES FOR THOSE CONVERSATIONS YOU CAN SEE WE'RE MORE ALIKE THAN WE ARE

1:48:05

DIFFERENT THANK YOU AND PART OF MY WORK I HAVE A TRAINING WHERE I BRING IN A LIVED EXPERIENCE PANEL TO TALK TO OUR

1:48:12

YOUNG CLINICAL INTERNS AND IT'S THE MOST AMAZING PART THEY SAY OF THEIR TRAINING

1:48:18

BECAUSE THEY HAVE THEIR YOU KNOW THE ACADEMIC PIECES OF IT ALL THAT KIND OF STUFF THEN THEY HE TO LIVED EXPERIENCE

1:48:24

HOW THAT TRANSLATES INTO SERVICES HOW THAT TRANSLATES INTO ADVOCACY IT'S BEEN REALLY AMAZING TO

1:48:31

WITNESS THANK YOU THANK YOU AND I THINK LYNN HAD TO



1:48:36

LEAVE BUT I WANTED TO READ A FEW OF HER COMMENTS IN THE CHAT SHE SAID THE DECREASE IN GOVERNMENT LEADERSHIP'S

1:48:42

RECOGNITION OF THE VALUE OF DIVERSITY EQUITY INVITES US TO BE MORE VIGILANT AND ENGAGED IN COMMUNITY DEVELOPMENT AND

1:48:50

ENRICHMENT SHE ALSO WRITES I'M GRATEFUL I LIVE AND WORK IN CALIFORNIA AND HAVE

1:48:55

LEADERSHIP THAT ACTIVELY SUPPORTS DIVERSITY AND EQUITY SO I JUST WANTED TO READ THAT

1:49:02

IT MEANT A LOT OKAY WELL THANK YOU FOR SUCH A

1:49:07

ENGAGED CONVERSATION I WANT TO TURN IT OVER NOW TO CARROLL TO SEE IF WE HAVE ANY PUBLIC COMMENT

1:49:28

HERE WE GO I AM MUTED HELLO THANK YOU FOR STICKING

1:49:35

WITH US BAILEY YOU CAN HEAR ME YES GREAT OKAY

1:49:42

THANK YOU FOR STICKING WITH US THIS IS OUR PUBLIC COMMENT PERIOD OF THE AGENDA ATTENDEES JOINING BY PHONE

1:49:50

PLEASE PRESS STAR NINE ON YOUR DIGITAL PAD AND YOU WILL BE INDICATED THAT YOU WOULD

1:49:55

LIKE TO GIVE A COMMENT OR IF YOU'RE ATTENDING VIA ZOOM YOU HAVE A RAISED HAND ICON AND YOU CAN USE THAT NOW AND

1:50:04

YOUR YOU WILL BE INDICATED THAT YOU WOULD LIKE TO GIVE A COMMENT NOTE

1:50:10

THAT OUR COMMENTS ARE TWO MINUTES YOU HAVE TWO MINUTES AND AT ANY TIME IF YOU WISH TO

1:50:18

LEAVE A WRITTEN COMMENT WE DO WELCOME THOSE YOU CAN DO THAT TO ENGAGE AT E N G A G E

1:50:25

AT AGING DOT C A DOT GOV

1:50:30

SO IF YOU'D LIKE TO PROVIDE A PUBLIC COMMENT AT THIS TIME AGAIN THANK YOU FOR STICKING WITH US TWO VERY

1:50:38

PACKED HOURS WE HAVE CARLI YOUR LINE IS UNMUTED GO AHEAD

1:50:46

CARLI HI THANK YOU GOOD AFTERNOON EVERYONE CARLI STELZER ON BEHALF OF THE

1:50:51

CALIFORNIA BEHAVIOR HEALTH ASSOCIATION REALLY GRATEFUL FOR THE OPPORTUNITY TO PROVIDE PUBLIC COMMENT I AM SENDING THE

1:50:59

FULL PUBLIC COMMENT OVER TO THE EMAIL SO JUST WANTED TO HIGHLIGHT A FEW THINGS REALLY APPRECIATE THE CALL OUT AND THE

1:51:05

ATTENTION TO BEHAVIORAL HEALTH AND SUBSTANCE USE DISORDER SERVICES FOR OUR OLDER ADULT POPULATIONS WANT TO JUST

1:51:13

EMPHASIZE THE NEED TO CONSIDER BIPOC AND LGBTQ POPULATIONS WHILE WE ADDRESS

1:51:19

BEHAVIORAL HEALTH CONCERNS AND ADDITIONALLY WORKING WITH DISABLED

1:51:25

POPULATIONS AND FOLKS IN DISABILITY JUSTICE TO UNDERSTAND HOW BEHAVIORAL HEALTH AND DISABILITY SERVICES INTERSECT

1:51:33

AND THE CURRENT ACCESS ISSUES THAT FOLKS ARE FACING IN THE DISABLED

1:51:39

POPULATION REALLY REALLY APPRECIATE THAT THIS WAS EMPHASIZED IN THE MASTER PLAN ON AGING AND WE LOOK FORWARD TO BEING

1:51:46

ABLE TO COLLABORATE ON THE WAYS THAT WE CAN EXPAND BEHAVIORAL HEALTH AND SUBSTANCE USE DISORDER SERVICES FOR OUR

1:51:52

OLDER ADULT POPULATION THANK YOU SO MUCH THANK YOU SO MUCH CARLI AND WE LOOK

1:51:58

FORWARD TO YOUR WRITTEN COMMENT TO OUR ENGAGED EMAIL BOX E N G A G E

1:52:06

AT AGING DOT CA DOT GOV AND EVERYONE IS INVITED TO

1:52:11

DO TO SEND COMMENTS SO IF THERE IS NO ONE ELSE

1:52:23

I'M GOING TO SPOTLIGHT MARINA HOLD ON MARINA ALL

1:52:30

RIGHT HERE WE GO APPEARS THAT WE HAVE NO MORE

1:52:36

COMMENTS OKAY THANK YOU CARROLL SO IN CLOSING I JUST WANT TO THANK ALL OF YOU

1:52:41

AGAIN FOR BEING HERE TODAY I KNOW YOUR TIME IS VALUABLE I APPRECIATE YOUR

1:52:47

COMMENTS AND ALWAYS GETTING US TO THINK AND CONSIDER

1:52:52

ALL OUR STEPS AS WE MOVE FORWARD YOUR FEEDBACK IS VERY IMPORTANT TO US THIS IS THE OPPORTUNITY THAT I GET TO YOU

1:53:00

KNOW IMPART INFORMATION WITH YOU ALL BUT ALSO RECEIVE INFORMATION SO I WANT TO THANK ALL OUR PANELISTS TODAY FOR

1:53:07

SHARING WHAT IS HAPPENING WITHIN OUR DEPARTMENT I'M EAGER TO BUILD FUTURE

1:53:12

PARTNERSHIPS WITH THE PARTNERSHIP WITH THE RACIAL EQUITY COMMISSION AND

1:53:17

OUTSIDE OF THAT AS WELL SO I WANTED TO JUST SUMMARIZE A FEW THINGS I HEARD

1:53:22

TODAY AS FAR AS RECOMMENDATIONS AND YOU KNOW JUST IDEAS FOR US MOVING FORWARD ONE IS TO ALLOW MORE TIME FOR MEMBER

1:53:29

DISCUSSION HERE IN THESE MEETINGS AND SO I'LL BE MINDFUL OF THAT IN THE FUTURE

1:53:36

AND THEN I REALLY APPRECIATED THE COMMENTS REGARDING THE AGING AND DISABILITY LIVED EXPERIENCE ADVISORY

1:53:42

BOARD ABOUT JUST WANTING TO HEAR MORE STRATEGIES FOR OUTREACH AND RECRUITMENT

1:53:48

OF THE AD LEAB MEMBERS GIVEN THE CIRCUMSTANCES AND SITUATION THAT

1:53:54

PEOPLE MAY BE FEARFUL OR JUST WONDERING AND WANTING TO KNOW HOW WE'RE GOING TO

1:53:59

PROTECT THEM THERE WAS ALSO A RECOMMENDATION TO RUN OUR AD LEAB

1:54:06

PROCESS THROUGH OUR LEGAL TEAM AND SO THAT'S SOMETHING THAT I WILL BE FOLLOWING UP WITH OUR LEADERSHIP ON

1:54:13

THERE WAS ALSO A RECOMMENDATION TO DEVELOP TALKING POINTS TO SHARE WITH MEMBERS OR POTENTIAL MEMBERS ON HOW

1:54:19

AGAIN WE WILL PROTECT THEM AND THEIR IDENTITIES THERE WAS ALSO

1:54:25

RECOMMENDATION OF GETTING OLDER ADULTS PEOPLE WITH DISABILITIES AND CAREGIVERS

1:54:30

IN FRONT OF THE RACIAL EQUITY COMMISSION TO ENSURE THAT THERE THE BARRIERS TO

1:54:37

ACCESS AND ANY OTHER CONCERNS OR ISSUES ARE ELEVATED TO THE

1:54:42

COMMISSION THERE WAS ALSO A RECOMMENDATION AROUND THE COMMISSION

1:54:48

CONSIDERING RESOURCES FOR HOMELESS OLDER ADULTS AND ALSO SOME GUIDANCE

1:54:55

AND DIRECTION AROUND THAT POSSIBLY INTERSECTS WITH THE WORK THAT WE'RE DOING IN THE MPA SO AGAIN THANK

1:55:02

YOU ALL FOR YOUR TIME IF I'VE MISSED ANYTHING PLEASE SEND IT TO THE ENGAGE EMAIL AND WE'LL BE HAPPY TO FOLLOW UP

1:55:10

HAVE A GREAT DAY EVERYONE