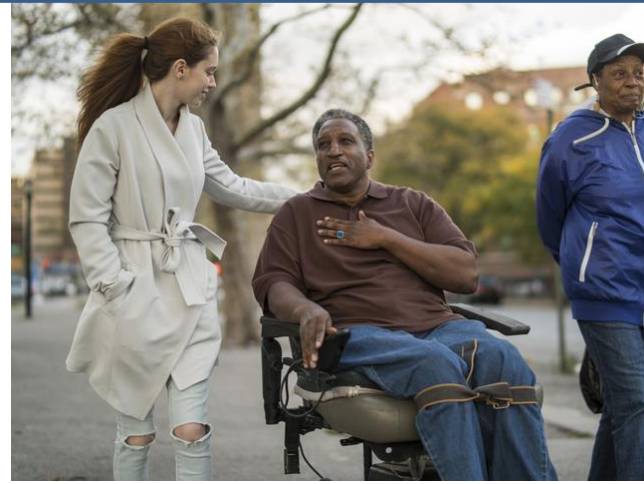


California Master Plan for Aging

Equity Advisory Committee on Aging & Disability (EACAD)

*April 11, 2024
11:00 a.m. - 1:00 p.m.*



Meeting Logistics

Webinar or Telephone only

- Live captioning and American Sign Language (ASL) interpreting streamed through webinar (Zoom)
- Meeting slides, transcript, and recording will be posted to [California Health and Human Services \(CalHHS\) Master Plan for Aging](#) webpage.
- Committee members - please update your name display in Zoom by right clicking the upper right corner of your video and selecting "rename."

Welcome & Logistics Review



Carroll De Andreis

*Manager, MPA Stakeholder & Public Engagement
California Department of Aging*

Virtual Meeting Operations

- The chat function is only enabled for Committee Members and California Department of Aging (CDA) staff and state staff, and invited guests to share meeting-related resources and information. The public will be able to view content shared in the chat during the meeting.
- The chat and the Question/Answer functions are not enabled for comments and questions from public attendees.
- We invite the public to provide comments. Please hold comments until the end of the meeting during the designated Public Comment period.
- Additional public comments and questions can be directed to EngAGE@aging.ca.gov.

Public Comment



Attendees joining by **phone**, press *9 on your dial pad to join line. The moderator will announce the last 4 digits of your phone number and will unmute your line.



Attendees joining by **webinar (Zoom)**, click the raise hand button to join line. The moderator will announce your name or your last 4 digits of your phone number and will unmute your line.

Note: Public commentators will have 2 minutes.

For additional public comment, email EngAGE@aging.ca.gov

Committee Purpose

The purpose of the Equity Advisory Committee on Aging and Disability (EACAD) is to advise the Administration on the implementation of the Master Plan for Aging (MPA), as well as the California Department of Aging on the planning and implementation of aging and disability programs, services, data collection, and staff development.

Equity Advisory Committee on Aging & Disability

Members - 2024-2025



- **Cheryl Brown**, Advocate & Former Assembly Member
- **Betsy Butler**, CA Women's Law Center/ Los Angeles Probation Commission
- **Elvira Castillo**, Advocate
- **Denny Chan**, Justice in Aging
- **Le Ondra Clark Harvey**, CA Council of Community Behavioral Health Agencies
- **Vincent Crisostomo**, San Francisco AIDS Foundation
- **Michelle Fonseca**, Mental Health Clinician
- **Lynn Fritz**, Licensed Marriage Family Therapist
- **Ephraim Getahun**, Advocate

Equity Advisory Committee on Aging & Disability Members – 2024-2025, Cont.



- ***Sherri (Kiara) Harris-Pruitt***, Sistahs Aging with Grace & Elegance
- ***David "Jax" Kelly***, Let's Kick ASS (AIDS Survivor Syndrome)
- ***Marielle Kriesel***, California Foundation for Independent Living Centers (CFILC)
- ***Marty Lynch***, LifeLong Medical (ret.)
- ***Rigo Saborio***, The SCAN Foundation
- ***Dani Soto***, Openhouse LGBTQT+ Senior Center
- ***David Miguel Villarino***, Farmworkers Institute of Education and Leadership Development (FIELD)
- ***Julia Yarbough***, Keeping it REAL Caregiving

Consuelo Gambino

*Tribal Affairs Manager
California Department of Aging*

Marina Castillo Augusto

Chief Equity Officer

California Department of Aging

Meeting Agenda

11:00 a.m. – Welcome, Logistics Review, and Land Acknowledgement

11:10 a.m. - Agenda Review & Welcome New EACAD Members

11:20 a.m. - Master Plan for Aging (MPA) and CDA Updates

11:30 a.m. - LGBTQIA+ Study Updates

11:40 a.m. - Centering Our Work: EACAD and the Proposal for an Aging & Disability Lived Experience Advisory Board (AD-LEAB) – Overview and Committee Discussion

12:25 p.m. - CA for ALL Ages & Abilities: 2024 MPA Day of Action Discussion

12:45 p.m. - Public Comment

12:55 p.m. - Closing and Next Steps

1:00 p.m. - Adjourn

Susan DeMarois

Director

California Department of Aging

2024 is off to a Resounding Start!

- Governor's January 10 Proposed Budget
- CalHHS Agency Program Priorities
- Master Plan for Aging (MPA) 3rd Annual Report to the Legislature
- Little Hoover Commission Report on MPA
- California Department of Aging (CDA) CA 2030 Final Report
- California Selected for National Housing Accelerator
- Administration for Community Living Issues Final Rule
- Proposition 1 Approved by CA Voters

Adopting an Agency-wide Equity Strategy

Community /
Partner
Engagement

Accessibility
and Language
Access

Cross-
Functional
Collaboration

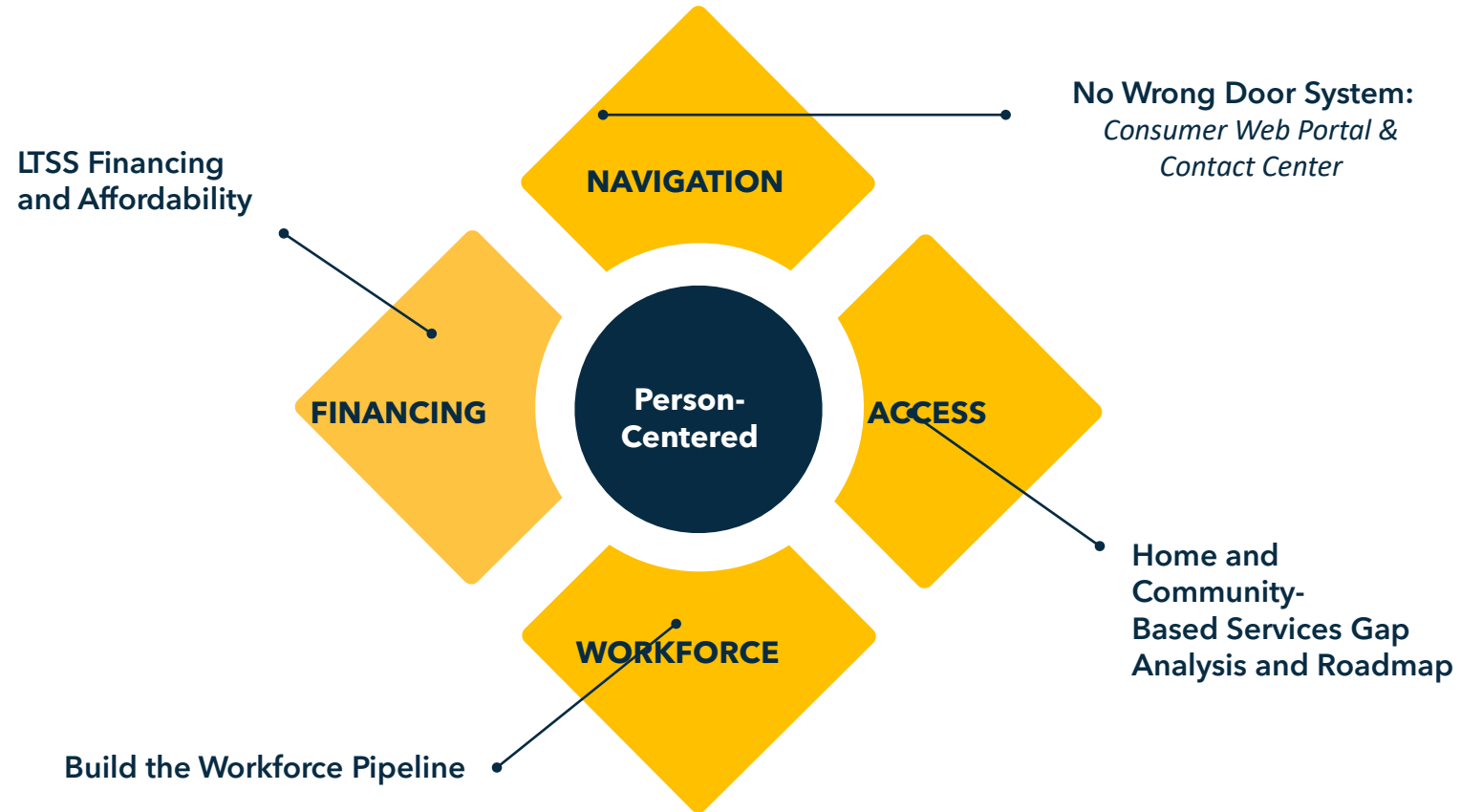
Data for
Accountability

Staff Capacity
Building

Equity at the Center

- Governor Convenes Tribal Nations Summit
- CalHHS Agency Produces Draft Equity Strategy Plan
- CDA Concludes LGBTQIA+ Survey
- DHCS Launches Medi-Cal Health Equity Roadmap Initiative

California's Master Plan for Aging: Long-Term Services and Supports System Change



Ross Lallian

Chief of Research

California Department of Aging

LGBTQIA+ Study Overview

- Collect baseline data to better understand the experiences and needs of the LGBTQIA+ older adult community.
- Data will help inform policy makers, health care providers, and advocates.
- Advances the goals and strategies of the Master Plan for Aging.

LGBTQIA+ Study Overview

- CDA partnered with Openhouse, UC Berkeley, and UC San Francisco to conduct study.
- Survey respondents must identify as a member of the LGBTQIA+ community, be 50 years of age or older, and be a California resident.
- Survey was available in English, Spanish, Tagalog, and Chinese.

Timeline/Administration

Stage	Key Objectives
Planning May 1st - June 6th, 2023	Build advisory committee and consortium; Groups will advise and help create the survey instrument
Survey Refinement July 1st - Dec. 31, 2023	Survey design; Language selection; Recruitment strategy; Build survey; Pilot test; IRB submission
Data Collection Jan. 8th - March 31st, 2024	Create data analysis plan; Administer survey Incentives drawings
Data Analysis April 1st - May 15th, 2024	Clean data; Complete analysis; Prepare dataset and codebook for public access
Dissemination May 16th - June 30th , 2024	Finalize report; Summaries & infographics Executive summary report

Survey Responses and Next Steps

- Received approximately 4,725 responses total.
 - Far exceeded minimum goal of 2,000 responses.

- Received responses from all regions of the state.

- Next steps: data analysis and output development.
 - Final report and executive summary.
 - Infographics
 - Open-source database
 - Fact sheets

- Over 350 survey responders indicated they would be interested in joining a focus group.
- Purpose of focus groups:
 - Explore complex phenomena in communities facing multiple forms of oppression that are difficult to study solely from survey data.
 - Illuminate nuances among common experiences, challenges, and strategies within a population
 - Allow participants to bounce off ideas, diversify opinions, and flesh out ideas more comprehensively
- Data analysis and dissemination last quarter of 2024.

Centering Our Work: EACAD and the Proposal for an Aging & Disability Lived Experience Advisory Board



Marina Castillo Augusto
California Department of Aging

EACAD Survey Priorities

Priority Choices	1 st Priority	2 nd Priority	3 rd Priority	Not a Priority at this time	Total	Weighted Average
Data from LGBTQIA+ Study for Older Adults	20.00% 1	60.00% 3	20.00% 1	0.00% 0	5	1.00
MPA Equity Framework	60.00% 3	0.00% 0	0.00% 0	40.00% 2	5	0.60
Aging Framework	20.00% 1	60.00% 3	20.00% 1	0.00% 0	5	1.00
Tribal Framework	20.00% 1	80.00% 4	0.00% 0	0.00% 0	5	1.00
Communication & Messaging	40.00% 2	0.00% 0	20.00% 1	40.00% 2	5	0.60
Caregiver Resources & Support	20.00% 1	40.00% 2	20.00% 1	20.00% 1	5	0.80

EACAD: Key Questions

- How to advance equity within MPA?
- How can EACAD inform the understanding of the other MPA Advisory Committees?
- How can EACAD uplift the voice of the person in all policy discussions?

CalHHS Equity Strategy & the MPA

Community /
Partner
Engagement

Accessibility
and Language
Access

Cross-
Functional
Collaboration

Data for
Accountability

Staff Capacity
Building

Community and Partner Engagement

Community /
Partner
Engagement



Opportunity: Integrate lived experience in the MPA

EACAD

How Might We Integrate Lived Experience into the MPA Decision-Making Process?

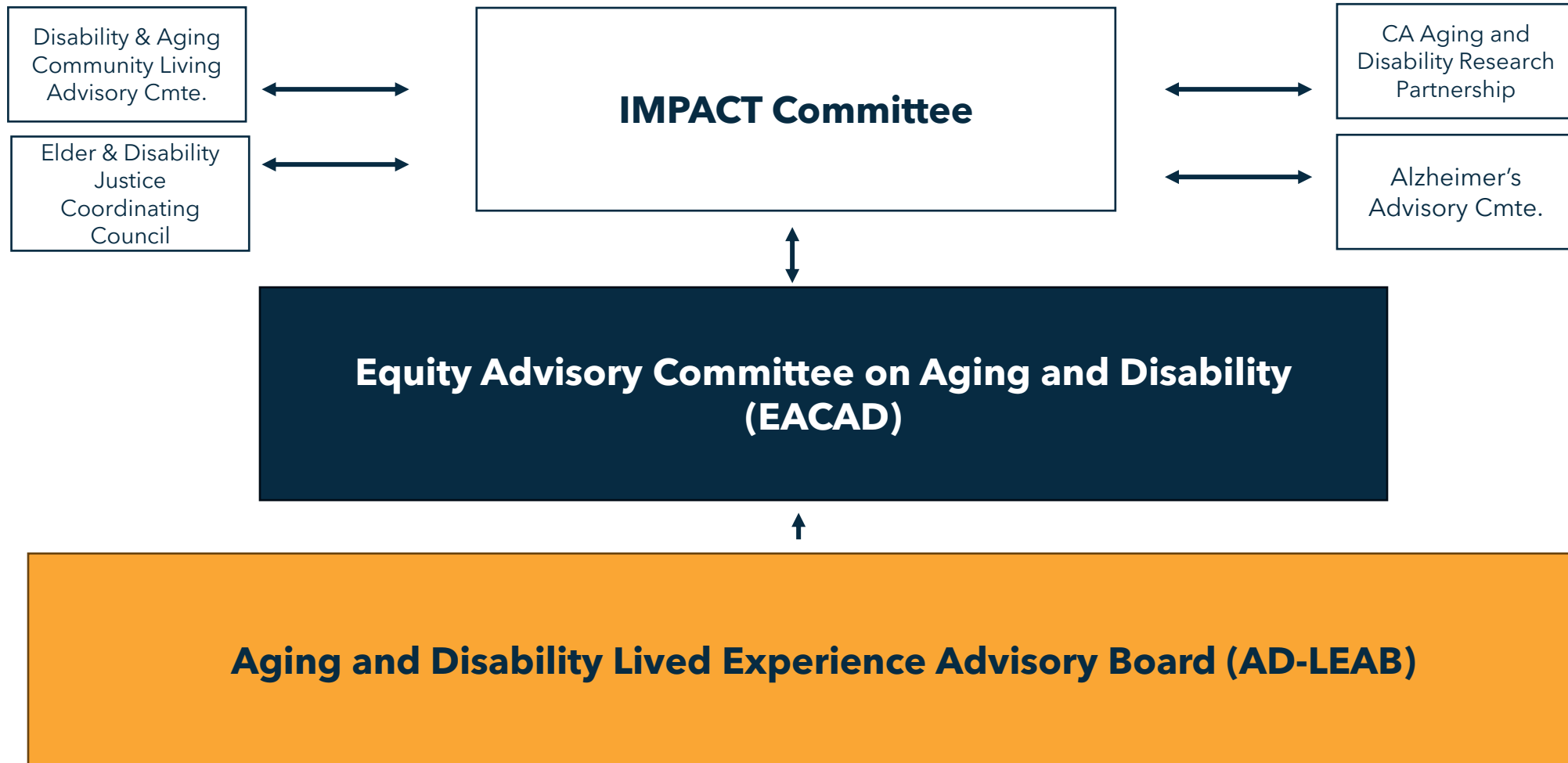
Overview:

The Age & Disability Lived Experience Advisory Board



- Purpose
- Value Proposition
- Working Partnership: EACAD & AD-LEAB
- Goal: Imbed Equity within MPA and through Advisory Committees

Overview: The Age & Disability Lived Experience Advisory Board



Committee Thoughts & Impressions

We want your input!

- What are your first reactions to the AD-LEAB concept?
- How do you see AD-LEAB partnering with EACAD?
- How should AD-LEAB be structured?
- What are your thoughts regarding LEAB representation, recruitment & membership selection?
- What support would be necessary to stand up the AD-LEAB?

Jackie Tompkins

*Master Plan for Aging Project Director
California Department of Aging*

CA for ALL Ages & Abilities: MPA Day of Action



CA
FOR ALL
AGES & ABILITIES
DAY OF ACTION

Date: Tuesday, October 8, 2024

Location: SAFE Credit Union Convention Center
Sacramento, CA

Time: Full-day, specific time: TBD

Registration: May/June 2024

Thank you to the MPA's philanthropic partners
for supporting this event.

Focus future work on the highest priority issues facing Californians today & Center future MPA planning on equity and lived experience.

- Gather priority recommendations from the Master Plan on Aging (MPA) Stakeholder Committees to inform the development of the MPA Initiatives for the next two years (2025 & 2026).

Celebrate progress to-date and renew our shared commitment to the MPA, California's 10-year blueprint for all ages and abilities.

- Sustain and re-invigorate diverse partners and stakeholders on California's commitment to achieve the MPA's Five Bold Goals.

Engage Diverse Partners in the "Whole of Government Approach"

- Be a model by convening state and national leaders to advance equity, collaboration, and integration among sectors in charting a path forward to prepare for the nation's aging population.

Public Comment



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Marina Castillo Augusto
California Department of Aging

Meeting Materials & Future Dates

- ❖ **All meeting materials, transcript and recording are posted after this meeting on:**
 - [EACAD webpage on CalHHS MPA website](#)

- ❖ **Future 2024 EACAD Committee meetings:**
 - Thursday, July 11, 2024



Learn more about the MPA at MPA.aging.ca.gov

Contact: EngAGE@aging.ca.gov

Learn more about CDA at www.aging.ca.gov



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