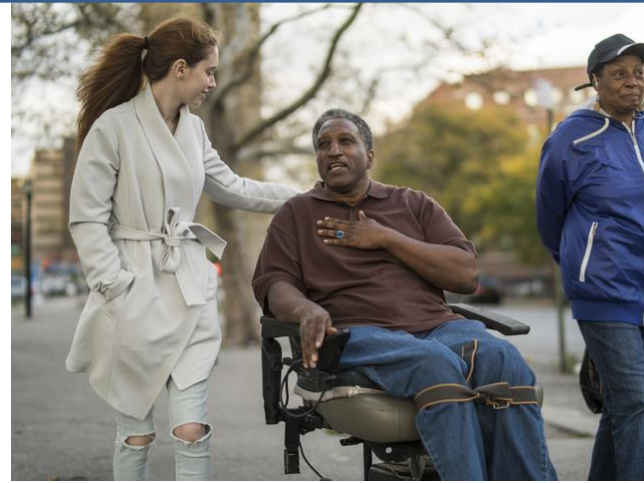


California Master Plan for Aging

Equity Advisory Committee on Aging & Disability (EACAD)

*February 13, 2025
10:00 a.m. - 12:00 p.m.*



Welcome & Meeting Logistics



Carroll De Andreis

Manager, Master Plan for Aging Stakeholder Engagement

California Department of Aging



Webinar or Telephone only

- Live captioning and American Sign Language (ASL) interpreting streamed through webinar (Zoom)
- Meeting slides, transcript, and recording will be posted to [California Health & Human Services \(CalHHS\) Master Plan for Aging](#) webpage.
- Committee members - please update your name display in Zoom by right clicking the upper right corner of your video and selecting “rename.”

Virtual Meeting Operations



- The chat function is only enabled for Committee Members, California Department of Aging (CDA) and state staff, and invited guests to share meeting-related resources and information. The public will be able to view content shared in the chat during the meeting.
- The chat and the Question/Answer functions are not enabled for comments and questions from public attendees.
- We invite the public to provide comments. Please hold comments until the end of the meeting during the designated Public Comment period.
- Additional public comments and questions can be directed to EngAGE@aging.ca.gov.

Public Comment



Attendees joining by **phone**, press *9 on your dial pad to join line. The moderator will announce the last 4 digits of your phone number and will unmute your line.



Attendees joining by **webinar (Zoom)**, click the raise hand button to join line. The moderator will announce your name or your last 4 digits of your phone number and will unmute your line.

Note: Public commentators will have 2 minutes.

For additional public comment, email Engage@aging.ca.gov.

Committee Purpose



The purpose of the Equity Advisory Committee on Aging and Disability (EACAD) is to advise the Administration on the implementation of the Master Plan for Aging (MPA), as well as the California Department of Aging on the planning and implementation of aging and disability programs, services, data collection, and staff development.

**EACAD
Members
2024-2025**

Cheryl Brown, Commissioner &
Former Assembly Member

Betsy Butler, Advocate

Elvira Castillo, Advocate

Denny Chan, Justice in Aging

Le Ondra Clark Harvey, CA Council of Community
Behavioral Health Agencies

Vincent Crisostomo, San Francisco AIDS Foundation

Michelle Fonseca, Mental Health Clinician

Lynn Fritz, Licensed Marriage Family Therapist

Ephraim Getahun, Advocate



**EACAD
Members
2024-2025
(cont.)**

Sherri (Kiara) Harris-Pruitt, Sistahs Aging with
Grace & Elegance



David “Jax” Kelly, Let’s Kick ASS (AIDS Survivor
Syndrome)

Marielle Kriesel, California Foundation for Independent
Living Centers (CFILC)

Marty Lynch, LifeLong Medical (ret.)

Dani Soto, Openhouse LGBTQ Senior Center

David Miguel Villarino, Farmworkers Institute of Education
and Leadership Development (FIELD)

Julia Yarbough, Keeping it REAL Caregiving

Land Acknowledgement



Lynn Fritz

*Equity Advisory Committee on Aging & Disability
(EACAD) Member*



Marina Castillo Augusto

Equity Officer

California Department of Aging

Meeting Agenda



- 10:00 a.m.** | Welcome & Meeting Logistics & Land Acknowledgement
- 10:10 a.m.** | Agenda Review
- 10:15 a.m.** | State Updates
- 10:25 a.m.** | Aging & Disability Lived Experience Advisory Board (AD-LEAB):
Progress & Next Steps
- 11:10 a.m.** | Master Plan for Aging (MPA): Annual Report & 2025 - 26
Initiatives
- 11:20 a.m.** | California Racial Equity Commission: Overview & Discussion
- 11:50 a.m.** | Public Comment
- 12:00 p.m.** | Adjourn



Susan DeMarios

Director

California Department of Aging

Aging and Disability Lived Experience Advisory Board Update



Marina Castillo Augusto

Equity Officer

California Department of Aging

Yia Xiong

Equity Specialist

California Department of Aging

Maya Thornell-Sandifor

Principal Investigator

Mandala Change Group

Aging & Disability Lived Experience Advisory Board (AD-LEAB)



- Purpose of AD-LEAB
- Vetting Process
- Feedback Received
- Key Decision Points
- Next Steps



AD-LEAB Vetting Process



- **DRAFTED** Statement of Goals, Framework/Charter, Nomination Forms, Membership Criteria and Recruitment Process.
- **CONVENED** discussions with key partners.
- **COMPLETED 5 of 6 meetings** with MPA Committee Chairs & Co-Chairs, etc.
- **INCORPORATED** feedback received.
- **DEVELOPED** a targeted recruitment matrix.

Feedback Received During Vetting Process



- Translation in various languages
- Glossary of terms
- Use of plain language and capture gender identities
- Meetings should connect with MPA/MPA Committee priorities
- Time commitments, compensation & expectations outlined

Key Decision Points



- Spanish translation
- Application time 4 weeks
- The first AD-LEAB meeting will not be in person
- Number of members will be determined at a later time
- Meeting outcomes and notes will be shared



AD-LEAB Timeline



- February 2025: finalization of documents.
- March 2025: open recruitment and application.
- April 2025: membership selection.
- May 2025: onboarding and first meeting.
- This project goes until February 2026.



EACAD AD-LEAB Sub Workgroup



- 6 members of the EACAD.
- Support: review of AD-LEAB documents, recommendations.
- EACAD's ongoing role moving forward.

AD-LEAB Launch



- March 3 – nomination/self-nomination/announcement [English & Spanish].
- March 30 - close application and review/scoring
- Duration of open application process will be 4 weeks [will assess mid-way point if we need to do additional outreach/promotion].

Recruitment Process



Baseline criteria:

- Members must reside in the state of California.
- Members must be older adults (60+), people with disabilities aged 18+, or caregivers to older adults or people with disabilities.
- Members must be able to participate in four meetings of the AD-LEAB.
- Members are not state employees.



Recruitment Process Continued



- Distribute the recruitment form to all MPA committees.
- Distribute to organizations/agencies that work with older adults, people with disabilities, and caregivers.
- Distribute to aging network leadership.
- Distribute to Title VI Tribal Grantees.
- Distribute to county-level commissions that focus on these populations.
- Distribute to the MPA Foundation partners.
- Targeted outreach list with 124 contacts.

Scoring/Determination of Group



- A 10 pt scoring rubric to assess and score each application.
- Applicants get points for meeting the base criteria and additional points for priority demographics and compelling case on ‘why’ they want to be on AD-LEAB and articulation of lived experience.
- CDA/MCG to determine a finalist group to move forward to short interviews
- Invitations are sent to the finalist group.
- Announcement of AD-LEAB follows acceptance from finalists [end of April].

EACAD Role



- Support recruitment
- Nominate or encourage self-nomination
- Review summary list of applicants and the group of applicants that are recommended to move to interview - input [CDA deciders].
- Provide input on the meeting agendas.
- Engage with the learning from each meeting to inform subsequent agenda items.

Master Plan for Aging Annual Report and 2025-26 Initiatives



Sarah Steenhausen

Deputy Director

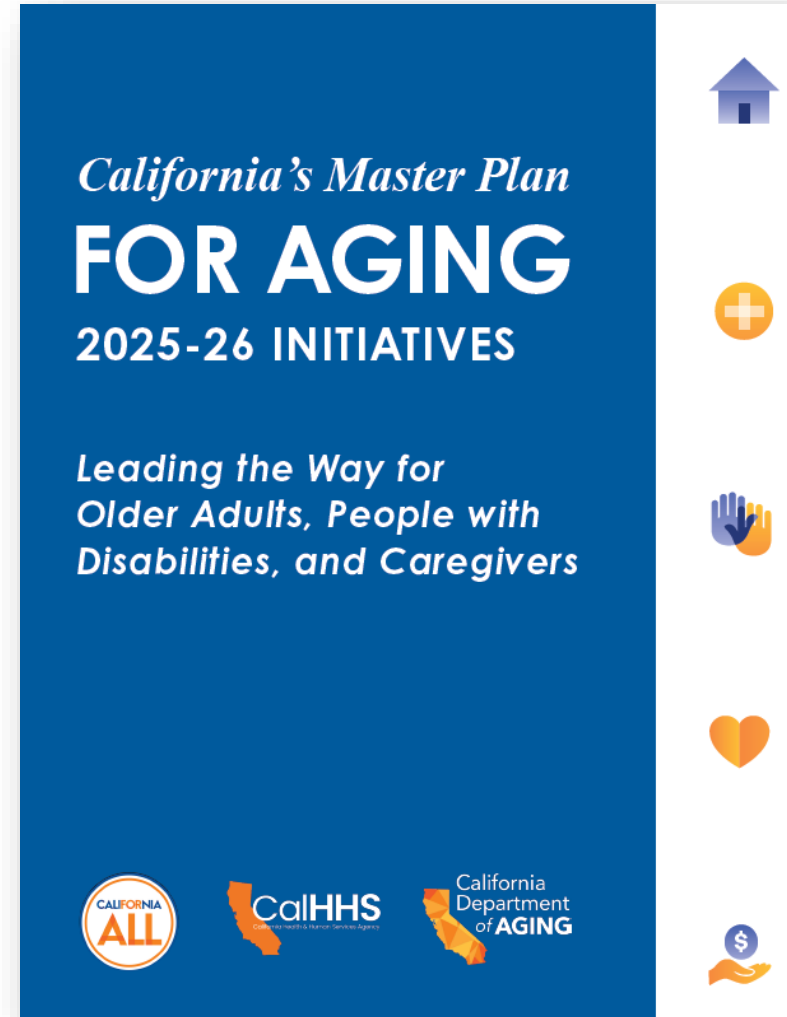
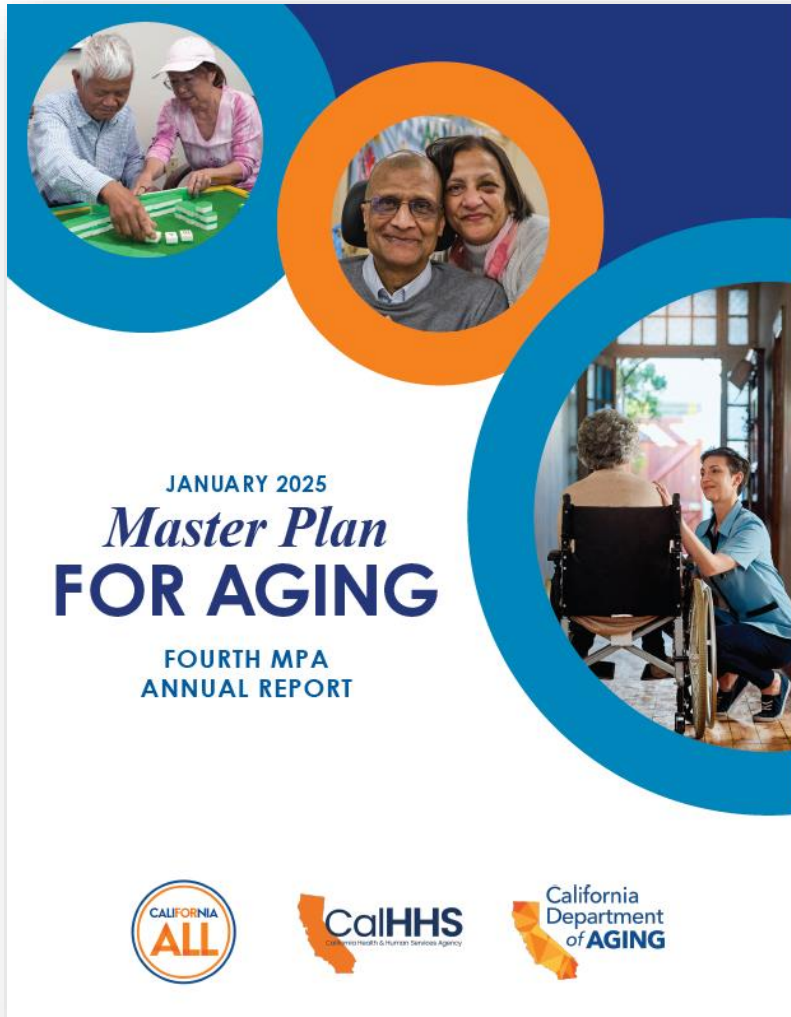
California Department of Aging

Jackie Tompkins

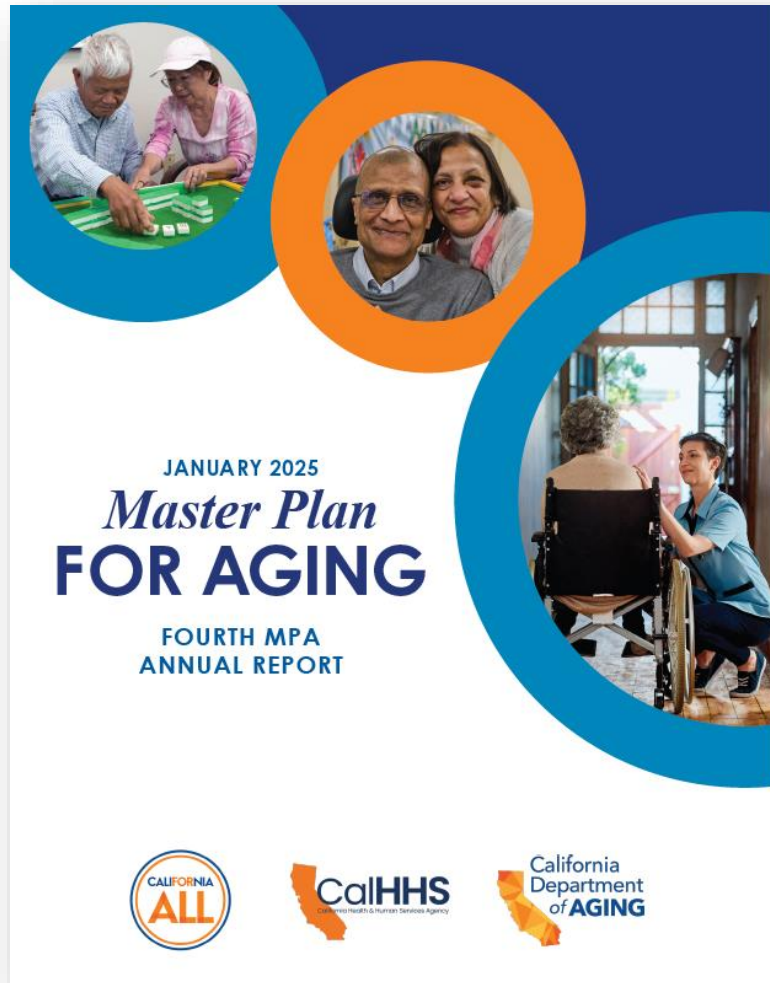
Master Plan for Aging, Project Director

California Department of Aging

Fourth MPA Annual Report and 2025 – 26 MPA Initiatives



Master Plan for Aging Annual Report



Driving Progress and Accountability

MPA Annual Report: Equity at the Center of the Five Bold Goals



- Released CA's first LGBTQIA+ older adult statewide survey
- Establishing Key Outcomes and Equity Scores
- Developed CA's Caregiver Equity Roadmap
- Advanced System Change Initiatives



MPA: 2025-26 Initiatives



California's Master Plan
FOR AGING
2025-26 INITIATIVES

*Leading the Way for
Older Adults, People with
Disabilities, and Caregivers*

A vertical column of five icons: a house, a plus sign, two hands (one blue, one orange), a heart, and a dollar sign over a hand.

EACAD Members presenting committee recommendations at the CA for ALL: MPA Day of Action on October 8, 2024

EACAD Recommendations



Aging and Disability Lived
Experience Advisory Board

MPA Equity Framework

Tribal Engagement





Planning Principles

- Deliver and communicate outcomes that advance the Master Plan for Aging.
- Protect federal support for older adults, people with disabilities, and caregivers.
- **Elevate underserved and underrepresented populations and communities, so all Californians can age well.**
- Leverage public and private partnerships.
- Utilize data to inform policy, programs, and services.
- Drive innovation for systems change.

Long-Term Services and Supports (LTSS) System Change Framework



2025 - 26 MPA Initiative Highlights



Elevating Community Voices

- Aging and Disability Lived Experience Advisory Board (#49)
- CA Emergency Medical Services listening sessions (#50)
- LGBTQIA+ outreach/focus groups (#53)
- Racial Equity Framework (#52)



2025 - 26 MPA Initiative Highlights



Ensuring Access to Services and Supports

- Aging and disability No Wrong Door system (#54)
- Home and Community-Based Services Gap Analysis and Roadmap (#23 - 30)
- Older adult behavioral health (#35 – 38)
- Language access plans (#51)



2025 - 26 MPA Initiative Highlights



Building Economic Security

- Long-Term Services & Supports Financing (#74, 76)
- Older adult employment and training (#56, 57)
- Food support (#77, 78)
- Income maintenance (#79, 80)



2025 - 26 MPA Initiative Highlights



Supporting Caregivers

- Family caregiver supports (#68-70)

Leveraging Data

- Data Dashboard for Aging (#66,67)
- Elder Economic Index (#81)



California Racial Equity Commission: Overview and Discussion



Dr. Larissa Estes

Executive Director

California Racial Equity Commission

Jax Kelly

Equity Advisory Committee on Aging & Disability

(EACAD) Member

The California Racial Equity Commission

Addressing Structural Racism and Advancing Racial Equity

Equity Executive Order

N 16-22

Racial Equity Commission

Statewide Racial Equity Framework (December 1, 2025)

- *Consult private and public stakeholders*
- *Methodologies and tools to advance racial equity and address structural racism*
- *Budget methodologies including equity assessment tools to **analyze how budget allocations benefit or burden communities of color***
- *Processes for **collecting and analyzing data effectively** including disaggregation by race, ethnicity, and other key demographic variables*
- *Input and feedback from **community** stakeholders*

Technical Assistance

- *For state agencies implementing racial equity strategies consistent with the framework*
- *Engage stakeholders and community including quarterly stakeholder meetings*
- *Engage, collaborate, and consult with policy experts*
- *Technical assistance to local governments and encourage the formation and implementation of racial equity initiatives*

Annual report

- *Feedback from public engagement with community*
- *Data on inequities and disparities*
- *Recommendations on best practices and tools to advance racial equity*

Commissioner Introductions



Angelica Salas
Community Engagement,
Implementation & Technical
Assistance, Fundraising



Candis Bowles
Budget Equity,
Community Engagement



Gabriel Maldonado
Budget Equity,
Fundraising



John Kim
Budget Equity,
Implementation &
Technical Assistance



Jolie Onodera
Budget Equity,
Implementation &
Technical Assistance



Dr. Luke Wood
Executive



Dr. Manuel Pastor
Data, Framework
Development



Simboa Wright
Executive



Traco Matthews
Data, Community
Engagement



Virginia Hedrick
Community Engagement,
Implementation &
Technical Assistance



Yolanda R. Richardson
Data, Framework
Development

STATE OF CALIFORNIA

RACIAL EQUITY
COMMISSION



Activities to Date

Built Commission Infrastructure

- *Established structure including leadership, bylaws, and committees.*
- *Developed community engagement strategy that meets community where they are.*
- *Testimony and presentations from subject matter experts on budget, data, community engagement, and implementation and technical assistance.*

Activities to Date Continued

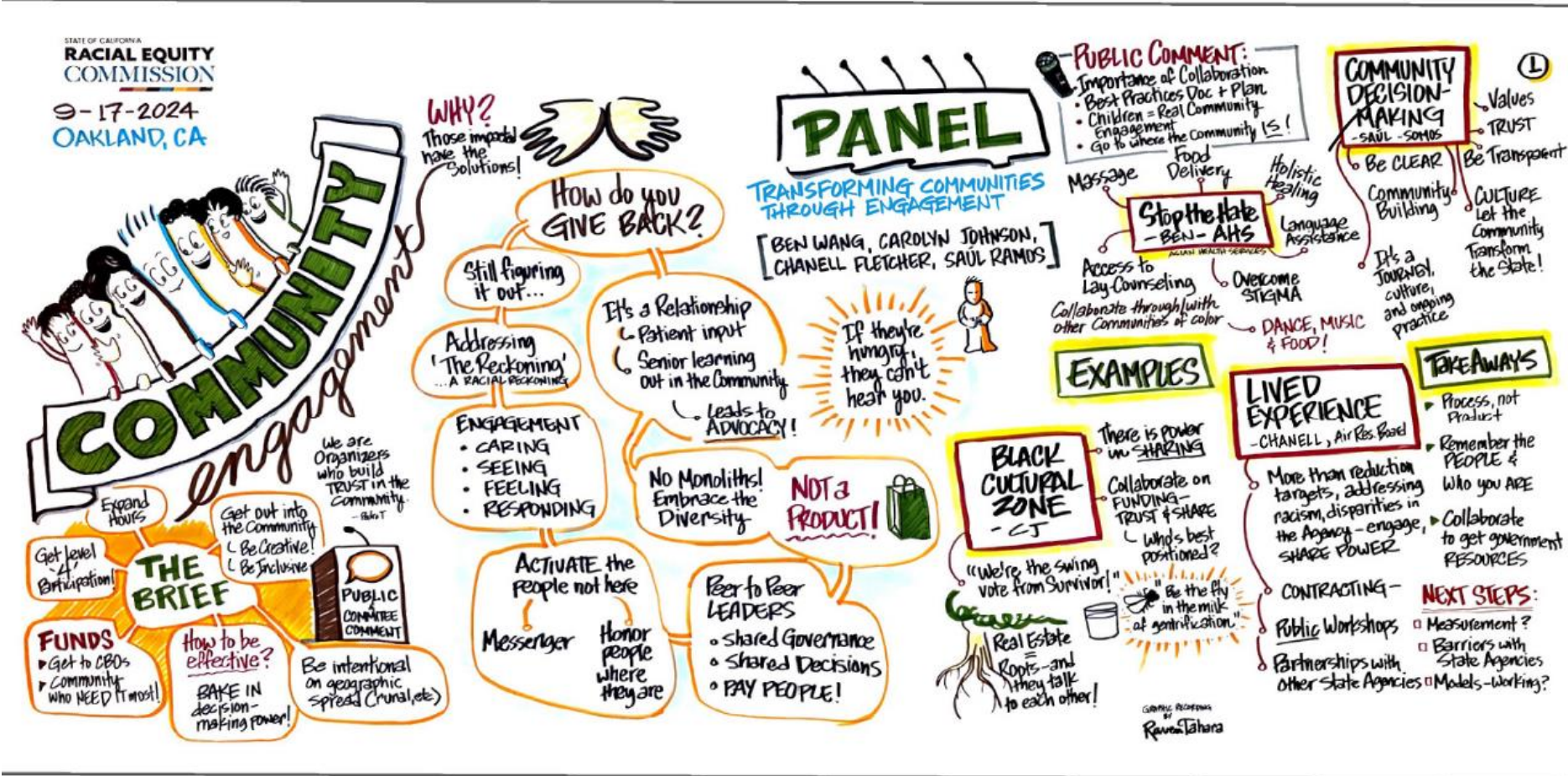
Research

- *Conducted a landscape analysis on state legislation and executive orders related to equity.*
- *Developed a database of state and local racial equity efforts.*
- *Conducted an asset analysis of state agencies and departments to understand where they are on their equity journey.*
- *Established a community engagement plan to guide the Commission's efforts to ensure the voices of community are integrated into the framework.*

Community Meet-n-Greets with Commission



Community Engagement



Inequitable systems were not created by accident and will not be undone by chance.

New, liberating systems must be designed with conscious intention and a shared vision for a desired future state.

- National Equity Project

Contact Us



Larissa Estes, DrPH

Larissa.Estes@opr.ca.gov

Website: racialequity.lci.ca.gov

Public Comment



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**Meeting
Materials
&
Future
Dates**



All meeting materials, transcript, and recording are posted after this meeting on [EACAD webpage on CalHHS MPA website](#)

Next EACAD Meeting: Thursday, June 5, 2025



Learn more about the MPA at [MPA.aging.ca.gov](https://mpa.aging.ca.gov)

Contact: EngAGE@aging.ca.gov

Learn more about CDA at aging.ca.gov



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