

CA Master Plan for Aging

Equity Advisory Committee on Aging & Disability

*September 14th, 2023
10:00 a.m. – 12:00 p.m.*



Initial Welcome & Logistics Review



Amanda Lawrence

California Department of Aging

Meeting Logistics

Webinar or Telephone only - *No in-person meeting*

- **Live captioning and ASL interpreting streamed through webinar (Zoom)**
- **Meeting slides, transcript, and recording will be posted to CalHHS' Master Plan for Aging webpage.**
- **Please update your name in Zoom by right clicking the upper right corner of your video and selecting "rename."**

Public Comment



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For additional public comment, email Engage@aging.ca.gov

Equity Advisory Committee on Aging & Disability (EACAD) Members



- **Marcy Adelman**, CA Commission on Aging
- **Donna Benton**, USC Leonard Davis School of Gerontology
- **Catherine Blakemore**, Disability Rights CA (ret.)
- **Cheryl Brown**, Advocate & Former Assembly Member
- **Betsy Butler**, CA Women's Law Center/ Los Angeles Probation Commission
- **Elvira Castillo**, Advocate
- **Denny Chan**, Justice in Aging
- **Le Ondra Clark Harvey**, CA Council of Community Behavioral Health Agencies
- **Vincent Crisostomo**, San Francisco AIDS Foundation
- **David "Jax" Kelly**, Let's Kick ASS (AIDS Survivor Syndrome)
- **Marielle Kriesel**, Disability Community Resource Center

- **Darrick Lam**, Aging & Equity Advocate
- **Marty Lynch**, LifeLong Medical (ret.)
- **Diana Murray**, Advocate, HICAP
- **Michael Murray**, AARP California
- **Berenice Nuñez Constant**, AltaMed
- **Gail Orum**, Keck Graduate Institute
- **Kiara Pruitt**, Sistahs Aging with Grace & Elegance
- **Rigo Saborio**, The SCAN Foundation
- **Valentine Villa**, CA State University, Los Angeles
- **Julia Yarbough**, Keeping it REAL Caregiving
- **Edie Yau**, Alzheimer's Association

Committee Purpose

The purpose of the Equity Advisory Committee on Aging and Disability (EACAD) is to advise the Administration on the implementation of the MPA, as well as CDA on the planning and implementation of aging and disability programs, services, data collection, and staff development.

Land Acknowledgement

Consuelo Gambino
California Department of Aging

Meeting Agenda

10:00 – 10:15 Welcome, Land Acknowledgement, Logistics & Agenda Review

10:15 – 10:25: A Few Words from CDA's Tribal Affairs Manager

10:25 – 10:40: Equity Considerations Elevated in the MPA IMPACT Report

10:40 – 11:00: Overview of the Proposed Racial Equity Framework

11:00 – 11:05: Public Comment

11:05 – 11:35: CDA and MPA News & Updates

- **LGBTQ+ Older Adults Research Project Update**
- **Update on CA 2030**
- **Office of Equity Update**

11:35 – 11:45: Public Comment

11:45 – 12:00: Closing and Next Steps

Consuelo Gambino
California Department of Aging

My Background



California Tribes
Tribal Health Programs
Urban Indian Programs



Tribal Affairs Manager's Role & Responsibilities



- Leads and represents the CDA through Tribal consultations, state-led workgroups, public outreach forums, and stakeholder engagement
- Establishes pathways for community engagement between CDA and Tribes
- Supports the development and implementation of equity tools and strategies
- Supports the work and evaluation of the activities related to California Tribes, the MPA, and the Racial Equity Action Plan

Tribal Affairs Priority Areas

- Partnership building
 - Roundtable and tribal listening sessions
 - Stakeholder lists
- Establish a Tribal Elder Advisory Committee
 - Representatives from various regions and entities
- Tribal Summit
 - California tribal leaders and representatives

Tribal Affairs Timeline

30 Days

- Tribal stakeholder list
- Formal Introductions

60-90
Days

- Partnership building
- Roundtable sessions with tribal leaders

6 months-1
Year

- Tribal Elder Advisory Committee
- Tribal Summit

Equity Considerations Elevated in the MPA IMPACT Report



Denny Chan, Managing Director, Equity Advocacy
Justice in Aging

Overview of Proposed Racial Equity Framework



Ross Lallian & Evan Wallis

California Department of Aging

Objectives

- Present the current state of demographic data collection related to the Master Plan for Aging (MPA).
 - Discuss opportunities for improvement in this area.
- Introduce a proposed framework to measure equity and track progress in the MPA.
- Describe how the proposed equity framework will track progress over time.

Current State of Data Collection

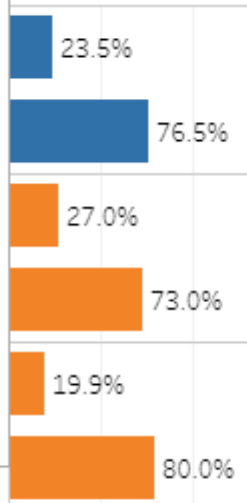
2019-2020 California: 23.5% of Adults Age 18+ Self-Identify as a Family & Friend Caregiver (6,976,000 / 29,677,000 Adults Age 18+)

Caregiver Status Characteri... Care Recipient Characteri... Geography Type Geography Age Group Measure Year

(Multiple values) Care Recipient Age California Counties California 18+ Caregiver 2019-2020

- ☒ Total Population
- ☒ Sex
- ☐ Race/Ethnicity
- ☐ Education
- ☐ FPL (99% Interval)
- ☐ FPL (100% Interval)
- ☐ Birthplace
- ☐ Household Size
- ☐ Immigration Status
- ☐ Insurance Type
- ☐ Language at Home
- ☐ Urban/Rural
- ☐ SOGI - LGBTQ
- ☐ SOGI - Gender Identity
- ☐ SOGI - Sexual Orientation by Gender
- ☐ Work Status

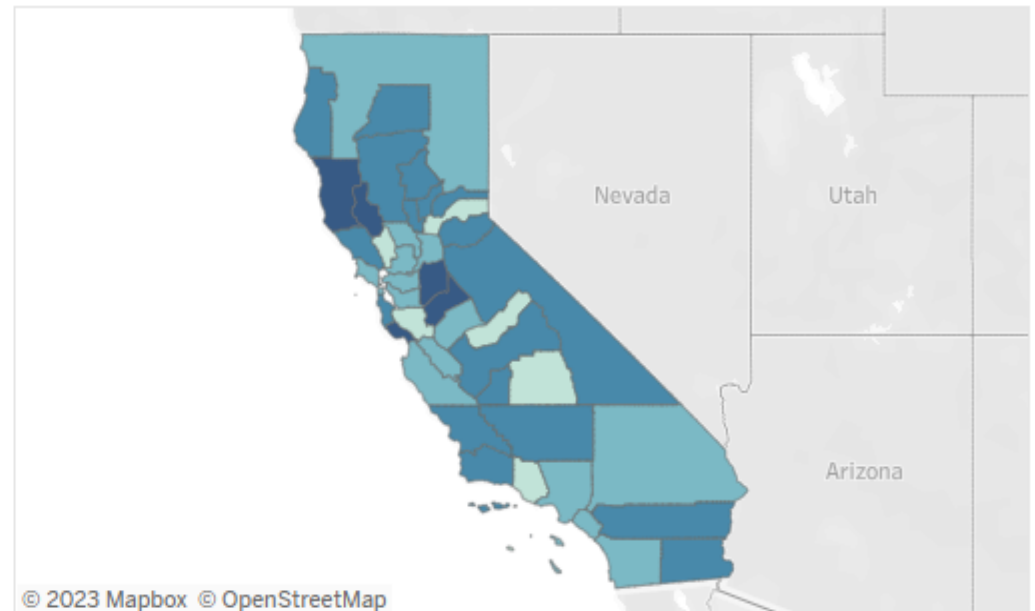
Status, by



Percent of Family and Friend Caregivers Age 18+, by Care Recipient Characteristic, California, 2019-2020

Care Recipient Age	18-44	14.5%
	45-59	13.4%
	60-64	7.9%
	65-69	8.6%
	70-74	11.6%
	75-79	10.3%
	80-84	13.2%
	85-89	11.4%
	90-94	9.2%

Percent of Adults Age 18+ Self-Identify as a Family & Friend Caregiver, California, 2019-2020



18.7% 30.9%

Current State of Data Collection

2016-2020 Orange: **26.5%** (646,000 Persons 60 years or Older / 2,434,000 Orange Annual Adult Population Average)

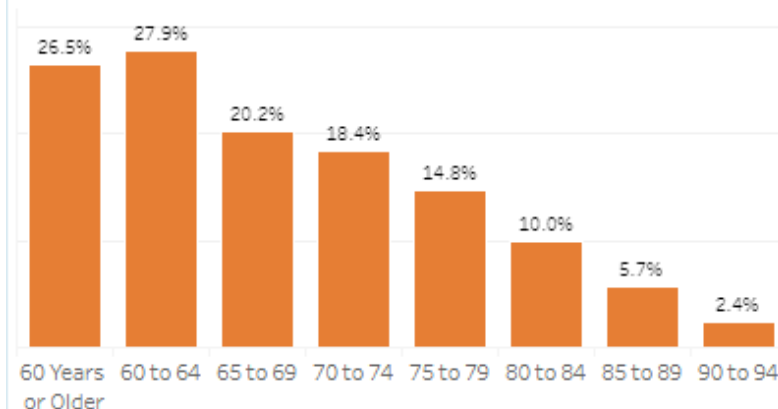
Year

2016-2020

Location

Orange

Age Group, Household Size, Race/Ethnicity, Urban/Rural and Disability



Household Size	Lives with Others	82.9%
	Lives Alone	
Race/Ethnicity	White	64.7%
	Asian	17.8%
	Hispanic	15.2%
	Black	1.1%
	Two or More Races	1.0%
	AIAN	0.2%
	NHPI	
Urban/Rural	Large City	71.3%
	Suburban	
	Mixed	3.8%
	Small Town	0.3%
	Rural	**
	Small City	**

Education, Income, and Insurance Type

Education	< High School Education	10.9%
	High School Education	20.3%
	Some College	22.3%
	Univ/Col Degree or Above	46.5%
FPL (100% Interval)	FPL 0 - 100%	11.0%
	FPL 101 - 200%	15.5%
	FPL 201 - 300%	11.0%
	FPL 301 - 400%	10.7%
	FPL 401 - 700%	24.7%
	FPL 701% and above	27.1%
Insurance Type	Employment Based/ Private	25.1%
	Healthy Families/CHIP/ Other Public	0.2%
	Medicaid	4.2%
	Medicare alone/with Other	68.8%
	Uninsured	1.7%

Sexual Orientation and Gender Identity

LGBTQ	Cis-Gender and Straight/Heterosexu..	98.1%
	LGBTQ	1.9%
Sexual Orientation	Bisexual	0.7%
	Celibate/Other	2.1%
	Gay, Lesbian, or Homosexual	0.8%
	Straight or Heterosexual	96.2%
Sexual Orientation by Gender	Bisexual - Female	0.3%
	Bisexual - Male	0.4%
	Gay, Lesbian, or Homosexual - Female	0.4%
	Gay, Lesbian, or Homosexual - Male	0.4%
	Straight/Heterosexual - Female	52.7%
	Straight/Heterosexual - Male	45.7%
Gender Identity	Cis-Gender	99.6%
	Transgender or Gender Non-Confor..	0.4%

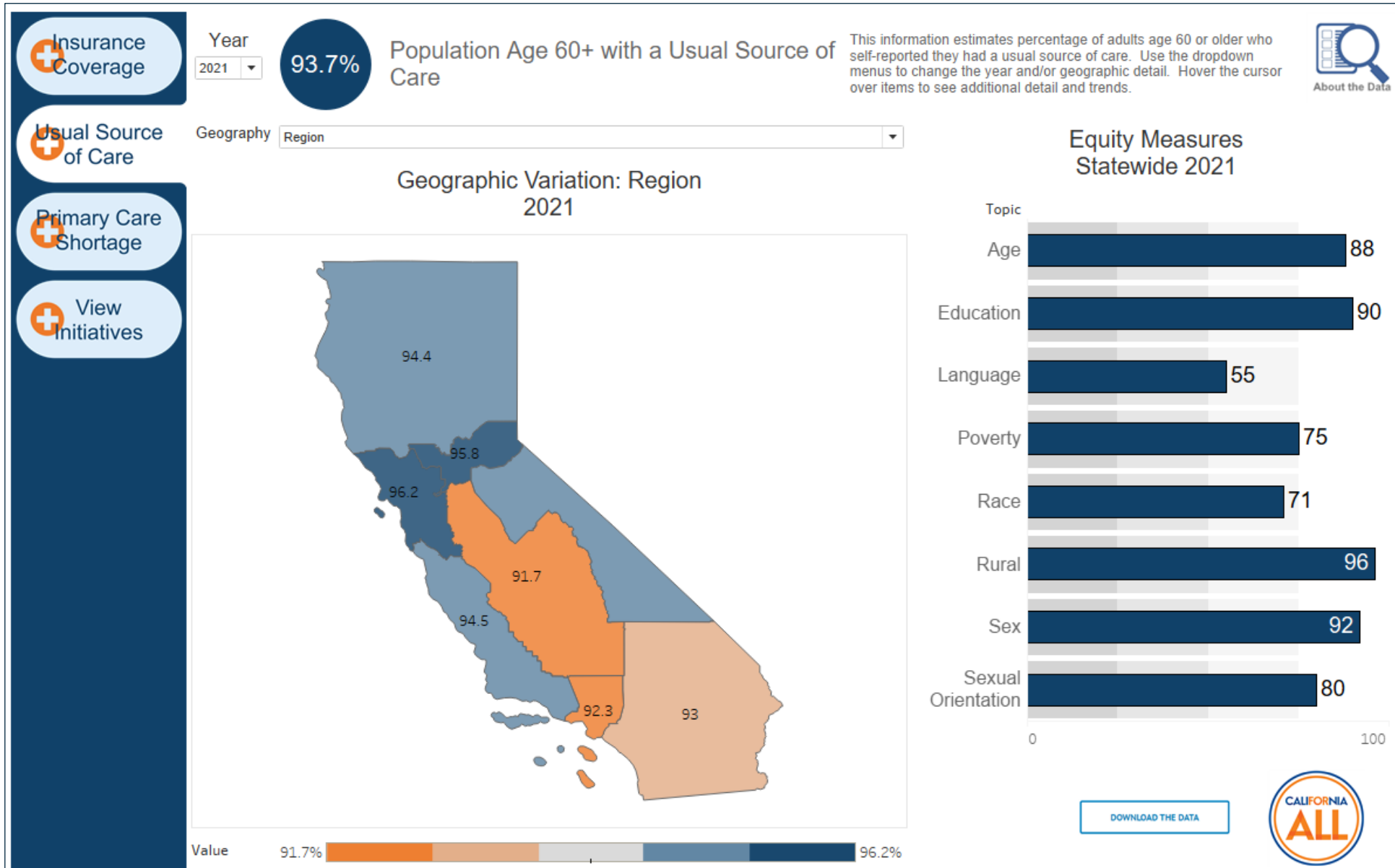
Birthplace, Immigration Status, and Language

Birthplace	US	69.6%
	Asia & Pacific Islands	
	Mexico	5.9%
	Europe	3.4%
	Other	1.5%
	Other Latin America	1.5%
Immigration Status	Central America	0.4%
	US-Born Citizen	69.6%
	Naturalized Citizen	
Language at Home	Non-Citizen	4.9%
	English	68.8%
	English and One Other Language	16.0%
	Vietnamese	6.1%
	Spanish	3.6%
	Other One Language Only	2.9%
	Other Two or More Languages	1.4%
	Chinese	

Opportunities for Improvement

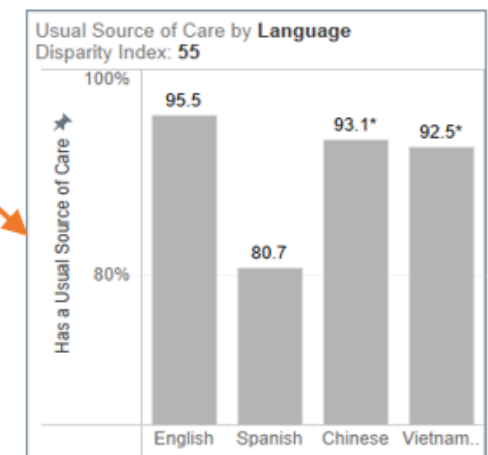
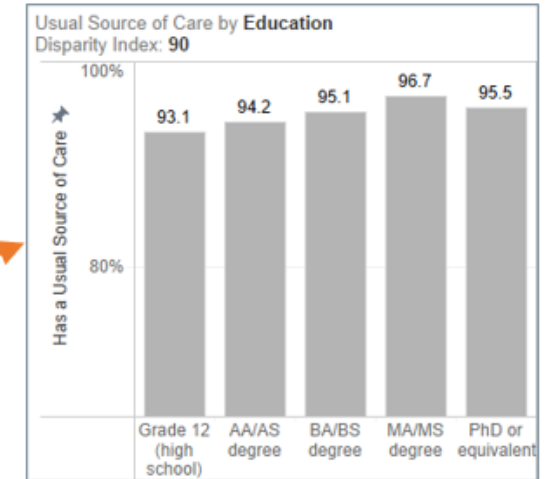
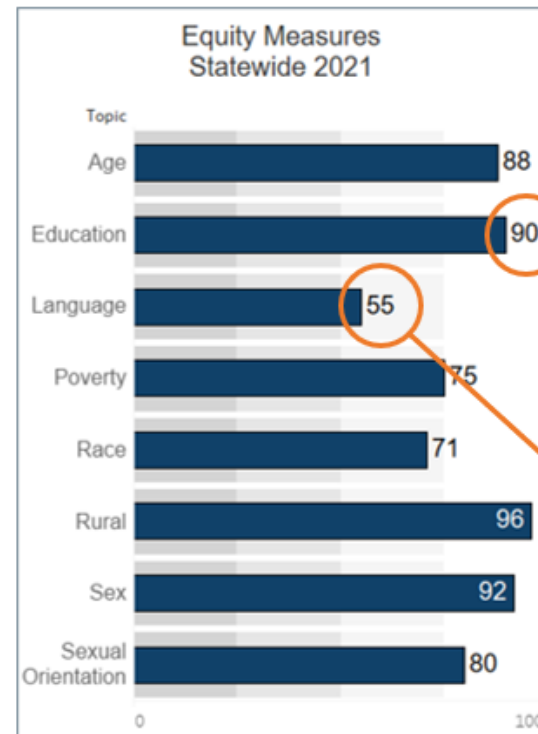
- Develop the ability to quantify and track equity over time.
- Design features that are easier for consumers to understand.
- Aim to collect consistent demographic data across workstreams and visualizations.
- Create features and outputs which allow for data to be actionable.

Proposed Framework: Measuring Equity in the MPA



NEW: Proposed Equity Index (EI)

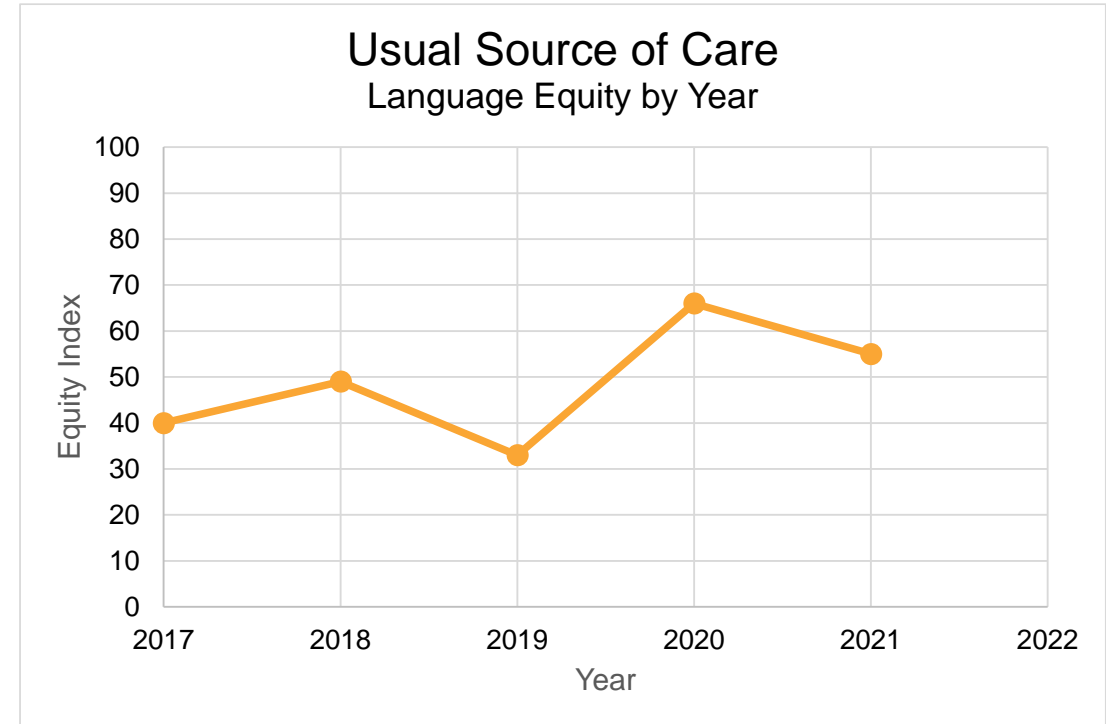
- Scale of 0 to 100
- **Higher** numbers indicate **more equity**
 - Smaller variation between groups
- **Lower** numbers indicate **less equity**
 - Larger variation between groups



Tracking Equity

For each indicator:

- Individual equity targets for each topic
 - e.g. *Language EI of 80 or higher*
- Overall equity target across all topics
 - e.g. *8 out of 8 topics have an EI of 80 or higher.*



Benefits of Standardized Data

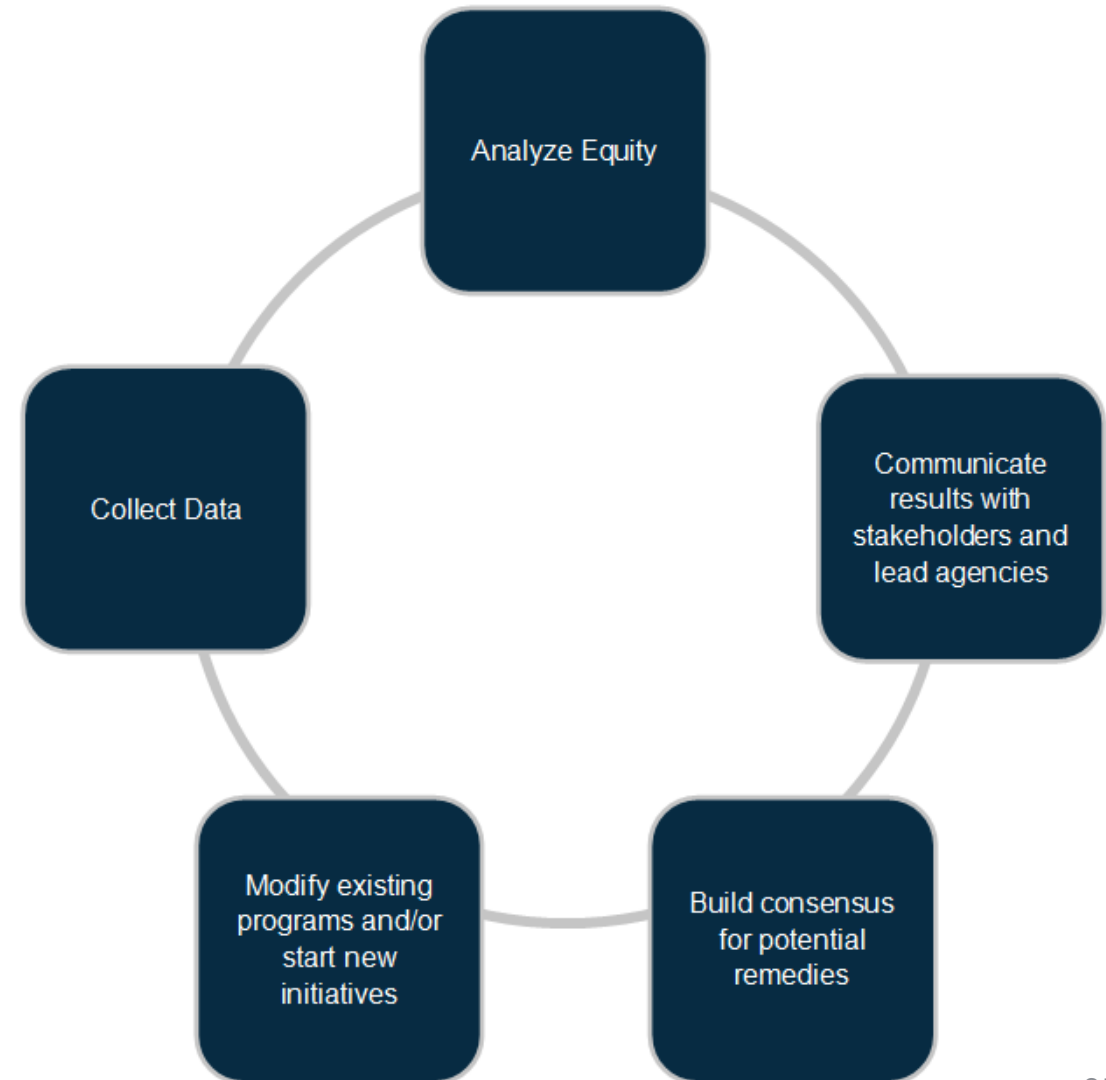
Standardized equity data enables CDA to assess equity across the MPA, potentially identifying areas where inequity is greatest for each topic (e.g. *race/ethnicity*).

Topic	Park Access	Housing Cost Burden	Routine & Personal Care Needs Met	Usual Source of Care	Protection from Abuse	Food Insecurity
Race/Ethnicity	62	49	68	71	61	48

The fictitious data displayed is shown only as an example. These data do not represent actual analysis.

First Step

CDA's equity data framework is one step in a larger collaborative system.





Thank You

Ross.Lallian@aging.ca.gov

Public Comment



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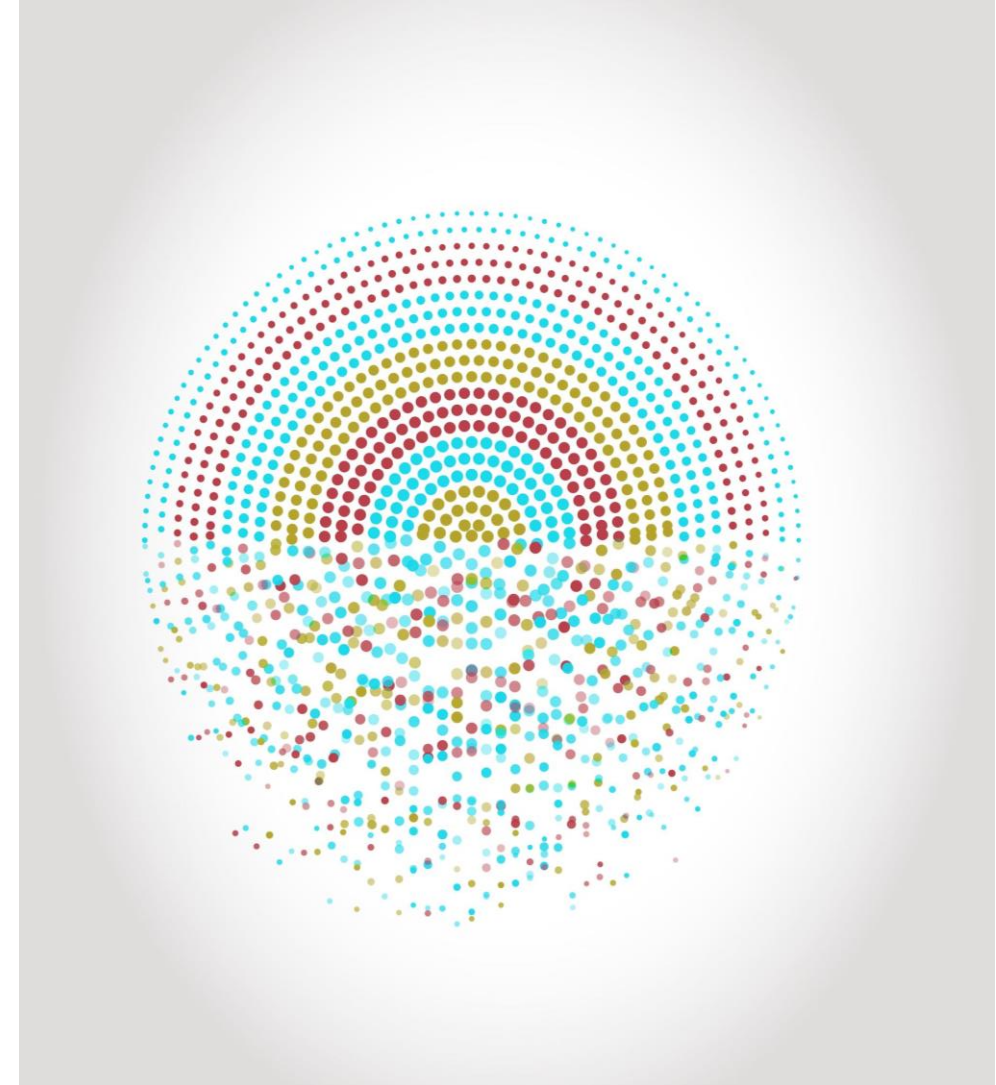
LGBTQ+ Older Adults Research Project Update

Ross Lallian, Chief of Research

Review goals/objectives

Policy/Program Implications

- Development of a statewide consortium to support LGBTQ+ older adults
- Expansion of training across health care and aging networks
- Improved access to LGBTQ+ affirming medical and social service providers
- Recommendations for priority programs and interventions
- Baseline report to support California Master Plan on Aging (MPA) program and policy goals
- Development of open-source data base for standardized data collection



Timeline/Administration



Planning

• **May 1st - June 6th, 2023**

Key objectives:

Build advisory committee and consortium;
Groups will advise and help create the survey instrument



Survey Refinement

• **July 1st - Oct. 30th, 2023**

Key objectives:

Survey design; Language selection; Recruitment strategy
Build survey; Pilot test; IRB submission



Data Collection

• **Nov. 1st 2023 - March 31st, 2024**

Key objectives:

Create data analysis plan; Administer survey
Incentives drawings



Data Analysis

• **April 1st - May 15th, 2024**

Key objectives:

Clean data; Complete analysis;
Prepare dataset and codebook for public access



Dissemination

• **May 16th - June 30th, 2024**

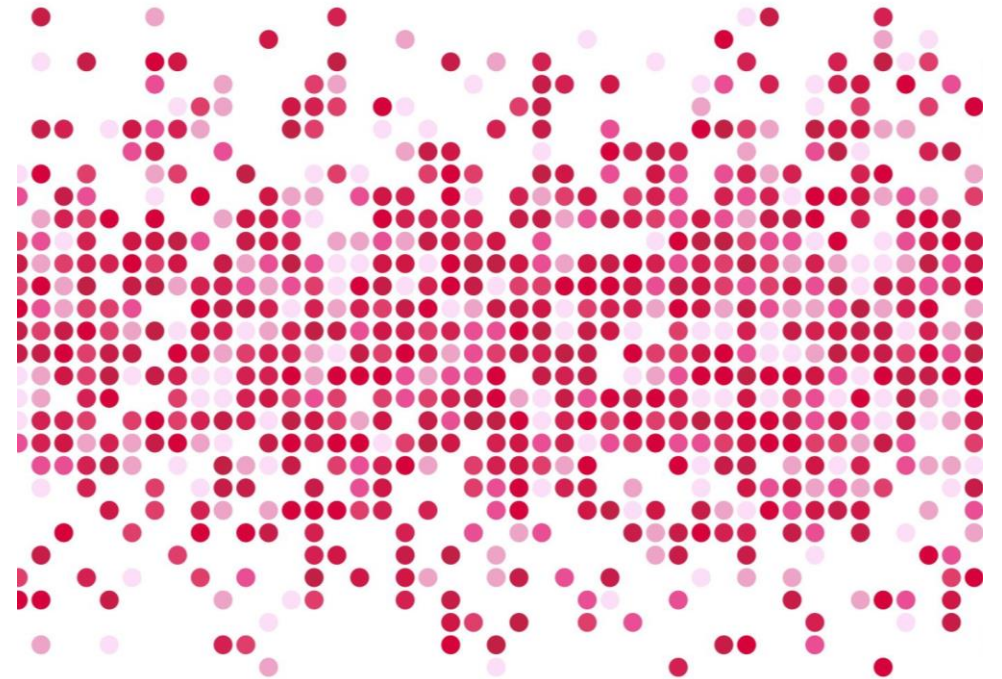
Key objectives:

Finalize report; Summaries & infographics
Executive summary report

Final Products

The study will produce the following specific deliverables:

- Executive Summary, Report of Survey Baseline Data, Sustainable Data Recommendation
- Review of LGBTQ+ data sources
- Data collection policies and procedures and Statewide survey instrument
- Fact sheet and list of community resources
- Curated open-source data set for future research
- Identification of priorities for legislative and CDA action





Thank You

Ross.Lallian@aging.ca.gov

Update on CA 2030

Susan DeMarois

California Department of Aging

Marina Castillo Augusto
California Department of Aging

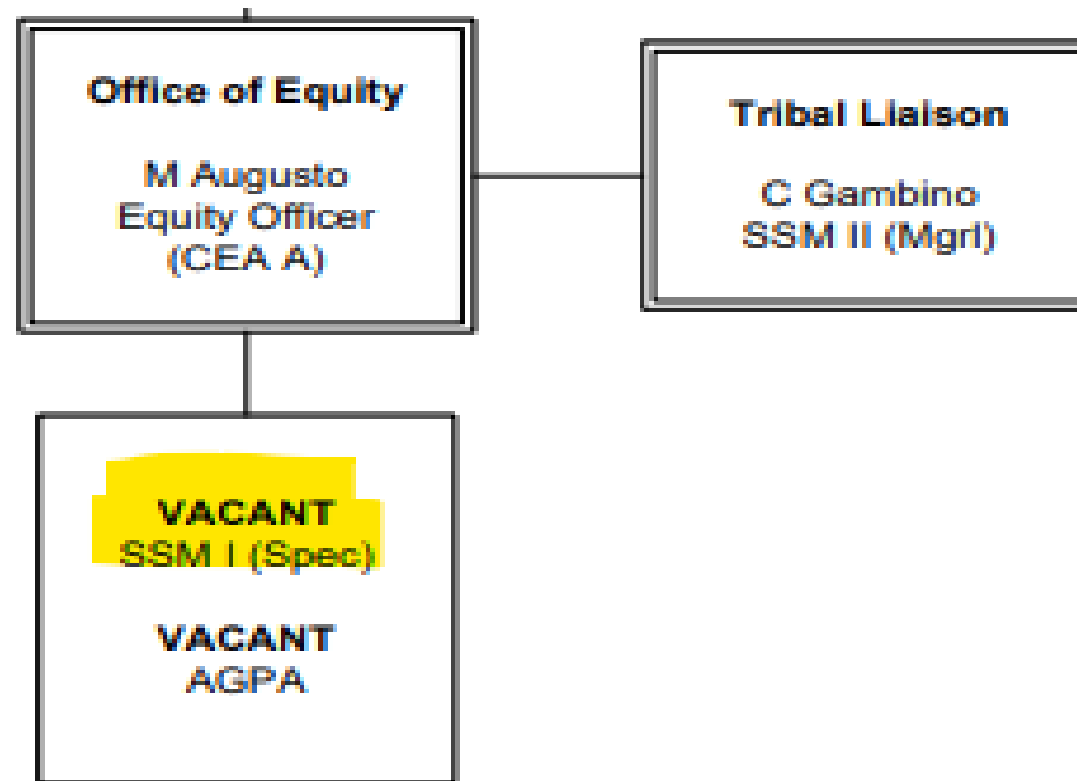
Agenda

- Overview of Equity Efforts Underway
- Focus on:
 - Elevating Equity
 - Administrative/Personnel
 - Operational
 - Key Initiatives on the Horizon

Equity Committees & Partners

- ✓ Governor's Tribal Liaison Meetings
- ✓ CalHHS - Justice, Equity, Diversity & Inclusion
- ✓ Cal HHS - Language Access Policy Workgroup
- ✓ CCORE - California's Capitol Collaborative on Race & Equity
- ✓ CDPH Tribal Information Sharing Meeting
- ✓ Equity Advisory Committee on Aging and Disability
- ✓ CalOES 988 Accessibility/Equitable Access Working Group
- ✓ SCAN Foundation

CDA OFFICE OF EQUITY ORG CHART



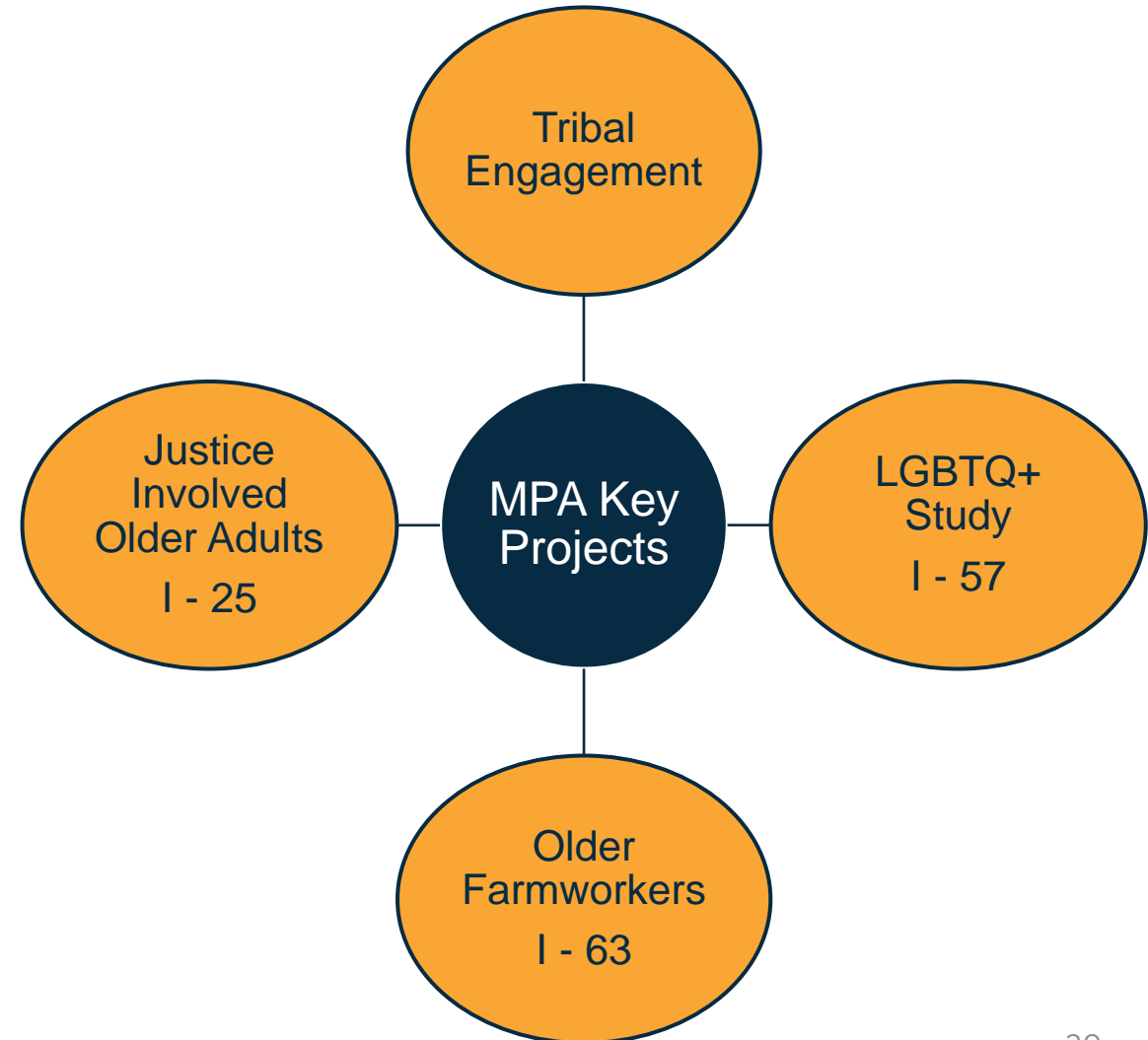
From An Operational Standpoint

- CDA Language Access Policy & Workgroup
- Racial Equity Action Survey & Plan (REAP)
- CA LGBTQ+ Study
- Digital Inclusion
- Urban Institute Study
- Community Outreach & Engagement (share examples)
- Technical Assistance & Support
- Thought Leadership

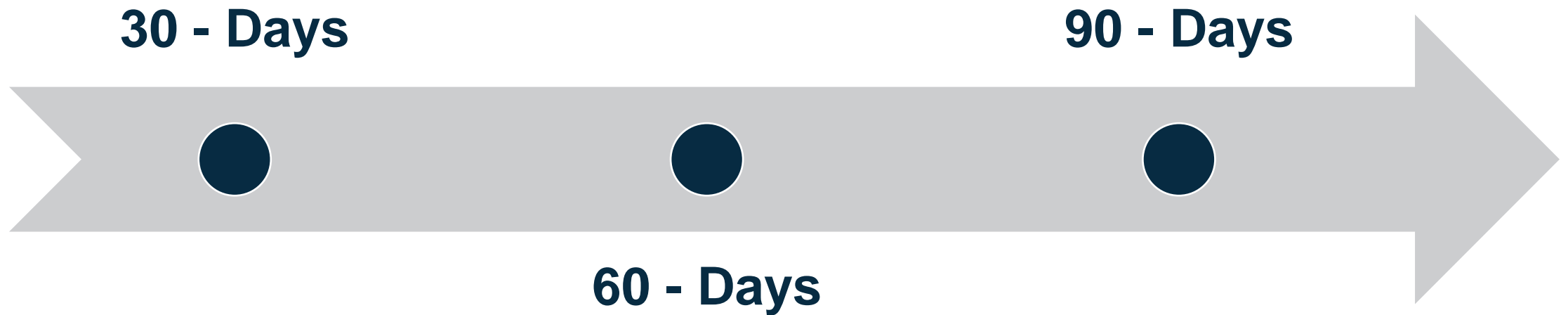
Key Initiatives on the Horizon

Focus on Key Initiatives:

- Tribal Connections & Roundtables
- LGBTQ+ Study
- Older Farmworkers
- Justice Involved Older Adults



Timeline



Ways EACAD Can Support CDA Office of Equity

Participate in
workgroups on
equity priority areas
& provide
recommendations

Serve as trainers &
SME's to CDA staff
as we implement
the Racial Equity
Action Plan

Support EACAD
membership
recruitment efforts

Public Comment



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Marina Castillo-Augusto
CA Department of Aging



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