Welcome & Logistics Review

Carroll De Andreis
California Department of Aging

Meeting Logistics

Webinar or Telephone only

- Live captioning and American Sign Language (ASL) interpreting streamed through webinar (Zoom)

- Meeting slides, transcript, and recording will be posted to [California Health and Human Services (CalHHS) Master Plan for Aging](#) webpage.

- Committee members - please update your name display in Zoom by right clicking the upper right corner of your video and selecting "rename."

Virtual Meeting Operations

- The chat function is only enabled for Committee Members and California Department of Aging (CDA) staff to share meeting-related resources and information. The public will be able to view content shared in the chat during the meeting.

- The chat and the Question/Answer functions are not enabled for comments and questions from public attendees.

- We invite the public to provide comments. Please hold comments until the end of the meeting during the designated Public Comment period.

- Additional public comments and questions can be directed to EngAGE@aging.ca.gov.

Public Comment

Attendees joining by **phone,** *press *9* on your dial pad to join line. The moderator will announce the last 4 digits of your phone number and will unmute your line.

Attendees joining by **webinar (Zoom)**, *click* the raise hand button to join line. The moderator will announce your name or your last 4 digits of your phone number and will unmute your line.

Note: Public commentors will have 2 minutes.

For additional public comment, email EngAGE@aging.ca.gov

Committee Purpose

The purpose of the Equity Advisory Committee on Aging and Disability (EACAD) is to advise the Administration on the implementation of the Master Plan for Aging (MPA), as well as the California Department of Aging on the planning and implementation of aging and disability programs, services, data collection, and staff development.

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- ***Cheryl Brown***, Advocate & Former Assembly Member

- ***Betsy Butler***, CA Women's Law Center/ Los Angeles Probation Commission

- ***Elvira Castillo***, Advocate

- ***Denny Chan***, Justice in Aging

- ***Le Ondra Clark Harvey***, CA Council of Community Behavioral Health Agencies

- ***Vincent Crisostomo***, San Francisco AIDS Foundation

- **Michelle Fonseca**, Mental Health Clinician

- **Ephraim Getahun,** Openhouse LGBTQT+ Senior Center

- **Sherri (Kiara)Harris-Pruitt**, Sistahs Aging with Grace & Elegance

- *David "Jax" Kelly*, Let's Kick ASS (AIDS Survivor Syndrome)

- *Marielle Kriesel*, Disability Community Resource Center

- *Marty Lynch*, LifeLong Medical (ret.)

- *Rigo Saborio*, The SCAN Foundation

- **David Miguel Villarino,** Farmworkers Institute of Education and Leadership Development (FIELD)

- *Julia Yarbough*, Keeping it REAL Caregiving

Land Acknowledgement

Consuelo Gambino
California Department of Aging

Meeting Agenda

10:00	Welcome, Land Acknowledgement & Agenda Review
10:15	New Staff: Office of Equity
10:20	MPA and CDA Updates
10:30	EACAD 2024 Priorities and Discussion
11:00	MPA Equity Framework
11:25	LGBTQIA+ Study Launch
11:35	Tribal Engagement
11:50	Public Comment
11:55	Closing and Next Steps
12:00	Adjourn

Yia Xiong, MPH
California Department of Aging

My Vision/Role

- Role
  - Implementation of the Racial Equity Action Plan (REAP)
    - Racial Equity Tool (RET)
  - Community Engagement
  - Language Access
  - Equity Technical Assistance
- Vision
  - Site Visits

Thank you

Yia Xiong, MPH
Yia.Xiong@aging.ca.gov
916-898-9487

Susan DeMarois
California Department of Aging

Marina Castillo Augusto
California Department of Aging

CDA Priorities:

• Tribal Engagement

• LGBTQ+ Study for Older Adults (MPA Initiative 57)

• MPA Equity Framework (MPA Initiatives 52,56, 76)

Other MPA Opportunities:

• Older Farmworkers (MPA Initiative 63)

• Justice Involved Older Adults (MPA Initiative 25)

Open Discussion & Recommendations

✓ Assess importance & urgency

✓ Alignment with CDA/MPA priorities

✓ Measure value & impact

✓ Resources required

Ways EACAD Can Support CDA Office of Equity

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Participate on subcommittees on equity priority areas

Serve as trainers, reviewers & SME's to CDA staff as we implement priorities

Support EACAD membership recruitment efforts

Advancing Equity in the Master Plan for Aging

# A Proposed Framework to Measure Progress

Ross Lallian, Chief of Research

Building an Equity Data Framework

- Develop the ability to quantify and track equity over time.

- Design features that are easier for consumers to understand.

- Aim to collect consistent demographic data across workstreams and visualizations.

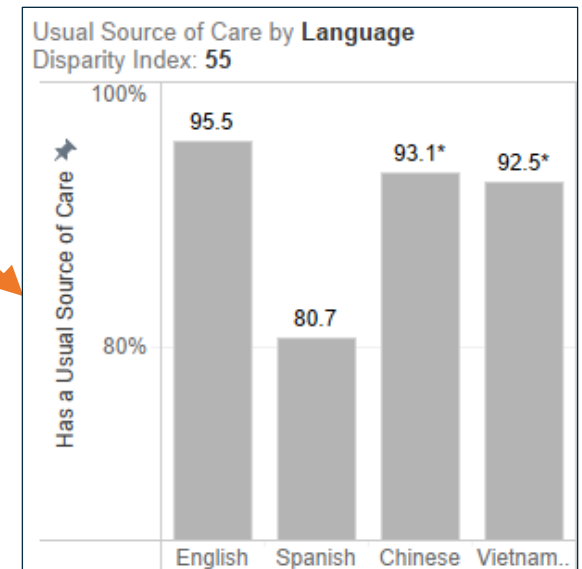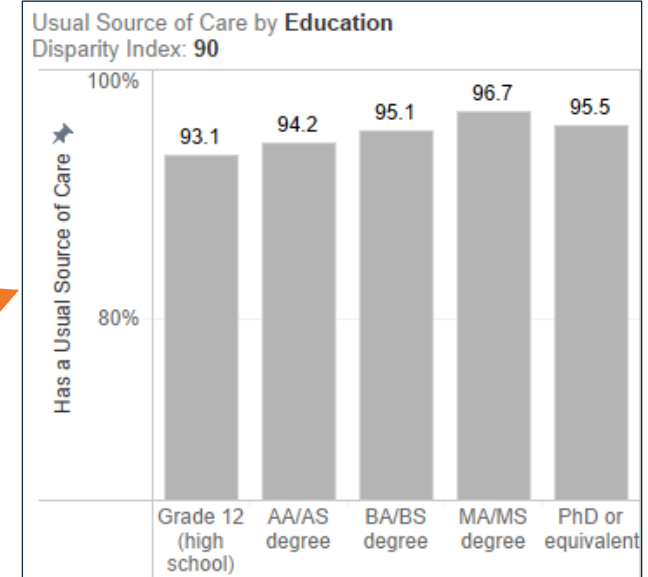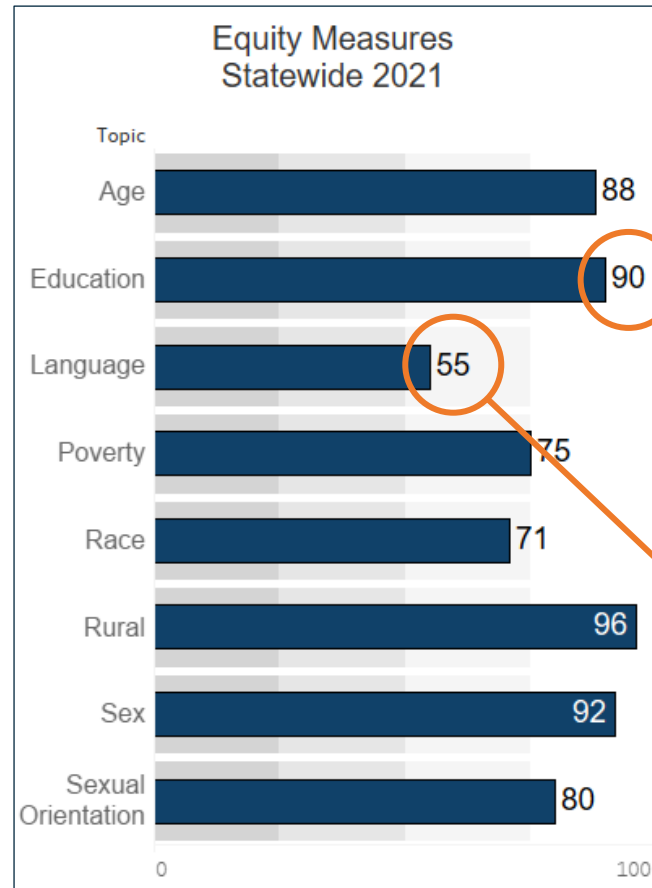- Create features and outputs which allow for data to be actionable.

First Step

CDA's equity data framework is one step in a larger collaborative system.
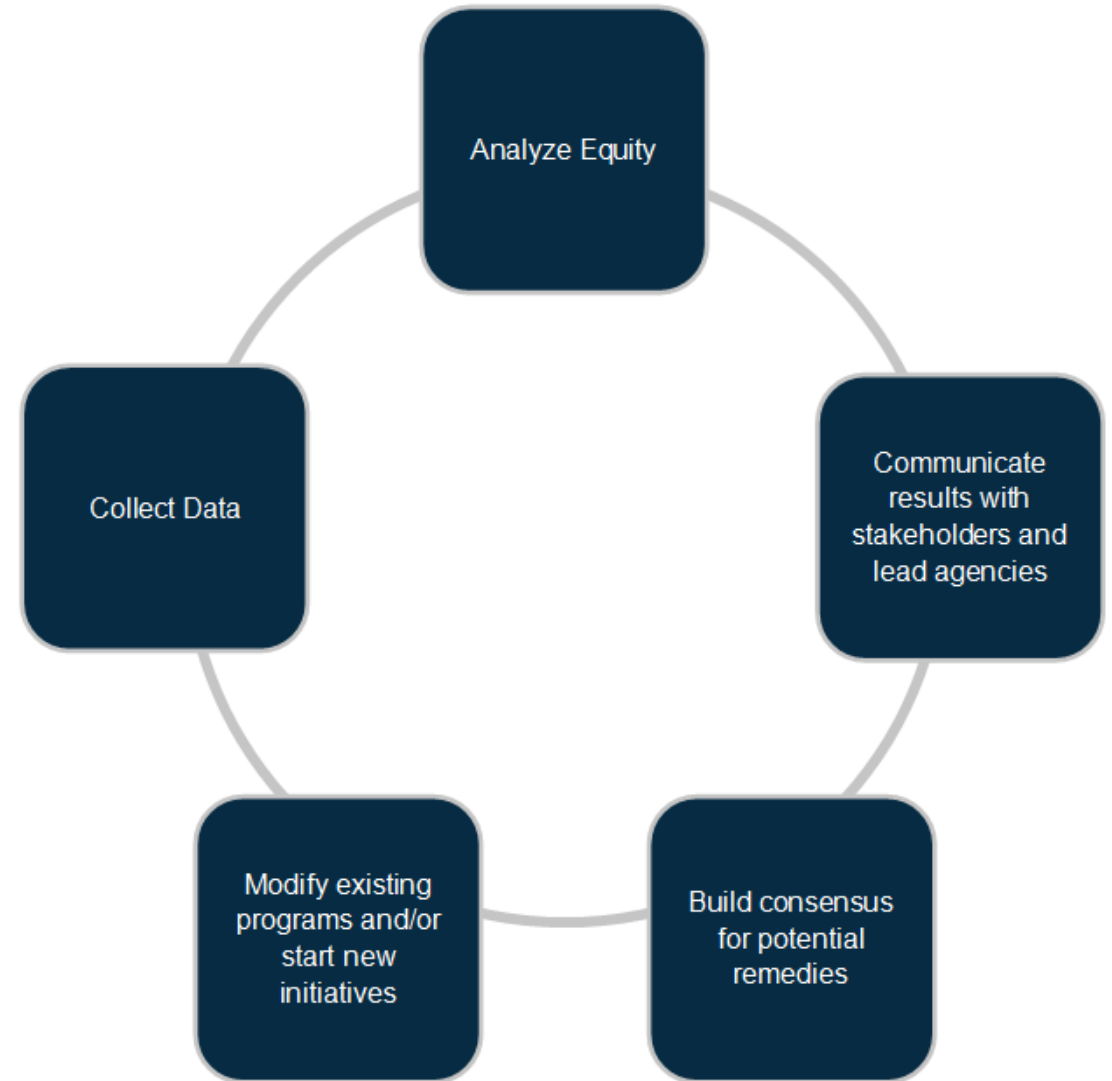
NEW: Proposed Equity Index (EI)

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- Scale of 0 to 100
- **Higher** numbers indicate **more equity**
  - Smaller variation between groups
- **Lower** numbers indicate **less equity**
  - Larger variation between groups

Equity Measures Statewide 2021

Topic

Topic	
Age	88
Education	90
Language	55
Poverty	75
Race	71
Rural	96
Sex	92
Sexual Orientation	80

0 — 100

Usual Source of Care by Education
Disparity Index: **90**

Has a Usual Source of Care

100%

93.1 — Grade 12 (high school)
94.2 — AA/AS degree
95.1 — BA/BS degree
96.7 — MA/MS degree
95.5 — PhD or equivalent

80%

Usual Source of Care by Language
Disparity Index: **55**

Has a Usual Source of Care

100%

95.5 — English
80.7 — Spanish
93.1* — Chinese
92.5* — Vietnam..

80%

Tracking Equity

For each indicator:

- Individual equity targets for each topic
  - *e.g. Language EI of 80 or higher*
- Overall equity target across all topics
  - *e.g. 8 out of 8 topics have an EI of 80 or higher.*

Usual Source of Care
Language Equity by Year

Equity Target: 80
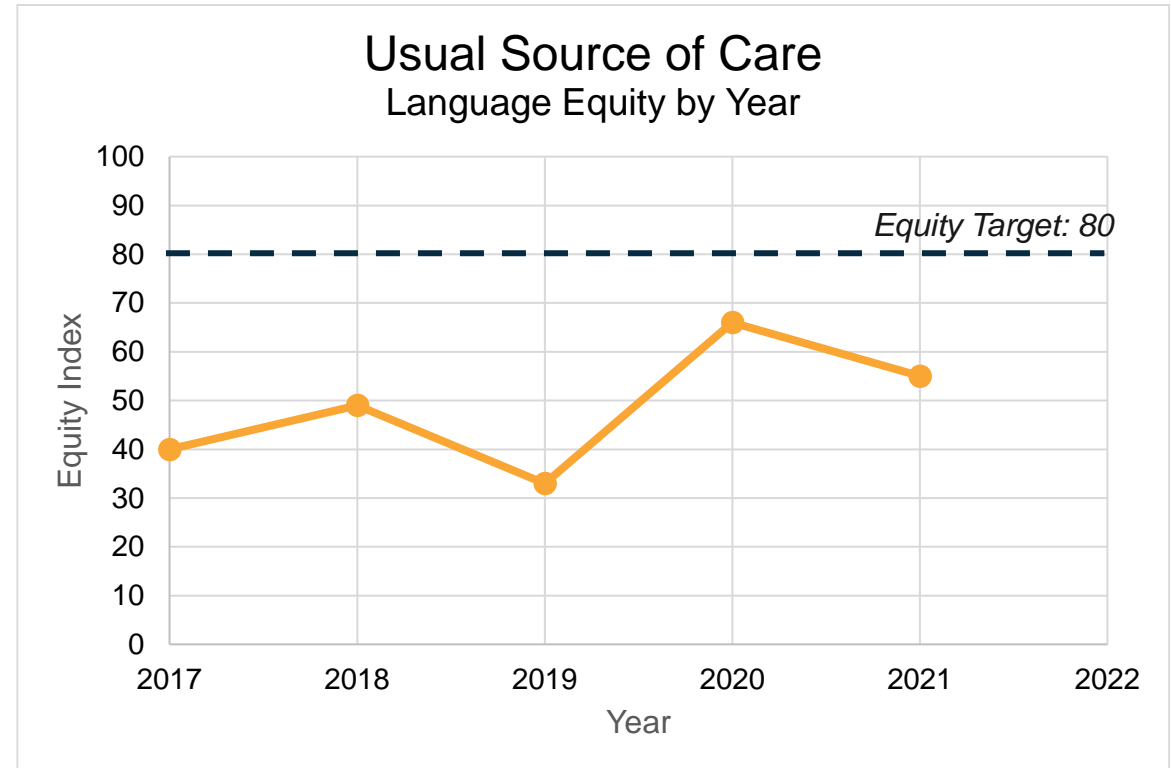
Benefits of Standardized Data

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Standardized equity data enables CDA to assess equity across the MPA, potentially identifying areas where inequity is greatest for each topic (*e.g. race/ethnicity*).

Topic	Park Access	Housing Cost Burden	Routine & Personal Care Needs Met	Usual Source of Care	Protection from Abuse	Food Insecurity
Race/Ethnicity	62	49	68	71	61	48

The fictitious data displayed is shown only as an example. These data to not represent actual analysis.

Greatest Economic and Social Need Index

- Existing indices aren't tailored to the needs of older adults.

- Resource allocation tool.

- Provides alignment with the Older Americans Act.

- An example of an output developed by integrating several datasets which may be shared with colleagues and stakeholders.

- Tool to share with stakeholders at the local level to aid in program development and resource allocation.

Data Sources

| Characteristic	Age Group	Year	Data Source	Note
Minority	60+	2022	IFF 2023 (*DOF*)	
Low-Income	60+	2019	IFF 2023 (*Census Bureau*)	
Medi-Cal Eligible	60+	2021	IFF 2023 (*DHCS*)	
Geographic Isolation	60+	2010	IFF 2023 (*Census Bureau*)	
SSI/SSP	65+	2021	IFF 2023 (*SSA*)	
Lives Alone	60+	2019	IFF 2023 (*Census Bureau*)	
Non-English	60+	2019	IFF 2023 (*Census Bureau*)	
HPSA Primary Care	All	2023	HRSA (*via HCAI*)	January 2023
HPSA Mental Health	All	2023	HRSA (*via HCAI*)	January 2023
Population Growth	60+	2023	DOF	2020 - 2060
HIV	60+	2021	CDPH	Custom request; small counties merged
IHSS SI Recipients	All	2023	CDSS	
AIAN	60+	2022	DOF	
Veterans	65+	2020	National Center for Veterans Analysis and Statistics (NCVAS)	
Alz/Dementia	65+	2020	Alzheimer's Association	Journal Article, 2023
Housing Cost Burden	60+	2019	Census Bureau	
Disability	65+	2021	Census Bureau	
NRI	All	2023	FEMA	

Greatest Economic and Social Need (GESN) by County

Top 5 (Highest Overall Need)
1. Imperial (7.4)
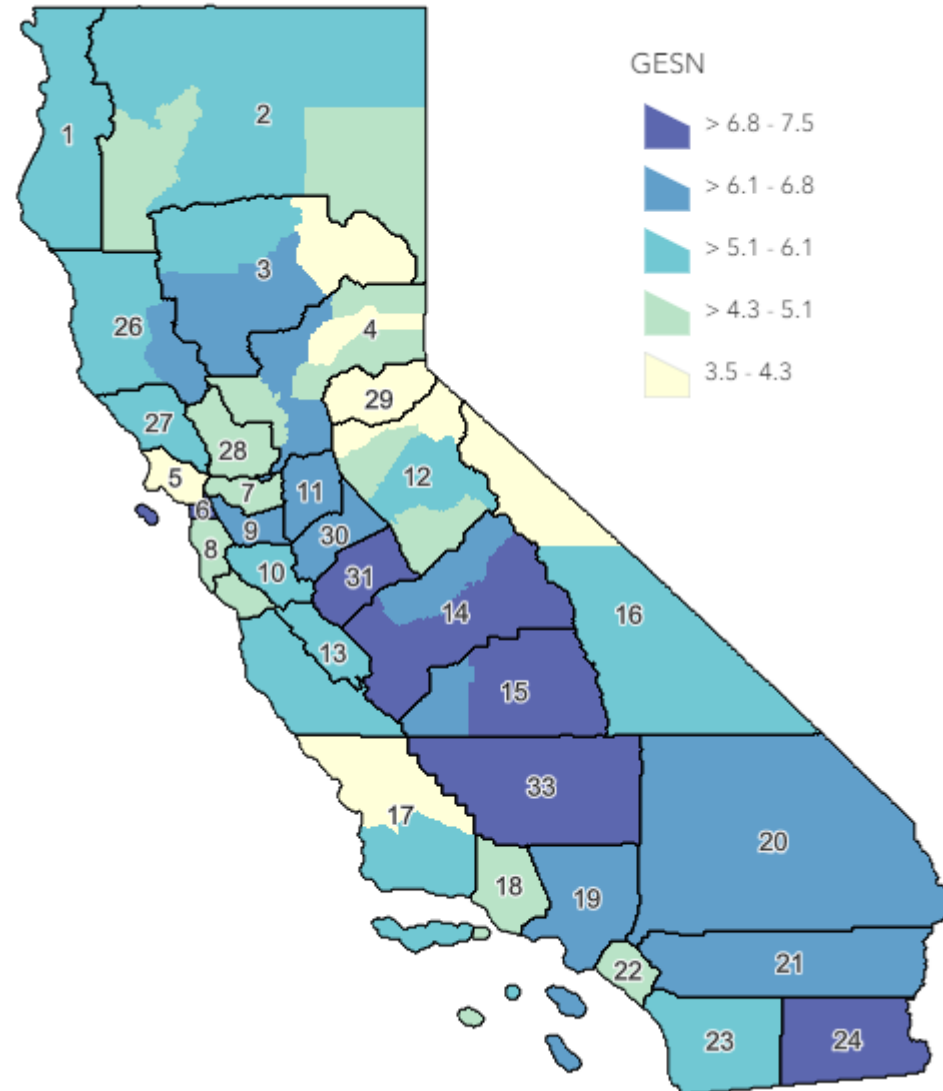2. Merced (7.4)
3. Fresno (7.3)
4. Kern (7.1)
5. Tulare (7.1)

Bottom 5 (Least Overall Need)
1. Marin (3.6)
2. Mono (3.6)
3. San Luis Obispo (3.8)
4. Amador (4.1)
5. San Mateo (4.1)

GESN

> 6.8 - 7.5
> 6.1 - 6.8
> 5.1 - 6.1
> 4.3 - 5.1
3.5 - 4.3
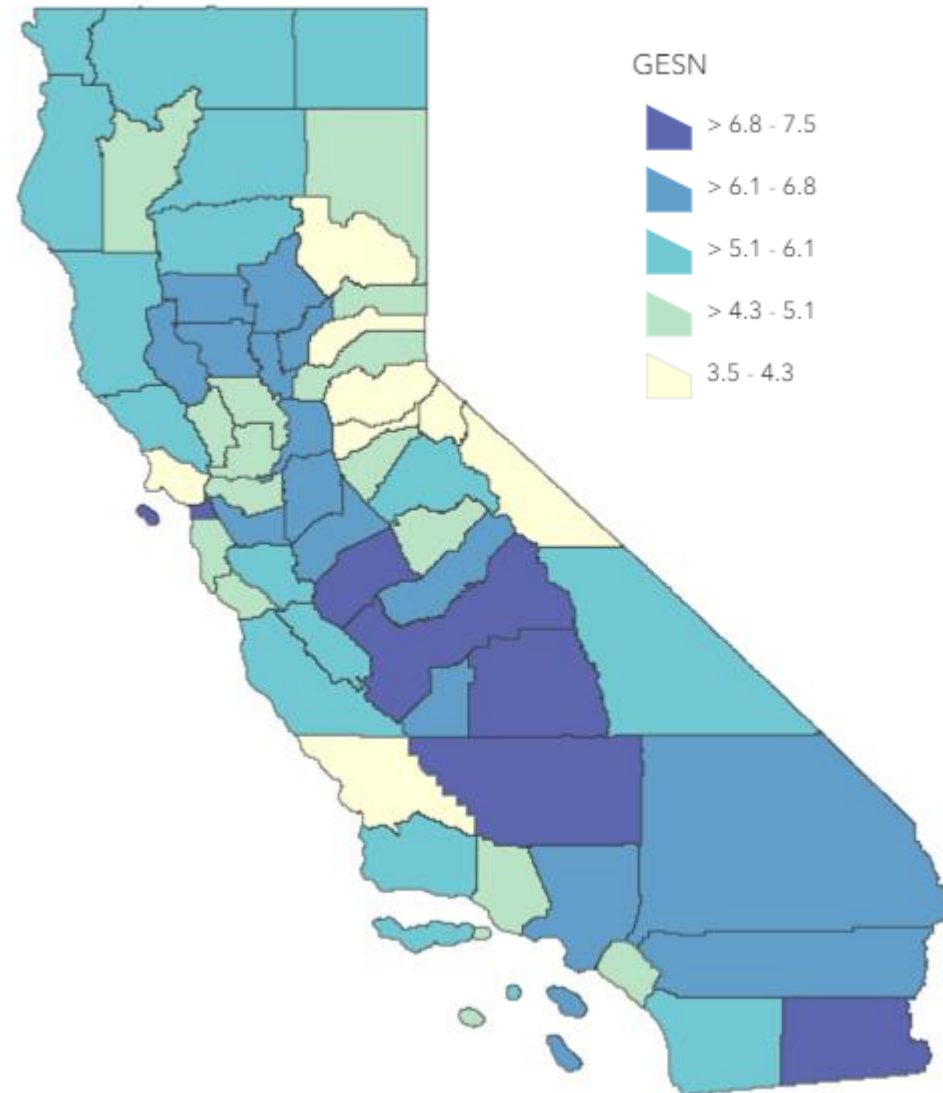
Variation Within Planning and Service Area (PSAs)

Some PSAs (e.g. PSA 4) combine counties with low and high overall need.

MPA Key Outcome Measures

- A mechanism to track MPA impacts for older adults and adults with disabilities on high priority topics.

- Data driven information that CDA and other stakeholders can use in policy/program development.

- Assess the indicators for each outcome by as many of the following factors as possible: **age, race, ethnicity, language, citizenship status, sex, gender identity, sexual orientation, family status, disability, dementia/cognitive status, income, rural/urban** (see MPA Initiative 106).

MPA Key Outcome Measures: Visualization Example
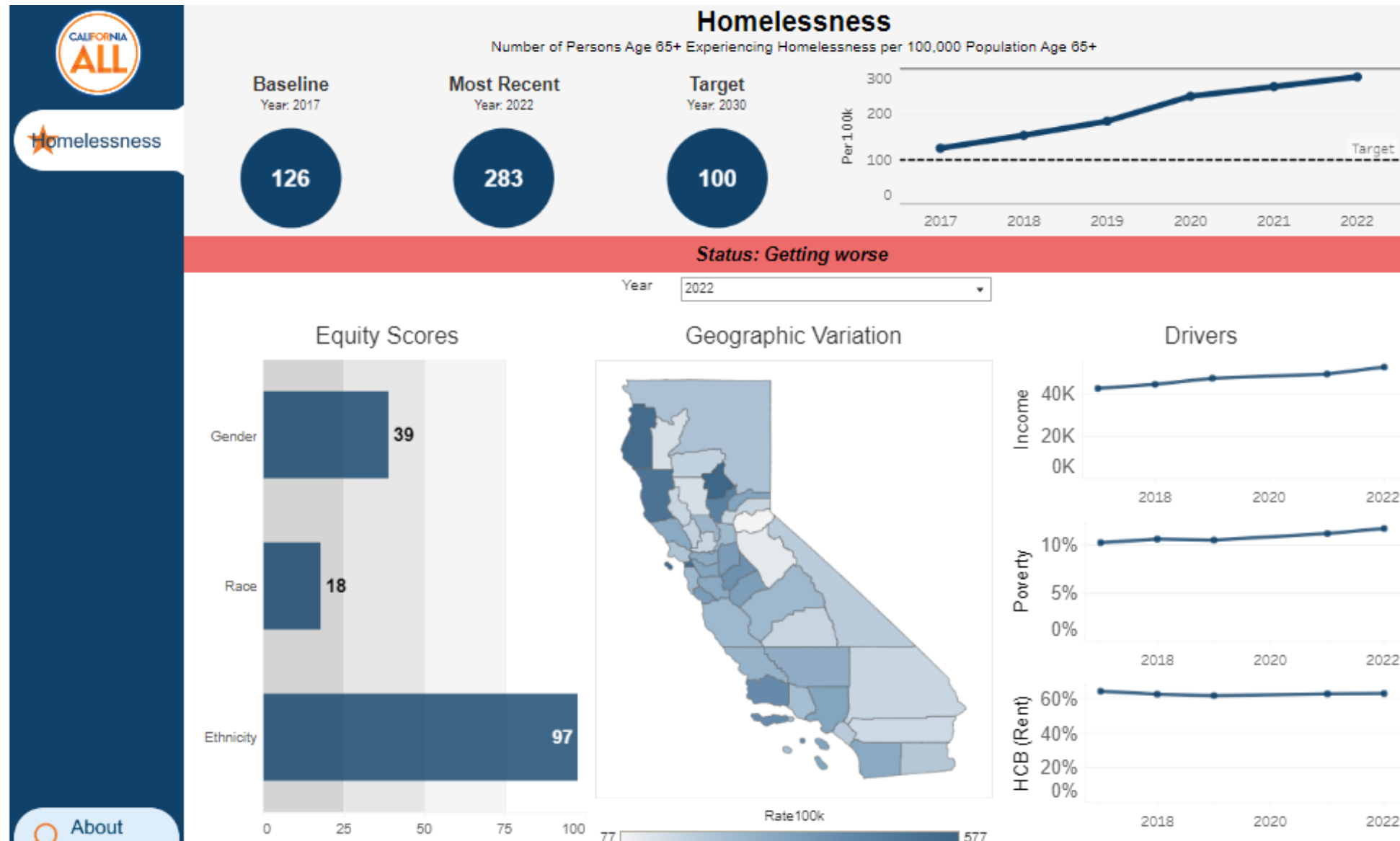
Thank You

Ross.Lallian@aging.ca.gov

Survey of LGBTQIA+ Older Adults in CA: From Challenges to Resilience

An overview of the survey project to develop baseline information on the health, economic, and well-being of older LGBTQ+ residents of California.

Background

- CDA partnered with Openhouse, UC Berkeley, and UC San Francisco to conduct study.

- Collect baseline data to better understand the experiences and needs of the LGBTQIA+ older adult community.

- Data will help inform policy makers, health care providers, and advocates.

- Advances the goals and strategies of the Master Plan for Aging.

Timeline/Administration

Stage	Key Objectives
Planning **May 1st - June 6th, 2023**	Build advisory committee and consortium; Groups will advise and help create the survey instrument
Survey Refinement **July 1st – Dec. 31, 2023**	Survey design; Language selection; Recruitment strategy; Build survey; Pilot test; IRB submission
Data Collection **Jan. 8th – March 31st, 2024**	Create data analysis plan; Administer survey Incentives drawings
Data Analysis **April 1st – May 15th, 2024**	Clean data; Complete analysis; Prepare dataset and codebook for public access
Dissemination **May 16th - June 30th , 2024**	Finalize report; Summaries & infographics Executive summary report

Survey Advisory Group

- **Advisory Committee**

- **Feedback Mechanism**

- **Coalition Involvement**

- **Trusted Voices and Regional Connection**

- **Leveraging Networks**

Survey Methodology

- Qualtrics Survey Development

- Recruitment and communications

- Data collection and analysis

- Dissemination

Survey Domains

Economic + Social Wellbeing
Food insecurity and housing
Income and economic hardships
Service utilization
Healthcare access
Social connectedness and support
Stigma exposures

Cognitive + Mental Health
Anxiety/depression (e.g., PHQ)
Cognitive decline (e.g., item from CDC's Healthy Brain Initiative)
Substance use

Physical Health
Disability and mobility
HIV/AIDS
Chronic health conditions (e.g., high blood pressure, cardiovascular disease, etc.)

Communications

Products

- 5 Newsletters highlighting survey progress and findings

- Draft report and executive summary of survey findings and recommendations

- Infographics

- Data collection policies and procedures and statewide survey instrument

- Fact sheet and list of community resources

- Curated open-source data set for future research
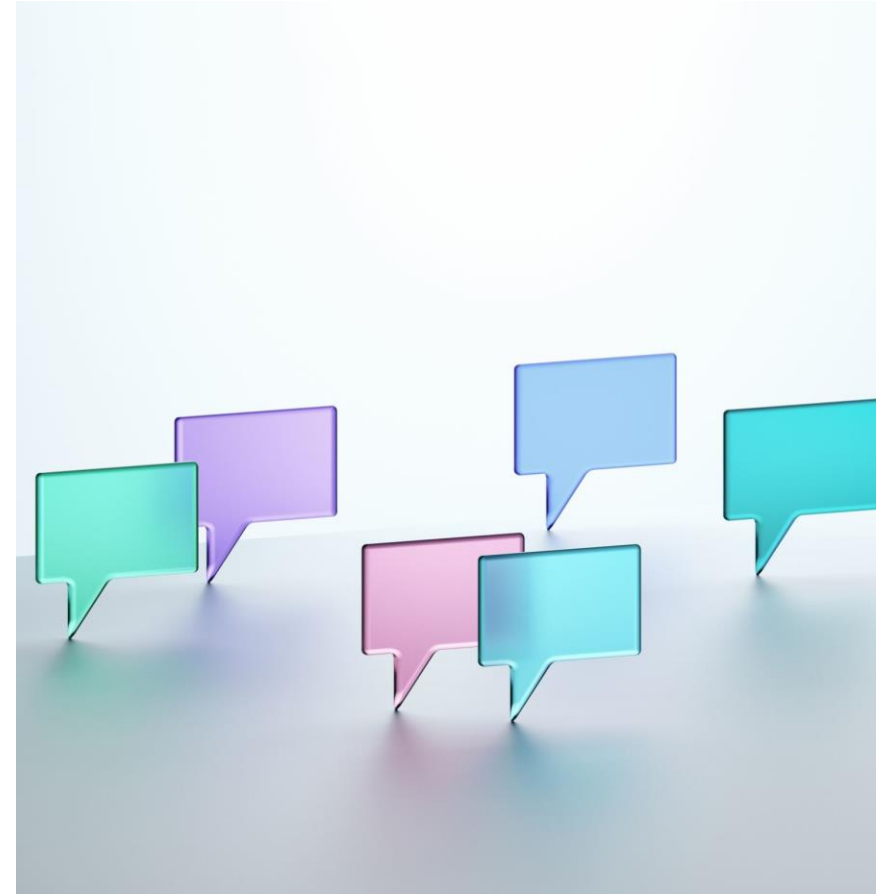
Ask of Committee

- Please help promote/distribute the survey.
  - Survey webpage: https://aging.ca.gov/Survey_of_LGBTQIA/

- CDA will promote the survey beginning on Tuesday, January 16th.

Please scan this QR code to go directly to the survey or **visit**:
https://aging.ca.gov/Survey_of_LGBTQIA

Questions

Consuelo Gambino
CDA Tribal Affairs Manager

Tribal Engagement

- Establish relationships and build trust between the CDA and the California Tribes, Tribal Leaders, and Tribal Organizations.
  - Existing networks

- Understand and identify the challenges and barriers related to Tribal older adults and caregivers.
  - Fact Sheets
  - Policy Briefs

- Develop the CDA's Tribal Consultation Policy

- CDA Day of Action

Recommendations

- Identify a Tribal representative to join the EACAD

- EACAD Tribal subcommittee

- Support and interest in participating in the EACAD Tribal subcommittee

Public Comment

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Closing & Next Steps

Marina Castillo-Augusto

Equity Officer, California Department of Aging

CA for ALL Ages & Abilities: Day of Action

Purpose: Gather priority recommendations from the Master Plan on Aging (MPA) Stakeholder Committees to inform the development of the MPA Initiatives for the next two years (2025 & 2026).

Date: Tuesday, October 8, 2024

Location: Sacramento Convention Center (Downtown – J Street)

Time: To Be Determined

Meeting Materials & Future Dates

❖ **All meeting materials, transcript and recording are posted after this meeting on:**
  ➢ [EACAD webpage on CalHHS MPA website](#)

❖ **Future 2024 EACAD Committee meetings:**
  ➢ Thursday, April 11, 2024
  ➢ Thursday, July11, 2024

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Learn more about the MPA at MPA.aging.ca.gov

Contact: EngAGE@aging.ca.gov

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