

BEHAVIORAL HEALTH TASK FORCE LUNCH AND LEARN

Behavioral Health Workforce Efforts

CALIFORNIA HEALTH & HUMAN SERVICES AGENCY

May 24, 2022



VIRTUAL MEETING PROTOCOLS

Thank you for joining us today for this informational Lunch & Learn!

- ✓ This meeting is being recorded and will be available for viewing post meeting
- ✓ American Sign Language interpretation is provided in pinned video
- ✓ Live captioning link is provided in chat

Please note: This is an informational session and we may not have time for Q&A. Please feel free to share comments or questions in the chat, and we will share those with the presenter following the meeting.

WELCOME & OVERVIEW

Stephanie Welch, MSW. Deputy Secretary of Behavioral Health, CalHHS

Department of Health Care Access and Information (HCAI) Behavioral Health Workforce Development Initiatives

Caryn Rizell, Deputy Director

James Regan, Assistant Deputy Director

Healthcare Workforce Development Division, HCAI

BH Workforce Initiatives

DRAFT AS OF 05/23/22



Broad BH Workforce: \$427M

Overview: includes eight sub-modules that collectively form a multi-dimensional approach to behavioral health training and capacity expansion



Initiatives include focus on specific provider types as well as cross-cutting strategies

- **Overall goal:** improve the access to and quality of BH services for CA youth by increasing the number of BH professionals and evolving their training to better meet youth needs
- **Provider types** include primary care providers, psychiatrists, social workers, peer personnel
- **Cross-cutting strategies** include Earn & Learn apprenticeship models, training to serve justice and system-involved youth, building the BH workforce pipeline, and the SUD workforce



BH Coach Workforce: \$338M

Overview: aims to augment the BH workforce and increase availability of BH services for youth through the creation of a new role



Preliminary goals for BH coach role

- **Engage directly with youth**, while ensuring adequate training and supervision
- Serve **vulnerable populations where they live, study and work**
- Make BH roles accessible to a **diverse population with lived experience**
- **Address some of the potential workforce gaps** that exist today (e.g., few existing BH roles require 1-4 years of ed.)
- Ensure the role is both a **desirable occupation in and of itself and a pathway** to more advanced BH roles

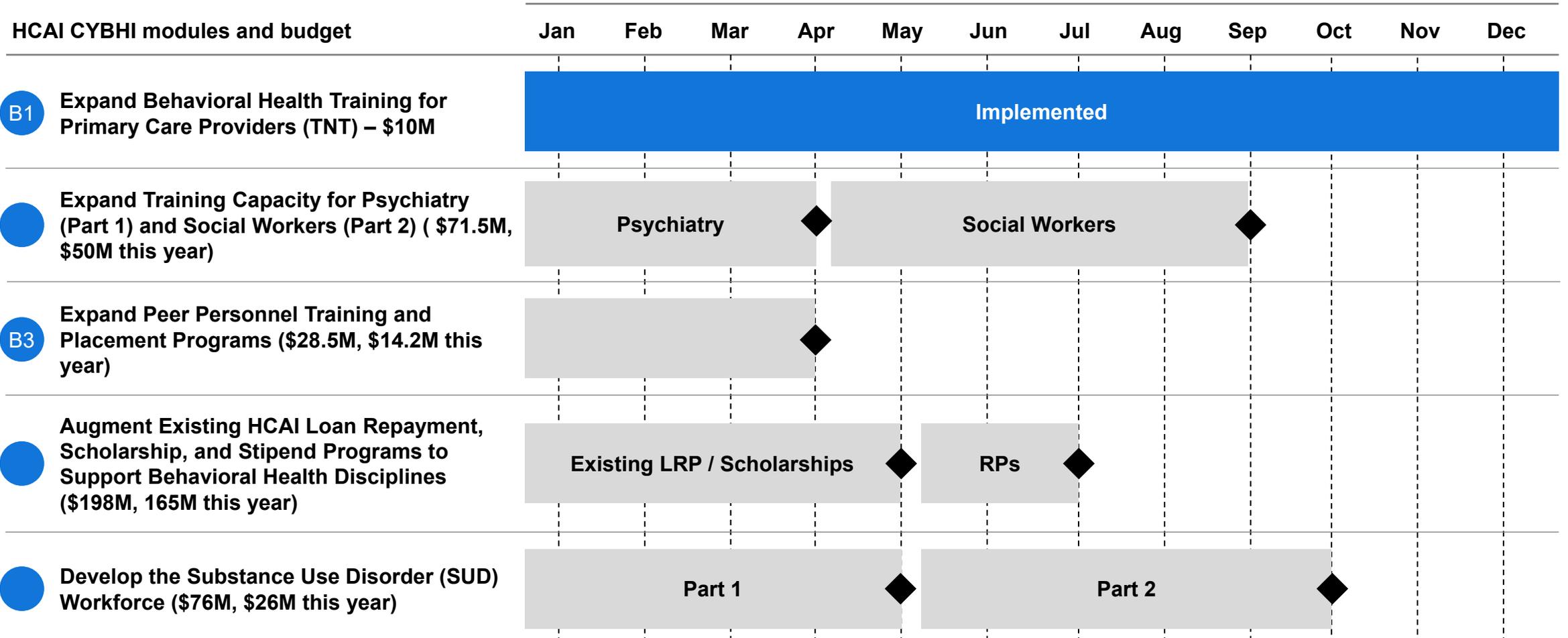
Draft timeline for module launches (1/2)

DRAFT AS OF 05/23/22

● Broad BH Workforce Capacity

◆ Potential implementation date (grant application launched)

Potential implementation timeline (2022)



Draft timeline for module launches (2/2)

DRAFT AS OF 05/23/22



School BH counselor and BH Workforce

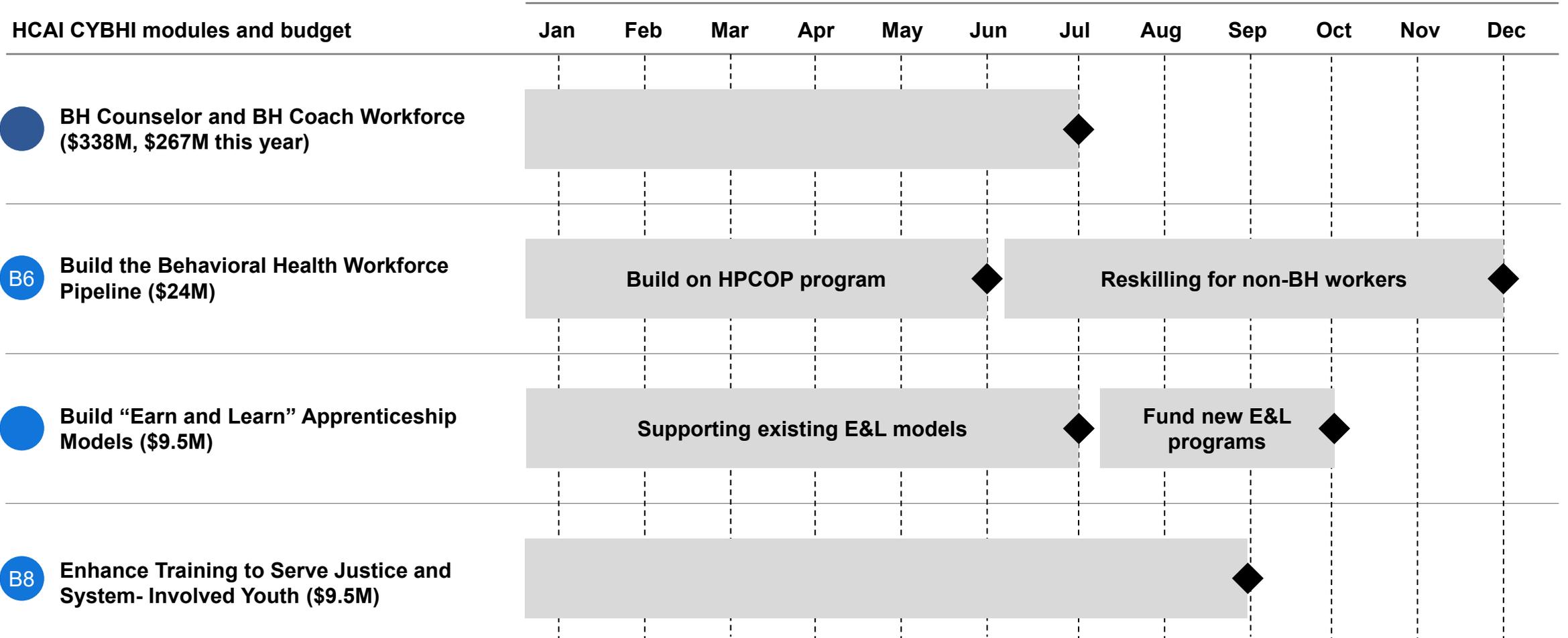


Broad BH Workforce Capacity



Potential implementation date (grant application launched)

Potential implementation timeline (2022)



Preliminary approach to stakeholder engagement for BH workforce initiatives

DRAFT AS OF 05/23/22

Example stakeholder groups to engage to inform module design (non-exhaustive)



Non-governmental stakeholders, including:

- Training providers
- Education providers
- Workforce members
- Other non-governmental stakeholders



Youth, families, and communities, including:

- Youth
- Parents
- Nonprofit, advocacy, family and community groups



Government stakeholders, including:

- State government agencies
- Local government agencies

How stakeholders will be engaged



Diagnostic: January – April

Interviews and focus groups planned with non-governmental organizations and individuals, state and local government agencies, and youth and families to understand needs



Design: May – July

Functional working groups with regional representation planned to participate in co-design sessions to test/refine/draft BH workforce programs and roles. *Co-design may continue past June*

If you are interested in participating in HCAI's stakeholder engagement, please email HWDD.ADMIN@hcai.ca.gov

HCAI CYBHI module descriptions

#	HCAI CYBHI modules	Description
B8	Expand Behavioral Health Training for Primary Care Providers (TNT) – \$10M	<i>Note: Grant application already launched</i> Aims to deliver ~\$10M in funding over 5 years to UCI’s Train New Trainers (TNT) Fellowship to support primary care providers who serve children and youth and underserved populations/regions
B5	Expand Training Capacity for Psychiatry (Part 1) and Social Workers (Part 2) – \$49.5M	Provide funding to support and grow residency and training programs that develop this workforce Build on existing programs such as Psychiatric Education Capacity Expansion (PECE) program Add programs that train other provider types (e.g., non-prescribing clinicians, Child and Adolescent SW, and Child Welfare Workers)
B6	Expand Peer Personnel Training and Placement Programs (\$28.5M, \$14.2M this year)	Expand on the existing Peer Personnel Training and Placement program Train up to 2,000 peer personnel with lived experience to serve children and youth ages 0-25
B4	Augment Existing HCAI Loan Repayment, Scholarship, and Stipend Programs to Support Behavioral Health Disciplines (\$198M, \$165M this year)	Expand loan repayment, stipend, and scholarship programs for behavioral health disciplines Consider delivering funding directly to training providers (vs. through regional partnerships)
B1	Develop the Substance Use Disorder (SUD) Workforce (\$76M)	Deploy funding to supplement/expand existing initiatives, incorporating SUD workforce training and development
A	BH Counselor and BH Coach Workforce (\$430M)	Design, launch, and implement a new BH coach/counselor role to augment the BH workforce and increase availability of BH services for youth
B7	Build the Behavioral Health Workforce Pipeline (\$24M)	Build a pipeline of healthcare providers to meet California’s BH needs, potentially similar to healthcare opportunities program, but for BH instead of primary care
B2	Build “Earn and Learn” Apprenticeship Models (\$9.5M)	Provide tuition support and on-the-job training at a BH provider while a student attends school (post-secondary) or training; BH practitioner/provider would supervise and mentor student, who would return to work at the BH provider after graduation
B3	Enhance Training to Serve Justice and System-Involved Youth (\$9.5M)	Utilize limited budgeted funding to expand/build on existing programs so that they more effectively reach justice and system-involved youth

Next Steps & Closing

Stephanie Welch, Deputy Secretary of Behavioral Health
CalHHS

Next Steps

- June 14th Behavioral Health Task Force Meeting: 10am – 3pm
 - Brief CYBHI update
 - Focus on Crisis Care Continuum & 988
- Email BehavioralHealthTaskForce@chhs.ca.gov to sign up for the BHTF listserv and send any questions/comments

Thank you for joining us today!

For information about the Behavioral Health Task Force, please visit the CalHHS website <https://www.chhs.ca.gov/home/committees/behavioral-health-task-force/>