

Competitive Integrated Employment

California Department of Education
California Department of Rehabilitation
California Department of Developmental Services
November 9, 2016

Presenters

- ▶ **Jennifer Bianchi**, California Department of Education
- ▶ **Lana Fraser and Jessica Popjevalo**, California Department of Rehabilitation
- ▶ **Denyse Curtright**, California Department of Developmental Services

California Competitive Integrated Employment Blueprint



- ▶ Employing Individuals with Intellectual Disabilities and Developmental Disabilities in California

“Real Work for Real Pay in the Real World”

Competitive Integrated Employment or “CIE”

- ▶ “Competitive” means: Customary wage and benefits
- ▶ “Integrated” means: A location where the employee interacts with other persons who are not individuals with disabilities
- ▶ “Employment” means: Paid work – “*Real Work for Real Pay in the Real World*”

Blueprint Development

- ▶ A Steering Committee provides oversight to the Interagency Workgroup to help guide the development of the Blueprint
- ▶ Interagency workgroup
- ▶ Stakeholder input



Stakeholder Process

- ▶ Conducted facilitated teleconferences
- ▶ Gathered input from Business partners
- ▶ Participated in face to face meetings with statewide consumer advisory groups
- ▶ Received input from the Department of Finance
- ▶ Received input in writing via the California CIE inbox, CaliforniaCIE@dor.ca.gov.

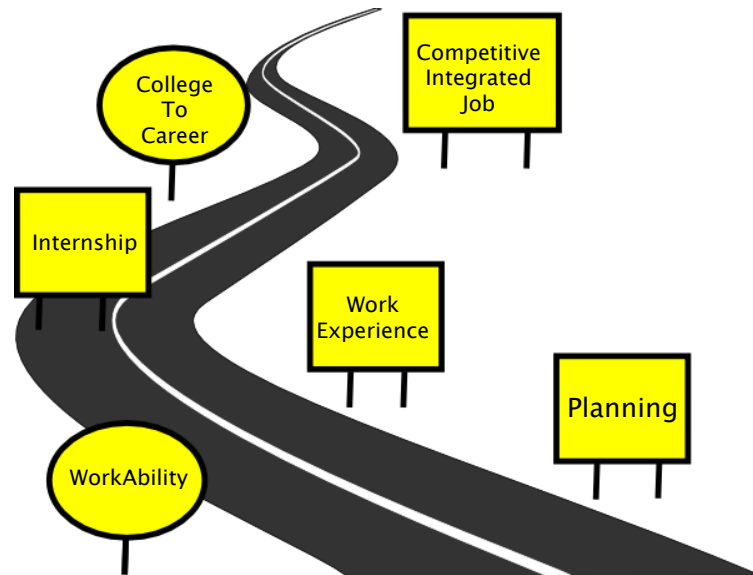
Additional Stakeholder Input

- Consumer Advisory Councils
- California Employment Consortium for Youth and Young Adults
- Developmental Disabilities Public Policy Conferences
- Bridge to the Future III Institute
- Possible stakeholder call in December 2016



The Blueprint will be:

- ▶ A roadmap to guide implementation activities to support the achievement of CIE for individuals with intellectual disabilities and developmental disabilities over a five-year period.



Focus for Change – Section Four



The Goals

The Goals of the Blueprint are:

1. Improve collaboration and coordination
2. Build system capacity
3. Increase the ability of individuals with intellectual disabilities and developmental disabilities to make informed choices



CIE Blueprint

- ▶ Five fundamental career development pathways to competitive integrated employment:
 - Transition services
 - Adult pathways to employment
 - Post-secondary education activities
 - Supported employment services, customized employment and other employment support options
 - Business partner engagement



The Blueprint is nearing completion

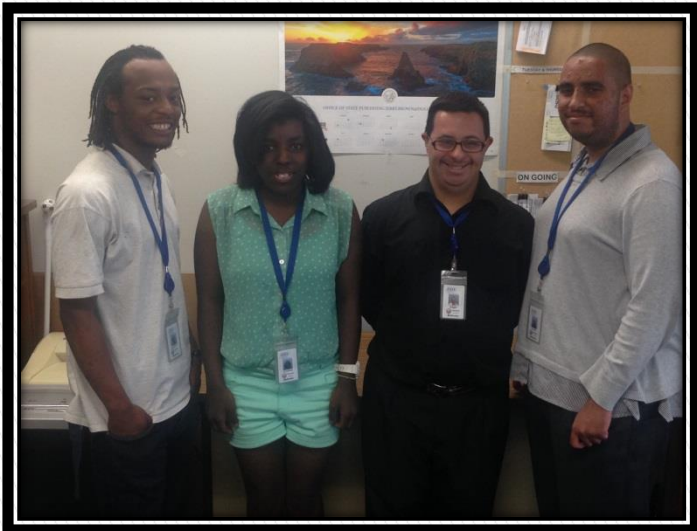
- ▶ After the draft is translated
 - Post for written public comment
 - Host final teleconference with stakeholders for comment
 - A final face to face meeting with consumer advisory groups

- ▶ Start the Implementation Work
 - Development of statewide joint written guidance

Blueprint Information

- ▶ For information regarding the California Competitive Integrated Employment Blueprint, please visit the California Health and Human Services Agency website at www.chhs.ca.gov and select the tab on the top right titled “[CIE](#)”
- ▶ Please send questions and comments to CaliforniaCIE@dor.ca.gov

- ▶ **CIE Blueprint Interagency Workgroup Contacts**
 - Jennifer Bianchi: JBianchi@cde.ca.gov
 - Nina Presmont: Nina.Presmont@dor.ca.gov
 - Denyse Curtright: Denyse.Curtright@dds.ca.gov



Thank You

Produced by DDS Student Interns:
Courtney Winters, Shoua Yang,
Edgar Jarquin, Jordan Figueroa and
Lawrence Sparks

Blueprint Questions?

